

5. MEETING MINUTES

Attached for your consideration please find a copy of the Board of Supervisor's meeting minutes for the retreat on March 6, the Special Session with Randy Forbes on March 19 and the regular session of March 24, 2014.

MOTION REQUIRED: Unless corrections or additions to the minutes are noted, they will be considered approved as presented by unanimous consent.

March 6, 2014

At a retreat of the Southampton County Board of Supervisors held at the old IP Building 28283 Old Bridge Road, Courtland, Virginia on March 6, 2014 at 1:00 PM.

SUPERVISORS PRESENT

Dallas O. Jones, Chairman (Drewryville)
Ronald M. West, Vice Chairman (Berlin-Ivor)
Dr. Alan W. Edwards (Jerusalem)
Glenn H. Updike (Newsoms)
Carl J. Faison (Boykins-Branchville)
Barry T. Porter (Franklin)
S. Bruce Phillips (Capron)

SUPERVISORS ABSENT

OTHERS PRESENT

Michael W. Johnson, County Administrator (Clerk)
Lynette C. Lowe, Deputy County Administrator/Chief Financial Officer
Julien W. Johnson, Jr. Public Utilities Director
Richard E. Riley, Jr., County Attorney
Cynthia J. Edwards, Administrative Secretary

OTHERS ABSENT

Chairman Jones called the meeting to order. He turned the meeting over to Mr. Michael Johnson for the opening presentation.

Mr. Michael Johnson opened with a Power Point presentation on the preliminary forecast. He said if anyone has any questions, please ask. This is your retreat.

FY 2015 BUDGET WORKSHOP

MARCH 6, 2014



TODAY'S AGENDA

1:00 pm to 2:30 pm	Preliminary Forecast, Mike Johnson & Lynette Lowe
2:30 pm to 3:15 pm	Sheriff, Hon. John B. Stutts
3:15 pm to 3:30 pm	Break
3:30 pm to 4:30 pm	Treasurer and Commissioner of the Revenue, Hon. David K. Britt & Hon. Amy B. Carr
4:30 pm to 5:00 pm	Clerk of the Court, Hon. Richard L. Francis
5:00 pm to 5:30 pm	Commonwealth's Attorney's Office, Hon. Eric A. Cooke
5:30 pm to 6:15 pm	Dinner (Brought In)
6:15 pm to 7:15 pm	Southampton County Schools, Dr. Alvera Parrish
7:15 pm to 8:00 pm	Fire and Rescue, Carl Garner
8:00 pm to 8:30 pm	Public Utilities, Julien Johnson
8:30 pm	Adjourn

TODAY'S OBJECTIVES

- Provide you with an overview of FY 2015 revenue projections
- Provide you with estimates for employee salaries and fringe benefits
- Seek your guidance on major issues for the initial draft budget
 - Pay plan adjustments
 - Salaries
 - Capital projects
 - School funding
- Provide you an opportunity to have dialogue with major stakeholders

LOCAL REVENUES

FINALLY IMPROVED!

GENERAL FUND REVENUES
Southampton County

Category	FY2013 Actual	FY2013 Actual	FY 2013 Budget	Actual On Feb-14	FY2013 Projected	% Change	
GENERAL PROPERTY TAXES							
Rail Cars							
0110-000	CURRENT YEAR TAXES RAIL ESTATE	6,216,602	6,216,216	6,676,162	6,676,226	6,676,669	0.02%
0110-002	1ST YEAR DELINQUENT RAIL ESTATE	222,664	249,973	222,000	249,617	250,000	-9.64%
0110-003	ROLLBACK TAXES	1,962	1,966	1,000	666	1,000	0.00%
0110-010	LAND REDEMPTIONS	186,116	229,222	120,000	120,000	120,000	0.00%
	SUBTOTAL - RAIL ESTATE	6,627,344	6,707,377	7,018,162	7,125,703	7,126,669	0.24%

GENERAL FUND REVENUES
Southampton County

Category	FY2013 Actual	FY2013 Actual	FY 2013 Budget	Actual On Feb-14	FY2013 Projected	% Change	
GENERAL PROPERTY TAXES							
Rail Cars							
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0110-002	1ST YEAR DELINQUENT RAIL ESTATE	222,664	249,973	222,000	249,617	250,000	-9.64%
0110-003	ROLLBACK TAXES	1,962	1,966	1,000	666	1,000	0.00%
0110-010	LAND REDEMPTIONS	186,116	229,222	120,000	120,000	120,000	0.00%
	SUBTOTAL - RAIL ESTATE	6,627,344	6,707,377	7,018,162	7,125,703	7,126,669	0.24%
Public Service Corporations							
0110-002	PUBLIC SERVICE CORP & DELINQ PD	667,069	1,007,368	1,007,729	1,009,898	1,009,221	22.73%
0110-003	PUBLIC SERVICE CORP & DELINQ PD	6,073	6,226	6,226	6,270	12,826	196.20%
	SUBTOTAL - PUBLIC SERVICE CORPORATIONS	673,142	1,013,594	1,013,953	1,016,168	1,022,047	26.49%

GENERAL FUND REVENUES
Southampton County

Category	FY2013 Actual	FY2013 Actual	FY 2013 Budget	Actual On Feb-14	FY2013 Projected	% Change	
GENERAL PROPERTY TAXES							
Rail Cars							
0110-000	CURRENT YEAR TAXES RAIL ESTATE	6,216,602	6,216,216	6,676,162	6,676,226	6,676,669	0.02%
0110-002	1ST YEAR DELINQUENT RAIL ESTATE	222,664	249,973	222,000	249,617	250,000	-9.64%
0110-003	ROLLBACK TAXES	1,962	1,966	1,000	666	1,000	0.00%
0110-010	LAND REDEMPTIONS	186,116	229,222	120,000	120,000	120,000	0.00%
	SUBTOTAL - RAIL ESTATE	6,627,344	6,707,377	7,018,162	7,125,703	7,126,669	0.24%
Public Service Corporations							
0110-002	PUBLIC SERVICE CORP & DELINQ PD	667,069	1,007,368	1,007,729	1,009,898	1,009,221	22.73%
0110-003	PUBLIC SERVICE CORP & DELINQ PD	6,073	6,226	6,226	6,270	12,826	196.20%
	SUBTOTAL - PUBLIC SERVICE CORPORATIONS	673,142	1,013,594	1,013,953	1,016,168	1,022,047	26.49%
Personal Property Taxes							
0110-000	CURRENT YEAR TAXES PERSONAL	2,626,602	2,626,600	6,110,829	2,626,600	6,174,464	1.04%
0110-002	DELINQUENT TAXES PERSONAL PROP	226,602	22,000	22,000	167,100	220,000	10.00%
0110-003	MOBILE HOME TAXES	76,800	77,100	22,166	42,760	27,000	2.89%
0110-004	FURN. IMPLEMENT TAXES	426,262	426,262	426,149	472,136	474,221	11.22%
0110-005	FURN. IMPLEMENT TAXES SCHL	21,117	22,000	22,166	22,170	10,000	15.62%
0110-007	CONTRACTORS EQUIPMENT	124,961	60,000	100,227	100,476	108,771	6.21%
0110-008	PERSONAL PROPERTY TAX RELIEF	0	2,262,561	0	2,228,266	0	0.00%
	SUBTOTAL - PERSONAL PROPERTY	3,475,344	6,600,523	6,682,671	3,507,332	7,078,462	2.16%

GENERAL FUND REVENUES
Southern span County

Category	FY2012 Actual	FY2013 Actual	FY2013 Budget	Actual On Feb-11	FY2013 Projected	%Change	
GENERAL PROPERTY TAXES							
Real Estate							
0100-0001	CURRENT YEAR TAXES REAL ESTATE	8,248,802	8,242,214	8,871,148	8,252,201	8,274,868	0.02%
0100-0002	1ST QUARTER DELINQUENT REAL ESTATE	222,861	247,873	220,000	249,477	250,000	-0.84%
0100-0003	ROLLBACK TAXES	1,862	1,288	1,000	888	1,000	0.00%
0100-0010	LAND REDEMPTIONS	184,116	228,282	120,000	120,800	120,000	0.00%
	SUBTOTAL - REAL ESTATE	8,677,761	10,009,657	10,212,148	8,723,766	10,074,868	0.24%
Public Service Corporations							
0100-0003	PUBLIC SERVICE CUR ADELING FE	647,069	1,007,268	1,007,779	1,049,848	1,049,201	20.78%
0100-0008	PUBLIC SERVICE CUR ADELING FE	0,072	4,224	4,224	9,270	12,824	186.26%
	SUBTOTAL - PUB SERVICE CORPORATIONS	670,115	1,011,744	1,012,007	1,071,216	1,062,025	26.68%
Personal Property Taxes							
0100-0001	CURRENT YEAR TAXES PERSONAL	2,824,482	2,648,888	6,110,821	2,528,808	6,174,441	-1.04%
0100-0002	DELINQUENT TAXES PERSONAL PROP	224,482	224,222	220,000	187,100	220,000	-0.00%
0100-0003	MOBILE HOME TAXES CUR	74,941	77,125	25,148	45,740	27,204	2.28%
0100-0004	FURN SUPPLEMENT TAXES	104,242	419,873	422,141	470,126	474,201	-0.22%
0100-0005	FURN MOBILE HOME TAXES	21,117	27,948	26,136	24,470	44,000	-0.64%
0100-0007	CONTRACTOR EQUIPMENT	142,941	80,448	123,227	126,476	128,771	0.21%
0100-0008	PERSONAL PROPERTY TAX RELIEF A	0	2,248,251	0	2,228,848	0	0.00%
	SUBTOTAL - PERSONAL PROPERTY	6,701,451	6,668,610	6,828,670	6,361,720	7,074,441	2.14%
Machinery & Tools							
0100-0007	MACH & TOOLS CURRENT TAXES	222,260	247,876	247,876	270,600	270,709	277.20%

GENERAL FUND REVENUES
Southern span County

Category	FY2012 Actual	FY2013 Actual	FY2013 Budget	Actual On Feb-11	FY2013 Projected	%Change	
GENERAL PROPERTY TAXES							
Real Estate							
0100-0001	CURRENT YEAR TAXES REAL ESTATE	8,248,802	8,242,214	8,871,148	8,252,201	8,274,868	0.02%
0100-0002	1ST QUARTER DELINQUENT REAL ESTATE	222,861	247,873	220,000	249,477	250,000	-0.84%
0100-0003	ROLLBACK TAXES	1,862	1,288	1,000	888	1,000	0.00%
0100-0010	LAND REDEMPTIONS	184,116	228,282	120,000	120,800	120,000	0.00%
	SUBTOTAL - REAL ESTATE	8,677,761	10,009,657	10,212,148	8,723,766	10,074,868	0.24%
Public Service Corporations							
0100-0003	PUBLIC SERVICE CUR ADELING FE	647,069	1,007,268	1,007,779	1,049,848	1,049,201	20.78%
0100-0008	PUBLIC SERVICE CUR ADELING FE	0,072	4,224	4,224	9,270	12,824	186.26%
	SUBTOTAL - PUB SERVICE CORPORATIONS	670,115	1,011,744	1,012,007	1,071,216	1,062,025	26.68%
Personal Property Taxes							
0100-0001	CURRENT YEAR TAXES PERSONAL	2,824,482	2,648,888	6,110,821	2,528,808	6,174,441	-1.04%
0100-0002	DELINQUENT TAXES PERSONAL PROP	224,482	224,222	220,000	187,100	220,000	-0.00%
0100-0003	MOBILE HOME TAXES CUR	74,941	77,125	25,148	45,740	27,204	2.28%
0100-0004	FURN SUPPLEMENT TAXES	104,242	419,873	422,141	470,126	474,201	-0.22%
0100-0005	FURN MOBILE HOME TAXES	21,117	27,948	26,136	24,470	44,000	-0.64%
0100-0007	CONTRACTOR EQUIPMENT	142,941	80,448	123,227	126,476	128,771	0.21%
0100-0008	PERSONAL PROPERTY TAX RELIEF A	0	2,248,251	0	2,228,848	0	0.00%
	SUBTOTAL - PERSONAL PROPERTY	6,701,451	6,668,610	6,828,670	6,361,720	7,074,441	2.14%
Machinery & Tools							
0100-0007	MACH & TOOLS CURRENT TAXES	222,260	247,876	247,876	270,600	270,709	277.20%
Maintenance Capital							
0100-0007	MERCHANTS CUP CURRENT TAXES	21,260	21,260	21,175	21,175	21,007	0.74%

GENERAL FUND REVENUES
Southern span County

Category	FY2012 Actual	FY2013 Actual	FY2013 Budget	Actual On Feb-11	FY2013 Projected	%Change	
GENERAL PROPERTY TAXES							
Real Estate							
0100-0001	CURRENT YEAR TAXES REAL ESTATE	8,248,802	8,242,214	8,871,148	8,252,201	8,274,868	0.02%
0100-0002	1ST QUARTER DELINQUENT REAL ESTATE	222,861	247,873	220,000	249,477	250,000	-0.84%
0100-0003	ROLLBACK TAXES	1,862	1,288	1,000	888	1,000	0.00%
0100-0010	LAND REDEMPTIONS	184,116	228,282	120,000	120,800	120,000	0.00%
	SUBTOTAL - REAL ESTATE	8,677,761	10,009,657	10,212,148	8,723,766	10,074,868	0.24%
Public Service Corporations							
0100-0003	PUBLIC SERVICE CUR ADELING FE	647,069	1,007,268	1,007,779	1,049,848	1,049,201	20.78%
0100-0008	PUBLIC SERVICE CUR ADELING FE	0,072	4,224	4,224	9,270	12,824	186.26%
	SUBTOTAL - PUB SERVICE CORPORATIONS	670,115	1,011,744	1,012,007	1,071,216	1,062,025	26.68%
Personal Property Taxes							
0100-0001	CURRENT YEAR TAXES PERSONAL	2,824,482	2,648,888	6,110,821	2,528,808	6,174,441	-1.04%
0100-0002	DELINQUENT TAXES PERSONAL PROP	224,482	224,222	220,000	187,100	220,000	-0.00%
0100-0003	MOBILE HOME TAXES CUR	74,941	77,125	25,148	45,740	27,204	2.28%
0100-0004	FURN SUPPLEMENT TAXES	104,242	419,873	422,141	470,126	474,201	-0.22%
0100-0005	FURN MOBILE HOME TAXES	21,117	27,948	26,136	24,470	44,000	-0.64%
0100-0007	CONTRACTOR EQUIPMENT	142,941	80,448	123,227	126,476	128,771	0.21%
0100-0008	PERSONAL PROPERTY TAX RELIEF A	0	2,248,251	0	2,228,848	0	0.00%
	SUBTOTAL - PERSONAL PROPERTY	6,701,451	6,668,610	6,828,670	6,361,720	7,074,441	2.14%
Machinery & Tools							
0100-0007	MACH & TOOLS CURRENT TAXES	222,260	247,876	247,876	270,600	270,709	277.20%
Maintenance Capital							
0100-0007	MERCHANTS CUP CURRENT TAXES	21,260	21,260	21,175	21,175	21,007	0.74%
Penalties & Interest							
0100-0001	PENALTIES	224,482	127,041	120,000	126,821	124,000	-0.22%
0100-0002	INTEREST	124,484	161,117	125,741	86,716	124,000	-1.80%
0100-0003	ADMINISTRATIVE COSTS	14,841	25,201	25,000	20,800	20,000	-0.74%
0100-0004	JOINT VENTURE COSTS	0	0	0	0	0	0.00%
0100-0005	TOWING FEES	0	0	0	0	0	0.00%
0100-0006	DRIVE IN	1,407	6,837	0	2,648	0	0.00%
0100-0007	CUR FE & COLLECTED	7,260	7,442	0	4,246	0	0.00%
0100-0010	TOWING AUTHORITY SERV DELINQ T	7,260	746	0	1,100	0	0.00%
	SUBTOTAL PENALTIES & INTEREST	378,884	423,248	320,741	229,241	264,000	-4.22%

+\$1,485,610

GENERAL FUND REVENUES
Southampton County

Category	FY 2013 Actual	FY 2013 Actual	FY 2013 Budget	Actual On Feb-14	FY 2013 Proposed	% Change
GENERAL PROPERTY TAXES						
Real Estate						
0110-0001 CURRENTLY DELINQUENT REAL ESTATE	6,214,602	6,214,216	6,671,162	6,332,226	6,674,469	0.05%
0110-0002 DELINQUENT REAL ESTATE	222,466	247,973	222,000	226,617	220,000	16.64%
0110-0003 ROLLBACK TAXES	1,862	1,268	1,000	148	1,000	0.00%
0110-0010 LAND REDEMPTIONS	144,116	222,242	120,000	120,000	120,000	0.00%
SUBTOTAL - REAL ESTATE	6,627,046	6,736,499	7,014,162	6,709,791	7,014,469	0.84%
Public Service Corporations						
0110-0002 PUBLIC SERVICE CORP & DELINQ FE	647,063	1,007,344	1,007,739	1,049,646	1,008,201	26.74%
0110-0003 PUBLIC SERVICE CORP & DELINQ FE	3,071	3,225	3,226	3,270	3,225	146.36%
SUBTOTAL - PUBLIC SERVICE CORPORATIONS	650,134	1,010,569	1,010,965	1,052,916	1,011,426	26.49%
Personal Property Taxes						
0110-0001 CURRENTLY DELINQUENT PERSONAL	6,624,462	6,624,462	6,110,897	6,228,828	6,176,466	1.04%
0110-0002 DELINQUENT PERSONAL PROP	228,800	228,800	228,000	187,142	228,000	10.00%
0110-0003 MOBILE HOME TAXES ACUR	74,384	77,120	25,142	47,780	27,044	3.99%
0110-0004 FURN FURNITURE TAXES	428,842	418,873	422,161	473,156	471,261	10.00%
0110-0005 FURN FURNITURE TAXES CHILL	21,117	27,366	26,126	26,472	44,000	15.44%
0110-0007 CONTRACTORS EQUIPMENT	142,861	6,646	120,227	120,476	120,711	6.21%
0110-0008 PERSONAL PROPERTY TAX EXEMPTA	0	2,250,241	0	2,250,240	0	0.00%
SUBTOTAL - PERSONAL PROPERTY	6,720,467	6,689,910	6,922,676	6,997,722	7,071,466	2.16%
Machinery & Tools						
0110-0001 MACH & TOOLS CURRENT TAXES	222,260	247,674	222,676	274,620	1,264,729	277.02%
Mechanics/Capital						
0110-0001 MERCHANTS COLL CURRENT TAXES	21,260	21,260	21,175	21,175	21,007	1.74%
Penalties & Interest						
0110-0001 PENALTIES	228,800	187,041	122,000	126,821	128,000	-10.00%
0110-0002 INTEREST	122,466	146,117	122,767	126,716	128,000	1.80%
0110-0003 ADMINISTRATIVE COSTS	18,466	25,247	21,000	22,000	23,000	4.76%
0110-0004 ADVERTISING COSTS	0	0	0	0	0	0.00%
0110-0005 TRADING FEES	0	0	0	0	0	0.00%
0110-0006 DIVIDEND	7,407	6,927	0	2,465	0	0.00%
0110-0007 CREDIT RECEIVED	7,269	7,622	0	4,268	0	0.00%
0110-0010 TAXES AUTHORITY SERVICE UNO T	7,269	7,622	0	122	0	0.00%
SUBTOTAL-PENALTIES & INTEREST	378,468	429,248	325,767	329,292	329,000	-4.22%
GRAND TOTAL	16,333,656	16,160,613	16,927,526	17,625,222	16,271,116	7.87%

Category	FY 2013 Actual	FY 2013 Actual	FY 2013 Budget	Actual On Feb-14	FY 2013 Proposed	% Change
OTHER LOCAL TAXES						
Sales Tax						
0100-0001 LOCAL SALES TAX	210,680	427,680	666,271	271,737	264,800	-11.44%
0100-0005 COMMERCE/INDUS SALES TAX	226,716	275,296	272,000	263,720	263,000	-0.28%
SUBTOTAL - SALES TAX	437,396	702,976	938,271	535,457	527,800	-7.21%

GENERAL FUND REVENUES
Southampton County

Category	FY 2013 Actual	FY 2013 Actual	FY 2013 Budget	Actual On Feb-14	FY 2013 Proposed	% Change
OTHER LOCAL TAXES						
Sales Tax						
0100-0001 LOCAL SALES TAX	210,680	427,680	666,271	271,737	264,800	-11.44%
0100-0005 COMMERCE/INDUS SALES TAX	226,716	275,296	272,000	263,720	263,000	-0.28%
SUBTOTAL - SALES TAX	437,396	702,976	938,271	535,457	527,800	-7.21%

GENERAL FUND REVENUES
Southampton County

Category	FY 2012 Actual	FY 2012 Actual	FY 2012 Budget	Actual On Feb-14	FY 2013 Proposed	%Change
OTHER LOCAL TAXES						
Sales Tax						
0100-0001 LOCAL SALES TAX	215,680	221,840	226,271	212,737	224,800	-11.64%
0100-0002 COMMUNICATING SALES TAX	228,713	279,246	272,000	284,756	283,000	-0.28%
SUBTOTAL - SALES TAX	1,076,611	1,180,628	1,211,271	704,493	1,100,000	-7.01%
Business License Taxes						
0100-0001 OTHER BUSINESS LICENSES	127,116	207,375	163,000	114,969	127,264	10.20%
0100-0002 BUSINESS LICENSE FIDELITY	612	3,000	700	1,076	1,860	168.80%
0100-0003 CONSUMPTION TAX	20,000	20,770	47,207	28,877	20,000	2.28%
SUBTOTAL - BUS. LICENSE TAXES	147,734	227,647	210,907	146,914	208,924	8.61%

GENERAL FUND REVENUES
Southampton County

Category	FY 2012 Actual	FY 2012 Actual	FY 2012 Budget	Actual On Feb-14	FY 2013 Proposed	%Change
OTHER LOCAL TAXES						
Sales Tax						
0100-0001 LOCAL SALES TAX	215,680	221,840	226,271	212,737	224,800	-11.64%
0100-0002 COMMUNICATING SALES TAX	228,713	279,246	272,000	284,756	283,000	-0.28%
SUBTOTAL - SALES TAX	1,076,611	1,180,628	1,211,271	704,493	1,100,000	-7.01%
Business License Taxes						
0100-0001 OTHER BUSINESS LICENSES	127,116	207,375	163,000	114,969	127,264	10.20%
0100-0002 BUSINESS LICENSE FIDELITY	612	3,000	700	1,076	1,860	168.80%
0100-0003 CONSUMPTION TAX	20,000	20,770	47,207	28,877	20,000	2.28%
SUBTOTAL - BUS. LICENSE TAXES	147,734	227,647	210,907	146,914	208,924	8.61%
Motor Vehicle Licenses						
0100-0001 MOTOR VEHICLE LICENSES	419,486	411,801	413,788	362,487	413,000	-0.19%

GENERAL FUND REVENUES
Southampton County

Category	FY 2012 Actual	FY 2012 Actual	FY 2012 Budget	Actual On Feb-14	FY 2013 Proposed	%Change
OTHER LOCAL TAXES						
Sales Tax						
0100-0001 LOCAL SALES TAX	215,680	221,840	226,271	212,737	224,800	-11.64%
0100-0002 COMMUNICATING SALES TAX	228,713	279,246	272,000	284,756	283,000	-0.28%
SUBTOTAL - SALES TAX	1,076,611	1,180,628	1,211,271	704,493	1,100,000	-7.01%
Business License Taxes						
0100-0001 OTHER BUSINESS LICENSES	127,116	207,375	163,000	114,969	127,264	10.20%
0100-0002 BUSINESS LICENSE FIDELITY	612	3,000	700	1,076	1,860	168.80%
0100-0003 CONSUMPTION TAX	20,000	20,770	47,207	28,877	20,000	2.28%
SUBTOTAL - BUS. LICENSE TAXES	147,734	227,647	210,907	146,914	208,924	8.61%
Motor Vehicle Licenses						
0100-0001 MOTOR VEHICLE LICENSES	419,486	411,801	413,788	362,487	413,000	-0.19%
Recordation Taxes						
0100-0001 RECORDATION TAXES	38,028	38,828	43,788	22,012	22,000	-0.66%

GENERAL FUND REVENUES
Southampton County

Category	FY 2013 Actual	FY 2013 Actual	FY 2014 Budget	Actual On Feb 14	FY 2013 Proposed	% Change
OTHER LOCAL TAXES						
Sales Tax						
0100-001 LOCAL SALES TAX	210,880	62,680	66,671	271,737	263,800	-11.48%
0100-002 COMMUNICATIONS SALES TAX	226,776	275,296	275,000	228,759	263,800	-0.08%
SUBTOTAL - SALES TAX	1,078,611	1,185,432	1,211,271	704,493	1,150,000	-7.01%
Business License Taxes						
0100-001 OTHER BUSINESS LICENSES	127,145	207,275	143,000	116,969	127,264	10.20%
0100-002 BUSINESS LICENSE PENALTY	615	2,000	700	1,079	1,862	186.86%
0100-003 CONSTRUCTION TAX	20,000	20,700	17,327	24,877	20,000	2.26%
SUBTOTAL - BUS. LICENSE TAXES	127,840	227,475	161,027	143,925	229,126	8.64%
Motor Vehicle Licenses						
0100-001 MOTOR VEHICLE LICENSES	419,486	411,801	415,788	361,687	419,000	-0.18%
Recordation Taxes						
01070-001 RECORDATION TAXES	36,036	36,938	43,788	22,019	22,000	-39.64%
Problem Taxes						
01000-001 LOCAL PROBLEM TAX	0	10,607	8,000	3,874	3,000	-27.50%

GENERAL FUND REVENUES
Southampton County

Category	FY 2013 Actual	FY 2013 Actual	FY 2014 Budget	Actual On Feb 14	FY 2013 Proposed	% Change
OTHER LOCAL TAXES						
Sales Tax						
0100-001 LOCAL SALES TAX	210,880	62,680	66,671	271,737	263,800	-11.48%
0100-002 COMMUNICATIONS SALES TAX	226,776	275,296	275,000	228,759	263,800	-0.08%
SUBTOTAL - SALES TAX	1,078,611	1,185,432	1,211,271	704,493	1,150,000	-7.01%
Business License Taxes						
0100-001 OTHER BUSINESS LICENSES	127,145	207,275	143,000	116,969	127,264	10.20%
0100-002 BUSINESS LICENSE PENALTY	615	2,000	700	1,079	1,862	186.86%
0100-003 CONSTRUCTION TAX	20,000	20,700	17,327	24,877	20,000	2.26%
SUBTOTAL - BUS. LICENSE TAXES	127,840	227,475	161,027	143,925	229,126	8.64%
Motor Vehicle Licenses						
0100-001 MOTOR VEHICLE LICENSES	419,486	411,801	415,788	361,687	419,000	-0.18%
Recordation Taxes						
01070-001 RECORDATION TAXES	36,036	36,938	43,788	22,019	22,000	-39.64%
Problem Taxes						
01000-001 LOCAL PROBLEM TAX	0	10,607	8,000	3,874	3,000	-27.50%
Transient Occupancy Taxes						
01010-001 TRANSIENT OCCUPANCY TAX	15,422	15,670	8,000	6,987	13,000	46.44%
01010-002 TRANS OCCUPATION PENALTY	0	0	0	0	0	0.00%
SUBTOTAL - TRANSIENT OCCUPANCY	15,422	15,670	8,000	6,987	13,000	46.44%

-\$77,150

GENERAL FUND REVENUES
Southampton County

Category	FY 2013 Actual	FY 2013 Actual	FY 2014 Budget	Actual On Feb 14	FY 2013 Proposed	% Change
OTHER LOCAL TAXES						
Sales Tax						
0100-001 LOCAL SALES TAX	210,880	62,680	66,671	271,737	263,800	-11.48%
0100-002 COMMUNICATIONS SALES TAX	226,776	275,296	275,000	228,759	263,800	-0.08%
SUBTOTAL - SALES TAX	1,078,611	1,185,432	1,211,271	704,493	1,150,000	-7.01%
Business License Taxes						
0100-001 OTHER BUSINESS LICENSES	127,145	207,275	143,000	116,969	127,264	10.20%
0100-002 BUSINESS LICENSE PENALTY	615	2,000	700	1,079	1,862	186.86%
0100-003 CONSTRUCTION TAX	20,000	20,700	17,327	24,877	20,000	2.26%
SUBTOTAL - BUS. LICENSE TAXES	127,840	227,475	161,027	143,925	229,126	8.64%
Motor Vehicle Licenses						
0100-001 MOTOR VEHICLE LICENSES	419,486	411,801	415,788	361,687	419,000	-0.18%
Recordation Taxes						
01070-001 RECORDATION TAXES	36,036	36,938	43,788	22,019	22,000	-39.64%
Problem Taxes						
01000-001 LOCAL PROBLEM TAX	0	10,607	8,000	3,874	3,000	-27.50%
Transient Occupancy Taxes						
01010-001 TRANSIENT OCCUPANCY TAX	15,422	15,670	8,000	6,987	13,000	46.44%
01010-002 TRANS OCCUPATION PENALTY	0	0	0	0	0	0.00%
SUBTOTAL - TRANSIENT OCCUPANCY	15,422	15,670	8,000	6,987	13,000	46.44%
GRAND TOTAL	1,724,608	1,829,035	1,877,316	1,222,910	1,826,000	-4.11%

-\$98,421

GENERAL FUND REVENUES
Southampton County

Category	FY 2013 Actual	FY 2010 Actual	FY 2010 Budget	Actual On Feb-14	FY 2013 Proposed	% Change
FEES						
0100-0001	DOG LICENSES	9,730	9,730	9,600	14,000	3.05%
0100-0002	LAND USE APPLICATION FEES	6,100	6,100	2,660	2,660	-56.41%
0100-0003	TRANSFER FEES	34	33	22	20	-6.06%
0100-0004	ZONING FEES	0	0	0	0	0.00%
0100-0007	PLANNING FEES	2,000	2,000	2,200	1,000	-50.00%
0100-0008	BUILDING PERMITS	7,475	10,456	8,000	0	-100.00%
0100-0010	VOLUNTARY CASH PROFFER	1,730	0	0	0	0.00%
GRAND TOTAL	18,039	18,039	18,039	21,600	21,600	-9.44%

+\$100,750

GENERAL FUND REVENUES
Southampton County

Category	FY 2013 Actual	FY 2010 Actual	FY 2010 Budget	Actual On Feb-14	FY 2013 Proposed	% Change
FINES & FORECLOSURES						
0100-0001	COURT FINES & FEES	28,230	28,219	46,000	26,700	26.61%
0100-0002	INTEREST-UNPAID FINES	68	7,142	220	4,417	300.00%
0100-0003	COURT LITIGATION FEES	200	0	0	0	0.00%
0100-0004	COURT HOUSE SECURITY FEES	12,000	12,100	11,000	10,117	-11.50%
0100-0008	JULY LICENSE FEES	1,600	1,600	0	1,000	0.00%
0100-0010	DOG LICENSING FEES	210	240	0	20	0.00%
0100-0011	TOWN FINES-COURT HOUSE	0	0	0	2,000	0.00%
0100-0012	TOWN FINES-COURT HOUSE	0	0	0	4,270	0.00%
0100-0013	TOWN FINES-UNPAID FINES	0	0	0	12,669	0.00%
0100-0014	BUILDING COURT FINES-ITS	0	0	0	0	0.00%
0100-0015	TOWN INTEREST-COURT UNPAID	0	0	0	0	0.00%
0100-0016	TOWN INTEREST-COURT UNPAID	0	0	0	18	0.00%
0100-0017	TOWN INTEREST-COURT UNPAID	0	0	0	66	0.00%
0100-0018	BUILDING INTEREST	0	0	0	0	0.00%
GRAND TOTAL	62,228	79,907	87,230	29,399	96,000	16.87%

No change

GENERAL FUND REVENUES
Southampton County

Category	FY 2013 Actual	FY 2010 Actual	FY 2010 Budget	Actual On Feb-14	FY 2013 Proposed	% Change
USE OF MONEY & PROPERTY						
0100-0002	INTEREST ON INVESTMENTS	6,640	11,500	6,000	1,600	0.00%
0100-0004	INTEREST ON TRUST ACCOUNTS	0	0	0	0	0.00%
GRAND TOTAL	6,640	11,500	11,500	1,600	1,600	0.00%

-\$900

GENERAL FUND REVENUES
Southampton County

Category	FY 2013 Actual	FY 2014 Actual	FY 2014 Budget	Actual On Feb 14	FY 2013 Proposed	% Change
CHARGES FOR SERVICES						
0100-0205	1,940	640	2,000	4,704	3,000	20.00%
0100-0204	649	1,000	0	1,154	0	0.00%
0100-0214	20,000	20,000	4,000	17,070	4,000	0.00%
0100-0207	2,000	2,000	1,000	1,199	2,000	20.00%
0100-0202	20,000	20,000	20,000	20,000	20,000	0.00%
0100-0203	0	0	0	61	200	100.00%
0100-0201	20,000	20,000	24,000	18,242	24,000	0.00%
0100-0201	20,000	20,000	20,000	20,000	20,000	0.00%
0100-0202	1,700	4,000	0	4,250	0	0.00%
0100-0201	4,000	4,000	2,000	0	2,000	0.00%
0100-0201	20,000	20,000	20,000	18,000	20,000	0.00%
0100-0201	10,000	10,000	0	10,000	0	0.00%
0100-0202	1,000	1,000	0	0	0	-100.00%
0100-0202	1,000	1,000	0	0	0	-100.00%
0100-0204	200	400	0	0	0	0.00%
0100-0201	200	200	1,000	150	0	0.00%
0100-0201	0	20,000	1,000,000	20,000	1,000,000	0.00%
GRAND TOTAL	70,639	1,014,000	1,000,000	823,270	1,000,000	-0.00%

+\$28,018

GENERAL FUND REVENUES
Southampton County

Category	FY 2013 Actual	FY 2014 Actual	FY 2014 Budget	Actual On Feb 14	FY 2013 Proposed	% Change
MISCELLANEOUS						
0100-0201	1,000	4,000	1,000	1,000	400	-75.00%
0100-0203	2,000	4,000	0	2,000	0	0.00%
0100-0204	10,000	10,000	0	10,000	0	0.00%
0100-0202	20,000	20,000	0	0	0	0.00%
0100-0201	0	2,000	0	1,000	0	0.00%
0100-0202	10,000	20,000	20,000	0	0	0.00%
0100-0202	10,000	10,000	20,000	20,000	20,000	0.00%
0100-0202	20,000	10,000	0	20,000	0	0.00%
0100-0204	200	200	400	200	400	0.00%
0100-0202	2,000	2,000	2,000	2,000	2,000	0.00%
0100-0207	0	200	0	0	200	0.00%
0100-0204	0	0	0	20	0	0.00%
0100-0212	40,000	40,000	40,000	40,000	40,000	1.00%
0100-0202	20,000	20,000	0	40,000	0	0.00%
0100-0207	0	0	0	0	0	0.00%
0100-0200	100	200	200	100	0	0.00%
0100-0200	0	400	200	200	200	0.00%
GRAND TOTAL	1,038,639	1,040,000	1,000,000	876,970	971,200	2.10%

SUMMARY OF LOCAL PROJECTIONS

GENERAL PROPERTY TAXES	\$	1,485,010
OTHER LOCAL TAXES		(77,150)
PERMITS		(98,421)
FINES & FORFEITURES		100,750
USE OF MONEY & PROPERTY		0
CHARGES FOR SERVICES		(900)
MISCELLANEOUS		28,018
	\$	1,437,907

SUMMARY OF LOCAL PROJECTIONS

GENERAL PROPERTY TAXES	\$	1,485,610
OTHER LOCAL TAXES		(77,150)
PERMITS		(98,421)
FINES & FORFEITURES		100,750
USE OF MONEY & PROPERTY		0
CHARGES FOR SERVICES		(900)
MISCELLANEOUS		28,018
	\$	1,437,907
TRANSFER-IN GENERAL FUND RESERVE		(480,584)
NET GROWTH	\$	977,343

STATE REVENUES PRELIMINARY

NO-CATEGORICAL AID	\$	14,500
CATEGORICAL-COMMONWEALTHS ATTY		10,135
CATEGORICAL-SHERIFF		98,204
CATEGORICAL-COMMISSIONER OF REV		1,709
CATEGORICAL-TREASURER		1,202
CATEGORICAL-MEDICAL EXAMINER		0
CATEGORICAL-CIRCUIT COURT CLERK		24,832
OTHER CATEGORICAL AID		(18,331)
NET GROWTH	\$	130,051

PERSONNEL

YOUR LARGEST INVESTMENT

ORIGINAL PAY PLAN 2006

Grade	Begin	SY 5	SY 10	SY 15	SY 20	SY 25	SY 30	SY 35	SY 40
11	17,755	19,011	20,224	21,457	22,650	23,922	25,125	26,245	27,571
15	21,621	22,107	24,354	26,000	27,267	28,532	30,539	32,026	33,512
16	22,102	24,263	25,524	27,254	28,545	30,506	32,067	33,627	35,185
17	23,537	25,476	27,115	28,753	30,392	32,031	33,670	35,305	36,947
18	25,029	26,750	28,471	30,191	31,912	33,633	35,354	37,074	38,795
19	26,250	28,057	29,594	31,700	33,507	35,314	37,121	38,927	40,734
20	27,554	29,491	31,255	33,255	35,152	37,030	38,977	40,874	42,771
21	28,974	30,965	32,955	34,950	36,942	38,934	40,926	42,915	44,910
22	30,423	32,515	34,606	36,695	38,799	40,851	42,972	45,064	47,155
23	31,944	34,140	36,336	38,532	40,729	42,925	45,121	47,317	49,513
24	33,541	35,847	38,153	40,459	42,765	45,071	47,377	49,652	51,959
25	35,215	37,629	40,061	42,482	44,920	47,224	49,746	52,187	54,555
26	36,973	39,511	42,054	44,606	47,145	49,690	52,232	54,773	57,217
27	38,825	41,497	44,187	46,836	49,526	52,175	54,844	57,514	60,123
28	40,769	43,572	46,375	49,175	51,501	54,753	57,595	60,359	63,192
29	42,805	45,751	48,654	51,637	54,590	57,523	60,465	63,409	66,332
33	52,033	55,810	59,155	62,765	66,242	69,919	73,497	77,074	80,651
34	54,655	58,391	62,147	65,903	69,680	73,416	77,172	80,925	84,554
35	57,287	61,311	65,293	69,199	73,142	77,055	81,030	84,974	88,915
37	63,247	67,555	71,943	76,291	80,640	84,955	89,235	93,654	98,323

PAY PLAN ADJUSTED 2008

Grade	Begin	SY 6	SY 10	SY 16	SY 20	SY 26	SY 30	SY 36	SY 40
11	18,322	19,551	20,841	22,100	23,380	24,619	25,879	27,139	28,398
15	22,770	23,201	25,332	26,803	28,280	29,524	31,455	32,955	34,517
16	23,383	24,991	26,598	28,206	29,813	31,421	33,028	34,636	36,244
17	24,552	26,240	27,803	29,616	31,304	32,992	34,690	36,367	38,058
18	25,790	27,552	29,225	31,097	32,889	34,642	36,414	38,186	39,959
19	27,068	28,929	30,750	32,651	34,512	36,373	38,234	40,096	41,956
20	28,422	30,376	32,330	34,284	36,236	38,156	40,146	42,100	44,054
21	29,843	31,895	33,947	35,959	38,050	40,102	42,154	44,205	46,257
22	31,336	33,480	35,644	37,756	39,953	42,107	44,251	46,415	48,570
23	32,902	35,154	37,426	39,683	41,950	44,212	46,474	48,736	50,996
24	34,547	36,922	39,293	41,673	44,048	46,423	48,798	51,173	53,549
25	36,275	38,788	41,252	43,756	46,250	48,744	51,238	53,732	56,228
26	38,088	40,707	43,225	45,944	48,592	51,151	53,799	56,419	59,037
27	39,983	42,742	45,491	48,241	50,991	53,740	56,450	59,239	61,968
28	41,962	44,879	47,766	50,653	53,540	56,427	59,314	62,201	65,008
29	44,032	47,124	50,155	53,195	56,217	59,249	62,280	65,311	68,243
30	46,296	49,479	52,662	55,845	59,028	62,211	65,394	68,577	71,760
31	48,612	51,954	55,296	58,633	61,980	65,222	68,664	72,006	75,348
32	51,043	54,552	58,051	61,570	65,078	68,557	72,096	75,605	79,114
33	53,594	57,279	60,953	64,545	68,232	72,017	75,701	78,386	83,071
34	56,274	60,143	64,012	67,680	71,749	75,615	79,457	83,386	87,228
35	59,088	63,150	67,212	71,275	75,537	79,599	83,481	87,523	91,586
37	65,144	69,623	74,102	78,580	83,059	87,537	92,016	96,494	100,973
38	68,401	73,104	77,806	82,509	87,212	91,914	96,617	101,319	106,022
39	71,821	76,759	81,697	86,534	91,572	96,510	101,448	106,385	111,329
40	75,413	80,597	85,762	90,965	96,151	101,335	106,520	111,704	116,839

PROPOSED ADJUSTMENT 2014

Adjusts for the VRS Phase-In
1% - 1% - 1%

Grade	Begin	SY 5	SY 10	SY 15	SY 20	SY 25	SY 30	SY 35	SY 40
11	18,377	20,175	21,472	22,770	24,068	25,365	26,663	27,961	29,259
15	22,944	24,522	26,099	27,676	29,254	30,831	32,409	33,986	35,563
16	24,092	25,743	27,404	29,050	30,717	32,373	34,029	35,685	37,342
17	25,296	27,025	28,774	30,513	32,252	33,991	35,730	37,469	39,208
18	26,561	28,387	30,213	32,039	33,665	35,691	37,517	39,344	41,170
19	27,889	29,806	31,723	33,641	35,558	37,475	39,393	41,310	43,227
20	29,283	31,296	33,309	35,323	37,338	39,349	41,362	43,376	45,389
21	30,747	32,851	34,975	37,089	39,203	41,317	43,421	45,545	47,659
22	32,285	34,505	36,724	38,944	41,163	43,333	45,602	47,822	50,041
23	33,899	36,230	38,560	40,891	43,221	45,552	47,883	50,213	52,544
24	35,594	38,041	40,488	42,955	45,383	47,830	50,277	52,724	55,171
25	37,374	39,943	42,513	45,082	47,651	50,221	52,790	55,380	57,928
26	39,242	41,940	44,638	47,336	50,034	52,732	55,430	58,127	60,825
27	41,205	44,027	46,870	49,703	52,936	55,388	58,201	61,034	63,887
28	43,264	46,239	49,213	52,184	55,926	58,137	61,111	64,005	67,056
29	45,423	48,551	51,775	54,788	59,201	61,044	64,167	67,230	70,413
30	47,689	50,979	54,453	57,537	60,517	64,096	67,376	70,655	73,934
31	50,065	53,523	56,971	60,414	63,558	67,301	70,744	74,187	77,631
32	52,559	56,205	59,820	63,435	67,050	70,666	74,231	77,896	81,511
33	55,216	59,014	62,810	66,607	70,403	74,199	77,995	81,791	85,638
34	57,979	61,965	65,951	69,937	73,323	77,509	81,536	85,851	89,987
35	60,875	65,064	69,249	73,434	77,619	81,505	85,990	90,175	94,561
37	67,118	71,733	76,347	80,961	85,755	90,190	94,804	99,418	104,332
38	70,474	75,319	80,164	85,009	89,854	94,699	99,544	104,389	109,234
39	73,997	79,085	84,172	89,259	94,347	99,434	104,521	109,609	114,696
40	77,698	83,040	88,351	93,723	99,084	104,406	109,747	115,089	120,430

COST TO IMPLEMENT

PepperdineSDSN, LCL	2013-2014 CURRENT BUDGET	Salaries (based on new salary scale for 2013-14 hire-in)	1.00% Cost of Living Adjustment	2.00% Cost of Living Adjustment
TOTALS	2,962,700	2,242,015	2,216,264	2,698,219
		INCR 169,813	52,848	10,896

IMPLEMENTATION BREAKDOWN

PepperdineSDSN, LCL	2013-2014 CURRENT BUDGET	Salaries (based on new salary scale for 2013-14 hire-in)	1.00% Cost of Living Adjustment	2.00% Cost of Living Adjustment
TOTALS	2,962,700	2,242,015	2,216,264	2,698,219
		INCR 169,813	52,848	10,896

Increase by Department				
County Administration	741	2,022	2,110	
Public Collection	1,604	1,922	2,025	
Buildings and Grounds	2,019	1,107	2,292	
Utility Services	849	261	1,128	
Clerk of the Circuit Court	0	2,921	2,987	
Information Technology Department	2,041	1,279	2,321	
Commission of Public Relations	10,000	1,989	2,289	
School Resource Office	1,015	221	640	
SWIFT	1,712	249	1,771	
Wireless 911 PS&P	920	213	626	
Registration Office	229	490	1,292	
Judiciary Department	2,149	821	1,618	
Correction	2,084	1,022	2,110	
SWIFT	8827	2,279	2,228	
Law Enforcement	2,876	2,079	16,806	
Treasurer's Office	2,029	1,732	2,281	
Commonwealth County Office	279	2,700	2,981	
Animal Control	172	68	626	
Subtotal County	14,141	47,629	62,821	
Enterprise System	2,6272	4,880	8,779	
Total = County and Enterprise Fund	169,813	52,848	10,896	

IMPLEMENTATION BREAKDOWN

PepperdineSDSN, LCL	2013-2014 CURRENT BUDGET	Salaries (based on new salary scale for 2013-14 hire-in)	1.00% Cost of Living Adjustment	2.00% Cost of Living Adjustment
TOTALS	2,962,700	2,242,015	2,216,264	2,698,219
		INCR 169,813	52,848	10,896

Increase by Department				
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Public Collection	1,604	1,922	2,025	
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Utility Services	849	261	1,128	
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Animal Control	172	68	626	
Subtotal County	14,141	47,629	62,821	
Enterprise System	2,6272	4,880	8,779	
Total = County and Enterprise Fund	169,813	52,848	10,896	

IMPLEMENTATION BREAKDOWN

Program/SSOIC/LCL	2015-2016 CURRENT BUDGET	2015-2016 BUDGET	Salarys increased from 10/1/13 to 10/1/14	1.0% Cost of Living Adjustment	2.0% Cost of Living Adjustment
TOTAL	2,994,792	2,994,792	1,004,115	21,901	15,888
Increases by Department					
County Administration		761	2,052		4,110
Riska Collection		1,004	1,402		2,805
Buildings and Grounds		6,019	1,107		2,214
Utility Services		8,048	281		563
Countywide Critical Care		0	2,804		5,607
Information Technology Department	169,813	169,813	2,244	1,279	2,557
Communications Network		10,038	1,948		3,896
School Resource Office	52,848	10,115	812		1,624
SWP		1,700	260		520
Waste Dept Solid P		600	0		0
Register's Office	222,661	275,511	238	86	1,760
Security Department		2,168	81		163
Quartermaster		2,008	14,022		28,044
SWP		8,037	2,779		5,558
Law Enforcement		24,071	8,075		16,150
Treasurer's Office		2,238	1,762		3,524
Communications/Training Office		172	48		96
Animal Control		172	48		96
Subtotal County		1,116,611	47,984		95,921
Emergency Services		2,627,181	4,800		9,779
Total = Countywide Budget		2,994,792	52,784		105,700

VRS RATES

From: Robin Brown [mailto:rbrown@scgov.org]
 Sent: Friday, January 24, 2014 12:13 PM
 To: 'jsteele@southamptoncounty.org'
 Cc: Robin Brown
 Subject: VRS Retirement Rates for FY 2015 and 2016

June-
 You should get the rate letter later this month. For your information, the Southampton County (55187) employer rate for VRS retirement not including the 5% member contribution for FY 2015 and FY 2016 is **14.55%**. This is a biennium rate that will start on July 1, 2014. The Group Life Insurance rate was certified at 1.32%, but the Governor and/or General Assembly in the upcoming session could change it as they have done in past years. I am checking on your Health Insurance Credit rate for FY 2015 and 2016.



EMAILS TO AND FROM VRS ARE NOT SECURE
 Please do not send personal information, including full Social Security Numbers, in any email or attachment.

FY 2014	FY 2015
14.55%	14.45%

\$5,000 savings

HEALTH INSURANCE

Mike Johnson

From: Johnson, Morgan M <Morgan.Johnson@arthem.com>
 Sent: Thursday, February 20, 2014 11:49 AM
 To: June Steele; Mike Johnson
 Subject: TLC Renewal
 Attachments: Southampton County - FY15 TLC Renewal eBinder.pdf; TLC EmployerDataSheet-2014 (FORM).pdf

Good afternoon June and Michael,
 I am writing to inform you of the renewal for Southampton County's TLC Health Care Program. We have reviewed the claims for the 2013 year and in order to continue with the same benefits, the rates will need to increase 5%.
 I am happy to meet with you or schedule a call to discuss the renewal in more detail but I do want to point out a couple of important factors that impacted the renewal. First, I will say this is actually a great renewal even though I know any increase is hard to accept. Annual trend is currently 6% so your group has performed below this benchmark. Southampton County has shown a slight decline in enrollment from the prior year, -6.2% yet an increase in demographic factor. This is a consideration of age, sex, tier status in comparison to the pool and having a smaller population with increased demographics can increase projections.

HEALTH INSURANCE

FY2014				FY2015			
KEY ADVANTAGE EXPANDED				KEY ADVANTAGE EXPANDED			
	<u>Employee</u>	<u>Employer</u>	<u>Total</u>		<u>Employee</u>	<u>Employer</u>	<u>Total</u>
Single	115	500	615	Single	122	500	622
Dual	449	837	1,286	Dual	462	889	1,351
Family	733	1,144	1,877	Family	752	1,219	1,971
KEY ADVANTAGE 250				KEY ADVANTAGE 250			
	<u>Employee</u>	<u>Employer</u>	<u>Total</u>		<u>Employee</u>	<u>Employer</u>	<u>Total</u>
Single	62	500	562	Single	66	500	566
Dual	351	837	1,188	Dual	359	889	1,247
Family	599	1,144	1,743	Family	601	1,219	1,820

+\$82,627, including DSS

LATER TODAY

THE THINGS I THINK YOU'LL HEAR

SHERIFF

- Staff promotions and other changes - **\$31,975**
- Office security - **\$33,000**
- Maintenance contracts - **\$25,000**
- Computers - **\$3,000**
- Jail Farm kitchen & cafeteria - **TBD**
- Courthouse Security Fees & Generator

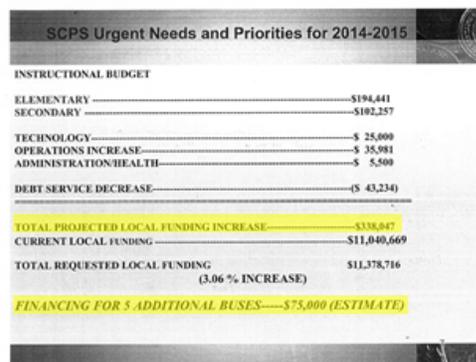
TREASURER AND COMMISSIONER

- Staff salaries
- Computer equipment - **\$12,000**
- Office supplies - **\$1,500**
- Travel & education - **\$4,000**

COMMONWEALTH ATTORNEY

- Case Management Software - **\$40,000**
- Technology improvements - **\$23,300**
- Dues & membership - **\$1,825**
- Travel & training - **\$1700**
- Office Supplies - **\$9,000**
- Staff salaries

SOUTHAMPTON COUNTY SCHOOLS



SCPS Urgent Needs and Priorities for 2014-2015

INSTRUCTIONAL BUDGET	
ELEMENTARY	\$194,441
SECONDARY	\$102,257
TECHNOLOGY	\$ 25,000
OPERATIONS INCREASE	\$ 35,981
ADMINISTRATION/HEALTH	\$ 5,500
DEBT SERVICE DECREASE	(\$ 43,234)
TOTAL PROJECTED LOCAL FUNDING INCREASE	\$338,047
CURRENT LOCAL FUNDING	\$11,040,669
TOTAL REQUESTED LOCAL FUNDING (3.06% INCREASE)	\$11,378,716
FINANCING FOR 5 ADDITIONAL BUSES—\$75,000 (ESTIMATE)	

FIRE AND RESCUE

- Increased contributions for operations - **\$11,000**
- Communications supplies
- Additional EMS contract services - **\$225,000**

PUBLIC UTILITIES

- Tank Painting - **\$96,439**
- 4 new pick-ups - **\$87,837**

At the end of his presentation, Mr. Michael Johnson asked if there were any questions.

Supervisor Updike asked about the courthouse security being in the budget.

Mr. Michael Johnson stated that Sheriff Stutts would be talking about that a little later today.

Mr. Michael Johnsons stated that with today's objectives we are looking at:

- .05 percent projected growth
- .34 percent growth in real estate
- is the largest tax payer in the county

With the new plant conversion of Hampton Farms we will be looking at \$285,000 more in additional taxes in 2015. We will also have the machinery tax from Enviva and AMAC.

Mr. Ash Cutchin asked how rapidly does the machinery depreciate.

Mr. Michael Johnson stated that the machinery and tools depreciates 80% and then 10% per year until it hits 10% and then it will stay there.

Supervisor Porter asked that even though it was going down, wouldn't it eventually go away after a certain period.

The way it is set up, it will remain at 10%.

Mr. Michael Johnson stated that based on performance Enviva will get a rebate of 42% of their machinery tax and AMAC will be at 50%.

Having said that Isle of Wight uses a different method and it is up to the Commissioner of the Revenue as to what method to use.

Supervisor Porter stated that in Isle of Wight they use a different method than we do.

Mr. Michael Johnson stated that it is up to the Commissioner of the Revenue as to what method is used. Isle of Wight uses the method of 80, 70, 60 on down until it gets to 30% and then it stays there forever.

Supervisor Porter stated that if it stays at the same percentage then that doesn't encourage reinvestment.

Supervisor West asked how do we have any balance of the system.

Supervisor Porter stated that we have a right to an audit.

Supervisor Edwards said at that rate then people are not going to buy new equipment unless they absolutely need it.

Mr. Richard Railey said they don't claim that it would be sensible.

Supervisor Porter stated that most companies are audited.

Mr. John Burchett said they should be.

Mr. Ash Cutchin asked what was done with the people who didn't pay the previous year's solid waste management bill.

Mr. Michael Johnson said the treasurer is actively collecting on these accounts through the civil court system.

Supervisor Phillips stated that at the last meeting Mr. David Britt stated that he was doing the debt in warrant cases and that he was doing 30 per court date. He asked if he would continue to do these.

Mr. Michael Johnson said he will.

Mrs. Lynette Lowe stated that Mr. David Britt said at the last meeting that he does 30 twice a month. That was the most the court can handle with all the other items in the court room on these days.

Chairman Jones asked Mr. Michael Johnson if we have any more land left for economic development.

Mr. Michael Johnson said a little bit. We don't have many acres left, but there are a few.

Supervisor Phillips asked where the county property line runs there at Wal-Mart.

Mr. Michael Johnson said the line runs diagonal through Wal-Mart Automotive. The front part of the store is in the City of Franklin. The automotive part of the store and the fields back behind it are all in Southampton County.

Supervisor Urdike questioned the fines that are supposed to take care of the upgraded salary increases in the Sheriff's Office. He said he would put it this way, it didn't look real good as far as

taking care of the upgraded salaries.

Mr. Michael Johnson stated that he had been putting the information on the fine collections in the agenda. He stated that Sheriff Stutts would be here later in the evening if he wanted to ask him about this issue.

Mr. Richard Railey stated that we don't always collect the fines from traffic fees immediately following court if ever.

Supervisor Updike stated well we are still short.

Mr. Richard Railey said I agree with that. He said we don't collect fines from assault and battery cases either.

Supervisor West stated that there had been an upstep in the patrolling of Highway 460. You used not to see many cops in that area, but now you do. It is definitely being patrolled.

Supervisor Porter asked what kind of increase we would receive from the Compensation Board if there will be a substantial increase.

Supervisor West said we are looking at about \$900,000 for next year.

Mr. Ash Cutchin said did I hear it's a \$977,000 increase.

Mr. Michael Johnson said \$977,000 is the new increase. He stated that he didn't do a grand total.

Supervisor Updike stated that as far as a cost of living raise he thought that some personnel needed one, but for someone like the School Board Superintendent who was making \$140,000 he couldn't justify a raise. He stated that it cost them the School Board Superintendent the same amount of money to buy a loaf of bread or a gallon of gas as it costs the employee who is making \$30,000 and that it wasn't fair.

Supervisor West said so are you assuming that everybody should be a Superintendent.

Supervisor Updike said so what kind of cost of living do you want to give.

Supervisor Porter said we can't do that. I know what you are saying, but please listen to me we have to treat everybody fairly. Whatever we do we have to do for everybody. He said that we needed to adhere to whatever plan we put in place. He stated that he didn't know if we can do the cost of living raise this year, maybe we can do that next year. He said he would like to see everybody brought up to the right step on the plan.

Supervisor Edwards said well some already say that we are a training area for people to get their experience and move on.

Mr. Michael Johnson said that's a good point. This plan is eight years old. We started off with the five year period increases, but then the plan was frozen.

Mr. John Burchett asked how many people we have at the Supervisor level .

Mr. Michael Johnson stated that we have no real mid-level. We just have the department heads and the people under them.

Mr. John Burchett said so you don't have job supervisors.

Mr. Michael Johnson stated that the only department that had a supervisor level person would be in utilities and that was just one position there.

Supervisor Porter again emphasized that he thought we should bring people up to the proper step on the plan.

Supervisor West said he agrees with that.

Supervisor Edwards said he would like to see us do the \$170,000 to get everybody up to speed and forget the cost of living.

Supervisor Porter said he agrees because we have got a lot of other things out there right now.

Mr. Michael Johnson said and we are going to talk about those too.

Mr. William Hart Gillette said I heard you all say the county is a training ground. He asked how many applicants we usually get for an open position. Do you get one or two or thirty people to apply?

Mr. Michael Johnson said a good example is we just advertised for a position and we got 27 applications.

Mr. William Hart Gillette asked out of the 27 did you get any good ones.

Mr. Michael Johnson said if you are paying them \$25,000 that doesn't hurt too bad to let them go.

Mr. Richard Railey said well if they are qualified to do the job they are qualified to leave it.

Mr. William Hart Gillette said everybody has got to do it.

Mr. Michael Johnson said people learn the job and then they are gone.

Mr. William Hart Gillette said I understand.

Supervisor Edwards said he saw that the cost of insurance was going up 5% for county employees. He asked how much the School Board's employees insurance was going up. He said wasn't it 11%.

Mr. Michael Johnson said I know they talked about that, but I can't remember. He asked Mrs. Lynette Lowe if she remembered.

Mrs. Lynette Lowe said she thought it was around 10%, but she couldn't remember exactly. Upon looking it up, she stated that it was 10.1%.

The next presentation was given by Sheriff, Honorable John B. Stutts. He stated that his budget request for 2014/2015 is:

Computers

The requested budgeted amount under Enhanced 911/Equipment (031400-8201) was increased from \$7,000 to \$10,000 to allow for the purchase of three (3) computers utilizing either Windows 7 or Windows 8 to replace the outdated computer operating system currently using Microsoft XP which is deemed a security risk under FBI security policies. The new computers are required to protect this agency and the entire Virginia Criminal Information Network (VCIN) system.

Maintenance Contracts

Enhanced 911 Maintenance Service Contracts (031400-33200) will match last year's total without the benefit of one time grant monies from the 911 Services Board that contributed \$24,939.73. Adding that \$24,939.73 (that covers the 911 equipment) to existing maintenance contracts for "Geo Comm" and "Dapro Systems" produce the total.

\$24,939.73	911
\$ 9,633.00	Geo Comm
\$ 9,425.00	DaPro Systems

\$43,997.73 **Total**

Promotional and other Raises

Lt. J. A. Wyche to Captain, \$68,588 increase of...	\$6,377.00
Sgt. W. V. Covington to Lieutenant, \$52,663 increase of...	\$4,839.00
D/S C. S. Cobb to Detective, \$38,768 increase of \$1,831 with use of \$1,751 turnover savings...	\$80.00

Members not receiving grade/step raises last year:

911 Mgr. J. L. Smith grade 23 to 24...	\$867.00
Major G. H. Drewery grade 35 to 37, \$92,016...	\$11,564.00
Sheriff J. B. Stutts percentage raise...	\$8,248.00
Office Manager Sheril Joyner grade 23 to grade 24...	\$955.00
Total for Promotional and other raises	\$31,975.00

Total anticipated Compensation Board increase For Southampton County... \$47,000 to \$49,991.48

Building Security

To secure the front lobby of the Sheriff's Office and add Bio tech locks to the front door and read door...	\$33,000.00
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Kitchen/Dining Hall

Replace kitchen/dining hall at Jail Farm...	\$150,000.00
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He stated that he would be happy to answer any questions.

Supervisor Updike said that looks like a nine or ten percent increase.

Sheriff Stutts stated that the figures came right off the pay plan that the county has.

Supervisor Faison asked if these were promotions.

Chairman Jones stated that these positions were not including in the upgrades that we did a few months back.

Sheriff Stutts said he had three lieutenants who were doing the job of captain.

Supervisor Updike said if they are doing the job, they are already getting paid for it.

Sheriff Stutts said I would like to pay them for the job they are doing.

Supervisor Updike said well it looks like our taxes are going to increase and our citizens already work hard to pay taxes.

Mr. Ash Cutchin, of the audience, asked if there were any tests required.

Sheriff Stutts stated no tests are required so to speak. They have the added responsibilities that come with the Captain position and have already been performing in that capacity.

Supervisor Porter asked if the City of Franklin would pay for part of the cost of the building security he is requesting.

Sheriff Stutts said I don't know.

Mr. Michael Johnson said I think so. We would pay the cost and they would reimburse us.

Supervisor Porter asked if the \$150,000 was the cost to replace the roof?

Sheriff Stutts said no. He thinks he can replace the building with the help from the state and by doing the work themselves for the amount of \$150,000.

Supervisor Phillips asked if they would be using the same cooking equipment.

Sheriff Stutts stated that they would.

Supervisor Phillips asked how much help they would receive from the state for this.

Sheriff Stutts said 25%. They would like to use this as part of the other jail when they rebuild. They have to build to the state's standards. He thinks he can build on a concrete slab with the building being stick built and doing the work themselves.

Supervisor Porter said you better get the state to sign on the dotted line, if you remember the incident with Chesapeake.

Sheriff Stutts said that's why we are talking to them first. He said he anticipates the total cost of the building to be \$200,000, but it depends on what DOC tells him.

Supervisor Porter asked Sheriff Stutts if he could go over the cost comparison of the jail versus the regional jail.

Cost Comparison

Jail Operation v/s Regional Jail

County expense for jail personnel salaries and jail operating costs total approximately \$1,551,930.00 annually.

Personnel \$918,095.00

Operating costs \$633,835.00

Total \$1,551,930.00

Minus revenue generated from work release and jail room and board, transportation and clothing...

- \$138,296.00

Sub Total \$1,413,634.00

Estimated annual county expense to fund lost positions and programs and pay the annual cost of being included in a regional jail.

To retain ten existing LE positions...	\$540,000.00
Estimated annual cost for regional jail participation...	\$750,000.00
Two (2) transportation officers...	\$85,000.00
Additional vehicle and building maintenance costs...	\$150,000.00
Full time Animal Control position and vehicle...	\$55,000.00
Part time Animal Control position...	\$20,000.00
Additional cost in travel for inmate interviews...	\$5,200.00
Total	\$1,605,200.00
Initial buy-in	\$1,600,000.00 to \$2,000,000.00

Supervisor Porter asked if this was the upfront cost.

Sheriff Stutts said yes sir.

Supervisor West stated that the greater picture is less because we would have less enforcement on the street if our deputies were hauling the inmates back and forth from the regional jail.

Sheriff Stutts stated that also depending on what the sex of the inmate was. If a female he couldn't send one male and one female.

Mr. John Burchett, of the audience, asked how many he could sleep in the Courtland jail.

Sheriff Stutts said he could sleep 90 to 100, but it was built for 32.

Mr. John Burchett asked what was the breakup between the Courtland jail and the number in the jail farm.

Sheriff Stutts said currently there are 104 inmates with there being 60 in Courtland and the rest in Capron.

Mr. John Burchett asked what was the length of time that the inmates stay in the jail.

Sheriff Stutts stated that Capron was strictly a work release program. The ones there are held in the Courtland jail until they are to be dispatched to another location. There is not a specific time frame or time limit.

Mr. John Burchett wanted to know if the county was ready to give up the jail and go to the regional facility.

Sheriff Stutts stated that was up to this Board.

After a brief break, the Treasurer, Mr. David Britt, and the Commissioner of the Revenue, Mrs. Amy Carr addressed the Board.

Mr. David Britt gave the following budget request:

I know we were asked to hold the line with our budget request. I have tried to budget to do so, unfortunately, I have to ask for monies in order to keep doing business as usual. My understanding from Ms. Plyler, the AS400 has to have an update to continue to perform its duties.

March 6, 2014

With that comes my first request for new money for equipment. Ms. Sandi Plyler has told me that the Dummy terminals on the counter, as well as the receipt printer will not work with the AS400 after the update. She has provided me quotes on what equipment is needed. All dummy terminals will need to be replaced. The two end terminals can be replaced by the two PCs that Rosemary and Frances have now. Two PC's will need to be purchased for the middle two cash drawers and four printers for each of the cash drawers. The two PCs and software quote that Ms. Sandi Plyler obtained for me is \$1,450.00 per item for a total of \$2,900.00 for the PCs. The quote that was obtained for receipt printers was \$559.00 per printer for a total cost of \$2,236.00 for the four printers. Again, it is my understanding from Mrs. Sandi Plyler that these items are a must need and not a want need. I'll ask her to comment on this.

Mrs. Sandi Plyler stated that the AS400 is what runs our dummy terminals.

My second request, and this is a bit easier after sitting down and talking with Mrs. Amy Carr and reaching the same conclusion, is that our offices would be more efficient if we separate using the same copier. I was looking at taking the money that is usually budgeted in service contracts to purchase a copier/fax/scanner for my office. We are looking to get away from doing faxes and doing more email responses with attachments. My understanding is that emails are more cost efficient than faxes. I know we won't get completely away from faxing though. I have found a copier/fax/scanner in the price range of \$550.00. This service contract line item was budgeted last year for \$670.00. This would cover the cost of the machine and the cost of the new phone line. I believe that Mrs. Amy Carr has made adjustments to her budget to cover the shortage on the existing copier.

I have reduced contractual service by \$170.00. I have canceled our contract with Shred-it Company for shredding documents. They have increased their price to \$72.00 per trip and I have found another company that will perform the same service for \$38.50 per trip. We are working on moving our banking service to Farmer's Bank, in order to try to reduce our banking service fees. I am also working on getting a better contract on the credit card processing. Our lease with First Data runs out in August of 2014.

The last item I want is salary increases for the staff of the Treasurer's Office. As you know the last raise they had was in 2008. I would also like to talk to you about a change in their grades as well. Over the last seven years there have been multiple changes in the Commissioner of Revenue's Office and the Treasurer's Office. With those changes has come additional work and responsibilities for everyone in both offices. What effects one office has an effect on the other office. We also need to restore everyone to their proper place on the county pay plan.

Also, I am requesting an increase in the number of hours for our delinquent tax collector. With the new solid waste fess to be collected, I don't see enough hours to finish this year out. We are starting into our big push on all delinquents to get as much collected before the end of the fiscal year. With that being said I would like to increase the number of hours for this position. This increase can be covered by administration fees that are collected on the delinquent solid waste fees. We currently have around 50 delinquent accounts. We are collecting about 50% of the accounts when we are taking them to court. If this trend continues we would collect on about 275 accounts or more. Also, with the increase in hours and with the help of Mrs. Sandi Plyler we could set up the State Set-off Debt program and have someone that could over see it.

Mrs. Amy Carr, Commissioner of the Revenue, addressed the Board. She stated that she did not bring a copy of her funding requests because there were only minor line item changes. The main thing that she wanted to discuss is the salaries of her staff. She asked for a reclassification for her staff and for their grades to be brought up to a level that is commensurate with their duties and their years of service. She strongly believes that a reclassification is in order, due to the additional duties that have been placed on her office since the last salary study and classification was prepared in 2005.

Their new duties include, but are not limited to:

- Land Use adopted in 2006 (major program, very labor intensive)
- Tax Relief for the elderly adopted in 2007 (labor intensive)
- Lodging Tax in 2009
- Assessment of Vehicle License Fees in 2009

- Meals Tax in 2010
- Veteran Exemption in 2011 (which increased the PP exemption tremendously)
- Land use Revalidation in 2011 (became a yearly occurrence)
- Waste Management Fee in 2012 (Large increase of tax relief applications and huge volume of telephone calls and counter traffic)
- State mandated changes take place every year that more often than not, increase our workload
- For the last several years, we have had to print all federal income tax forms because the IRS no longer mails the forms (and a lot of state forms as well)
- In order to save money, we now create a substantial amount of our own forms and print them in house

This is in addition to our workload that we were already responsible for prior to 2005 – proration of personal property (adopted in 2003), real estate, GIS, business licenses, state income taxes, etc. We are pushed to the limit with 3 ½ employees; we are producing the work of 5 people, yet not being recognized or rewarded. We work overtime on a regular basis to get the work done. All the while, we have also made a vast number of internal changes that make things flow more smoothly for our citizens. We work hard to provide very good customer service. We agreed to the county pay plan under the assumption that we follow the pay scale and raises would be given accordingly. We have not received a raise since November 2011 (2%), and the one we received prior to that was 2% in 2008. We have continued to do our jobs efficiently and professionally. We have sat quietly, understanding that the money was not available to meet the pay scale, with raises and years of service increase; however, think about the following:

- We have the two employees next door making \$45,781 and \$44,228, with mine making \$30,165 and \$26,058 after 5 years. (\$20,000 more!) Keep in mind that one of these was a reclassification from \$34,160 to \$45,781 about 18 months ago.
- Reclassification of Administrative assistant brought her salary up from \$26,825 (still more than mine) to \$38,088, with only about two years' experience. His \$38,088 is more than my chief deputy makes after 20 years.
- There have been many more reclassifications/grade changes over the past year.

One of my deputies and I have achieved certification from the state this year and all of us in the office reached a 5 mark in years of service this past year. The two newest employees are at 5 years, part time employee at 10 years, chief deputy at 20 years, and myself within 25 years. The office has the stability of long term employees and with that comes a great deal of knowledge; I would like to keep it that way.

Next, on the agenda was Clerk of Court, Honorable Richard L. Francis. He thanked the Board for providing an opportunity for budget estimate inputs for the next fiscal year. The only increase in item expenditure is in the area of postage, having just experienced a 9.38% increase in a first class stamp. As you will recall from past budgets, postage continues to be a major expense, driven primarily by jury-related mailings. Unfortunately, there is no way under the Code to eliminate these mailings. Other than postage, he is not asking for any budget increase for the 2014-2015 fiscal year. I say with some pride that for the 2012-2013 fiscal year we were able to operate the Circuit Court's Clerk's office at 39% (supplies/equipment/travel) of what was budgeted in 2007-2008, when I came into the office. That figure gets even better when one considers that in 2013-2014 we again reduce office supplies from \$5,750 to \$5,500 and that we saved more than \$35,000 in the form of reduction in full-time staff salaries accomplished by the "buy-out retirement of Mrs. Dorothy Jarratt and the hiring of a part-time person in her stead. This required considerable reassignment of work duties among the remaining staff. In addition to this action, additional savings were achieved as I was able to shift some salary costs from the County to the State Compensation Board. While the economic outlook is somewhat improved over past years, he recognizes the need to continue to "hold the line" in order to build reserves and to give staff much needed raises. He stated that his office is charged with more than 800 separate duties, which are attended to by a staff of (now) five and me. The state says my office should have six and a half staff members, plus the Clerk. With such a broad range of duties (Court, Probate, Land Records, Debt Liens, Criminal Civil, et.) there is no way that three or four can be "versed" in all aspects of the job. In most states, the duties assigned to Virginia Clerks are distributed among three separate Clerk offices (Probate, Land, Civil, Criminal). Accordingly, the County and Commonwealth have both invested great sums in past training (necessitated by the great diversity in mandated duties).

We have no non-skilled positions. The Clerk's office is always looking for ways to save money. We create our own letterhead. We shop around places such as Sam's Club. Whenever legally possible, we find ways to shift expenditures back to the State (where they belong) and away from the County. We have taken advantage of Library of Virginia grants and other resources to restore/preserve our County's records, without having to ask the Board for funding. I take it on faith that the Board realizes my efforts to save costs and to budget "close to the bone", so that if I ever do have to ask for additional funding that the Board would be receptive to my request.

Commonwealth Attorney, Eric Cooke, addressed the Board. He stated that in the very near future, his office will have to replace their case management software, VCAIS. VCAIS has been in use for several years throughout the Commonwealth. It is no longer being supported and will have to be replaced. I have been investigating a replacement software and estimate the expense in the \$40,000 range. I am not ready to make a purchase at this time and intend to defer such a request at least until 2015/2016 budget cycle. I will evaluate what is available and determine whether other Commonwealth's Attorneys are having good results before moving forward. Technology will remain a challenge for us as we move forward. Any new case management program will require the use of tablets and/or laptops in the courtrooms. It is important that we obtain tablets now and become proficient with them before we change out our case management software. We are currently hampered by an old laptop and a growing need to have a computer running in more than one courtroom simultaneously. As you will see, I have requested money for equipment this year broken down as follows:

1. 4 IPAD Tablets	\$ 2,000.00
2. 2 laptop computers	\$ 2,500.00
3. Projector	\$ 1,000.00
4. Copier	\$10,000.00
5. Merit Solutions Contract	<u>\$ 7,800.00</u>
	\$23,300.00

Of these requests, the Merit Solutions Contract is the most immediately critical. We have recently replaced the PC's and the server and must continue to fulfill the contract at this amount for the next two years. This is anticipated to be an annual expense going forward. I propose to find the \$7,800.00 to Merit Solutions in the 2014/2015 budget year by moving money from my temporary Personnel Comp Board line item to office expense as I have done for several years. This presupposes Comp Board funding at the current year levels. Our copier is in its sixth (6th) year and will need to be replaced due to on-going maintenance issues. This becomes critical only if we have an un-repairable breakdown. We have had repairmen to the sight multiple times in the last several weeks and its useful life is drawing to a close. I am requesting \$2,325.00 for the Dues and Membership. This is our actual cost broken down as follows:

Virginia State Bar	\$1,000.00
Southampton/Franklin Bar	\$ 400.00
Virginia Association of Commonwealth Attorneys	\$ 725.00
National District Attorney's Association	\$ 200.00

I am requesting \$12,000 for Office Supplies this year. This number represents the actual costs of office supplies used by my office the last two (2) years. To the extent I can pre-buy with existing monies, I will be able to reduce that amount. Of course, the bulk of the \$12,000 is anticipated to come from the Comp Board if current funding levels continue. I am requesting \$3,000.00 for Travel and Training. As you know, the legal profession is constantly changing and we must remain up to date with training. Additional expense will have to be incurred each time there is a turnover in the office. In addition, my staff drives their personal vehicles for training and to work related court appearances. They are entitled to claim mileage for travel and they do so with circumspection. As predicted, I recently lost an Assistant to private practice with a local firm. Not surprisingly, he received a significant increase in salary. My office remains a training ground for young lawyers. Despite recent and proposed raises for Assistant commonwealth Attorney's from the Governor's budget, we remain behind in terms of compensation.

After Commonwealth Attorney, Eric Cooke's presentation we broke for dinner.

Dr. Alvera Parrish, School Board Superintendent gave the following budget presentation: She stated that the Vision of Southampton County Public Schools is that all students will be

successful, productive, lifelong learners in an ever-changing world. The mission of Southampton County Public Schools through the combined efforts of staff, students, families, and the community is to ensure a quality education in a safe environment that will prepare students to be successful learners and productive citizens in an ever-changing society. The highest priority of the Southampton County School Board is student achievement! Their enrollment consists of: four elementary schools, Southampton Middle School, and Southampton High School with a total enrollment of 2,817.

Educational Trends

Past

Diploma Type: Standard
Credits: 20
Graduation Rate: Did not exist
Accreditation Rating: None
SOL Testing Format: Paper/Pencil (multiple choice)

Present

Diploma Type: Standard and Advance Studies
Credits: 26
Graduation Rate: 85% cohort
Accreditation Rating: Fully accredited, Accredited with warning, Not accredited
SOL Testing Format: All online (including writing)

Future

Early literacy
Course requirements for early grades
Legislative mandates
Online courses
State Reporting

2013 Graduate Achievement Data

183 Graduates
85.66% (3 years average) VA Graduation & Completion Ratio
67 Honor Graduates
94 Advanced Diplomas (53%)
2 Associates Degrees
30 Governor's Seals
14 Board of Education Seals
11 Advanced Math & Technology Seals
31 Excellence in Civic Education Seals

Career Tech 2013 Graduation Data

Career Tech Classes Taken	96%
CTE Program Completers	122
State Licenses	6
Workplace Readiness	49

2014 Graduate Projection Data

192 Graduates
79 Honor Graduates

2 Associates Degrees
104 Advanced Diplomas

Federal Grad Rate 86.76%
On-Time Completion 87.21
VA Grad & Completion 88.69%

SCPS continues to struggle with the impact of the 45 positions that were cut from the 2012/2013 Budget!

- 19 Classroom Teachers, 7 Instructional Support Positions, Including two Math Specialist
- At the same time the rigor increased, we lost staff!!!

Accreditation Ratings

Fully Accredited Schools

Southampton High School

Meherrin Elementary School

Nottoway Elementary School

Accredited With Warning

Riverdale Elementary School (Math & Reading)

Capron Elementary School (Math)

Southampton Middle School (Math)

SCPS Urgent Needs and Priorities for FY 2014-2015

- 3% Salary Increase including the VRS Rate Increase 2.9%
- (2% + 1% Required by VRS) \$667,177
- 10.1% Increase in Health Insurance Benefits \$194,285
- 1 Kindergarten Teacher (Riverdale) \$ 58,006
- 1 Fifth Grade Teacher \$ 58,006
- 1 Elementary Physical Education Teacher \$ 58,006
- 1 Elementary Music Teacher \$ 58,006
- 1 Math Teacher (SMS) \$ 58,006
- 1 Science Teacher (SHS) \$ 58,006
- IT Technician \$ 37,706

*We continue to struggle with the considerable loss of teachers from the 2012-2013 Budget Cuts!

Kindergarten Teacher

- Currently there are 102 Kindergarten Students at Riverdale
- There are 4 Kindergarten Teachers, which means there is a 25:1 Teacher/Pupil Ratio

We know we will have approximately 45 Kindergarten students that will be coming in next year, ALL of which, are At-Risk students. In addition, our Kindergarten registration, April 30th, will give us more information on the projection for enrollment.

- A child's school readiness involves all aspects of development, including the ability to follow directions, hold a crayon, speak understandably, identify shapes/letters/numbers, share with others, and separate from parents without being upset.
- Overall school readiness for kindergarten and the quality of the child's experiences in kindergarten through grade three will also affect testing results.
- These areas of development are important because they build on one another and form the foundation of learning and social interaction.

5th Grade Teacher

- 5th Grade Test Sols in every content area.
- Reading/Language Arts
- Mathematics
- History
- Science
- Writing

(The ONLY elementary grade that assesses every content.)

Elementary Physical Education Teacher

Physical education curriculum integrates fitness education and provides students, teachers, and parents with the necessary information to design an individualized program of fitness for each student. Students who participate in physical education programs that promote personal fitness and encourage daily physical activity will be more likely to become physically fit and responsible in their physical activity choices and behaviors for a lifetime.

Elementary Music Teacher

Music/Fine Arts

- Knowledge and skills that students acquire through instruction in the fine arts include the abilities to think critically, solve problems creatively, make informed judgments, work cooperatively within groups, appreciate different cultures, imagine and create.

Math Teacher – Southampton Middle School

Our Current Reality...

- Math Department has had teachers cut and never replaced. An additional teacher would decrease the student teacher ratio.
- Currently – 641 students and 5 Math Teachers
- Student-Teacher Ratio = 29:1
- Math Courses – Math 6,7,8, Algebra 1, & Geometry
- 45 Students enrolled in Algebra 1 and 45 enrolled in Geometry
- 72 Special Needs Students
- 54 Identified Gifted Students
- Project approximately 700 students next year
- 190 – 8th graders transitioning to SHS
- 223 – 5th graders coming to SMS in 2014-15 (current-214)
- 2014-15 School Year – over 200 students at each grade level

Science Teacher – Southampton High School

- There are 4 Science Teachers Certified to teach Science at the High School
- High School Students are required to have 3 Sciences for the Standard Diploma
- Students are required to have 4 Sciences to earn the Advanced Studies Diploma
- Earth Science, Biology, Chemistry, Environmental Science, Physics, & Ecology are the basic Science Courses.
- SHS Enrollment 781
- The teacher: pupil ration in our Science classes is:

6 Classes – Earth Science (Academic, General) Average Class size – 26:1

4 Ecology Classes – Average Class Size = 30:1

9 Biology Classes – (General Academic, & Honors) Average Class Size = 28:1

Biology 2
 DE Biology
 Chemistry
 Chemistry Honors
 Physics
 Anatomy & Physiology

IT Technician

- Information systems technicians cooperate with other staff to inventory, maintain and manage computer and communication systems.
- Operate and maintain information systems, facilitating system utilization.
- ITs assist with installing and maintaining multi-platform networking computer environments, a variety of data networks, and a diverse set of telecommunications infrastructures.
- ITs are responsible for the operation, programming, and configuration of many pieces of electronic, hardware, and software
- Our entire assessment system is generated using technology.
- All SOL's are assessed online.
- Many of our instructional programs are computer generated.
- Technology is used every day in every classroom.
- Our student data information system is technology driven.
- A large percentage of our professional development is delivered through technology.

SCPS Urgent Needs and Priorities for 2014-2015

Instructional Budget

Elementary-----	\$194,441
Secondary-----	\$102,257
Technology-----	\$ 25,000
Operations Increase-----	\$ 35,981
Administration/Health-----	\$ 5,500

Requested Local Funding

Total Projected Local Funding Increase.....	\$338,047
Current Local Funding.....	\$11,040,669
Total Requested Local Funding.....	\$11,378,716

(3.06% Increase)

Financing for 5 additional buses \$75,000 (estimate), is requested outside the operating budget.

Southampton School Board Budget Work Session

Impact of the Governor's Budget based on the Governor's Proposed Budget we anticipate the following:

- Current State Revenue for Operating Budget \$15,886,182

March 6, 2014

• Projected State Revenue FY2014-15	\$17,451,933
• Projected increase in State Revenue	\$ 1,565,751
• Less Regional Tuition Increase	\$ 336,649

Number of buses by age (as of January 2014)
*DOE recommends replacement after 15 years

1 to 5 years old	14 buses
6 to 10 years old	19 buses
11 to 14 years old	13 buses
15 years old or older	47 buses

Supervisor West asked how many school buses were in their fleet.

Mr. Ricky Blunt stated that they have a total of 93 buses.

Supervisor West asked how many of those were on the road every day.

Mr. Ricky Blunt stated that 79 of the buses were on the road every day. He stated that there are 14 spares.

Chairman Jones asked if there were any other questions.

Mr. John Burchett asked about the children with special needs; what are their needs.

Dr. Alvera Parrish said these kids have learning disabilities. They may invert letters. They may be emotionally disturbed when they are around large groups of people. They may have ADHD. There are a wide variety of disorders.

Mr. John Burchett asked if volunteers were a big help to the schools.

Dr. Alvera Parrish stated that volunteerism was a big help. We can't separate the school and the community. To invest in the school is to invest in the community.

Supervisor Edwards asked what the outside tuition was for students coming to Southampton this coming school year.

Dr. Alvera Parrish stated that the tuition was \$1,000.00. The deadline to pay the tuition is March 31st.

Supervisor Edwards asked if there was a plan to increase tuition next year or the number allowed to attend.

Dr. Alvera Parrish stated that a decision hasn't been made yet because they had students who can't afford to come already with the cost increase.

Supervisor Updike stated that the cost of tuition should be more than \$1,000 because our citizens are paying for outsiders to come in our schools.

Dr. Alvera Parrish stated that \$1,000 is not the only amount we are getting; \$5,000.00 is also coming from the state for that student.

Supervisor Updike said it doesn't matter who is paying the state is going to pay for the student.

Supervisor Porter said if the parents can't afford to send them we aren't going to get the state portion for those students.

Supervisor Updike said back up one more step. If the class size is too large we don't want to have these extra students coming in.

Dr. Alvera Parrish stated that those students are not causing the class sizes to go too high.

Supervisor Porter asked about the ratio at the schools.

Dr. Alvera Parrish stated that at Meherrin the ratio is 24:1. At the other schools it is 23 or 24 to one.

Supervisor Porter asked what is the capacity rate at Meherrin and Nottoway.

Mrs. Joy Carr said 350 at Meherrin and Nottoway.

Supervisor Porter said what he remembered was 400.

Chairman Jones asked if there were any other questions.

Mr. Carl Garner of Southampton County Fire and Rescue Association was next to address the Board. He stated the Fire and Rescue departments would like to submit the following FY 2015 budget request:

- **Contribution – General Fund:** We are seeking an increase of 5% for both fire and rescue to cover funding that has been lost since 2009. We are currently being funded less than we were in 2008.
- **Operating Expense/Zone Car:** We are seeking an increase of \$1,000 to help offset operating cost of the Zone Car. The Zone Car travels approximately 10,000 miles per year providing ALS Coverage to the other volunteer crews in the county. That expense burden should not be placed on Courtland Rescue to be pulled out of their normal operating expense.
- **Fire/Rescue Radio Communications Supplies:** We need to emphasize the need, at minimum, for level funding in this category. We are realizing that with a system that is now going on 9 years old, the need for a number of programming changes for some of the frequencies on all our hand held and mobile radios is required. One example of this is the original frequency for the hospital in Emporia has changed. All EMS agencies that transport to that hospital no longer have radio communication with them. The State requires as part of their rules and regulations, that licensed EMS agencies must have two way radio communications with the receiving hospital. We are working on a cost for these programming changes, but it has not been completed at this time.
- **Contractual EMS Services:** We are also seeking additional funding for more paid ALS Providers to assist with coverage at the other 3 squads (Ivor, Capron, and Boykins). We have revised our request to only include one provider at each of the (3) squads from 0600 Saturday morning to 0600 Monday morning. This will equate to approximately \$225,000 per year.

The Fire and Rescue Departments will continue to provide the best service possible to the citizens of Southampton County. All we ask is a little financial help in return and an opportunity to work closely with county officials to insure our services are continued.

There was much discussion about the shortage of volunteers and the mandates that the state is putting on the Fire and Rescue Associations.

Mr. Julien Johnson, Director of the Utilities Department addressed the Board on his budget Priorities. He gave the following Power Point presentation:

Southampton Utilities

Budget Priorities
2014-2015

Utilities Office Boykins Virginia



Areas of Service

Wastewater

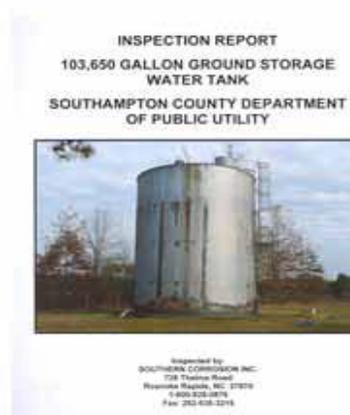
- 1 Boykins- Environs Wastewater Treatment Plant.
- 2 Courtland Environs Wastewater Treatment Plant
- 3 Capron Elementary Sewer Plant

Water Systems

- 1 Boykins-Branchville Water System
- 2 Newsoms Water System
- 3 Edgehill Water System
- 4 Drewryville Water System
- 5 Turner Tract Water System
- 6 Southampton Business Park Water System
- 7 Southampton Fairgrounds Water System
- 8 Camp 20 Water System
- 9 School Board office

Budget Priority 1

- Rehabilitate and paint Branchville 100,000 gallon ground storage tank.



Southern Corrosion, Inc. Inspection Report

Customer: Southampton Co., VA
Inspection Date of Tank: December 3, 2013

Tank Information:
Manufacture: Richmond Engineering Company, Inc.
Year Erected: 1975
Capacity: 103,650 gallons
Type of Roof: Flat
Shell Height: 30 2
Tank Diameter: 24 3

Exterior Structure

Exterior Coatings:

The exterior finish coat color is aluminum. The coatings have areas of adhesion failure primarily located along the lower shell walls and surface corrosion is scattered throughout the tank surfaces. Mildew and dirt accumulation are present on the lower portions of the tank as well.

Foundation:

The concrete foundations appear to be in good condition. The foundation has not settled and there are no detrimental gouges or cracks. The foundation is not painted and does not require coatings.

The foundation is not adequately sealed to the base of the tank. Dirt and debris has accumulated on the tops of the foundation and tank base.

Tank Ladder:

The ladder attached to the exterior of the tank is in fair condition. The coating has diminished in various areas and surface corrosion is present covering over 30% of surfaces. No missing, bent, or deteriorated rungs or rails were observed. The ladder is not equipped with an anti-climb prevention device. The ladder begins 8' above grade. The shell ladder is separated into two ladders equipped with a cage and rest platform as required by OSHA fall prevention regulations. The ladders are securely welded to the shell wall and each is approximately 16' in length.

Shell Walls:

The general condition of the shell is good, with no observed leaks. The coatings have adhesion failure and diminishing so the primer coating is visible in several areas throughout the shell wall covering 20 to 30% of surfaces. Corrosion and rust streaking was observed covering 5 to 8% of surfaces. Mildew and dirt accumulation was observed on the shell wall. The shell walls have two (2) 24" diameter flanged and bolted manways installed approximately 2' above grade. The manway nuts and bolts have surface corrosion and secure the manway cover. The manways showed no evidence of leaks.

The tanks overflow pipe is an internal pipe supported with standoffs and pipe brackets and extends internally along the shell wall and exits the tank exterior just above the tank base, then angles and enters below grade level. The discharge end is in an unknown location.

The tank is not equipped with a water level indicator gauge.

Roof:

The tank has a flat type roof and in fair condition. Corrosion and rust streaking was observed covering 30 to 40% of surfaces. Areas of "ponding" were observed. Corrosion, staining, and debris have accumulated in these areas. The roof has three (3) standard style vents in three different locations along the roof surface. All three vents have deterioration and steel loss. The vent openings are not adequately covered by screening. The screening has deteriorated and was removed from the interior floor during the washout procedure. Two of the three vents have exterior surface corrosion covering 100% of surfaces and the remaining vent has less than 20% corrosion.

The tank roof is equipped with two (2) roof manways that are 180 degrees apart. These manways provides access to the interior water bearing ortions of the tank, and meets AWWA recommendations. The hinges on both manways have deteriorated and are not functional. Areas of corrosion were observed along the interior and exterior of the manway covers and along the lip/edges of the manway structures. Neither of the manway covers is secured with a locking device. A dome structure was also observed on the roof surface. This structure provides adequate room for an interior pipe to be placed above the high water lever. The top of the dome structure allows water to pond and has rust staining. Staining was also observed along the weld seams and edges where the dome attaches to the roof.

Interior Structure

Tank Ladder:

The interior ladder is in good condition. The top of the ladder is securely connected to the walls of the tank. The first four (4) rungs and handrails have staining and corrosion with minor steel loss covering 5 to 7 percent of surfaces. The ladder is not equipped with a safety climb device as required by OSHA fall prevention regulations.

Roof:

The interior roof has areas of corrosion, deterioration, and steel loss on the roof support beams, lap seams, and along some weld seams. Areas of corrosion were also observed along the roof

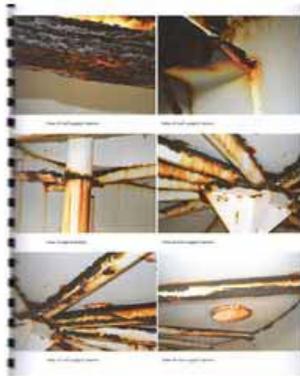
surfaces. These areas cover 30 to 50% of surfaces.

Shell Walls:

The interior shell walls are in good condition with surface corrosion and staining primarily where the roof and shell wall intersect. Rust bleeding/staining is evident where the roof supports are mounted to the shell wall. The remaining shell wall surfaces are heavily stained due to sediment in the water.

Floor:

At the time of the inspection an interior washout was complete. All mud and sediment was removed. The tank floor had few areas of corrosion covering approximately 1% of surfaces.



Cost to Rehab

- \$96,438 lowest bid

Budget Priority 2

- Replace 6 fleet vehicles that are not serviceable with 4 new vehicles.

Costs

- \$87,837.00

Funding Options

- Purchase Vehicles on time to cushion the expenditure over time.
- Budget entire amount

Budget Priority 3

- **Move Utility Office to Courtland**

Logistics

- **Courtland closer to the center of Operations, savings in travel and time.**
- **Security for Accountant. Has to be left alone often. Sheriff's Office close by.**
- **Resolve Customer confusion. Everything can be done in Courtland. Treasurer's office close by.**

Cost

- **Less than \$200.00 to move phone and cable.**
- **Cost of manpower and equipment to move.**
- **Budget impact should be favorable.**

Chairman Jones asked why they hadn't already moved.

Mr. Julien Johnson said we didn't know; they just hadn't asked.

Chairman Jones told Mr. Julien Johnson for them to go ahead and move.

There being no further discussion the retreat adjourned at 9:00 p.m.

Dallas O. Jones, Chairman

Michael W. Johnson, Clerk

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March 19, 2014

At a special meeting of the Southampton County Board of Supervisors held in the Board Room of the Southampton County Office Center, 26022 Administration Center Drive, Courtland, Virginia on March 19, 2014 at 10:00 AM.

SUPERVISORS PRESENT

Dallas O. Jones, Chairman (Drewryville)
Glenn H. Updike (Newsoms)
Carl J. Faison (Boykins-Branchville)
Barry T. Porter (Franklin)
S. Bruce Phillips (Capron)

SUPERVISORS ABSENT

Ronald M. West, Vice Chairman (Berlin-Ivor)
Dr. Alan W. Edwards (Jerusalem)

OTHERS PRESENT

Michael W. Johnson, County Administrator (Clerk)
Lynette C. Lowe, Deputy County Administrator/Chief Financial Officer
Julien W. Johnson, Jr. Public Utilities Director
Cynthia J. Edwards, Administrative Secretary

OTHERS ABSENT

Chairman Jones called the meeting to order. He welcomed everyone here this morning. He stated that we are privileged to have Congressman Randy Forbes with us today. He turned the floor over to Congressman Forbes.

Congress Forbes said thank you Mr. Chairman. First of all let me thank all of you for doing the great jobs you do for all of your residents here. And, thank you for taking the time to allow me and my staff to come by and just listen to you this morning. I want if I can to present to you, and I know many of you have met them before, Mr. Curtis Byrd is the individual from my office who is around in this area quite a bit. So, many of you have seen him, but I wanted him to be here today so you would know that if you had any contacts that you need to make directly, that Mr. Curtis Byrd will be here. You can call him directly. He will give you, if you don't already have it, his direct number. You won't have to go through a receptionist or anything. You can get him directly. Also, I have with me today, in the back, Mrs. Dee Gilmore who is my Chief of Staff. She has been with me since the first day I was in office in the House of Delegates years ago and she has been with me the entire time. Normally, when I'm in Washington; she's in Washington. When I'm in the District; she's here. But, I wanted you to also see her. And, then the other thing that we can do is that if you have any particular issue areas that are important to you, we will give you the staff member that is working on that area. It's not that you can't get to me whenever you want to, but as you guys know sometimes our staff knows more about some of these issues than we do. And, you don't have to go through five people to get to the best person, you can go right to that person and they will tell you right where it is and this is the committee that it is taking place in. And, what I wanted to do this morning is to just come here and listen to your comments about what you thought we could do to help you more and secondly, to answer any questions that you might have about anything that you might see on the horizon. One of the toughest things for us is often times today it is difficult to know actually what is going on because you read in the papers, you only get small, little doses and you see on television one particular thing, and I know you guys have to make predictions out a good ways. And, sometimes it is good for us to just be able to walk in and say let me tell you what I think is really happening and what you might be expecting. So, with that let me throw it open to you or for anybody for any of their thoughts or comments about what you think problematically that we should be looking at and then secondly to respond to your questions. And, to all those other servants in the other capacities like Mr. Michael Johnson, and the Commonwealth Attorney, and the Clerk thank you all so much for the good work that you do. So with that Mr. Chairman I would love to answer any questions or listen to any comments.

Chairman Jones said Supervisor Phillips would you like to start.

Supervisor Phillips said I'd like to welcome you and thank you for what you do. We'd like to tell you thank you. Since Mr. Rick Franklin retired I've made some comments to Mr. Curtis Byrd about the possibility of coming out here so we could again get the schedule started for some office hours here whether it be in Franklin or here in this building. I think that would be a big help to some local constituents if they have a need or concern.

Congressman Forbes said we would be happy to do that. You guys have always been so good in helping to coordinate that with our office and we are more than happy to do that. Mr. Curtis Byrd does that quite often in the localities, but we will set that up. He said Mr. Curtis Byrd I don't know what your schedule currently is, but if you could work with the folks here and see what a good time would be we'd be happy to do that Supervisor Phillips.

Congressman Forbes asked if there were any other thoughts or comments.

Chairman Jones called on Supervisor Faison.

Supervisor Faison said thank you for coming and spending some time with us this morning. I don't have anything right this minute.

Congressman Forbes said thank you Supervisor Faison.

Chairman Jones called on Supervisor Porter.

Supervisor Porter said he would like to thank Congressman Forbes for coming and joining us. He said he appreciated Congressman Forbes' interest in our county and our area. And, I appreciate Mr. Curtis Byrd's involvement. He stated that he hears from him occasionally. He said right now there are no pressing issues except that we wish you guys could get a budget done, and I'm sure you do too. The other thing is that we have some things that we are working on for the future. And, I did mention to Mr. Curtis Byrd is that we are working on trying to coordinate some of our regional activities with the City of Franklin. And, one of the big issues that we have in this county is looking at the possibility of coordinating our wastewater systems. And, we know that Franklin's current wastewater treatment plant is in the flood zone which has the interest of the Corps of Engineers. And, there is an indication that if we move forward and consolidate our systems if we have a state of the art system that is not in the flood plain that there may be some funds available from the Corps of Engineers because it would be moving their system out of the flood zone. So, we may be able to get some assistance with relocating that and consolidating our systems. We are not there yet; but, when we do get there we would appreciate if we can get some help from your office to encourage the Corps of Engineers to participate and help us a little with the financing.

Congressman Forbes said Supervisor Porter we would be more than happy to do that. I think that it is a good thing for you guys to be pursuing because it is so good for your economic development and everything else. It is a huge concern for the City of Franklin as it is for you. Yesterday we spent quite a bit of time with Emporia and Greenville County who have similar concerns that they are trying to put together. And, we are trying to meet with them. It takes a while for both the local entities to reach a cum by ya on that and agree. But, then we can come in and try to bring people to the table to have these discussions. And, yesterday morning we met with the Corps of Engineers; and, we do this on a regular basis to look at all these projects that are a concern to all of the localities and try to keep focused on how we can help them move forward. So, we are happy at any time when you think it is appropriate to come in and sit down. We have had several meetings on the waste water situation as you know already. And, we will continue to do that because that is a huge issue for you guys not just now but ten, fifteen, twenty years down the road. Thank you for what you are doing with that; and, we remain on call to help anyway that we can.

Supervisor Porter said thank you.

Congressman Forbes said thank you Supervisor Porter.

Chairman Jones called on Supervisor Updike.

Supervisor Updike said he is always out in left field and I'm still in left field. But, we wish we had three hundred more representatives like you...

Congressman Forbes said thank you.

Supervisor Updike said to push for responsible government. The biggest thing that you and these people getting elected have got to do and that is to stop spending money. Every six months you are raising the national debt. Our future generations are counting on there to be a place to live and a society that is not tax burdened to death. The second thing is to cut cost. It bugs the life out of me that we are meddling in every country's business. Then we turn around and are fighting and then send out troops, and the money up in the billions of dollars in the mid-east to pay for it and we get no results, absolutely none. Our soldiers come back dead in body bags or wounded and everything else. This policy has got to cease. We can't constantly send billions of dollars to foreign countries. Look what we did in Egypt. That was elected by the people. We didn't elect the government, but we went in there and turned it over to the military. Then we sent two million dollars to back them up. We can't afford to pay and rule the world. We have got to stop this; we just can't afford it.

Congressman Forbes said Supervisor Updike your comments are well taken. If you will let me catch you up and respond. And there may be something that Supervisor Porter said about the budget. One of the difficulties that we have sometimes on these budgets is that we all know the time you spend on predictability of those. It is the same situation you are seeing with the State right now which puts you in an incredibly difficult situation I know. One of our concerns is that we are constantly looking at the importance of having a budget versus the concerns that you just raised versus how much debt that is going to put on the country wherever we are. There are three things that I think government can't fail on, at least from my perspective. One is the defending of the United States of America. If we do that none of the rest of it matters. The second one is that we cannot pass on a greater debt to our children and grandchildren than we inherited. It's just like passing on a piece of legislation that takes their rights away. When you impose that debt on them, you have taken their freedoms away. So, you have a decision that you have to make. And, there are three ways that we do that. One of them is very obvious. We borrow on money on bonds or whatever that they have to pay back. We know that one. The second one though is that we pass programs that block us into feed payments for twenty years down the road just as sure as if we borrowed money. And, we can do that just as bad. And the third one though quite honestly is when we let our infrastructure go down because if we let our infrastructure go down and another generation comes behind us and they have a huge gap that they have to spend to fix it all up that is a debt put on them as well. So, we are constantly looking at that. As for the first one though on National Defense, your statement is well taken. We cannot control the world. We cannot police the world. Here is what our National Defense should be doing though. We should be trying to mitigate risk around the world before it becomes a greater risk to the United States. We forget sometimes that today, if any of you go to a Sam's Club, a Wal-Mart, or a Target, eighty five percent of all the goods that they have got there came over oceans. And, the only thing in the world that protects that is the United States Navy. When we look at all of our financial transactions 95% of all of our international transactions take place not by satellite, but by underwater cable. Every day the Russians and Chinese are trying to get at those cables and impact them. And, the only thing in the world that protects us is the United States Navy. So, when we look at some of these hot spots in the world, we think that is all that we are focused on. We have got a pretty big gamut to have to look at and control. What worries me today in these huge reductions we are seeing in National Defense is that it is going to have huge effects on Virginia economically. But, forget that. Let's look at the National Security. I worry because based on what we are doing now, we will have the smallest Army we have had since World War II. We will have the smallest Air Force that we have had since the Air Force was created. Our Navy will be down to about 250 ships and according to the Pacific Commander, we can't be a super power with 250 ships. We just can't do it. And, when you start looking at those things, at some point in time, we just have to put it on the table and say how do we balance the importance of defending the country with that very real concern that you made about not passing on future debt to future generations. And, it comes down to picking your priorities. And, you have to pick those priorities very carefully. We don't do a very good job as the Federal Government in doing it. And sometimes that is why we end up with these water heads of not being able to bring on the budgets to do it. So, it is a challenge for us. Hopefully, we will do a better job as we move down the road, but it is not an easy task.

Supervisor Updike asked will you follow up?

Congressman Forbes said sure.

Supervisor Updike said I'm concerned about the government's ability. Every conversation, every communication, and everything else they talk about are against the citizens. I'm an old head around here; I believe in freedom. I'm completely scared to death of government taking control of communication. We have gotten more towards a dictatorship when they can do what they want to do.

Congressman Forbes said Supervisor Updike I think all of us are worried about those privacy concerns. When I was a boy, and I know by the color of most of you guys hair that you were a boy when I was a boy, but one of the things I used to love to do when I was 12, 13, and 14 years old. I would literally get on my horse and ride out into this field, and I loved to just get off and listen to the quiet. And, I thought I'm alone. Well, today you are never alone. Let me just assure you that you are never alone. There is somebody that could be monitoring you or looking at you. The irony is that we can look at everything, but we can't find out where this doggone airplane is. We have got people around the world trying to do it. But, I'm with you Supervisor Updike. I sit on the judiciary committee and we are doing everything that we can to limit those concerns. But, it is a big concern for all of us. Then it will be not just what our government monitors, but what other governments monitor as well.

Chairman Jones said thank you Congressman Forbes for what you do. We have our hands full trying to run the County.

Congressman Forbes said yes they are Mr. Chairman.

Chairman Jones said and you are doing an excellent, excellent, job. And you are right here for us whenever we need you; you are here. I can't thank you enough. I just want to let you know that we are in your corner whenever you need something from us. We are here and ready to do it. Our hands are full taking care of our own citizens; and, that is why we appointed you up there to take care of what is going on in the rest of the world.

Chairman Jones asked Mr. Michael Johnson if he had anything.

Mr. Michael Johnson said the only question that he would ask, Congressman, is you know the outlying land field was a big issue back five or six years ago. Given the Department of Defense cuts and the impacts that they have on the fleet in Hampton Roads, do you foresee that issue coming back up on the table.

Congressman Forbes said in the near future I don't see it. I don't see any real discussions of that right now. It seems like, just like the Chairman said and you rightfully stated that, we all see the fact that even people who are retired feel like they are carrying so much on their plate that it is about all they can do to kind of get to the next day. I know guys feel like that right now. Well, the Navy right now feels like that. I will have lunch on Monday with the Secretary of the Navy to look over things. We do that on a regular basis and I can tell you what he is worried about right now is his aircraft carriers and how many he is going to have, and these cruisers as to where they are going to be and if they are going to have them. I think that outlying field, right now, has kind of really been pushed off in to the distance. So, anything up there can change overnight, but right now we don't hear any bubbling of discussions about that at all. Again, as Supervisor Updike said they are worried about these big cuts because they are very real and very, very frightening for the people at the Pentagon. So, that is what they are focused on more than any other issues.

Chairman Jones asked if any of the Constitutional Officers out there have any questions or anybody in the audience.

Mr. David Britt, Treasurer, said six years ago...

Congressman Forbes said I'm sorry for turning my back on you.

Chairman Jones said that is alright. It's alright.

Mr. David Britt said Frank O'Leary, who is the Treasurer in Arlington County, had his Congressman to introduce a bill concerning a federal set off debt program like we have here in the

Commonwealth. Can you give me an update as to where that bill is now?

Congressman Forbes said I have no idea where it is. Let me tell you a couple of things though about Washington versus Richmond. I don't mean to act like you don't know. It is just that my Chief of Staff is always telling me, Randy, you need to explain to them how some of this works because I don't always know the intricacies of how your local government would work behind the scenes. And, a lot of people don't know in Congress. But, in Richmond when you put a bill in to the General Assembly that bill will always get a vote. It will get a vote in a sub-committee or a committee. Now, it might get killed, it is still going to get a vote. But, if it passes the committee, it will have to get a vote on the floor. It may be rejected or not, but it is always going to get a vote. In Washington that is not true at all. You can have a million bills filed. The only bill that will ever get a vote is if the chairman of that committee says he wants that bill up for a vote. So, you could file 50 bills, and we have people sometime say I filed this bill, and this bill, and this bill, and everybody is applauding them. And, I'm listening and thinking that means nothing. What means something is that you have the relationship with the chairman of that committee to get that bill up for a vote. Then, once it is voted out of a committee it means nothing unless it is scheduled for a vote on the floor. Now, one of the advantages that we now have is from the armed services committee. I am the chairman of everything related to the Navy or the Marine Corp. or Air Corp. on their big planes. So, I get to determine which of those bills come up. Mr. Bob Goodlack is from Virginia and is Chairman of the Judiciary Committee; he gets to control that. Mr. Eric Canner is the floor leader who controls the stuff on the floor. But, as for that particular bill, to my knowledge, it has never ever come up for a vote in a committee. And, I have no information that it is scheduled to any time in the near future.

Mr. David Britt said well that is something that I would like for you to support. I think Mrs. Karroway down in your area would also because that is another tool that the Treasurers here could use. We have a number of people that leave our jurisdiction in the Commonwealth and we have no way for us to reach. So, that would be a good tool for the Treasurers throughout the Commonwealth to help collect delinquent taxes.

Congressman Forbes said one of the things that I would like to do if it is okay is have either Mr. Curtis Byrd or Mrs. Dee Gilmore give you the direct dial number for a lady by the name of Mrs. Sara Sykes. Mrs. Sara Sykes works in my office. She is the Legislative Director. She is an attorney, but she monitors all the legislation. She is like the quarterback; she determines everything that is going on in our office as far as legislation. If you don't mind, I will either have Mrs. Sara Sykes call you directly or you can call her about that bill so we can at least get it on our radar screen. Then she could tell you pretty much specifically whether she is seeing any opportunity of that coming up or not, if that would be of help.

Mr. David Britt said that sounds great. Thank you.

Congressman Forbes said you will enjoy working with her. She is a very, very good person to work with. He asked if anybody else had anything.

Mr. Rick Francis, Clerk of Court, thanked Congressman Forbes for coming down. He stated that our Board finds itself, I think, in a potential dilemma between some security upgrades at our courthouse, which is an older courthouse in the Commonwealth, is expected to make. Our Chief Judge has those expectations and the purse strings of the county don't quite jive at least at this point. One of the puzzles that it may come to is that the Judge may require a private entrance to his chambers. This may require going around our courthouse structure and the Nottoway River. If that is chosen to be a potential alternative we may need some assistance or at least some support from your office with the Army Corp. of Engineers if we need to bulkhead 150 yards of the river front to secure that little passageway for our judge. I think that maybe something that would help to take the financial pressure of some other options off the Board of Supervisors, and still make the judge happy, but hopefully can do it on the cheap.

Congressman Forbes said we will be happy to. Colonel Olsen will meet with us whenever we ask him. Sometimes what we will do is have Mr. Curtis Byrd to talk on a staff level, but if that doesn't work well then we have to bring in the Colonel and sit down with whoever from the county wants to talk with him so we can see if we can move that forward. We will be happy to do that. The other thing that I will tell you, and we heard this at Greenville and Emporia had the same thing, so my suspicion is that one of the things that is killing us right now is all these regulations

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that we have got. Nobody wants to do anything to pollute the Nottoway River or pollute anything else, but sometimes these regulations just have no balance to them. So, we find situations like the waste water situation that is raising our cost through the roof and nobody sees the nexus of what we are trying to accomplish. So, part of what we try to do with the Corp. of Engineers is sit down at the table and work through those regulations. The other thing quite honestly that we are trying to do is to get a little bit of balance in Washington and stopping the imposing of these regulations on our localities and these business people when they really don't make any sense. So, we are happy to work with you on that.

Mr. Rick Francis said it may not be at the top of the plan at this stage, but it may be an alternative. We are trying to keep him happy.

Congressman Forbes said when the Judge wants it; everybody needs to keep our eyeball on it. I understand; thank you Mr. Rick Francis. Just let us know and we will be there to help you out with this. He asked if anybody else had any comments or questions or things that you suggest that we can do different. Well, if not, thank you Mr. Chairman again for letting us be here. We are just a phone call away. So, you guys feel free to call us if we can help at any time. I just thank you all for taking time out of your schedule to meet with us today.

Chairman Jones said thank you for coming by this little bitty chamber to talk with us. You are welcome at any time. We are glad to have you at any time.

Congressman Forbes said thank you Mr. Chairman.

Chairman Jones said any time that you want to come, just let us know you will be here and we will be here waiting on you.

Congressman Forbes said you all have always been great partners. Thank you so much.

There being no further business the meeting adjourned at 10:30 a.m.

Dallas O. Jones, Chairman

Michael W. Johnson, Clerk

March 24, 2014

At a regular meeting of the Southampton County Board of Supervisors held in the Board Room of the Southampton County Office Center, 26022 Administration Center Drive, Courtland, Virginia on March 24, 2014 at 6:00 PM.

SUPERVISORS PRESENT

Dallas O. Jones, Chairman (Drewryville)
Ronald M. West, Vice Chairman (Berlin-Ivor)
Dr. Alan W. Edwards (Jerusalem)
Glenn H. Updike (Newsoms)
Carl J. Faison (Boykins-Branchville)
Barry T. Porter (Franklin)
S. Bruce Phillips (Capron)

SUPERVISORS ABSENT

OTHERS PRESENT

Michael W. Johnson, County Administrator (Clerk)
Lynette C. Lowe, Deputy County Administrator/Chief Financial Officer
Beth Lewis, Community Development Deputy Director
Julien W. Johnson, Jr. Public Utilities Director
Richard E. Railey, Jr., County Attorney
Cynthia J. Edwards, Administrative Secretary

OTHERS ABSENT

Chairman Jones called the meeting to order.

After the Pledge of Allegiance, Supervisor Faison gave the invocation.

Chairman Jones stated that the first item on the agenda is a closed session.

Mr. Michael Johnson stated it is necessary for this Board to now conduct a closed meeting in accordance with the provisions set out in the Code of Virginia, 1950, as amended, for the following purpose:

- 1) In accordance with Section 2.2-3711 (A) (5), Discussion concerning a prospective business or industry or the expansion of an existing business or industry where no previous announcement has been made of the business' or industry's interest in locating or expanding its facilities in the community; and
- 2) In accordance with Section 2.2-3711 (A) (3), Discussion or consideration of the acquisition of real property for a public purpose, where discussion in an open meeting would adversely affect the bargaining position or negotiating strategy of the public body.

A motion is required to convene a closed meeting for the purposes described above.

Chairman Jones asked if he could get a motion to go into closed session.

Supervisor West made a motion to go into closed session.

Supervisor Edwards seconded the motion which carried unanimously.

Chairman Jones stated that we are back in open session. He stated that there are a lot of people here that he usually doesn't see. We did the public hearing at the last meeting, but during the citizens comment period if there is anyone who wants to speak on anything you are welcome to do so. We do have the citizens comment period so you can do that during that time.

Supervisor Phillips asked you need to have the reading of the resolution.

Chairman Jones said right. He said I'm just saying this before we read the resolution.

Mr. Michael Johnson said you are speaking in regards to the budget.

Chairman Jones said right, I'm speaking in regards to the budget. Anyone who wants to speak on it during public comment period is welcome to do so. At this time we will have the certification.

Supervisor West read the certification resolution to go back into open session.

RESOLUTION OF CLOSED MEETING

WHEREAS, the Southampton County Board of Supervisors had convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 (D) of the Code of Virginia requires a certification by the Board that such closed meeting was conducted in conformity with Virginia law.

NOW, THEREFORE, BE IT RESOLVED that the Southampton County Board of Supervisors hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies, and (ii) only such public matters as were identified in the motion convening the closed meeting were heard, discussed and considered by the Southampton County Board of Supervisors.

Supervisor West made a motion to adopt the certification resolution.

Supervisor Edwards seconded the motion which carried unanimously.

Chairman Jones stated that they did not do anything that was not on their agenda. We did speak about the Darden Investment Group. So we will take action on that maybe later.

Supervisor West said we did have one action and one motion that I'd like to present at the time and that is to have a public discussion, and that would be a public discussion, to rezone some property owned by Jordan Investments along Highway 671 and the CSX Railroad tract for industrial expansion. And, this will be followed by a public hearing at a later date.

Supervisor Porter seconded the motion which carried unanimously.

Mr. Michael Johnson said just for the point of clarification, it will be meeting after next, Mr. Chairman. It will be at the Planning Commission meeting next month.

Supervisor West said there is an additional point I'd like to say; it is across from the Turner Tract just north of it. So, it is in the same area.

Chairman Jones stated that we would go now to number 4 – Citizens Comment Period.

Mr. Ash Cutchin of Darden Estates addressed the Board. He said thank you Mr. Chairman for giving the public the opportunity to speak. He stated that he resides in the Jerusalem District and that Dr. Alan Edwards is his Supervisor. He said he would try to be brief as he usually tries to be brief. Normally when I stand here before you it is to complain once again about your constant and unending tendencies to spend money that we do not have. While I still object to that, tonight my topic is different. I have several dictionaries in my house; and the one I use the most is this little paper back that is called "Webster's New World Compact School and Office Dictionary". And I probably use it several times a day. With your permission I would like to quote briefly from page 114 under the word "decorum". Decorum is a noun. It comes from the Latin "decorous" which means proper. The definition is "propriety is good taste in behavior, speech, etc. Some synonyms, which I found on Microsoft word, are good manners, good behavior, modesty, respectability,

correctness, demureness, etiquette, and restraint. I was saddened and embarrassed to sit out here in the audience and observe some of the proceedings. As I thought about it many times since, I realize that it was in response to one or more comments by us citizens. Trust me when I say that we, the citizens, appreciate the time that you allot to us each month to speak our mind about county issues. And, it is not something that we should abuse. We should not make discouraging statements or accusations about any of you, our elected representatives and officials. You are the ones that we choose to sit up there and manage the county's affairs. And, I for one am grateful for your service. I realize that it has not been an easy job. However, I strongly remind you that each one of you sought the office. You campaigned for the office. You urged your constituents to vote for you. You promised us that you were a better candidate than your opponent so you won. Now, with those campaign promises and with you election there is an implied commitment on your part to sit up there and take the complaints and the criticism when we feel you are not performing your promises. I do not think any of you are entitled to rant and rave and raise your voices and point your fingers at anybody even the voters or an occasional guest speaker regardless of any lack of décor on our part. It is a one sided and lop-sided situation. But, you just simply have to sit up there and take it like a man. It may seem unfair and it might really be unfair, but I think that is the way it must be. It reminds me of my first grade teacher, Mrs. Blanch Daughtrey, who often said two wrongs don't make a right. And, she probably said it as much to me and she said it to any of my classmates. But, it made an impression on me. Now, as a tax paying citizen I think I should be allowed to stand up here and say Mr. Faison, Dr. Edwards, or Mr. Updike I think you cast an unwise vote, or you made a mistake, or you are woefully wrong about that issue. I am entitled to say that. And, I think that you are entitled to disagree with me and state in public that you disagree with me. But, gentlemen I mean this from the bottom of my heart, you are not entitled to shout at me or point your finger at me. With your job comes the requirement that you act with proper decorum. Think about the current Mayor of Toronto and how absurd he acts. Think about Sussex County and how they had to break up the fist-cuffs between people at a meeting. Think about Franklin and some of the things that they have to put up with. And, I don't think any of you want to be remembered that way. So, respectfully I urge you to remember "decorum" and practice it diligently.

Mr. Jerry Rose of Courtland, Virginia addressed the Board. Most of you probably know me, I'm not sure. I'm Mr. Jerry Rose. I also live in the Jerusalem District and Alan is my Supervisor. I'm here tonight to ask for some relief. I'm as you would call probably a logger. I prefer to be called a timber harvester. We own several pieces of harvesting equipment and what I have come here tonight for is to ask you to consider that harvesting equipment be treated the same as harvesting equipment that is owned by farmers. That rate I do believe which is my rate is \$2.40 and I think their rate is \$1.95. I am asking you guys to consider reducing the rates on my logging equipment to \$1.95. I'm not asking you to do that on my trucks and trailers or my vehicles or on my property, only my harvesting equipment. I have been in business here in Southampton County for 34 years and each year I pay \$40,000 or \$45,000 and over the years I have probably paid in excess of over a million dollars. I don't think that I am asking very much. I do appreciate your consideration on my request.

Chairman Jones asked if there were any questions for Mr. Jerry Rose. Thank you.

Supervisor Edwards said the man asked for some consideration so what are we going to do.

Supervisor Porter said I think this is part of our discussion when we talk about rates for our budget plans.

Chairman Jones asked if there were any other comments.

Supervisor Phillips said I agree. We do need to look at it and the farmers as well. I think you make a point.

Mr. Jerry Rose said thank you.

Supervisor West said I think there is another format to do this under though and we set the rate for certain bodies.

Supervisor Phillips said when we review the budget process I think that is part of what we are discussing tonight is the fact that we will take that into consideration.

Chairman Jones said right.

Mr. Jerry Rose said thank you.

Supervisor Edwards said Mr. Jerry Rose we are going to consider your request. You didn't waste your words tonight, okay.

Mr. Jerry Rose said thank you.

Mr. Larry Matthews of 24175 Bryant's Church Road, Capron, Virginia addressed the Board. He stated that he was here tonight on behalf of Capron Elementary School. My granddaughter is a fifth grader there, and I am here to give my support to the Southampton County Public School Systems budget. We are in need of the additional teachers that are being asked for. We don't just have good teachers and educators; we have great teachers and educators. I would like to see the future to hold the very best for our most precious gift from God which is our children. They are competing not just with other states, or other students in other states, but other children from around the world seeking the best education they can receive. You all have supported us through the years and we would like to continue to receive your support. Please understand that you hold the future of our children in your hands by providing funds needed to educate our students. We want our students to come back to this area to make their homes here. So let's give back to God what he so freely gave to us our most precious gift – our children; but, with an education second to none. Thank you.

Chairman Jones thanked Mr. Larry Mathews.

Dr. Antoinette Anderson of 20520 Ivor Road addressed the Board. She said "Good Afternoon" to all in the room. She asked who wished to send their children to school without enough funds to function effectively. Who wishes to send their children to schools where they are not exposed to the arts? Who wished to send their children to schools where the electronic equipment is outdated and the buses are constantly inoperable. The answer to these questions is no one. We want to send our children to school where the teachers are top notch. To obtain and retain top notch educators they must be valued. One of the best ways to show value is in their salary. Educator salaries in Southampton County should be comparable to other localities. As the economy continues to gain strength, a 2% increase for all contracted employees is a must. If Southampton County is going to attract young professionals and their families, they must provide a stellar educational package. This includes small class sizes, introduction to the arts, and programs for those who excel in the arts, a strong foundation in Math and Science. When I went to undergraduate school, I did so, on a full academic science scholarship. The scholarship was not awarded on who I was or my ideas, but it was based solely on how I excelled in the sciences. When my name was linked to my grade point average, and my grade point was linked to my school system it was understood that my academic record could stand on its own. Southampton County can also provide the same education to its students, but there must be a solid investment in Math and Science. Part of the answer is hiring additional teachers, but the teachers must be qualified. A robust education is the springboard for college and beyond. This will entice the graduates to return to Southampton County to educate their children. Together we can do it. I elicit the assistance from the Board of Supervisors as to support the proposed operating budget for the 2014-2015 fiscal year. Thank you.

Chairman Jones thanked Dr. Antoinette Anderson.

Mr. John Burchett of Sebrell addressed the Board. He said he was just going to make a couple of comments about what happened last month. He said he wanted to apologize in a not very honorable way. I'll be honest with you; my feelings were hurt. But, that doesn't mean anything. He said Mr. Richard Railey and I have some heated discussions over politics and some other issues, but at the end of that discussion we are best of friends. And, that's the way I want to be with you all. I don't agree with everything that you do. I don't agree with everything you say. But, let me tell you one thing, when you hurt our children I'm against you one hundred percent. Mr. Jerry Rose came up here and asked for a tax cut for his logging business. Two of you were ready to give it to him tonight. You will say no to our children and yes to certain people. I don't have anything against Mr. Jerry Rose. I don't blame him. Everybody wants a tax cut, but who are

you going to cut it from. Are you coming to take it away from our children again? Supervisor Porter is that what you want to do? Dr. Alan Edwards, an educated man like you knows how important an education is. Somebody has got to lose something if you cut tax rates.

Supervisor Edwards said can I answer that. I think everybody up here, all seven of us, are pro educational.

Mr. John Burchett said I haven't seen it.

Supervisor Edwards said you need to understand that right from the beginning.

Mr. John Burchett said I don't believe you. You have got friends who are pushing you to cut the tax rates. And, that is fine. But, let me tell you this, education will be an issue next year. And, I'm not perfect so I wouldn't run, but I hope one of those people who came up here and talked about education will step up and oppose whoever lives in their district and doesn't support education because I'm going to tell you what, next year it will be issue. Now threats, I don't know whether they do any good or not; it doesn't matter. I'm going to do what I feel like is right. But, like I said I wouldn't oppose anybody because I'm not perfect enough because if you look at my past, I've said some things and done some things that were wrong. So, I would not put my record up for anybody's close scrutiny. If you want to talk to me later, I would be glad to explain it. But, now let me get back to the main thing that I want to talk about which was your retreat which I was happy to attend. It was a real eye opener when it comes to what you all have to deal with when it comes time for budget because we actually had some extra money but about two or three times requests for that extra money. It's a tough job. But, like Mr. Ash Cutchin said you all ran to do it so now you have to step up to the plate and do what we need to do. And, the first thing that you need to do is don't cut education any more. And, by not funding the teachers you are cutting education. The first workshop, I believe, is April 9th. I'd like to see a discussion of what Mr. Jerry Rose brought up which is taxes. There are fees and taxes out there that haven't been cut. Everybody else got bumped. The bills stayed such as this new garbage fee. But, there were a lot of other ones that didn't get touched. My number one pet peeve is the hunters discount; they get away without paying anything. They enjoy our resources. I can, it's ours, because I live here. Out of town people don't pay anything. We need to figure a way to tap into that resource. You have got to be willing to step up. It's your job. Thank you. I appreciate the opportunity.

Chairman Jones said yes sir. He asked if there was anyone else who wished to speak.

Mr. Ellis Cofield, III addressed the Board. He stated that he was a proud student of Southampton High School and Student Government Association President. He said he would like to say "Good Evening" to all of you – the members of the Board of Supervisors, to all of the members present who are a part of the School Board, to our fantastic Superintendent, Dr. Alvera Parrish, and to all the administrators, faculty, and staff members of Southampton County public schools, and all of those gathered here this afternoon. I would like to share with you a quick story. There once was this old mule that worked and lived on a farm. The farmer had this fantastic idea to go and bury the old mule since it was no longer able to work. The farmer goes and gathers his equipment, goes to a vacant lot, and begins to dig a hole deep enough to bury the mule inside, and then he begins to put the dirt back into the hole. After he runs out of dirt to place inside the hole, he turns around to find a job well done only to find the mule staring him in his face. What the farmer did not know was that every time he took that shovel and place the dirt in the shovel and threw it back into the hole overtop of the live mule, the mule would just shake the dirt off, pack it under his feet, and step up a little bit high. Over the years the public school system has had a lot of dirt thrown and tossed at us. We have watched instructors, who were near and dear to our hearts, retire and leave the school system. We have had a drop in the student/teacher ratio. And, the School Board has fired a number of our teachers. But through it all our teachers, our administrators, and partners of support have gathered together and shaken the dirt right off of us. We continue to rise above all of the obstacles despite what dirt may be thrown our way. I can speak from personal encounters from speaking with teachers, both at the high school and the middle school that they have added an additional work load on themselves. And, they have even sacrificed their planning periods so that they would be able to provide help in these times of lack and loss. We are just like that mule. We are taking anything bad and anything negative and shaken it right off of us. We owe all of this to our great leaders – to our teachers, to our administrators, to our School Board Members, but most of all, to each and every one of you standing before me. It is because of each and every one of you that we acquired brand new buses for transportation. It is because of you that Southampton

County public schools will continue to grow and excel. And, it will be because of you that we shall acquire new teachers because teachers are in demand to help expand the minds of our youth so that in the future that they will come and return home and be a blessing to each and every one of us. So, on behalf of the citizens and students of Southampton County public school system, I would like to thank all of you for your time, thank all of you for what you have done and will do in the near future and continue to support us in all that we do to help to help promote and support the educational growth and development. Thank you for your time.

Chairman Jones said thank you very much. He asked if there was anyone else wishing to speak.

Mr. Joe Vick of Capron, Virginia addressed the Board. He said Mr. Chairman, members, and Mr. Michael Johnson, I am here tonight to address you on behalf of the Citizens for Responsible Government. First off, as always, I want to thank each of you for your service and Mr. Michael Johnson and his staff for all of their hard work. I know you Supervisors spend quite a bit of time taking care of our business, and it's not just here in this room. I see you all wherever I go and I don't get out much so I know you must be going and doing a lot. And, I know you are not getting compensated for it so I want to let you know I appreciate it. First, I would like to let you know and everyone assembled that Mr. Michael Johnson has agreed to be the guest at our next Citizen's Group Meeting. I hope that date is April 17th Mr. Michael Johnson, as I did confirm that with your office.

Mr. Michael Johnson said that is correct.

Mr. Joe Vick said it will be right here in this room on April 17th at 7:00 p.m. He has agreed to present an overview of the proposed 2015 fiscal year budget. It will be just like he did last year this time. I would like to thank you for agreeing to do this again this year. He stated that he found it to be very helpful to stay informed on the budget. You can ask questions of Mr. Michael Johnson. He sat here last year and answered every question that we had until we ran out of questions. I feel it is a vital task of the Citizens for Responsible Government to inform our fellow citizens and to keep ourselves informed the best we can. I can tell you all I have heard more commentary from county citizens regarding the changes that you all approved in your second open session in November than any other single issue that I have heard of since I have been involved with the Citizens Group and that includes black powder, coyotes, and Sunday hunting. I was surprised to hear so much about that. And, you gentlemen even heard some of these concerns yourself at the retreat earlier this month from some of your fellow elected officials. So, the Citizens for Responsible Government would like to request that you Supervisors should make it your business to be certain that your county employees are aware of any hiring processes that go on here in the county and that they are considered for any open positions for which they feel they might be qualified. You should set some standards and expectations and use them during the hiring process so that everyone feels as though they are being treated fair. The second request I don't need to go into since Mr. Ash Cutchin covered that thoroughly; so, I won't rehash that tonight. I couldn't say it any better than Mr. Ash Cutchin said it. So, I would hope that you all would appreciate the value of citizens input and the you would honor our last request and that would be that you designate one of these workshop dates in late April or a special date in early May perhaps, at your discretion, to have some additional public comments on the budget. I know you all have done this in the past and had no problem doing it in the past so we expect that you could do this. And, for some reason if you have already decided not to have an additional session for public comments we would like to hear your reason why. Thank you, Mr. Chairman.

Chairman Jones asked if there was anyone else wishing to speak. There being no one else wishing to speak, he closed the public comment period.

Supervisor Phillips said Mr. Chairman may I say something.

Chairman Jones said yes.

Supervisor Phillips said there are some points well taken this evening. And, some of you may leave before this meeting is totally finished, but I will tell you that under the late arriving matters that I have requested that according to article 17 of the code of ethics that we will be reviewing the code of ethics as to how our supervisors are supposed to be. We just want you to know that we are aware and we are concerned. We will be discussing possibly some of your concerns. I hope that will to some degree address some of the concerns from the meeting last month. Thank you.

Chairman Jones said he would just like to reiterate that we do hear your comments. We do take them to heart, and we do try to do better. We are going to do better. Like Supervisor Phillips said we are going to address what we are doing up here. We have a standard for ourselves; and we are going to try to stay at that standard.

Chairman Jones stated that we would go to the approval of the minutes. He asked if anyone had any problems with the minutes from the last meeting.

There being no additions or corrections the minutes were approved as presented.

Chairman Jones stated the next item was Highway Matters. He asked Mr. Michael Johnson if he had anything.

Mr. Michael Johnson said I don't have anything Mr. Chairman other than to point out that in your agenda packages is correspondence from Hampton Roads District Administrator regarding the Commonwealth Transportation Board's public hearing on their FY 2015-2020 Six Year Improvement Plan (SYIP), which will be held in Chesapeake on April 17 at 6:00 p.m.

Chairman Jones said alright. He then called on Supervisor West.

Supervisor West said he didn't have anything that he hadn't already spoken to the District Supervisor.

Chairman Jones called on Supervisor Faison.

Supervisor Faison said no, he didn't have anything.

Chairman Jones called on Supervisor Edwards.

Supervisor Edwards said no sir, he didn't have anything.

Chairman Jones called on Supervisor Phillips.

Supervisor Phillips said he didn't have anything.

Chairman Jones called on Supervisor Updike.

Supervisor Updike said some of his were duplicates. Again, I've had as late as this afternoon request on removal of dead trees and trees that are hanging over the road. So, I told him I was going to be sure and bring it up again tonight. Then on Barnes Circle Road on both sides of the bridge there is a pothole on one side and on the other side the shoulder is giving away. On Cypress Bridge Road, they replaced a culvert, but that hasn't been tarred over and there is another spot where the road is crumbling on that section of the road. He asked if anything had been heard on putting up guardrails on Highway 671.

Mr. Michael Johnson said he had not received an updated report on that.

Supervisor Updike said he thought Newsoms must be slacking because nobody else had any problems but them.

Chairman Jones asked Supervisor Updike if that was all of his concerns.

Supervisor Updike said yes.

Chairman Jones said he had a problem. He said it wasn't a highway matter; it is a matter of guineas. It's guineas in the neighborhood on Tennessee Road. There are between twelve and fifteen guineas running up and down Tennessee Road and the kids are afraid to get on the bus. The kids are afraid to come out of the house because when they shoo at them the guineas follow them. Saturday afternoon I was talking with one of the tenants out there and they said two of them had since roosted all the way down in Adams Grove. I don't know where the person came from that has moved on Tennessee Road. Because he is in A-a he has got horses, goats, chickens, and

guineas. I haven't seen any ducks or turkeys yet, but he has all of those things right there on Tennessee Road. He stated that he gets a call every week, so he needs to do something about it.

Mr. Michael Johnson said he would ask our Community Development folks to take a look at it, but if it is in an agricultural zone I'm not overly confident that there is going to be a lot that you are going to be able to do about it. I'll be glad to ask them to look at it to make sure that it complies with all of your current ordinances.

Chairman Jones said he had a couple of citizens that told him that they have a shotgun and if they keep coming across their property they are going to do something about it. I'm just letting you all know what is going on. So, if the Sheriff gets a call about shots being fired on Tennessee Road you will know what is going on.

Chairman Jones stated that we would move to item number seven – Reports.

Supervisor Porter stated that he had one request. He asked if it was possible to replace the financial report with maybe a summary, maybe a one page report which shows revenues and expenses by major categories so we can really just look at it and get a good feel for how we are doing.

Mr. Michael Johnson said we can arrange it however you like. Part of the problem that we have is that the information really lags by about sixty days based on the way our computer system works and when they actually close out the month. So, I'm not sure really how helpful it will be for you as a management tool, but we can certainly arrange it by major category.

Supervisor Porter said if we could just have one page. This information is also ...

Mr. Michael Johnson said correct.

Supervisor Porter said but sometimes going through the way it is reported it is hard to know which items go together and sometimes it is duplicated costs on different pages. It would just be nice to have and if there is a sixty day lag, that is fine. But, I think it would be more useful than trying to figure this one out. He asked if he was the only one who feels that way.

Supervisor Phillips said it would be helpful.

Chairman Jones stated that the reports were Financial Report, Sheriff's Office, and Animal Control. He said I guess that is what the guineas would come under, is that right Mr. Michael Johnson.

Mr. Michael Johnson said yes.

Other reports were Litter Control, and Treasurer's Office. He called on Mr. David Britt.

Mr. David Britt said "Good Evening" gentlemen. He stated the first comment that he would like to make is that they did run an ad last Friday in the local paper announcing the due date of the solid waste fee bill which is next Monday. With that being said as of Friday we still had \$684,000 outstanding, but we are looking to collect a big portion of that this week. Last year is running at \$95,000 which is about a ninety three and one-half percent collection rate. As far as delinquencies last year on personal property \$963,000 as of last Friday we still had \$1.1 million dollars outstanding. Last year on real estate we had one million dollars outstanding and this year as of this Friday we had \$903,000 outstanding. I noticed there is an increase in this year's personal property. I don't know if that has anything to do with the solid waste. People may be determining which bill to pay or what have you. But, we will work on all of them as far as what is past due. We will be starting our due diligence to collect those past due.

Chairman Jones asked if anyone had any questions for Mr. David Britt.

Supervisor Phillips said no sir.

Chairman Jones stated that other reports were Cooperative Extension, Solid Waste Quantities, Fines and Forfeitures, and Personnel. I see this is a rarity; we usually have something in

personnel.

Mr. Michael Johnson said there is nothing to report.

Chairman Jones said there's nothing; that is good. He stated that we would go to item eight – Financial Matters.

Mr. Michael Johnson said in your agenda packages you will see an appropriation resolution of \$528,553.42, all of which is for the School Operating Fund. On the revenue side, it includes a myriad of donations, reimbursements, expenditure refunds and carry-over funds – there is no new money associated with this appropriation.

At a meeting of the Board of Supervisors of Southampton County, Virginia on Monday, March 24, 2014

RESOLUTION

BE IT RESOLVED by the Board of Supervisors of Southampton County, Virginia that the following appropriations be and hereby are made from the Fund to the Fund for the period of July 1, 2013 through June 30, 2014 for the function and purpose indicated:

From the General Fund to the School Operating Fund to be expended only on order of the Southampton County School Board:

4-205-61100-1620-002-1-100	Supplemental Salary - Reg	125.00
61100-2300-002-0-100	Hospitalization	134.00
61100-3000-002-2-100	Other Instructional Costs – SP	7,483.60
61100-3000-002-2-100	Other Instructional Costs - SP	1,990.30
61100-3000-002-2-100	Other Instructional Costs – SP	2,471.36
61100-3000-002-2-100	Other Instructional Costs – SP	4,208.96
61100-3000-002-2-100	Other Instructional Costs – SP	1,381.63
61100-3000-003-1-100	Other Instructional Costs-Reg	11,134.47
61100-3000-003-5-100	Other Instructional Costs-Other	50.00
61100-6000-002-5-100	Materials & Supplies-Other	700.00
61100-6000-002-5-100	Materials & Supplies-Other	300.00
61100-6000-003-1-100	Materials & Supplies – Reg	645.90
61100-6001-003-1-100	Materials & Supplies - Fresh Start	15.50
62120-2350	Retiree Health Ins Premiums	12,161.00
62120-2350	Retiree Health Ins Premiums	10,246.00
62120-2350	Retiree Health Ins Premiums	3,259.00
62220-6000	Medical & Laboratory Supplies	4,227.76
62220-6000	Medical & Laboratory Supplies	419.14
62220-6000	Medical & Laboratory Supplies	2,263.48
63200-2300	Hospitalization	215.00
63200-2300	Hospitalization	215.00
63200-6008	Vehicle & Powered Equipment - Fuels	587.46
65100-2300	Hospitalization	200.00
68100-5001-09- -100	Telecommunications	3,880.82
68100-5001-09- -100	Telecommunications	21,461.16
	TOTAL	89,776.54

Technology Plan, Program 265		
4-205-68100-8205-009-1-265	Technology Hardware c/o	218,518.22
	TOTAL	218,518.22

Franklin/Southampton Charities, Program 320		
4-205-61100-1120-002-1-320	Tutorial Salaries - Meherrin	4,180.00
4-205-61100-1121-002-1-320	Tutorial Salaries – Riverdale	6,035.00
4-205-61100-1122-002-1-320	Tutorial Salaries – Capron	3,020.00
4-205-61100-1123-002-1-320	Tutorial Salaries - Nottoway	2,785.00
4-205-61100-1124-002-1-320	Tutorial Salaries – SMS	9,055.00
4-205-61100-2100-002-1-320	FICA Benefits	1,925.00
4-205-61100-6001-002-1-320	Materials & Supplies	1,500.00

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4-205-61100-6004-002-1-310	Early Children's Literacy	5,150.00
4-205-61100-6004-003-1-320	Equipping Future Scientist	6,500.00
4-205-61100-6047-003-3-320	Tech Center Competitions FY14	7,000.00
	TOTAL	<u>47,150.00</u>
International Paper Grant, Program 330		
4-205-61100-6000-002-1-330	Capron M & S 09/10 & 13/1	4,200.00
4-205-61100-6005-002-1-330	Materials & Supplies – SMS	2,000.00
4-205-61100-6009-002-1-330	Materials & Supplies – Riverdale	2,000.00
4-205-61100-6010-002-1-330	Materials & Supplies – Meherrin	2,000.00
4-205-61100-6012-002-1-330	Materials & Supplies - Nottoway	2,000.00
	TOTAL	<u>10,000.00</u>
Hunterdale Family Preservation, Program 350		
4-205-61100-1120-002-1-350	Tutorial Salary – Nottoway	1,395.00
4-205-61100-2100-002-1-350	FICA Benefits	105.00
	TOTAL	<u>1,500.00</u>
Title I - Elementary Instruction, Program 500		
4-205-61100-1120-002-1-500	Instructional Salary - Reg c/o	49,527.81
61100-2100-002- -500	FICA Benefits c/o	3,700.00
61100-2210-002- -500	VRS Ret - Prof c/o	4,173.98
61100-6000-002-1-500	Instructional & Educational Materials c/o	14,392.07
62120-5500-009- -500	Travel (mileage) Admin c/o	1,032.99
	TOTAL	<u>72,826.85</u>
Title IVB Sp Ed- Flow Through-Elem, Program 550		
4-205-61100-1120-002-2-550	Instructional Salary - SP c/o	34,628.92
	TOTAL	<u>34,628.92</u>
Title IIA Training & Recruiting, Program 625		
4-205-61100-1120-002-1-625	Instructional Salary - Reg c/o	1,564.18
	TOTAL	<u>1,564.18</u>
Opportunity Inc., Program 850		
4-205-61210-1120-003-3-850	Guidance Service Sal - VOC c/o	4,623.07
4-205-64200-1190- - -850	Service Salaries c/o	30,834.54
	TOTAL	<u>35,457.61</u>
Pre School Incentive, Program 900		
4-205-61100-1120-002-2-900	Instructional Salary-SP c/o	7,130.23
61100-2100-002- -900	FICA c/o	545.47
61100-6000-002-2-900	Instructional & Educational Materials c/o	9,455.40
	TOTAL	<u>17,131.10</u>
		=====
	TOTAL SCHOOL FUND	528,553.42

REVENUES

3-205-18990-0060	School Blue Cross Blue Shield	12,161.00
3-205-18990-0060	School Blue Cross Blue Shield	215.00
3-205-18990-0060	School Blue Cross Blue Shield	10,246.00
3-205-18990-0060	School Blue Cross Blue Shield	215.00
3-205-18990-0060	School Blue Cross Blue Shield	134.00
3-205-18990-0060	School Blue Cross Blue Shield	3,259.00
3-205-18990-0060	School Blue Cross Blue Shield	200.00
3-205-18990-0100	Expenditure Refunds	4,227.76
3-205-18990-0100	Expenditure Refunds	7,483.60
3-205-18990-0100	Expenditure Refunds	419.14
3-205-18990-0100	Expenditure Refunds	1,990.30
3-205-18990-0100	Expenditure Refunds	2,471.36
3-205-18990-0100	Expenditure Refunds	4,208.96
3-205-18990-0100	Expenditure Refunds	1,381.63
3-205-18990-0100	Expenditure Refunds	50.00
3-205-18990-0100	Expenditure Refunds	125.00
3-205-18990-0100	Expenditure Refunds	15.50
3-205-18990-0100	Expenditure Refunds	587.46
3-205-18990-0100	Expenditure Refunds	11,134.47
3-205-18990-0100	Expenditure Refunds	645.90
3-205-18990-0100	Expenditure Refunds	2,263.48
3-205-18990-0101	Donations	700.00
3-205-18990-0101	Donations	2,000.00
3-205-18990-0101	Donations	4,180.00
3-205-18990-0101	Donations	6,035.00
3-205-18990-0101	Donations	3,020.00

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3-205-18990-0101	Donations		2,785.00
3-205-18990-0101	Donations		9,055.00
3-205-18990-0101	Donations	1,925.00	
3-205-18990-0101	Donations	1,500.00	
3-205-18990-0101	Donations	6,500.00	
3-205-18990-0101	Donations	7,000.00	
3-205-18990-0101	Donations	5,150.00	
3-205-18990-0101	Donations	300.00	
3-205-18990-0101	Donations	2,000.00	
3-205-18990-0101	Donations	1,395.00	
3-205-18990-0101	Donations	105.00	
3-205-18990-0200	ERAT	3,880.82	
3-205-18990-0200	ERAT	21,461.16	
3-205-25020-0760	Technology Plan-265 c/o	218,518.22	
3-205-33020-0020	Title I 500 & 501 c/o	72,826.85	
3-205-33020-0190	Title IVB Flow Through-550 c/o	34,628.92	
3-205-33020-0290	VIB Pre-School Incentive - 900 c/o	17,131.10	
3-205-33020-0320	Title IIA Training & Recruiting c/o	1,564.18	
3-205-33020-0360	Opportunity Inc. c/o	35,457.61	
		=====	
	REVENUE SCHOOL FUND TOTAL		528,553.42
		=====	
	TOTAL REVENUE APPROPRIATION		528,553.42

A copy testee: _____, Clerk
Michael W. Johnson
Southampton County Board of Supervisors
March 24 2014

APPROPRIATIONS - MARCH 24 2014

NO NEW MONEY REQUIRED FOR JULY FOR MARCH 24 2014 APPROPRIATION

APPROPRIATIONS -- MARCH 24 2014

SCHOOL BOARD See attached letter/spreadsheet for:
(1) Expenditure refunds received
(2) Reimbursements from retirees for health
(3) Donations received
(4) E-rates received
(5) School Medicaid Reimbursements
(6) Reimbursable Program Carryovers

**SOUTHAMPTON COUNTY SCHOOL BOARD
FISCAL YEAR 2013/2014
TITLE I APPROPRIATION OF CARRY OVER BALANCES**

FY 12/13 CARRY OVER BALANCE	72,826.85
61100-1120-002-1-500	49,527.81
INSTRUCTIONAL SALARY-REG	
61100-2100-002- 500	3,700.00
FICA BENEFITS	
61100-2210-002- 500	4,173.98

VRS RET - PROF	
62120-5500-009- 500	1,032.99
TRAVEL (MILEAGE) ADMIN	
61100-6000-002-1-500	14,392.07
INSTRUCTIONAL & EDUCATIONAL MATERIALS	

3-205-33020-0020	(72,826.85)
TITLE I 500 & 501	

SOUTHAMPTON COUNTY SCHOOL BOARD
FISCAL YEAR 2013/2014
TITLE IIA APPROPRIATION OF CARRY OVER BALANCES

FY 12/13 CARRY OVER BALANCE	1,564.18
61100-1120-002-1-625	1,564.18
INSTRUCTIONAL SALARY-REG	
3-205-33020-0320	(1,564.18)
TITLE IIA TRAINING & RECRUITING	

SOUTHAMPTON COUNTY SCHOOL BOARD
FISCAL YEAR 2013/2014
TECHNOLOGY PLAN APPROPRIATION OF CARRY OVER BALANCES

FY 12/13 CARRY OVER BALANCE	218,518.22
68100-8205-009-1-265	218,518.22
TECHNOLOGY-HARDWARE (CARRYOVER)	
3-205-25020-0760	(218,518.22)
TECHNOLOGY PLAN-265	

SOUTHAMPTON COUNTY SCHOOL BOARD
FISCAL YEAR 2013/2014
TITLE IIB SP ED FLOW THROUGH APPROPRIATION OF CARRY OVER BALANCES

FY 2012/2013 CARRY OVER BALANCE	34,628.92
61100-1120-002-2-550	34,628.92
INSTRUCTIONAL SALARY-SP	
3-205-33020-0190	(34,628.92)
TITLE IIB FLOW THROUGH – 550	

SOUTHAMPTON COUNTY SCHOOL BOARD
FISCAL YEAR 2013/2014
OPPORTUNITY, INC APPROPRIATION OF CARRY OVER BALANCES

FY 12/13 CARRY OVER BALANCE	35,457.61
61210-1120-003-3-850	4,623.07

GUIDANCE SERVICE SAL – VOC

64200-1190- 850	30,834.54
SERVICE SALARIES	
3-205-33020-0360	(35,457.61)
OPPORTUNITY, INC	

**SOUTHAMPTON COUNTY SCHOOL BOARD
FISCAL YEAR 2013/2014
PRE-SCHOOL INCENTIVE APPROPRIATION OF CARRY OVER BALANCES**

FY 12/13 CARRY OVER BALANCE	17,131.10
61100-1120-002-2-900	7,130.23
INSTRUCTIONAL SALARY-SP	
61100-2100-002- 900	545.47
FICA	
61100-6000-002-2-900	9,455.40
INSTRUCTIONAL & EDUCATIONAL MATERIALS	
3-205-33020-0290	(17,131.10)
VIB PRE-SCHOOL INCENTIVE-900	

Chairman Jones stated that he needed a motion.

Supervisor West made a motion to adopt the appropriation resolution.

Supervisor Edwards seconded the motion which carried unanimously.

Chairman Jones stated that item B. was the bills. He asked if anybody had any problem with the bills.

Supervisor West said they are rather detailed and I think it is an exceptional job each month that I see them. They have been verified.

Supervisor West made a motion seconded by Supervisor Edwards to pay the bills in the amount of \$2,836,541.90 to be paid by check numbers 135138 through 135496. The motion carried unanimously.

Chairman Jones stated that we would go to item number nine – Appointments.

Mr. Michael Johnson stated that two of our Planning Commissioner’s respective terms are due to expire on April 30, 2014 – Michael Mann, representing the Boykins-Branchville District, and Jack Randall, representing the Jerusalem District. Both are eligible for reappointment. We are asking Supervisors Faison and Edwards to touch base with them to see if they’re willing to continue serving.

Supervisor Edwards stated that Mr. Jack Randall would be happy to be reappointed. I’d like to make that recommendation, please.

Supervisor Updike seconded the motion which carried unanimously.

Chairman Jones called on Supervisor Faison.

Supervisor Faison stated that he spoke with Mr. Michael Mann and he is willing to serve, but there is a matter that I want to bring to his attention. I will have that appointment next month.

Supervisor Edwards said just to add to that the new regulations for the Planning Commission,

whether you are new or reappointed, you have to become certified within two years. So, if any of us when we talk to these people we have to tell them they have to be certified within two years.

Chairman Jones stated the next item is number ten.

Mr. Michael Johnson stated that Delegate Morris recently contacted Supervisor Phillips and asked him to introduce a resolution for your consideration tonight as it relates to the timely passage of a state budget. A copy of that resolution is included with your advanced agenda material. If you like I will be glad to read it for anybody in the audience. It is up to you all.

Chairman Jones asked the Board if they would like to hear it read.

Supervisor West said he feels it important because the public needs to know what our concern is in the general passing. We don't want to be hostage to any event. And, I think it says that well.

Mr. Michael Johnson read the resolution which states:

**BOARD OF SUPERVISORS
SOUTHAMPTON COUNTY, VIRGINIA**

RESOLUTION 0314-10

At a meeting of the Board of Supervisors of Southampton County, Virginia, held in the Southampton County Office Center, Board of Supervisor's Meeting Room, 26022 Administration center Drive, Courtland, Virginia on Monday, March 24, 2014 at 6:00 p.m.

PRESENT

- The Honorable Dallas O. Jones, Chairman
- The Honorable Ronald M. West, Vice Chairman
- The Honorable Alan W. Edwards
- The Honorable Carl J. Faison
- The Honorable S. Bruce Phillips
- The Honorable Barry T. Porter
- The Honorable Glenn H. Updike

IN RE: URGING THE GOVERNOR OF VIRGIIA AND THE VIRGINIA GENERAL ASSEMBLY TO PASS A CLEAN BUDGET

Motion by Supervisor _____:

WHEREAS, each year the foremost duty of the Virginia General Assembly is to pass a budget or budget amendments that serve as Virginia's financial blueprint for each fiscal year; and

WHEREAS, Virginia is consistently recognized for its sound fiscal management and budgetary practices as illustrated by its AAA bond rating and the strong bond ratings of many local government divisions throughout the Commonwealth; and

WHEREAS, the County of Southampton is currently in the process of developing and adopting its budget for the upcoming fiscal year; and

WHEREAS, the Southampton County Board of Supervisors relies on the timely passage of a budget to allocate funding for local government services and make policy and hiring decisions for the upcoming fiscal year; and

WHEREAS, more than 18,000 residents of Southampton County depend on county government to provide critical services such as education and public safety; and

WHEREAS, failure to pass a timely budget will result in uncertainty for Southampton County, which received over 43% of its funding as direct aid from the Commonwealth; and

WHEREAS, the Southampton County School Board relies on the timely passage of the state budget in order to set its budget and make staffing decisions, which includes teacher contracts; and

WHEREAS, interruption of the provision of educational services to Southampton County students will have a significant negative impact on students and families, and

WHEREAS, the interruption of public safety services would likely result in the loss of property, serious injury, or loss of life for Southampton County citizens, and

WHEREAS, critical mental health services to Southampton County residents are provided via funds that flow from the state budget through the county, and

WHEREAS, the Virginia General Assembly adjourned sine die on Saturday, March 8, 2014 without adopting a budget for the two year biennium beginning July 1, 2014.

NOW, THEREFORE, BE IT RESOLVED by the Southampton County Board of Supervisors, that the Governor of Virginia and the Virginia General Assembly are urged to pass a budget as soon as practicable to ensure the continued functioning of state and local governments; and be it

RESOLVED FURTHER, that the issue of Medicaid Expansion under the Affordable Care Act should be decoupled from budget negotiations and considered in a separate legislative session to facilitate prompt passage of a state budget; and be it

RESOLVED FURTHER, that the Southampton County Board of Supervisors shall transmit copies of this resolution to the Honorable Terence R. McAuliffe, Governor of the Commonwealth of Virginia and the members of the Virginia General Assembly so that they may be apprised of the position of the Southampton County Board of Supervisors in this matter.

Seconded by Supervisor _____.

VOTING ON THE ITEM: YES –

NO –

A COPY TESTE:

Michael W. Johnson, County Administrator/
Clerk, Southampton County Board of Supervisors

Supervisor Phillips said Mr. Chairman a number of counties and cities have already forwarded a resolution similar to this to both the Governor and the Budget State Legislation trying to get this resolved because of the circumstances noted in this resolution. We are discussing trying to get our budget in order and it is very difficult to start a budget process without the numbers from Richmond. And, I hope our Board will support this resolution.

Chairman Jones asked if there were any other comments on the resolution before he calls for the vote on it.

Supervisor West said he thought it was unfair for Richmond to sit still and tie these two issues together and leave us in limbo with the school systems in hiring employees and school teachers.

There is no question, in my mind, that we should send this with haste to the governor of the State of Virginia.

Supervisor Edwards said very definitely; the Affordable Health Care Act is an entirely different animal.

Chairman Jones said it has nothing to do with the budget.

Supervisor Edwards said it has nothing to do with it.

Chairman Jones said I need a motion then.

Supervisor West said I make the motion that we adopt this resolution as presented to this Board tonight.

Supervisor Edwards seconded the motion which carried unanimously.

Chairman Jones stated the next item was number eleven.

Mr. Michael Johnson said relates to the consideration of USGS Funding Agreement Chowan River Basin. As you all might remember from your April 2012 meeting, the Board authorized the expenditure of slightly less than \$7,000 annually for two years in partnering with six other localities and the U.S. Geological Survey (USGS) to operate and maintain six (6) additional river gauges that were installed by the Army Corps of Engineers in the Chowan River Basin. I've attached an aerial photo illustrating the locations of the gauges – three of them are physically located in Southampton County:

1. Blackwater River at the Broadwater Bridge;
2. Nottoway River at the General Vaughan Bridge (258); and
3. Meherrin River at the Lowgrounds Road Bridge.

The other gauges are physically located in Mecklenburg County, Brunswick County, and the City of Franklin. Since the initial 2-year agreement expires this year, it is necessary for the communities to enter into a new agreement with the (USGS). Attached for your reference, please find a proposed funding agreement which contemplates a new 5-year agreement. The USGS is proposing to contribute \$48,600 annually and the seven (7) localities will equally share the balance of annual costs which are projected to increase to \$7,050 each in 2015 and between 1.5% and 2.5% each year thereafter. I am scheduled to meet with the USGS this Friday (March 21) to discuss the benefits that have accrued to the participating communities over the past 2 years and will share additional information at Monday's meeting.

Chairman Jones asked if there were any questions on these gauges.

Supervisor Edwards said it is a public safety issue. I don't think we can do anything but go with it.

Supervisor Porter said he just had one question, and that has to do with the costs. Are they specifying what the final costs will be or are they estimating what the costs will be for the future years?

Mr. Michael Johnson said they are going ahead and locking in. And, the cost pretty much, Supervisor Porter, are all labor. They actually have to go out and eyeball all of these gauges on a regular basis, at least once a month to make sure everything is working appropriately and telegraphed. Then if something goes out of whack then they have to go out between those site visits. So, there are really labor costs that they are trying to recapture. But, they are committing to this number.

Supervisor Porter said so this is a paid specific commitment and we are not going to be asked to pay more in 2019.

Mr. Michael Johnson said that is correct. And, it could be less if their appropriation is increased by Congress. If you look at the contract, they have assumed a level of appropriation for you of

\$48,600 and they don't anticipate any additional Congressional funding, but if that were to materialize your share could go down a little bit.

Chairman Jones asked if there were any other questions.

Supervisor Updike said he would like to know for the past two years where there were some concrete examples of financial benefits we have received from them.

Mr. Michael Johnson said there is no real concrete example of a financial benefit. The benefit that you obtain from having these gauges is that the weather service and the geological survey are better prepared to predict flood impacts in Southampton County in advance. And, I can tell you as the Emergency Manager we rely heavily on those reports. If we have a flood event that is predicted, let's just use the Nottoway River for example, usually two to three days out my phone will begin to ring. I'll begin to hear from people that live in the low lying areas, the back side of Shands Estate for instance. And, they will say what do you think the impact is going to be here in Shands? Should we begin to move furniture up from the first floor to the second floor? How high is the water going to get? So this is another tool that the weather service can help them to better predict those flood impacts. We get those calls from the Dockside area and the Kingsdale area, and the Burdette area; anywhere you have those developments in those flood plains throughout the county. The people want to know when there is a flood event days in advance of the event. How high is it going to get? How bad is going to get? And, these are tools that the weather service uses to predict those.

Supervisor Porter said this is to me like insurance.

Mr. Michael Johnson said that is exactly what it is.

Supervisor Porter said it is something that you pay for that you hope you never will use. I will not be unhappy if we never have an event where we have to use this. But, if we have an event where we do need it, it is going to be a catastrophic.

Supervisor Phillips said a burden as well as a catastrophic.

Supervisor West said and for those citizens living more closely to these flood zones it is very important.

Mr. Michael Johnson said and I might add this information is not just available to the weather service people. It is available to anybody with an internet connection. We had gauges for years up at Sebrell at Carey's Bridge and at Burdette, just below Burdette. I know Supervisor Phillips has called me in the past before he was a Supervisor and said I see the river is rising, how high is it going to get? And, what is the impact going to be? And, based on the information from these gauges, we can look at it and we can say predicted crest might be 19 feet. What does that mean? Well that means the approaches to Carey's Bridge Road are going to be flooded. It means we are going to have flood impacts on Indian Town Road and that means there is probably going to be some water in Hancock Peanut Company. That is the kind of information we build with these gauges.

Supervisor Phillips said, Mr. Chairman, just to follow up on what Mr. Michael Johnson said. Here is a website that you can go to on your computer which will give you a three day projection as to where you can expect the river to crest. And, it gives you some sense whether you are a businessman in Franklin it would help them. It would help me as a farmer to know whether I need to move equipment or not. I have it on my favorites on my computer where I can scroll down to it fairly quickly.

Chairman Jones said okay, we need to do something with this.

Supervisor West said I'd like to make the motion to approve the funding necessary for the operation and maintenance and operation of these gauges along these three river sites.

Supervisor Edwards seconded the motion which carried unanimously.

Chairman Jones stated that we would go to number twelve – Engineering Procurement

Drewryville Water System Improvements.

Mr. Michael Johnson said Mr. Chairman this relates to procurement of engineering services for improvement at the Drewryville Water System. As you all may remember from your August 2012 meeting, you all authorized us to accept a federal pass-through grant administered by the Virginia Department of Health to assist with improvements to the Drewryville community water system. VDH agreed to provide us with \$145,750 for system improvements, which included a \$72,875 loan at 2.5% interest for 30 years, and another \$72,875 in forgiven principal. The scope of work will include:

1. Completion of a preliminary engineering report (PER) to assess the current regulatory requirements and status of the system as it exists today, and then develop specific recommendations for system improvements;
2. Development of plans and specifications to place a used 20,000 gallon ground storage tank into service;
3. Development of specifications to place an existing second well into service for system redundancy;
4. Installation of all necessary pumps, piping and controls to accomplish items 2 and 3 above; and
5. Installation of new fencing around the well lot and gravel for the access road.

Notwithstanding some delays in accessing the federal funding, we've finally reached a point where we're ready to move ahead with the project. Based on federal regulations, VDH wouldn't allow us to award the engineering component under the annual services agreements that were negotiated in 2012, instead requiring us to issue a new Request for Proposals (RFP) specifically for this project. The RFP was advertised last October, proposals were received in November, and interviews were conducted in late December. It's the recommendation of the evaluation panel, with VDH concurring, that the engineering component of the project be awarded to WW Associates out of Lynchburg, Virginia. WW Associates expects to complete the PER in approximately 90 days followed by an additional 90-day design period. Following a 30-day review period by VDH and another 30 days to advertise for bids, I am hopeful that we'll be ready to award the construction contract by next fall. Construction is estimated to take 4-6 months.

Chairman Jones said it's all right here in front of you, does anyone have any questions.

Supervisor Porter said so this is roughly \$18,500.00.

Mr. Michael Johnson said that is correct. Now, there will be some work on the back end to be done on an hourly basis and if we need them to do any inspections with the construction administration, they have agreed to do that. There is a schedule of their hourly fees in the contract. So, we know what those costs are. We will just decide how much time as we get into the project.

Supervisor Porter said we still expect to come within that \$147,000.

Mr. Michael Johnson said hopefully real close.

Chairman Jones asked Supervisor West to make a motion for him.

Supervisor West said at this time I make a motion on behalf of the Chairman to authorize the county administrator to execute the attached agreement with WW Associates out of Lynchburg for planning and design services.

Supervisor Phillips seconded the motion which carried unanimously.

Chairman Jones stated that the next item was item number thirteen.

Mr. Michael Johnson said item number thirteen, Mr. Chairman, deals with a proposal to paint the elevated water tank that serves the Boykins/Branchville communities. As I mentioned in your agenda packages there are several serious maintenance issues associated with the 300,000 gallon elevated that we simply can no longer defer. For those of you who may not be terribly familiar with it, it is located adjacent to the old Boykins Elementary School over on Route 186 on Pittman Road between Boykins and Branchville. The most urgent issue that we have with that tank is a

small leak that developed this winter in the bottom of the tank bowl that will need to be repaired by welding a 12' x 12' metal plate on the tank. The second issue is associated with painting both the interior and exterior. That tank was placed into service in 1996 (18 years ago) and has not been repainted since. Typically, repainting occurs at 10-year intervals. Mr. Julien Johnson has sought competitive estimates for the work from three different companies. You have copies of those included in your have quotes from Elite National, Southern Corrosion, and Pittsburg Tank & Tower. You can see that Elite National provided the lowest responsive bid to complete all of the work for a lump sum of \$62,250.00. That includes repair of the leak and painting both the interior and exterior of the tank. We are currently holding \$118,311 cash in the Enterprise Fund that is available for this project (see attached sheet from your FY 2013 CARF). When the Boykins system was initially financed in 1996, FmHA required us to establish a debt service reserve fund and the funds were classified in our audit as "restricted cash". The FmHA note was subsequently refinanced by BB&T in 2007, without a debt service reserve requirement, freeing the cash up for necessary capital projects. So, we are recommending that you consider using that cash in the enterprise fund to help pay for this painting and maintenance.

Chairman Jones asked if there were any questions. Chairman Jones called on Supervisor Faison.

Supervisor Faison moved that we approve this recommendation authorizing the County Administrator to accept the proposal of Elite National Tank and Tower, LLC for \$62,250 to be paid with cash proceeds from the Enterprise Fund. This is one of those things that we need to do.

Supervisor West seconded the motion which carried unanimously.

Chairman Jones stated that we would go to item number 14.

Mr. Michael Johnson stated that item number 14 is a Status Report on Shared Services. Included in your agenda packages is a copy of the attached documentation from the City of Franklin on February 24 as it relates to cost allocation of shared services for the second quarter of FY 2014. On worksheet #3 it illustrates the allocation of permits issued, plan reviews performed and inspections conducted between October 1, 2013 and December 31, 2013. Basically, 64% of the permits issued, 69% of the inspections conducted and 71% of the plan reviews performed were for Southampton County residents. 59% of the fees collected came from county residents for services rendered. For the current quarter, the City is invoicing us for 38% of the total expenditures for Planning and Zoning, and 66% of the total expenditures for Inspections. The total amount for both departments for the quarter, minus the fees already paid by county residents, is \$65,188.28. There is a simple spreadsheet in your agenda package that just illustrates the budget projections that we made last May. The summary of that is the permit revenues are lagging the budget projections by approximately 7.5 percent. And, the county's, allocation of the shared services, are exceeding the budget projections by about 8 percent. So, simply put we have expended now about 65% of the annual budget in the first two quarters. We will continue to monitor and track that. As you all know, this was the first year of shared services. We were making some assumptions on the allocations. So, we are learning as we go along.

Chairman Jones asked if anybody had any questions on the status of the shared revenue report.

Supervisor West said he would like to support this if he may simply by saying that he had heard no complaints initially, some set up was taken care of. He thanked Mrs. Beth Lewis for taking care of that. The process has worked smoothly. I think there are few to no complaints throughout the county; I haven't heard of them; no one is calling. It has been a smooth transition. There may be some exceptions, but I'm not aware of them. With that being said, it has been smooth to this point and it was a guess to begin with. And it has worked well. And, this is an opportunity to share services with the City of Franklin. And, it is an opportunity that has gone well to this point.

Chairman Jones said yes sir. He asked if there were any other comments.

Chairman Jones stated that we would go to item number fifteen.

Mr. Michael Johnson said number fifteen is an issue that you brought up last month that you asked to be placed back on your agenda this month and that is related to biennial elections. There are two ways under the code of Virginia that if the Board is interested to transition to biennial elections or staggered terms for the members:

1. The Board of Supervisors may establish the practice by adopting an ordinance (after public notice and a public hearing) providing for the county board to be elected biennially for staggered terms; or
2. The registered voters of the county may file a petition with the circuit court requesting that a referendum be held on the question – the petition must be signed by at least 10% of the registered voters (as of January 1).

Now following adoption of such an ordinance, or approval of such a referendum, the terms of the supervisors elected at the next general election are established as follows:

- Four of the newly elected supervisors will serve a full 4-year term;
- Three of the newly elected supervisors will serve a 2-year term
- The county electoral board assigns the individual terms by lot (literally, drawing names out of a hat) at its meeting on the day following the election, immediately after the election results have been certified.
- Thereafter, all terms are for 4 years.
- Alternately, the Board of Supervisors may ordain that the electoral board conduct its drawing at a meeting held prior to the deadline for candidate filings (June 2015).

As with most issues, there are pros and cons:

PRO'S

- Provides greater stability and continuity in county government
- Prevents *total* board replacement at any one time

CON'S

- Shorter, one-time terms for 3 districts might feel unfair to some voters.
- Potential voter confusion in transition year

Mr. Michael Johnson said so that is my report to you all, Mr. Chairman. I will open it up for you all's thought and discussion.

Supervisor Edwards asked if anybody knew what percentage of counties does this.

Mr. Michael Johnson said when I looked at this in 2007 there were about 45 out of 95 counties, Supervisor Edwards. I have not updated that, but slightly less than half at that time.

Chairman Jones asked if there were any other comments.

Supervisor Porter said I'm for this. I think it is a move in the right direction. I think the pros outweigh the cons. And, I think that in the past many Boards have chosen not to do it because the Board members didn't want to come to have a two year term. To me, to get to a more stable structure, it is worth that. So, I'd like to make a motion that we do move in that direction and I'd like to include in that that we have the local board make the selection prior to June 2015 so that we can let people know what is going to happen in this election and not be surprised afterward.

Supervisor West said is that your motion.

Chairman Jones said hold on; I'd rather discuss it before you do any motions.

Supervisor Porter said we can still discuss it after the motion.

Chairman Jones called on Supervisor Faison.

Supervisor Faison said he had a problem with us leaving it as is because I mean, the possibility does exist that we could have a turn over that involved all of us at one time. And, that could be kind of a continuity that could be upsetting. So, I think it would be a good idea for us to go to that. As far as the electoral board or the voter registrar, what effect would it have on her situation?

Mr. Michael Johnson said it would be an additional local election every two years.

Supervisor Faison said it is going to be inconvenient.

Mr. Michael Johnson said it could be.

Chairman Jones called on Supervisor West.

Supervisor West said I have mixed emotions on both; you will have a significant amount of turnover potentially every two years and a number of new faces. Certainly that has its good points and things that are not so good. Experience counts in many ways and knowledge. To be honest with you, it takes more than one or two years to realize and adjust to this and understand the whole process and the government process and the budgeting process. It takes more than a two year term or even four years. From that standpoint, I don't know that it is necessary to have 10% of the registered voters to say that we need to do this. I kind of favorite it and I would want to have the names drawn prior to the election, so that if I chose to run again, I would know it would be for two years instead of four, instead of I thought I was getting four, but the draw said I got two. I don't like that feel, but none the less.

Chairman Jones called on Supervisor Edwards.

Supervisor Edwards said he was not sure about a two year terms. He stated that he agrees with Supervisor West, it takes you two or three years to really get your feet wet and understand what is going on. That is the problem that I have with it. I would leave it up to the voters. If the voters want to do that then they can get up a petition. If the voters are not satisfied with the way they are doing then it wouldn't be a problem for them to do that. So, I think it ought to be up to the voters to decide, not us. I have a real problem with somebody serving a two year term who came on here new. And, you and I and everybody up here agree that it takes a while to get your feet wet and find out what is going on. So, that is my play on it. I think if the voters want to do it they can get up a petition to do it and if they get ten percent that's fine, so be it.

Chairman Jones called on Supervisor Phillips.

Supervisor Phillips said there are pros and cons. We have two of each here. I have talked to some of the other supervisors and I believe that we will hear some other pros and cons before we are finished here. One that was not mentioned is that if there is a whole cell replacement of Supervisors that could also mean that we end up with a Planning Commission with no experience either.

Supervisor Edwards said wait a minute.

Supervisor Phillips said don't the Supervisors appoint the Planning Commission.

Supervisor Edwards said the Planning Commissioners are on four year terms.

Chairman Jones said they are already on four year terms.

Supervisor Edwards said they are only appointed on four year terms. They cannot be taken off because you are a new Supervisor.

Supervisor Faison said you are only looking at it being one term of two years and from then on it would be for four years.

Supervisor Phillips said I stand corrected on that. And the two year term would be a one-time thing once this process began is my understanding. Then after that everybody would serve a four year term. I would not be opposed to it as well. I think that unless there is a deadline that we are chasing, I would leave it for one month for us to get some comment from the voters of the county. I see it as probably a positive in the long run for the county because that way we would have some continuity on the Board if a number of people decided not to run or if they were replaced. I agree with Supervisor Edwards, and I'm a little over half way through a term, I'm still learning. And, there are more requirements every day as to what it takes to do this job.

Chairman Jones called on Supervisor Updike.

Supervisor Updike said I'm always in left field, but what I see happening especially for the ones who get two year terms, I would love to keep local government voting on our concerns. My concern is the three that would be put on the off years election. You are going to have parties, democratic and republican, and you have got to look at the State of Virginia and where the money is coming from. If you start running our county delegates or Supervisors in the same year that you have got State or National elections, they are going to tie the county government to the party. I'm an independent old cuss. Right now our election for county officials is just a location election with the constitutional officers and the Board of Supervisors, and I'd like to keep our decision making with the people of the county and when we start tying it to the State and National election you are tying it to a party and you know what happens when that occurs.

Chairman Jones called on Supervisor Porter.

Supervisor Porter said he agreed with both Supervisor West and Edwards that two years is not a good time. That is one of the reasons that I'm behind this change because if you think that is bad, imagine if you had a whole new Board coming on at one time with no years. You are saying that it would take two years just to get your feet wet. Well, what is the county going to do for two years? At least in this situation you have got people on for four years who hopefully many of them will have some experience, even the two year ones if people choose to rerun will have some experience to get through the transition period. Yes, there is a transition period, but to me the reasons for not doing it are worse than the risk of getting through that transition period.

Supervisor West said I suppose this might move over to the School Board. It's kind of the same thing.

Chairman Jones asked the Board if they had decided what they wanted to do tonight or do you want to table it.

Supervisor West said I like what he said. I'd like to wait. Your motion is still on, but I'd like to wait and get some citizen input during comment time next month. From the newspaper I don't see anyone... Oh, there he is. Hey, Stephen.

Chairman Jones said there he is.

Supervisor West said but I'd like input from the people of the county to see how they feel. I really would. We have got a year plus before it would have to be done, but I think it should be considered. And, there has been enough concern by the people that maybe we should consider this. I feel there is no question about it. It has its good and it has its bad – well actually it has very little bad that I see.

Supervisor Porter stated that he was willing to put his motion on hold. He said he had been discussing this. But, the reason that I brought this up is because there are people in the community that have expressed a concern about having a whole cell Board turned over and the implications of that. All of a sudden the expectation of how they would be taxed and how they would do their jobs would be at the will of a whole new clean swept Board. And, that is the whole reason for me bringing it before this Board because people had approached me about it. And, I talked with a couple of Board members individually about it. So, you know my position. But, there is no hurry. We have got time to do it and I am willing to wait, but I will bring the motion back to the floor at the next meeting.

Chairman Jones called on Supervisor Phillips.

Supervisor Phillips made a motion to table this issue until the April meeting.

Supervisor Faison seconded the motion.

Chairman Jones asked if there was any further discussion.

Supervisor Edwards said I think we also need to have some meetings to get the public discussion

going here. This has got to be on the agenda.

Supervisor Porter said I think the individual Supervisors should talk to their constituents and get a feeling. I think that is our job. We can't have a public hearing every time we have to make a decision. We need to talk to our constituents and find out how they feel just to get their input. That is our job.

Supervisor Phillips said I don't see where a public hearing would hurt on this matter.

Supervisor Edwards said I'm with you 100%.

Supervisor Porter said I don't think it's worth spending the money when we can go out and talk with our constituents on our own. Every time we want to do a public hearing. We can't run the county by public hearings. We have to do our job and represent the people in our districts.

Mr. Michael Johnson said let me just clarify. You have to have a public hearing to adopt an ordinance to do this. The question is, are you prepared to move ahead with that process or not, or just to have the public hearing. That is the question.

Supervisor Porter said at that point I acknowledge we will have the public hearing, but I'm saying that we don't have to have a public hearing until we make a decision that we want to move in that direction.

Mr. Michael Johnson said correct.

Chairman Jones asked if they wanted to postpone it for thirty days right now. Is that what you are saying, Supervisor Phillips?

Supervisor Phillips said yes sir.

Chairman Jones asked if there was any further discussion. He stated that the motion was to postpone this issue until the next meeting and called for the vote which carried unanimously.

Supervisor West asked if there was a second to that motion.

Chairman Jones said yes there was. Supervisor Faison seconded the motion.

Supervisor West said okay; I'm sorry. I just didn't hear it. That's my mistake.

Chairman Jones stated that the next item of business is number sixteen – Stormwater Management – 1st Reading.

Mr. Michael Johnson said it is necessary for the County to amend and adopt a new stormwater management ordinance prior to May 15, 2014 in order to comply with new state regulations. You have got a draft copy of that ordinance in your agenda packages. In order to meet that May 15th deadline, it is necessary to schedule the required public hearing for your next regular session on April 28th. Mrs. Beth Lewis is here in case you have any questions on the ordinance itself. And, Mr. Richard Railey, I think, had a part in drafting that as well.

Chairman Jones asked if anyone had any questions.

Supervisor West said well as I'm seeing it there is just some change of language that is necessary that the State brought on. Is that correct? We really don't have a lot of choice do we?

Mrs. Beth Lewis said that is correct; there isn't any choice. The ordinance was adopted in 2011 and it is part of it that the localities put it into effect July 1st of this year. The main difference is that now the stormwater regulations speak only to the quantity of stormwater. Stormwater might just be something that we want to gather up and get rid of and that is what today's stormwater ordinances do. In more developed areas and more suburban areas you will see what look like concrete backups and all the rainwater just sits there until it evaporates. The new regulations require that stormwaters be treated as a resource. And also it is treated as a way to keep leaves out of our rivers and streams as well. So, the amount of stormwater that will be treated and

maintained and how it moves around will change. The way it is treated and how clean it is when it leaves the site will be different.

Supervisor West said you know government is unbelievable. And what you just said, whether it runs into a cement basin or whether it runs off, and how it is treated and handled, government has taken over my life too much. Excuse me, Mr. Ash Cutchin.

Mr. Ash Cutchin said yes sir.

Supervisor West said and it frustrates me beyond no end; it really does. But, I understand the necessity. I realize that we are in the Chowan River basin. And, I think if I am correct, and help me with it, that Isle of Wight has imposed a fee this year. I think it is \$72 or \$82, or something like that.

Supervisor Phillips said yes.

Supervisor Edwards said yes.

Mrs. Beth Lewis said right. Everything here is in the Chesapeake Bay Preservation Area.

Supervisor West said and we have two persons on board now for the City of Franklin and for Southampton County, who understands this real good. And, a tech person who helps him understand and vice versa. And, they are funded right now by a grant, but we are going to have to pick up that salary, is that correct?

Supervisor Edwards said that is correct.

Supervisor West said yea, government. Anyway I understand that we have to do it and move on. And, we need to let everyone have an opportunity to express their opinion, Mr. Ash Cutchin.

Mrs. Beth Lewis said that is one of the advantages is that these are statewide regulations. So, should someone want to develop and they want to try and find somewhere that has less stormwater regulations, it won't do them any good. Everyone's stormwater regulations will be at least this, and areas east of here nearer the Chesapeake Bay area are even more stringent than this.

Supervisor West said thank you.

Supervisor Phillips said Mrs. Beth Lewis, I just want to reiterate again if you would. In Southampton County we are not under the Chesapeake Bay Watershed.

Supervisor Edwards said no.

Mrs. Beth Lewis said we are not in the Chesapeake Bay Preservation Area; that is correct.

Supervisor Phillips said so the requirements are not as stringent here in this county as in Isle of Wight County.

Supervisor West said it has fewer parking lots.

Supervisor Phillips said he went to a meeting where they were talking about church lots and they were measuring how much water was coming off of a church parking lot and whether a church would be taxed.

Mrs. Beth Lewis said that is correct. Is that in areas that have a storm sewer system?

Supervisor Phillips said right.

Mrs. Beth Lewis said on those the locality or town has to maintain that is in large part to maintain the storm sewage systems. There are grates where the stormwater goes and gets treated somewhere. In Southampton County, we don't have that kind of utility so that is why at this point there isn't any reason to have that stormwater utility tax.

Supervisor Phillips said and again there was a discussion at that meeting on farmer's sheds. The roofs on farmer's sheds were an issue. Whether you are driving an ALL terrain was also an issue because your footprint created runoff.

Mrs. Beth Lewis stated that every foot in the Chesapeake Bay Preservation Area counts, yes.

Supervisor West said doesn't it make everybody feel good.

Supervisor Phillips said well if you live in Southampton County.

Supervisor Edwards said you know I agree with you Supervisor West, government does a lot of intervention, but in some ways we brought this on ourselves because we didn't pay attention to it and didn't care about it. You know if you go and look at the Chesapeake Bay and see what shape it is in compared to 100 years ago; we have got to start somewhere. Once we ruin the oceans, we don't have anything left.

Mr. Michael Johnson said and I would add that it is very easy to be critical of government regulations, but I suspect that the people in the City of Danville right now would be very supportive of additional government regulation given the coal ash that is in the Dan River.

Chairman Jones said yes it's in the Dan River.

Mrs. Beth Lewis said what is important about this ordinance is that in the past it was the Department of Conservation and Recreation and now it would be the Department of Environmental Quality who would have oversight and review plans. This ordinance doesn't affect the localities. So, local people make local decisions based on local knowledge. The people that sit in Richmond don't know about this stream and that creek and this watershed. But, the people that live and work here do. So, we can take care of our own issues in the Southampton County area.

Supervisor Edwards said that the last thing that he read 90% of the waterways in this country you can't take a drink out of without the risk of getting sick; so, we have got to start somewhere. But, I agree with you that we should have done it instead of the government.

Chairman Jones asked if there were any other questions.

Supervisor Porter said my only comment is that we can sit here and talk about it all night, but at the end of the day, we have no choice. This is a rubber stamp guys; that's all that it is. So, we may as well do it and get it over with.

Mrs. Beth Lewis said that is correct.

Supervisor West said it is just frustrating.

Supervisor Edwards said that is what we are doing.

Mrs. Beth Lewis stated that the City of Franklin if having their public hearing and introduction tonight.

Supervisor Edwards said on the brighter side we put two more people to work.

Chairman Jones said right.

Mrs. Beth Lewis said one of them is a Unity Road resident so she was very pleased.

Chairman Jones said thank you.

Supervisor Porter made a motion to authorize the County Administrator to advertise the ordinance for public comment at the April 28, 2014 meeting.

Supervisor Edwards seconded the motion which carried unanimously.

Chairman Jones stated that the next item was number 17 – Miscellaneous.

Mr. Michael Johnson said, Mr. Chairman, just to update, the Virginia Cooperative Extension service has advertised the vacant ANR agent position and is in the process of screening qualified applicants. They'll be scheduling interviews in the next several weeks and have asked if the Board would like one of its members to serve on the interview panel. Please let Chairman Jones know if you're interested in volunteering.

Chairman Jones stated that he had already got a call from Supervisor Phillips last week and he is willing to serve on this. And, Supervisor Updike let me know this evening when he walked in that we wanted it also. So, I have to go with the first man.

Mr. Michael Johnson said you can have two.

Chairman Jones said we can two?

Mr. Michael Johnson said you can have two if you want to.

Chairman Jones said well both of them can be on it then.

Supervisor Edwards said can we have two.

Mr. Michael Johnson said sure.

Supervisor Edwards said he would like to see both of them be on it. We have two farmers here. Sometimes two heads are better than one.

Chairman Jones said that is right. I thought we could only have one.

Supervisor Edwards made a motion that we appoint Supervisors Updike and Phillips to the committee.

Supervisor Faison seconded the motion which carried unanimously.

Chairman Jones stated that next was item B. He asked if there was anything else on that.

Mr. Michael Johnson said no sir; nothing other than what you see in your agenda.

Chairman Jones said the next item is 18 – Late Arriving Matters.

Mr. Michael Johnson said we have two late arriving matters, Mr. Chairman. The first is related to internet/email service for a couple of our Board members who are experiencing difficulty. Mrs. Sandi Plyler has informed me that Verizon's signal strength is insufficient for the county-issued air cards to function properly at Supervisor(s) Jones and Updike's respective residences, substantially limiting their ability to receive and respond to emails. For these remote locations, the lone remaining option is satellite service. Wild Blue (Excede) provides the least expensive satellite leasing option at \$58.99/month (up to 10 GB), with a minimum service commitment of 24 months. There is also a \$49.99 initial set-up charge. All equipment must be returned upon cancellation of service. We are currently paying \$40.01 per month for air cards for Supervisor's Jones, Updike, and West. I was not aware if Supervisor West is experiencing any problems with the signal strength at his home. I think he has confirmed that everything seems to be working fine out on Tucker Swamp Road. So, I'm asking for your direction. I wanted to make sure you were aware this was an issue and ask for direction on how you want us to move ahead.

Chairman Jones said just to let you know mine is down now. When I'm at home at can't get anything; it says I'm not even connected. Supervisor you don't have any service at all is that right.

Supervisor Updike said no.

Chairman Jones asked what the members wanted to do.

Supervisor Faison said the computers were supposed to save costs over the notebook that we had; and I don't see how we can have Supervisors who don't have that service. I think we should go

along with it so that all Supervisors have service.

Supervisor West stated that his worked fine and he was certainly in agreement with whatever the needs are. He said if you have a computer and it doesn't work it isn't worth anything you might as well leave it here; and, that is no good. He stated you do need to respond to emails because there are constituents that do contact us on a regular basis.

Supervisor Porter said he thought it was better to spend \$60.00 a month for something that you are getting than spending \$40.00 a month for something you don't get.

Mr. Michael Johnson said the only thing that I suggest, because this is equipment that will actually be installed in your residence, I think from a contractual standpoint it needs to work that Chairman Jones and Supervisor Updike will need to contract directly with Excede or Wildblue to have the equipment installed. And, then the county can reimburse you for that monthly expense because they are actually coming into your home and drilling a hole in your home and installing a cable. They are putting equipment in your house. So, I think that it is better for you all to contract with them; and we simply reimburse it. Procedurally, that is the best way to work it.

Supervisor West asked if they were getting ten Gigabits.

Mr. Michael Johnson said well they can get more. They can get more if they like. You can get unlimited for like \$70.00 some dollars a month.

Chairman Jones said I don't need that much.

Supervisor West said I don't either.

Chairman Jones stated that was fine with Supervisor Updike and him.

Mr. Michael Johnson said he would have Mrs. Sandi Plyler get in touch with them and give them the information that she has got and let you all run with it. Then we will be in a position to reimburse you all for it.

Chairman Jones stated that we have one other late arriving item – item B on the Code of Ethics.

Mr. Michel Johnson stated that item B is on your Code of Ethics. You all may remember that you adopted this back in 2012. Article 17 of the Code of Ethics requires an annual review of that document by the Board of Supervisors. Supervisor Phillips called me today and asked that it be included as a late arriving matter tonight. You have a copy of the adopted Code of Ethics attached with the agenda at your places tonight. If there are no changes and you all don't want to make any changes, you can go ahead and sign them tonight. But, it is important that you would at least have the other appointed bodies and commissions that subscribe to this same code also review it and sign it as well.

Chairman Jones said we have had this for two years now and we have heard what our citizens are saying so we need to go ahead and sign this because it is an oath we take when we accept the job that we are out here doing. So, we have to make ourselves understand that we have a job to do and we have to do it for the citizens of the county and we have to do it for their satisfaction. So, when you sign this you are saying that you will abide by all of these rules and regulations. If anyone in here needs a copy, I think they can get one if they ask for it. Is that right Mr. Michael Johnson; they can get one?

Mr. Michael Johnson said sure.

Chairman Jones said in Article 17, the last sentence of the paragraph says "In addition, the Board of Supervisors, boards, committees, and commissions, shall annually review the Code of Ethics and the Board of Supervisors shall consider recommendations from boards, committees, and commissions to update it as necessary." I would recommend that we schedule an agenda item and we contact the BZA, Planning Commission, and anyone else who has signed these code of ethics so that if that are any recommendations that need to be amended or if they have any suggestions on how to make this any better than it already is we can address that at the next meeting. But, I am happy to sign mine tonight.

Chairman Jones asked if any of the other Supervisors had any comments.

Supervisor West said since it was sprung on us tonight and each one has a copy, I would like to give us an opportunity to read it and bring it back between now and the next meeting, and not sign it as it is not anything that we have to do tonight. It should have been looked at some time before. But, there are some things in here that we may take for granted where we need to look at personally.

Chairman Jones said there is. He said he reviewed his real thorough last week.

Supervisor Edwards said he would like also to go with Supervisor West. He said he would like for Mr. Richard Railey take a look at it and make sure that we don't have any problems.

Mr. Richard Railey said alright. He stated that the only problem that he had with it was that it was laudatory and wonderful, but it actually has no enforcement power.

Chairman Jones said that's the only thing. He said it is just our word.

Mr. Richard Railey said that is all it is.

Chairman Jones said all we have is our word. He said if you don't have our word you don't have anything.

Supervisor West said this is a step in the right direction to have us sign them though.

Chairman Jones said this is something new to us; we have never had it before. You ask for it; now we need to abide by it since we have got it. We need to abide by the rules that we make for ourselves. We told Mr. Michael Johnson what we wanted, he did it, and we approved it. So, now we need to abide by it.

Chairman Jones asked if there were any other comments before we adjourn.

Supervisor Updike said I think that Supervisor Phillips made an excellent suggestion. This involves more than just the Board of Supervisors. It involves the Planning Commission and other Boards. In that paragraph where it says it needs to be reviewed, I think we should inform them that if they have responsibilities that we should hear from them. So, I think that it was excellent that Supervisor Phillips said to put it off and to inform the rest of the people to have the opportunity to read this document and for them to agree or disagree and how to improve it.

Chairman Jones said Supervisor Edwards represents the Planning Commission. I'm sure we can find out from him if they have anything.

Supervisor Edwards said we will put it on the agenda for the next meeting. We will pass it to them.

Chairman Jones asked Mr. Michael Johnson if he would notify the other boards and if they have anything else to add or subtract to let us know.

Mr. Michael Johnson said yes he will.

Supervisor Porter said that he would just like to say that he had read it over the last couple of weeks and that he would be happy to sign it tonight. But, he would also be happy to sign any amendments that this Board makes to it in the future.

Chairman Jones said he would too.

Supervisor West said he was going to ask one more question. He asked Mr. Richard Railey if we need enforcing powers.

Mr. Richard Railey said the problem is I think you have got all the powers in it that you can validly put in. I mean, what I'm saying is just for example, if you were in the General Assembly

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or the Congress of the United States and somebody did something that violated the rules, they would be stricken from their committees. You don't have that. The only thing that you can do is sanction somebody which just means that you have a bad member. There is no punishment, but there is nothing that you can do.

Chairman Jones asked if there was anything else to come before the Board, if not I need a motion to adjourn.

Supervisor Edwards made a motion to adjourn.

Supervisor Updike seconded the motion which passed unanimously.

There being no further business the meeting adjourned at 9:30 p.m.

Dallas O. Jones, Chairman

Michael W. Johnson, Clerk

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