

At a regular meeting of the Southampton County Board of Supervisors held in the Board Room of the Southampton County Office Center, 26022 Administration Center Drive, Courtland, Virginia on March 28, 2016 at 6:00 PM.

SUPERVISORS PRESENT

Dallas O. Jones, Chairman (Drewryville)
Ronald M. West, Vice Chairman (Berlin-Ivor)
Dr. Alan W. Edwards (Jerusalem)
R. Randolph Cook (Newsoms)
Carl J. Faison (Boykins-Branchville)
Barry T. Porter (Franklin)
S. Bruce Phillips (Capron)

SUPERVISORS ABSENT

OTHERS PRESENT

Michael W. Johnson, County Administrator (Clerk)
Lynette C. Lowe, Deputy County Administrator/Chief Financial Officer
Beth Lewis, Community Development Deputy Director
Richard E. Railey, Jr., County Attorney
Amanda N. Smith, Administrative Assistant

OTHERS ABSENT

Julien W. Johnson, Jr. Public Utilities Director

Chairman Jones called the meeting to order.

After the Pledge of Allegiance, Supervisor Faison gave the invocation.

Chairman Jones stated that the first item on the agenda is a closed session.

Mr. Michael Johnson stated it is necessary for this Board to now conduct a closed meeting in accordance with the provisions set out in the Code of Virginia, 1950, as amended, for the following purpose:

- 1) In accordance with Section 2.2-3711 (A) (5), Discussion with the staff from FSEDI concerning prospective businesses or industries or the expansion of existing businesses or industries where no previous announcement has been made of the business' or industry's' interest in locating or expanding its facilities in the community; and
- 2) In accordance with Section 2.2-3711 (A) (7), Consultation with legal counsel employed or retained by the public body regarding specific legal matters associated with removal of construction and demolition debris from the former H.P. Beale Packing Plant.

A motion is required to convene a closed meeting for the purposes described above.

Chairman Jones asked if he could get a motion to go into closed session.

Supervisor West made a motion to go into closed session.

Supervisor Edwards seconded the motion which carried unanimously.

Chairman Jones called the meeting back to order. We have a new addition to our board. We have a stop light for the citizen's comment period; not that I am going to use it but we have one so I have

that option. I am letting you know that you have a three minute limit, but I haven't stopped anyone yet. At this time we will have the certification resolution.

Supervisor West read the certification resolution to go back into open session.

RESOLUTION OF CLOSED MEETING

WHEREAS, the Southampton County Board of Supervisors had convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 (D) of the Code of Virginia requires a certification by the Board that such closed meeting was conducted in conformity with Virginia law.

NOW, THEREFORE, BE IT RESOLVED that the Southampton County Board of Supervisors hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies, and (ii) only such public matters as were identified in the motion convening the closed meeting were heard, discussed and considered by the Southampton County Board of Supervisors.

Supervisor West made a motion to adopt the certification resolution.

Supervisor Faison seconded the motion which carried unanimously.

Chairman Jones states there was no action taken in the closed session. We only did what was on the agenda. At this time we will have citizen comment period.

Mr. Ash Cutchin addressed the board. Are you going to hit the button to start the timer?

Chairman Jones states you go ahead.

Mr. Ash Cutchin states thank you Mr. Chairman. I normally stand up here and complain about things but tonight I have two quick thank you items. I would like to thank VDOT for making some temporary repairs to Darden Scout Road. It probably saved me the cost of a front-end realignment. Also, I would like to thank whoever cleaned up along Sycamore Avenue. I don't know who did it; my wife said she saw four people in orange vest. Did VDOT clean up Sycamore?

Mr. Jerry Kee states I don't think so. It probably was an Adopt-A-Highway group.

Mr. Ash Cutchin states I don't think so, but anyway, that is all that I have.

Chairman Jones states anyone else?

Mr. John Burchett addressed the board. My name is John Burchett and I live in Sebrell; Bruce is my representative. It is good to see you all. I don't have copies for everybody because I am cheap and didn't want to use all of my printer paper. I don't know if you all have read these articles.

Supervisor West states I have read them.

Mr. John Burchett states well you can just pass it on. I don't know if anybody hasn't read them but the one you may not have read came from the Suffolk News Herald. I happened to be at the doctor's office in Suffolk and saw that. I want to make a couple quick comments on Mike's presentation at the retreat; I appreciate you all letting me go to that. I really enjoyed it; ten habits of highly effective boards. I have added an eleventh to the ten habits of highly effective boards because I don't think enough emphasis is given to it; open government should be number one

priority. You give trust when you are open. The public wants to know what you are talking about. We want to know what you know. As long as it doesn't affect bringing in industry or personnel problems we have the right to know. Now, these two articles, I want to point out a couple of things. One is from the Tidewater News; 10 Commandments of open meetings. It just happened to hit at the right time. Too many elected boards seek every opportunity to meet out of sight of the public they serve. Some schedule executive sessions as a regular agenda item. Some hold three or more executive sessions in a single meeting. Some have executive sessions that last longer than the open portion of their meeting. In most cases, executive sessions do not violate open meeting laws. The closed-door discussions are often suggested or encouraged by an elected board's legal counsel. But here is the key; legality and necessity are two different things. Just because you can do it and it is legal doesn't mean you should do it. I am not saying you do it, but I am bringing these points up. The other article was from the Suffolk News Herald. Government must be held accountable. The only way for the public to hold government accountable is for all the actions of government to be out in the open. That is why open government is part and parcel of democracy. When government is allowed to operate behind closed doors, it grows out of control, is not responsive to the public, and is subject to corruption. Deliberating public business in closed-door executive sessions is not only poor public service, in most cases and in most states it is simply against the law, except for a very narrow list of reasons. Virginia's Freedom of Information Act has a distinct list of such exceptions. I wanted to say something quick about the courthouse. Before we decide we are going to spend \$14 million to \$18 million, I hope you will do what I have been doing. I have been driving down there and sitting in the parking lot and trying to think what can we do to satisfy those judges and give them a warm fuzzy feeling about being safe; make some upgrades to get us up to speed and not spend \$14 to \$18 million doing it. This is our money and we cannot afford it. We need to think about it first; please. Hopefully, before it is done there will be a public hearing on it. We need to do something, but we don't need to spend \$14 - \$18 million. I say \$14 - \$18 million because when you ask a consultant to give you a price of what it would be to rebuild or build a new one he is going to do what you ask him. Ask him what can we do; ask the Sheriff what can we do for security. Bring people in and have public hearings; not just hearings but meetings. Let's find out what we can do and spend a lot less money but get the same thing; thank you.

Chairman Jones states yes sir; Mr. Burchett you need to talk to the people that work in the courthouse.

Mr. John Burchett states I have; I have done exactly that.

Chairman Jones states okay, anyone else?

Mr. Richard Harris addressed the board. My name is Richard Harris; I live on Trinity Church Road in Southampton County. This is 2016 not 1915. A few years ago in the Virginian Pilot there was an article about Verizon and the State Corporation Commission stated they had more complaints about them than any other service in this state. After the Sandy storm a few years ago, AT&T and Verizon indicated that their goal in the future was to do away with all landline service, because the equipment was antiquated, expensive to maintain, and repair parts were difficult to acquire. Well, if that is their goal, they need to provide reliable wireless service. Now, a year or so ago I believe you all gave them permission to erect a tower on Millfield Road. I haven't seen that tower. Recently, you approved two more sites. Now, I don't know when they are going to construct it. I have lived in this county over ten years. I turn my cell phone off because I cannot make a call from my house. That is not reliable service; yet people in communities like this continue to pay the same rates that you pay in Norfolk, Virginia Beach, Suffolk, Portsmouth, or Hampton but we don't get the service. It is time that you gentlemen step up to the plate and demand they erect these towers and provide the service that we are paying for that we don't receive or tell them to carry their stuff somewhere else. This is not fair to us. My wife was down in the bed with her back for eleven days and I called them and they said we will be out in ten or eleven days to fix it. Why don't you use your cell phone? I said my cell phone doesn't work. What kind of response is that from a major telecommunication carrier? I can't stay home. I have to go to work. I think the response from this county to Verizon or any other telecommunication service that wants to put their antennas on these towers if they ever get erected, they should have to provide the service too. Again, we are in the 21st century. They had telegraphs back in 1800s that were more reliable than Verizon services out here.

Chairman Jones states thank you sir, anyone else?

Mr. Glenn Updike addressed the board. I am Glenn Updike from Newsoms. I just want to make a few comments first and then when we get to the next session I will make a few more. First, I had the privilege of attending the retreat. I will be honest with you; I am extremely disappointed. Spent half the time; almost one session on having lights, bells, and do everything we possibly can to discourage the citizens to speak. You want to cut them off; and I quote we do not want the board to answer any questions or answer speaker's request at the meetings; we are going to take them under advisement. In other words, get out whatever you are going to say; we are not going to listen to you. No wonder it was only three of us citizens at the meeting. With that attitude of cutting the citizens off from speaking, we are not going to listen to you; that is paraphrasing the comments. Don't answer the questions. What do you expect and you have gone the extra effort instead of the direction you were going to be secrecy; not transparent in some of the things you all are planning to do. I just wonder how long will it be before the citizens are asked to do anything. I have heard we were elected, we know what is right for the county, and we are going to do it regardless of what people say. The comments can be verified. The other thing is the courthouse. Why in the world the courthouse right now is sitting on less than an acre; the parking lot, the courthouse, and the jail. Proposing 20 acres is absurd. How would you get 20 acres? Move it out of Courtland or the Courtland area. If I was in the town of Courtland I would raise the roof. It is ridiculous to even consider 20 acres for a new courthouse. I have some more stuff a little later.

Chairman Jones states alright, anyone else?

Mr. Woody Westbrook addressed the board. Good evening everyone. My name is Woody Westbrook and I stay on Shady Brook Trail. I am concerned; this is old stuff; this \$200 trash fee. This is just my opinion. This is just the way I feel. If I stay by myself I may go to the dump every three months and don't even have a bag full. I thought the \$200 supposed to have been a one-time thing when you all started it. But now it is going on year after year. I can't understand why a person that stays by themselves or two people that might not even go to the dump; don't even have a full bag of trash in three months and then you have people that go to the dump on a regular basis. Why do I still have to pay \$200? I don't understand that. A trash truck comes by my house every day. Don't nobody stop and pick my trash up. They move trash going down the road. I help the people clean the road up. I just don't think it is right for me to pay \$200 when I don't use it on a weekly basis. That is all I have to say about that.

Chairman Jones states thank you; anyone else?

There was no response and the comment period was closed.

Chairman Jones states the approval of minutes. Does anyone have any problems with the minutes from the last meeting? If not, the minutes will stand approved; Highway matters.

Mr. Jerry Kee addressed the board. Good evening.

Chairman Jones states good evening.

Mr. Jerry Kee states I talked to Mr. Johnson Friday about getting on the agenda because I had an item I wanted to discuss with you; the replacement of the Route 671 bridges. At the public hearing that was conducted on February 17th, we took the comments and our construction group reviewed it and based on recommendations of what to do; and they did decide to go with the decision to detour traffic as presented to the public at the hearing, but the detour alternative presents the best alternative for us; multiple safety and cost. One thing we did do is identify Route 687, Route 684, Route 672, and Route 680 for improvements to do some shoulder widening and intersection improvements in order to accommodate the detour traffic. We also looked at the concept and had construction look at it and one of our construction people suggested, and we are also dealing with the engineer doing the design, doing the concept of building one bridge in a 9 month time span and then opening the road for four months for harvest season so that we would not affect the people going to the cotton gin or harvesting and bringing their crops in. Then, we would build the next bridge in the off season. So, we would be building in two different phases. We have talked to the designer about it and he thinks it is doable. He is refining the contract but the one thing we wanted to do tonight was present it and to get you all's blessing on it. I think Mike did a resolution for you

all to look at. If you all are in agreement, we would like you all's blessing on that plan because that is what we would like to go with. We need to send it up to the chief engineer. We are doing our final engineer evaluation which we do on every project when we have another group look at it; they go through and try to look at alternatives also. In order to finish up the public hearing process, we need to come up with a final design and that is what we came up with.

Mr. Michael Johnson states if I am in order Mr. Chairman I will read the resolution.

Chairman Jones states alright.

Mr. Michael Johnson states Whereas, Route 671 (General Thomas Highway) in Southampton County is a rural major collector roadway with a current average daily traffic (ADT) of 5,350 vehicles per day, eight percent of which are trucks; and Whereas, the average daily traffic (ADT) is projected to be 9,300 vehicles per day by 2041; and Whereas, there are two (2) existing structurally-deficient bridges on Route 671 where it crosses over the Nottoway River; and Whereas, there are currently plans to replace the two structurally-deficient bridges with new structures that meet current roadway standards within the existing roadway corridor; and Whereas, VDOT is currently evaluating options for maintenance of roadway traffic while the bridges are under construction, including staged construction to maintain one lane of traffic as compared to a full project detour; and Whereas, the cost to maintain one lane of traffic during construction is estimated to cost \$4.8 million more than the option of detouring traffic; and Whereas, Commonwealth Gin is a full service cotton company providing ginning, marketing, warehousing, and production assistance to Southampton County producers; and Whereas, Commonwealth Gin, located at 29140 General Thomas Highway, would be seriously and adversely impacted by a full detour of traffic during the cotton harvest season. Now, Therefore, be it Resolved that the Board of Supervisors of Southampton County does hereby support a full traffic detour while the bridge projects are under construction, Provided However that such support is subject to a continuous free flow of traffic on the Route 671 bridges at all times between October 1 and December 31.

Chairman Jones states okay gentlemen; what do you say.

Supervisor West states I appreciate you taking the time to consider it and what you have done; certainly Commonwealth Gin is important to us. The \$4.8 million dollars is a lot of money.

Mr. Jerry Kee states it is.

Mr. Michael Johnson states Mr. Chairman we do have Mr. Tom Alphin here tonight from Commonwealth Gin. Tom, I didn't know if you wanted to say anything about what this means to you.

Mr. Tom Alphin states sure; I just want to say thank you to your County Administrator Mike, and thank you to Economic Development for being so proactive in helping us to work through this. Thank you as well to VDOT; I have also had conversations with Mr. Cook. It is extremely important for us during those four months out of the year; not only could this go on for two years but it could really hinder the cotton harvest season, so this is a great alternative for us and we appreciate it.

Chairman Jones states anyone have any questions.

Supervisor Cook states can I add a comment.

Chairman Jones states yes; go ahead.

Supervisor Cook states I just want to say this was a great opportunity; the public hearing and there was a lot of comments. But, like Mr. Alphin said, this board, Economic Development, and VDOT got together early and thinking about alternatives. I appreciate Jerry and the Franklin Residency District. This is about as quick as I have ever seen a proposal come forward. I do appreciate it greatly.

Chairman Jones states thank you Mr. Kee for looking out for the businesses in Southampton County.

Mr. Jerry Kee states I am glad we could do something.

Chairman Jones states we appreciate what you do. We get rocks thrown at us so we just thank you for what you do.

Supervisor West states it is a good detour.

Chairman Jones states it is a good option. It is going to cost some money, but all of us are going to have to pay it.

Supervisor West states all of the money you saved on the Courtland Bridge you can just transfer that over there.

Mr. Jerry Kee states I wish. We actually don't have all of the funding for these bridges yet; we are working on that now.

Supervisor Porter states the full point Mike meant is avoided cost not additional cost. I think it is a great compromise.

Supervisor Porter made a motion to adopt the attached resolution.

Supervisor Cook seconded the motion which carried unanimously.

Mr. Jerry Kee states we also have a contract we are putting together right now to put together emergency rumble stripes. I guess everybody has seen them where we put them on the shoulder of the road; when you drive across them they vibrate and make a noise. We did a safety study on Route 35 and Route 258 and our traffic engineering group recommended putting them on center lines for head-on crashes to alert people when they go across the line. We have a contract already in place where they are putting them in now from the North Carolina line to the Franklin bypass that will be done this summer. We also have one on Route 35 from the North Carolina line to Courtland at the bypass. The only exception is they are not going to put them through the towns because if someone runs across those things you won't be sleeping too well at night. We are getting ready to put another contract together going north which is heading out of Courtland and going towards the Sussex line. I just wanted to let you know that we are doing that too. We are not planning on putting them in Courtland either. One of the concerns we had from a couple of citizens was about putting them in residential areas where people live. It is kind of hard not to do it in a rural area when you only have a couple of houses, but when you are in a town you can eliminate the whole thing. I just want to let everybody know that it is coming and the contractor will start installing them this summer.

Supervisor Porter states have you thought about putting them on Route 671?

Mr. Jerry Kee states I don't know if they reviewed that or not but I can check, but mainly it was all of the primaries; Route 258, Route 35, Route 31 and Route 10 in Sussex, Route 58 outside of Emporia, and Route 143 in Newport News. They were the only routes they did the study on.

Supervisor Porter states I understand that but driving that road a lot and meeting a lot of big trucks I think there is potential for a catastrophe.

Mr. Jerry Kee states okay; I can bring it to traffic's attention and see if they want to look at that. Like I said, they are putting the contract together now. That is all I had for items I needed to discuss but I will take any maintenance concerns while I am here.

Supervisor West states project updates; 616 I know you completed that.

Mr. Jerry Kee states 616 has been completed and the asphalt from 600 will be replaced this summer. We also added some additional in there; another paving contract but it may get done this summer or it may be next summer.

Supervisor West states what do you mean by additional?

Mr. Jerry Kee states they gave us some additional money to do some more paving.

Supervisor West states on the side of the road; extension.

Mr. Jerry Kee states yes sir.

Supervisor West states okay; and this says U.S. Route 460 project; what do you know?

Mr. Jerry Kee states basically they are doing the environmental study; the same thing you know.

Supervisor West states so what are you going to tell us.

Mr. Jerry Kee states that is all that I know. That is what they are doing; environmental; the same thing that you know.

Mr. Michael Johnson states you have a copy of the latest report in your agenda package.

Mr. Jerry Kee states I have it with me; the same report.

Chairman Jones called on Supervisor Phillips.

Supervisor Phillips states Mr. Kee; just to call to your attention, there was a logging operation several months ago on Trinity Church Road, and where the trucks came out onto the highway has been filled with gravel, but it has never been paved. Also, down at H.P. Beales, Burgess Trucking has been leasing that and there is a little place on the side of the road that might need attention; while they are paving they might could put some rocks, tar, and gravel over top of that.

Chairman Jones states Mr. West did you have anything else you wanted to add?

Supervisor West states I just want to thank you for the fact that ditching is taking place in the Berlin/Ivor District; Route 603 and Seacock Chapel was being worked on. Thank you for getting that. I spoke to Mr. Bryant on this but I appreciate it, and the citizens appreciate it because water is standing.

Chairman Jones called on Supervisor Faison.

Supervisor Faison states no.

Chairman Jones called on Supervisor Porter.

Supervisor Porter states no.

Chairman Jones called on Supervisor Cook.

Supervisor Cook states no; I have been talking to Mr. Bryant. I gave him a couple of items and it is taken care of.

Chairman Jones called on Supervisor Phillips.

Supervisor Phillips states you all were dealing with some top dressing on Ivor Road last year I believe. It is my understanding it may be repaved... I mean resurfacing.

Mr. Jerry Kee states are you talking about where we went in and patched; where we went in and cut out all of the bad spots. It is in that extra paving money that we got but I am not sure exactly when that money is coming, but we do have a section of that in there to do.

Chairman Jones states Mr. Kee, up there by Green Plains Road; the Davis Farm there. You all have fixed that path a couple of times. I know because I have asked you to fix it a couple of times. It has washed out again. Can we get a pipe in there or something to put in there? It seems like every time we have a hard rain the lady calls me about they cannot get into their farm.

Mr. Jerry Kee states it may be but I will take a look at it. It may be something where we need to pave a section of the path.

Chairman Jones states yes take a look because every spring they call me talking about it is washed out.

Mr. Jerry Kee states I will get someone to look at it tomorrow.

Chairman Jones states and then the other driveways along Highway 58, some of those are washed out. Just have someone to check them and put gravel down as they go by. Alright, thank you sir.

Mr. Jerry Kee states thank you.

Chairman Jones states let's go to number seven, appointments.

Mr. Michael Johnson states item A is the Board of Assessors; as you all talked about last month, it was the consensus of the Board to appoint a Board of Assessors to assume overall responsibility for the upcoming reassessment in accordance with Section 58.1-3275 (ii) of the Code of Virginia. While the actual appointments can't be made until after July 1st based upon the statute, it is necessary for us to coordinate a basic course of instruction for each prospective member by the Virginia Department of Taxation prior to their actual appointment. I'll schedule the training once I know who each member intends to appoint. I would like to complete the training during the month of April or May and have you make the actual appointments at the June meeting to become effective July 1st. If you know tonight who it is you intend to appoint, that is fine. Next month is okay, but I need them all no later than next month.

Chairman Jones states mine is the same one. I have already asked him and he accepted it.

Mr. Michael Johnson states Dennis Whitby.

Chairman Jones states yes Dennis. Does anyone else have their appointee?

Several responded yes.

Chairman Jones states I think we can give you that tonight.

Chairman Jones called on Supervisor Phillips.

Supervisor Phillips states Mr. Allen Applewhite.

Chairman Jones called on Supervisor Edwards.

Supervisor Edwards states Mr. Ash Cutchin.

Chairman Jones called on Supervisor West.

Supervisor West states Ms. Kara Eason.

Chairman Jones called on Supervisor Faison.

Supervisor Faison states Mr. Fredrick Phelps.

Chairman Jones called on Supervisor Porter.

Supervisor Porter states Mr. Hunter Darden III.

Chairman Jones called on Supervisor Cook.

Supervisor Cook states Mr. Damien Dwyer.

Mr. Michael Johnson states thank you Mr. Chairman. We will get that scheduled and we will be in

touch with each of those individuals to line up the training.

Chairman Jones states okay.

Mr. Michael Johnson states item B is appointments to the Planning Commission. Six of the nine Planning Commissioner's terms are set to expire on April 30, 2016 including Bill Day from the Capron District, Doug Chesson from the Berlin-Ivor District, Michael Drake from the Newsoms District, Robert White from the Franklin District, Oliver Parker who is the At-Large member and Keith Tennessee from the Drewryville District. As you all may remember, we talked about it last month; in order to better stagger the terms, the Drewryville and Capron representatives would be appointed to one year terms, the Newsoms and the At-Large representatives would be appointed to three year terms, and the Franklin and Berlin-Ivor representative would be appointed to four year terms. I need each of you to be prepared to make those appointments no later than April. If you have them tonight, I will be glad to take those as well.

Chairman Jones states I have not been able to speak to Keith yet.

Chairman Jones called on Supervisor Porter.

Supervisor Porter states I would like to reappoint Mr. Robert White from the Franklin District.

Chairman Jones called on Supervisor Cook.

Supervisor Cook states I would like to reappoint Mr. Michael Drake from the Newsoms District.

Chairman Jones called on Supervisor Phillips.

Supervisor Phillips states I would like to reappoint Mr. William Day from the Capron District.

Chairman Jones called on Supervisor West.

Supervisor West states Berlin-Ivor is a work in progress.

Chairman Jones states Mr. Faison have you talked to Mr. Parker.

Supervisor Faison states no I have not.

Mr. Michael Johnson states can we get motions and seconds on those three. I have Robert White, Michael Drake, and Bill Day.

Supervisor Porter made a motion to reappoint Mr. Robert White to the Planning Commission.

Supervisor West seconded the motion which carried unanimously.

Supervisor Cook made a motion to reappoint Mr. Michael Drake to the Planning Commission.

Supervisor Edwards seconded the motion which carried unanimously.

Supervisor Phillips made a motion to reappoint Mr. William Day to the Planning Commission.

Supervisor West seconded the motion which carried unanimously.

Chairman Jones states let's go to number eight, reports; Sheriff's Office, Animal Control, Litter Control, Building Permits, Cooperative Extension, Treasurer, Solid Waste Quantities, Personnel.

Mr. Michael Johnson states no personnel to report this month.

Chairman Jones states Shared Services.

Supervisor West states we have met and we continue to meet with the City of Franklin. We are making a lot of progress in various ways; all of you are hearing the word SPSA. You are hearing

about what you are certainly reading in the paper and there is more to come tonight. We are also talking about additional shared services and that would be utilities and the Wastewater Treatment Plant we have in place right now that would certainly be an asset to both the City of Franklin and Southampton County for sewage treatment. Mr. Porter and I both have been sitting in on these meetings. Mr. Porter, do you have anything you would like to say?

Supervisor Porter states I would like to say one more thing about the SPSA deal. We get criticized sometimes for not considering alternatives other than SPSA. I would like for everyone to be aware that we have considered other alternatives. Franklin, Isle of Wight, and Southampton have tried to go out and secure these services without SPSA and the results are not very encouraging. The best deal we got was 50% higher than the average SPSA deal. The indicated tipping fee is around \$90 when we do it alone, so we have tried that as an option. It doesn't even compete with the highest bid we got from the people who work with SPSA. One of the reasons is due to lack of scale. We don't have enough garbage; our trash from the three communities as a percentage of SPSA is less than 8%. So, we don't have enough to attract good prices. The second thing is we would have to build some transfer stations. If we left SPSA we would have to either build a transfer station or buy the transfer station on Route 671 from SPSA and that costs several million dollars.

Supervisor West states and regardless if there is bias past SPSA or not, a deal is a deal and the best deal is what the committees are working towards for the citizens of Southampton County and Franklin. In this case, SPSA has done its work; it has done what it needed to do. It is established and what you read in the paper is going to be sour grapes sometimes. Remember, we have Mr. Johnson and we have Mr. Taylor Williams in Franklin. They have been two of the committee of three that have been preparing for January 25, 2018. We have been blessed to have these people in place. Everything is working well. We have 3/8; Franklin, Isle of Wight, and Southampton. So, we are the little boys. Really and truly Mr. Updike, we are going to do it no matter what; no. As you remind us constantly, the best deal is the best deal and I think that has to be done. That is what has to be presented to the citizens of this county. I thank Mr. Johnson publically tonight for the authorship and the work that he has done along with Mr. Taylor Williams and every member of that committee. They are the ones that have prepared the language for the continuation of SPSA.

Chairman Jones states you have to remember too that we have a stake in those transfer stations and all of the equipment that SPSA has now.

Supervisor Porter states but if we walk away we give it up.

Chairman Jones states we get nothing and we would have to come up with our own. It is not a win-win deal for us to walk away from SPSA.

Supervisor Porter states there have been a couple of negative articles in the paper recently, but I want you to go back and read it and look at the source and who the quotes were from. The quotes were from most of the people in Portsmouth. The people from Portsmouth are fighting this because the highest cost option is to take the trash to Wheelabrator which is in Portsmouth, and Portsmouth is afraid they are going to lose that tax revenue. They are fighting the best deal for us so you have to take that with a grain of salt when there are people from Portsmouth talking about how bad the deal is. They want to shut it down because they are going to lose tax revenue.

Chairman Jones states alright, any other comments. If not, we are going to move on to number nine, financial matters; paying the bills.

Supervisor West made a motion to authorize payment of the monthly bills.

Supervisor Edwards seconded the motion to pay the bills in the amount of \$1,570,319.68 to be paid by check numbers 146290 through 146798. The motion carried unanimously.

Chairman Jones states we will go to number ten, citizen requests to address the board; Mr. Richard Harris and Mr. John Burchett.

Mr. Richard Harris addressed the board. My name is Richard Harris and I live at 27161 Trinity Church Road in Courtland. It has been about two years since I have had the opportunity to come see you gentlemen and I am going to start making up for it. I along with other citizens in this

country struggle to pay the ever increasing and unreasonable fees imposed upon its citizens while those that impose these taxes and fees continue to feather their nest at our expense. For your information, I have a daughter with a home in Washington D.C. with a multitude of services from trash pickup, sewer, street lights, water, etc., you name it. Yet, her tax bill is less than \$1,000 per year than the real estate taxes I pay this county each year. Now, you please explain to me why I should be happy about the amount of real estate taxes I pay that has been imposed upon me by Southampton County with little to no services. There is no excuse for that. We are still stuck with your Mickey Mouse \$200 trash fee that the other gentleman spoke about. We still have to take our own trash to the collection centers yet the Berlin refuge collection center located on Ivor Road is in the poorest condition. I brought you some pictures that were taken on March 15, 2016. You need to look at these because this is what I and other citizens that use that dump go through. I am sick and tired of paying your \$200 per year fee to drive through the mud holes and mud, get into my car, get my truck dirty as well as my shoes and feet wet when I get out to place my refuse in that dumpster. The Sebrell center has a nice gravel covering. I go down there on Sundays. The Route 460 center because it is on the highway where people pass by and can look at it is paved. Yet, you are still treating the citizens who use the Berlin center like citizens in a third world country, but you still want your blood money. Now, my elected Supervisor Mr. Phillips told me to contact Mr. O'Berry who I believe is on the refuse board with my complaint; really? Gentlemen, Mr. O'Berry is a citizen like me or you that happened to get appointed to a board because evidently my representative likes him. I don't know what the qualifications are. People know what trash is. Do you have to have college education to be put on a refuse board? Well, Mr. Phillips is my elected representative and it is official that is who I will file my complaints with and I expect results just like Mr. West, Mr. Jones, Mr. Faison, Mr. Porter, Mr. Cook; I would call you or Mr. Edwards or Mr. Johnson. Another example of complaining and getting little to nothing done is the trash and debris that continues to be an eye sore at the demolition site at the former Beale Packing Plant. Now, I brought you pictures and these were taken March 15, 2016. What I want to know if I place a pile of trash on my property in front of my house will you lower my taxes to \$411. That is in the newspaper. That is what the owner was paying on this property according to County Treasurer Britt. Can I get my taxes lowered to \$411.00? Can anyone else in this county put trash in their yard? I am sick and tired of it. How many of you have a pile of trash; and that is only part of the property that is covered in debris and trash to look at twice a day after two plus years. I and others are sick of it. I didn't move into a trash dump and build a nice home that I wish to retire in. The property owner should be responsible for this cleanup as I believe he commissioned the demolition; not the citizens of Southampton County. These citizens and tax payers shouldn't have to pay for this cleanup. I would have to believe the property owner receiving rent from the trucking company that is utilizing his repair facilities on the same property; parking his trucks and trailers. Why isn't that rent being applied towards the cleanup? Why hasn't he sued the demolition company that walked off and left the trash there? You want to tell me? Gentlemen, I realize that in this county and in most jurisdictions in Virginia, citizens' concerns are handled on a complaint basis. Well, be advised tonight I am filing a complaint and I am doing it publically and hopefully it won't fall on deaf ears. Otherwise, I will attend every meeting I can until these issues are resolved. Last but not least, while most of you seem satisfied with the status quo I am not. If the good Lord provides and my health holds out, I intend to do my best to see that no one on this board run unopposed the next time your term is up. In case you are like the establishment in Washington and haven't noticed; pick up the paper, turn on the news. Most of the elections in this country are teed off at a lot of incumbents, and hopefully we will see some real changes in November and will continue to see changes until there is a change. Thank you for your time.

Chairman Jones states thank you very much.

Mr. John Burchett addressed the board. My name is John Burchett from Sebrell. It is nice to come up to the podium and already have some answers to your questions. I appreciate that. Let me make one thing perfectly clear to all of you including Mike; this is no attack on Mike Johnson. I think we are one of the luckiest jurisdictions in the states to have Mike. He is certainly the most knowledgeable person I know as far as county business goes. This is no personal attack on him; let me assure you of that. But, Barry you put an explanation point on my first issue to address tonight on open government. Apparently you had information I have never seen on what it is going to cost. My first question was why only SPSA proposals. Mike had a great presentation on the three options by SPSA, but not one word about what you are talking about. You said \$90; I don't see it because I don't have the information. Apparently, you gentlemen got information but you didn't share it with me and the rest of the public. That is what I am talking about with open government.

If I had the information I wouldn't be up here because I could look at it just like you did. I want to see it. Why did you make a decision...? I am talking to you Barry because you are the one that addressed it. Why did you make a decision based on information you didn't share with us? It hurts my feelings. I don't take this lightly. I praise the Lord for our government system but you gentlemen have hurt my feelings. Now, I am going to go through this because I went through hours going through this. My wife is sick. She laying there asking what am I doing? Don't worry about it. I am not going to say anything that is going to hurt you any. I looked at the breakdown of the SPSA budget. Administration is \$1,989,391. That is almost 9% of the budget. It is about \$5.28 per ton for the 350,000 tons. I am not smart but I know how to use a calculator. It sounds like a lot of money we are paying to run an organization that has screwed us for the last 18 years. We have been paying through the nose. I am sorry that I have to question but I haven't seen anything. I haven't seen anything that says it will be \$90 a ton to go somewhere else. You say it but I haven't seen it. Do I just take your word; this is something up to a 25 year term. There is one thing; economic contributions of Repower to community taxes and workforce. Does that mean Chesapeake is going to share with us the tax revenue from Repower? Are they going to share any revenue?

Mr. Michael Johnson states no.

Mr. John Burchett states so it is not going to help us. It will all go to Chesapeake; not a penny to Southampton. It looks like it will help somebody but not us. I saw a few other choices. I know we are not big, but if we put Franklin and Southampton County together since we are talking about doing things together and sharing cost. If Franklin and Southampton County went together on this, why not water, sewage, and trash with this Authority you are talking about making for the Wastewater Treatment Plant. Why not include trash? When you go to these landfills they are out there to make money whether you have 350,000 tons or whatever it is a year. They want to make money. If you go to them and tell them you have 25,000 tons of garbage, what will the tipping fees be? I don't have a clue because they are not going to tell me because I don't represent the government, but you all could ask them; have you asked them? I don't have any idea because you don't tell me. You don't share. Brunswick Management Landfill; they have different locations. Landfill over in Waverly, Sussex, Atlantic Waste Disposal, and the Regional Landfill; if we break off from SPSA, we could still get an offer from Suffolk's landfill. There may be others that I don't know about; I have no idea. There is an Old Dominion Landfill. Have we asked any companies locally? Would you be interested in managing our waste, including the collection stations, the delivery to the landfill? What would you charge us per ton? They want to make money too. If they are in our county and get the contract, we get taxes on their businesses. I know you can say it is cheaper but show me. Show me you are doing what you supposed to do, because right today you haven't showed me anything. If I miss something, I will apologize but I haven't seen anything that I missed; does that make sense. Shared services include Franklin in the process. You want some help on shared services; that is your opportunity; another door to look at. If it won't work or it is not cost effective then show me. We have had all these years to look at options and then all of a sudden we get down to the last minute and we have two months to make a decision; that is bull. I am really disappointed. I am hurt; that is what I am. I come up here and I care. Ronnie you are laughing but I care; I really do. What about those unresolved issues? You say there are negative things in the paper but what are they? You don't know what the decision will be on Wheelabrator. I don't blame them for being hot. They bought the facility and paid SPSA for it to get them out of debt and then they turn around... you want to trust those people; that is fine. Beg your pardon if I don't. How about Suffolk? How much a ton are they going to want? You may have heard but you haven't told us. How much do they want a ton for using the landfill in Suffolk; supposedly for highway damage or whatever. May be \$1, \$2, or \$5; I don't know. How do you know how much it is going to cost if you don't know all of the answers to the questions. The CPI index; what part of the \$56 per ton will the CPI... the increase applied to the fee. How much of that will apply to the whole thing or just part of it.

Mr. Michael Johnson states just the part that is paid to Repower.

Mr. John Burchett states so except for that, whatever it is, there would be no increase in tipping fees except...

Mr. Michael Johnson states there could be. You don't know what SPSA's costs of operations are; how much they will go up, but it is not automatic with CPI.

Mr. John Burchett states that brings up another thing. I don't know if you read that in the paper the other day. Tidewater News; that is the only way I hear anything because you all don't tell me nothing. SPSA is considering their budget; \$46 million. You see where their employees are getting a 3% raise. How long has it been since our county employees got a 3% raise? They can give what they want to and then turn around and charge us what they want to because of increase in cost. I have a problem with that. They should have to live under the same economic straights as we do as tax payers and as the county does since SPSA is receiving our tax payer money. The question I had about shared tax revenue from Repower; that was no. How about public hearings; this issue was very important to the county. It is a 15 – 25 year commitment. This year's budget, we are looking at huge cost to this county. The schools alone need new roofs on the schools. The roof is falling in. What are we going to do? We are looking at \$15 - \$18 million in cost for a courthouse. We also promise tax payers, and when I say we I consider myself part of it, that when we got out from under SPSA we would get rid of the \$200 solid waste fee. Basically, what you have done already, you are going to spend that on the courthouse. You can't show me one penny we are going to save from shared services yet. The only thing we know is we are going to save money somewhere in the reduction of cost in garbage disposal. What I am saying is this is a great presentation on those three options but those are the only ones that are out here on the table. We should have had all of them. Every option; every scenario of what it would cost and what we would save should have been on the table. It wasn't; you didn't share it with us. Look, I really do take this seriously. I love this country; I love this county. I vote every election. I bereaved; you all have hurt my feelings and I am not laughing about it because it is not funny. You didn't share with me the rest of the information you had about this very important deal that is costing us, the taxpayers, \$200 a year whether you have one bag of trash every three months or you have a truck load. My wife and I have a sizable amount but anyway; I appreciate your time. The reason I did notes was because I didn't know if you were going to enforce the three minutes or not.

Chairman Jones states have I ever sat you down.

Mr. John Burchett states no sir.

Chairman Jones states I want you all to know that I have never sat anybody down. Don't think just because I have the stop light that means I am going to stop you from talking.

Mr. John Burchett states thank you.

Chairman Jones states alright, we will go to number eleven, capital funding.

Mr. Michael Johnson states Mr. Chairman in your agenda package you will see a capital funding request from the Hunterdale Volunteer Fire Department. They are seeking their FY(s) 2013, 2014, 2015, and 2016 appropriations for \$14,000 a year totaling \$56,000 to purchase a utility vehicle for their Rehab team. Capital funding in specified amounts has been set aside annually for each fire department and rescue squad since FY 2000. These funds are held in escrow until a request to draw them down is approved by the Board of Supervisors. Escrowed funds continue to accrue for each department/squad if they are not drawn down on an annual basis. With your agenda package, you will see a spreadsheet which illustrates the status of capital appropriations since FY 2000. You can see, we are holding \$56,000 in escrow for the Hunterdale Volunteer Fire Department. Overall, we have collectively appropriated \$1,996,223 for fire and rescue improvements since 2000, and we are currently holding \$533,777 in escrow.

Chairman Jones states alright gentlemen, we have a capital funding request and everything is in order.

Supervisor Porter made a motion to approve the capital funding request for the Hunterdale Volunteer Fire Department in the amount of \$56,000.

Supervisor West seconded the motion which carried unanimously.

Chairman Jones states we will go to number twelve, a public hearing, advanced citizen comment for FY 2017 budget.

Mr. Michael Johnson states tonight's public hearing is a means of soliciting public input prior to

development of the initial draft budget for fiscal year 2017. Interested citizens are invited to offer their comments and recommendations on any and all FY 2017 budgetary matters. Please note that a second public hearing will be scheduled for Monday, May 16, 2016 to provide interested citizens an opportunity to comment on the final draft of the proposed budget. As a way of beginning, I would like to take a few minutes to outline the budget adoption process and provide some preliminary forecasts and projections. Starting with the budget calendar; this is the calendar you all approved at your January meeting. You can see we started the process back in early February when the budget request forms were issued to all departments and agencies which receives county funding. On February 9th, our liaison committee which includes Supervisor Edwards and Supervisor Faison met with a school board budget committee. They began to talk about issues with the school's budget. We established February 26th as the date for which the budget request forms were to be returned back to our office. On March 1st the budget liaison met a second time with the school board budget committee. Then the school board budget committee presented their request to you all at your strategic planning retreat on March 9th. Here we are March 28th; tonight is highlighted. This is the advanced citizen comment period. A week from Wednesday night, April 6th, I will be presenting the initial draft of the budget. That will be here in this room at 6:30 p.m. We will follow up with budget work sessions each Wednesday night through the month of April; again at 6:30 p.m. On the 13th we will receive department and agency presentations. Hopefully, by the 27th we will have the draft budget in a form that we can advertise it for public comment. That ad would run on May 1st in the Tidewater News, and then we would schedule the public hearing for May 16th at Southampton High School. We scheduled a work session after the public hearing on May 18th and then hopefully at your regular meeting on May 23rd you would adopt your FY 2017 budget and your calendar year 2017 tax rates and fees. To sort of lay the ground work, total budget in the current FY 2016 is about \$55.8 million. You can see that the sources of revenue for that budget come from three different places. The state is about \$23.8 million or roughly 43% of your total budget. The federal government provides about \$2.5 million or roughly 4% of your budget, and then your local contribution is about \$29.5 million and that represents 53% of your total budget. To give you an idea of what that federal revenue is for, it is all used for specific educational programs. There is no discretion on how that money is spent. It comes specifically earmarked for programs like Title I education or some of it comes earmarked for the school food program. So, you have no discretion in how those funds are spent. The states funds are also allocated for specific categorical uses. Of that \$23.8 million that we received from the state in the current fiscal year, about \$17.3 million is earmarked specifically for Southampton County Schools. The next largest benefactor of state funds is the Sheriff's Office who receives about \$2.7 million per the Sheriff's Office use from the state. After that, it is the Department of Social Services; a little more than \$2 million. Then, you can see several other Constitutional Officers, Jail Cost, and Voter Registrar which are much lower amounts, but you can what those specific amounts are. Of that \$23.8 million that you received from the state, the only thing that is discretionary is that category called Non-Categorical. That \$216,000 goes into your General Fund and you have discretion on how that is spent, but the rest of it is specifically earmarked for the purposes you see outlined up there. That leaves your local budget. This is the breakdown of where your local budget goes. Of that \$29.5 million, almost \$29.6 million, about \$11.4 million goes into your General Fund which supports your county departments. Approximately \$9.2 million goes to the school operating fund. We spend about \$5.7 million annually in debt service; principle and interest payments on your debt. About \$1.6 million goes to water and sewer operating cost. We spend about \$800,000 on capital projects in any given year. The school food program shows up as local funds but that is not tax revenue. That is actually the lunch money that is collected at the schools, but that shows up in your budget and in your audit as a local source of revenue; that is basically an in and an out. They receive it there at the cafeteria and it is all used to pay for the school food program. The last source of local funds; we contribute about \$333,000 a year to the Department of Social Services. The rest of their budget comes from the state. Let's start with the projections. The big one for us is the state aid for public education. The General Assembly has adjourned their session. They will come back later this month for veto session; or in April, but currently based on the budget that was approved by the House and Senate Conferees. The FY 2016 for public education is expected to be \$177,022 more than you included in your current budget. So, Southampton County Schools is expecting to receive between now and June 30th of this year \$177,000 more than your current budget included. So, that is good news. In FY 2017, they expect to receive \$958,786 more than was budgeted in state revenue in FY 2016. You can see there was a concerted effort by the Governor and the General Assembly to earmark more money this year for K-12 education. I know you can't read those little numbers but with your electronic agendas you see a blowup of this spreadsheet. This is showing line by line what the categories are for state-aid

for education. I just circled here those numbers I mentioned a minute ago; the \$177,000 and the \$958,700 in additional state funds. The other state aid that we receive; primarily the categorical aid that goes to the constitutional officers, the non-categorical aid, and then the other categorical aid that goes towards things such as the victim/witness program, the cost to offset jail, courthouse maintenance, etc. You can see line item by line item. The grey column is showing what is included in your current FY 2016. The yellow column shows the projected growth next year. Basically, we expect a little bit less than 3% growth in those state revenues which equates to an additional \$131,723. Again, you have no discretion. Most of that money is budgeted but that will mean more money for your constitutional officers and some of these other costs that the state supports. Local revenue projections; you can see here by broad general category what we expect. We expect about 1.9% increase in general property taxes which is all of your real estate taxes, personal property taxes, machinery and tools, mobile homes, etc. We expect to receive about \$366,164 more in FY 2017 than we received in FY 2016. The other local taxes are your one percent option; state sales tax, taxes on telecommunications that comes back to the locality. We are actually seeing a little bit of a downward trend here based on the current fiscal year. We are projecting those to go down slightly; a little bit more than one quarter of one percent. Permits, fees, and licenses; this is a pretty small revenue stream. You can see we are projecting a \$7,200 decrease in that based on current trends we are seeing in this fiscal year. Fines and forfeitures; the tickets that the Sheriff's Office writes and the costs that are collected by the District Court, overall, we expect to see \$77,500 more in FY 2017 or about 11% growth. The charges for services; the big revenue streams there are your Solid Waste Management fee and your ambulance fees that your volunteer rescue squads are able to collect when they make ambulance runs from Medicaid, Medicare, and private insures. You can see based on current trends we are expecting that to go down a little bit more next year. We had a significant decrease last year as well. We are looking at slightly less than 3% decrease in that category. The big revenue streams under miscellaneous revenue are primarily the shared revenue you receive from the City of Franklin for the corridor on Armory Drive. Years where we have had major construction projects going on in the area; you have more hotels rented, you have more fast food sold, more gasoline, etc. All of those things contribute to greater revenues. We don't expect a major project next year; at least we don't know of one on the board at this point, so we are projecting a little bit of a downward trend there; about 6% down based on the current trends that we are seeing. So, overall we expect that to be about \$58,000 less. You add all of those pluses and minuses together on the next to the last column on the right; local revenue is expected to grow by about \$328,718. So, what is on the horizon? One of the big things we talked about at your retreat is the Classification and Compensation Plan update. You all know in October 2014, you contracted with Springsted to update the County's Classification and Compensation Plan. That contract required Springsted to review, update, and/or create current position descriptions for all full-time positions. To make sure that all of our job descriptions are in full compliance with state and federal regulations; particularly fair labor standards act. To develop recommendations for a position classification system for proper internal equity as dictated by the actual responsibilities of the position. To develop compensation ranges for each position which will provide for a competitive pay plan with other local government employers; and to provide the County with a new or updated classification manual. Springsted is nearing completion of that work. We have scheduled them to come and present the actual report and study to you all next month. For preliminary planning purposes, we wanted to go ahead and share with you what the bottom line fiscal results of that study are. You have 142 county employees; right now 56 of those employees are below the minimum salary based on their job classifications and 86 are within range. I will note that the Constitutional Officer's employees are included in this count but neither I nor the Constitutional Officers are part of this pay plan. I just wanted to point that out. Of that 142 member staff, the current salaries add up to \$5.6 million. To bring all of those employees up to the minimum and also to provide 0.5% for each year of service would cost a little over \$6 million. So, the difference in the \$6,050,231 and the \$5,615,621 is \$434,610. You can see the breakdowns there of the employees that are below the minimum, those that are within the range, and what those respective cost are. What we talked about at the retreat is that is a big number to enforce in one year. One option for you to consider is consideration of phasing that plan in over a three year period. To do it over a three year period, the added cost in the first fiscal year is \$211,143. This is the cost of the salaries alone. I will show you the cost with the benefits in just a minute. If you go under that scenario the cost in FY 2018 would be another \$162,848, and then the difference in FY 2019 is another \$167,525. Real quick doing basic math, we know we have additional local revenue from growth. I just talked about that; \$328,718. We were fortunate enough to receive savings this year from a reduction in our Virginia Retirement System rate. That will save us about \$141,138. You all know you approved a bond refunding last month. The net annual savings on that will be

\$158,000 beginning next year, and we talked about that additional state revenue that we would receive for the categorical aid; about \$131,723. If you add all of those together, we are looking at in round numbers \$759,579. Just to know what is out there and what we have seen in these budget requests. We do have to do the last year of the phase-in; the 5-year phase-in of the one percent towards Virginia Retirement System. That is not a big ticket item but it is something we have to do. That is \$11,858. If you want to pursue the cost of that Pay and Classification Plan, year one phase-in with benefits is \$255,314. The added cost to maintain EMS services; we talked about this at your retreat. This is not to expand or enhance the services that you have. Your contract right now with Medical Transport; they have indicated that they are losing money. They can't afford to continue to provide the services at the contracted amount. They have asked for an increase in round numbers of \$191,000. You know you have to begin your reassessment this year. That is an 18-month process. We try to budget about 2/3 the cost of that in the first fiscal year. We have an interview committee set up and we will be doing interviews April 14th; we are expecting the cost to be around \$300,000 so we have suggested including \$200,000 in FY 2017 budget. You all are aware of the condition of the roof on this facility. It is not the worst of any roof around but it does need replacement. This building was built in 1992 so the roof is now 24 years old. We are beginning to experience some leaks and we have had to do some patching. We can keep patching another year; it won't be the end of the world but just so you know we have gotten an estimate. The total estimate is about \$120,000. We are sitting on about \$30,000 we received from the insurance company last year during that hail storm that we would apply towards that roof replacement when we decide to move forward with it. So, the next cost will be about \$90,000. You all have talked about setting money aside for a fixed asset valuation for the utilities based on the report and recommendation from the Shared Services Utilities Committee. The cost of that is \$50,000. In addition to that, I mentioned the cost just to maintain EMS services is \$191,000, but the Fire and Rescue Association is asking for additional services for additional resources particularly to cover nights and weekends at the three rescue squads right now that don't have the 24/7 coverage. The cost of doing that is another \$360,360. Then, you all heard the presentation from Southampton County Schools at your retreat, and they have asked for additional local funds of \$921,924. If you add all of those numbers together, that is a little more than \$2 million. So in round numbers you have \$759,000 more in revenue and a little more than \$2 million in additional request. That is where we start this year.

Southampton County Board of Supervisors

FY 2017 Budget – Preliminary Look
Monday, March 28, 2016



Budget Approval Process

February 5, 2016	Budget request forms issued
February 9, 2016	Liaisons meet with School Bd. Budget Committee
February 26, 2016	Budget request forms returned
March 1, 2016	Liaisons meet with School Bd. Budget Committee
March 9, 2016	Budget Workshop/Retreat
March 28, 2016	Citizen comment received
April 6, 2016	County Administrator's draft budget presented
April 13, 2016	Budget work session – department presentations
April 20, 2016	Budget work session
April 27, 2016	Budget work session (draft budget finalized)
May 16, 2016	Public hearing on proposed budget (SHS)
May 18, 2016	Budget work session
May 23, 2016	Board adopts FY 2017 budget
May 23, 2016	Board adopts CY 2017 tax rates and fees

FY 2016 Budget

Revenue Sources

State	\$23,812,326
Federal	2,428,055
Local	29,559,153
TOTAL	\$55,799,534



FY 2016 Budget

Federal Funds

- All used for education or school food program



FY 2016 Budget

State Funds

Allocation

Southampton County Schools	517,295,754
Sheriff's Office	2,888,712
Department of Social Services	2,012,481
Commonwealth's Attorney	375,195
Clerk of Court	320,987
Jail Costs	258,647
At-Risk Juveniles	299,911
Non-Categorical	218,000
Other	135,462
Commissioner of the Revenue	95,795
Treasurer	80,742
Voter Registrar	36,640
TOTAL	\$23,812,326



FY 2016 Budget

Local Funds

Allocation

General Fund	11,386,499
School (Operating)	9,282,317
Debt Service	5,684,937
Water & Sewer (Operating)	1,651,692
Capital Projects	800,577
School Food	419,991
Social Services	333,140
TOTAL	\$29,559,153



FY 2017 State Revenue Projections



FY 2017 Local Revenue Projections



Projected Local Revenues

REVENUE SOURCE	FY 2016	PROJECTED 2017	INCREASE (DECREASE)	PERCENT CHANGE
General property taxes	\$21,076,972	\$21,443,136	\$366,164	1.90
Other local taxes	1,809,341	1,804,314	(5,027)	(0.28)
Permits, fees, licenses	21,500	14,300	(7,200)	(33.49)
Fines & forfeitures	697,222	774,722	77,500	11.12
Interest	50	60	10	20.00
Charges for services	1,569,605	1,524,763	(44,842)	(2.86)
Miscellaneous revenue	949,549	891,662	(57,887)	(6.10)
TOTAL REVENUES	\$ 26,124,239	\$ 26,452,957	\$ 328,718	1.26

FY 2017 What's on the Horizon



Classification and Compensation Plan Update

- **October 2014 – Contracted with Springsted to update the County's Classification and Compensation Plan**
 - To review, update and/or create current position descriptions for all full-time positions;
 - To ensure all position descriptions are in full compliance with all applicable federal and state statutes and regulations;
 - To develop recommendations for a position classification system for proper internal equity, as dictated by the actual responsibilities of the position;
 - To develop compensation ranges for each position, which will provide for a competitive pay plan with other local government employers comparable to Southampton County; and
 - To provide the County with a new or updated classification manual that documents the classification methodology used in the study.

Compensation Plan Summary

County Employees	142
# Employees Below Min	56
# Employee Within Range	86
# Employee Above Max	0

NOTE: Constitutional Officers and County Administrator are not included in the Classification and Compensation Plan

Cost to Implement

- Bring every employee up to the minimum salary for their position; plus
- 0.5% for each year of service

	# of Staff	Current Salary	Proposed Salary	Difference	% Increase
Totals	142	5,615,621	6,050,231	434,610	7.74%
Employee Below Min	56	1,849,138	2,037,842	188,705	10.21%
Employee Within Range	86	3,766,484	4,012,388	245,905	6.53%
Employee Above Max	0	-	-	-	-

3-Year Phased Implementation

YEAR 1	# of Staff	Current Salary	Proposed Salary	Difference	% Increase
Totals	142	5,615,621	5,826,764	211,143	3.76%
Employee Below Min	56	1,849,138	1,977,535	128,398	6.94%
Employee Within Range	86	3,766,484	3,849,228	82,745	2.20%
Employee Above Max	0	-	-	-	-

YEAR 2	# of Staff	Current Salary	Proposed Salary	Difference	% Increase
Totals	142	5,826,764	5,989,612	162,848	2.79%
Employee Below Min	56	1,977,535	2,047,843	70,307	3.56%
Employee Within Range	86	3,849,228	3,941,769	92,541	2.40%
Employee Above Max	0	-	-	-	-

YEAR 3	# of Staff	Current Salary	Proposed Salary	Difference	% Increase
Totals	142	5,989,612	6,157,137	167,525	2.80%
Employee Below Min	56	2,047,843	2,120,975	73,133	3.57%
Employee Within Range	86	3,941,769	4,036,161	94,392	2.39%

Pluses and Minuses FY 2017

NEW REVENUE	
Additional Local Revenue from Growth	335,718
Savings from a reduction in VM3 rate	140,158
Debt Service Savings from Bond Refunding	156,000
Additional State Revenue	321,725
	<u>753,579</u>

NEW EXPENDITURES	
Last Year of VM3 5-Year Phase-In	(11,888)
Cost for Year-1 Phase-In	(288,814)
Added cost to maintain contract EMS Services	(181,000)
Cost to begin Reassessment	(100,000)
Office Center Roof Replacement	(90,000)
Fixed Asset Valuation Report for Utilities	(50,000)
Additional EMS Services	(560,580)
Southampton County Schools	(821,824)
	<u>(2,080,486)</u>

Chairman Jones states alright gentlemen; this is a public hearing. Is there anyone for or against this preliminary budget?

Mr. John Burchett addressed the board. My name is John Burchett and I have a couple of questions. Bringing the employees up, once they are brought up, is that a one-time cost we are looking at or is this something we are looking at every year?

Mr. Michael Johnson states it is every year.

Mr. John Burchett states so each year it will add to their salary, correct?

Mr. Michael Johnson states correct.

Mr. John Burchett states so we are really increasing increments over three years if that is approved, but after three years we will be paying that out every budget.

Mr. Michael Johnson states correct.

Mr. John Burchett states so it will be a permanent increase in budget and hopefully more increases

after that; it will be a percentage of that increase.

Mr. Michael Johnson states it depends; they haven't approved many of those in the past.

Mr. John Burchett states yes sir, I understand. Since this is budget time, I would like to make a comment on the tax assessment. When you are figuring out how to spend our money we saved from SPSA and Shared Services, as a taxpayer and I was here the night you approved the cut of the Country Club taxes; I am expecting a like amount in reduction; about 40% in my taxes. I live in Sebrell and you try to sell a house in Sebrell. You can sell land in Sebrell. For example, a farmer just sold some last week for about \$400,000 for 185 acres, but you try to sell a house. That house up on Route 35, I know it has been sitting there I know over a year. They have cut the price and they just can't sell it unless it has sold and I don't know it. What I am trying to say is when the tax rate goes down your tax assessment has to go up to make up for it because the county can't go without the money. But, I am expecting an assessment 40% lower by whatever reason the Country Club was able to go to court and get a reduction. I think every tax payer should get the same consideration as they did and not have to go to court because we are going through a new assessment. I don't know who they knew and how they generated getting their tax break; I want the same thing. If I can get for my mother-in-law's house, it has been listed for eight years, what it is assessed at I will take it if anybody want to offer that much. Of course my favorite top is... I didn't get a copy of the school's budget presentation at the retreat because there wasn't enough, but I did catch the thing about the roofs up at the middle school and the other roofs. We are going to have to do something. Also, the covering at the Capron School; I realize I can't go onto the property because it has no trespassing signs but I looked at the buildings that are usually for classrooms for the small children. I don't care if it is raining, snowing, or whatever it is doing, they can't even go to the bathroom without going outside. I can't believe it. We take care of the prisoners but we can't take care of our children. How can we do this? Hopefully, we can at least put the covered walkway in at their request. I don't see why we couldn't put a septic tank in the room so those children can go to the bathroom without going outside. It is very sad. Anyway, I sympathize with you all; \$2 million in request and about 1/3 of that money available. I do appreciate your efforts. Thank you.

Supervisor Phillips states John I would point out that they did put a covered walkway for the children when they get off the school bus. The school system hired a contractor out of North Carolina that didn't have a business license in Virginia. So, they had to tear down what they did put up, but that is the school system. But, they do now have a covered walkway to get into the building.

Mr. John Burchett states right but that is why they didn't request that; they requested the other.

Supervisor Phillips states well that has already been done but I agree with you. My grandson is in one of those classrooms.

Supervisor Edwards states I think the whole school system is hurting.

Mr. John Burchett states the more we can't help them, the more their needs will climb.

Supervisor Edwards states the answer to that is the state keeps cutting the schools to the bone every year and expects us to make up the difference. I am not real sure that students that graduate from our system are able to go to colleges and get a job like they want. I am not sure they are prepared.

Mr. John Burchett states I don't know. My two granddaughters; I am proud of them. They came out of Southampton and one is now in Graduate School. She will be a doctor in the next few years. My son's two children...

Supervisor Edwards states Mr. Faison and I have been involved with that over the last four years and it kind of opens up your eyes. You know the state is funding us at 10% less per student then they did nine years ago.

Mr. John Burchett states but that doesn't alleviate our responsibility. It doesn't matter who takes away from them, we have to try to make up something. We have to do something. To say no like

we did last year; wouldn't even give one penny. Not one cent for the children.

Supervisor Edwards states I agree with you. Our schools are in poor shape.

Mr. John Burchett states so what are we going to do. Are we going to say it is the state's fault or are we going to try to do something to help them? We can turn our backs and blame it on state and federal government, but it is our children. Not children but my grandchildren, your grandchildren, everybody's children and grandchildren. We have to do something. I understand but it doesn't help me to say it is the state's fault.

Supervisor Faison states I agree with you and each year that we don't fund it gets worse the next year.

Mr. John Burchett states one thing about it Mr. Faison when the state board starts visiting Southampton; they will know how to get here because they have been going through Southampton to get to Franklin. We are going to be in the same boat. What bothers me are the children that are losing out now and it will be too late for them. You will have years' worth of children and when the state come in and says you have to do something it is too late for the children that have already suffered. I don't know what the answer is and I appreciate you all doing what you do.

Chairman Jones states alright, anyone else?

Mr. Glenn Updike addressed the board. I am Glenn Updike from Newsoms. We are in a mess period. Just look around at the situation of agriculture today. Last year the farmers, the majority of them lost money. I was at a meeting with the college professors and an insurance representative discussing how we can survive next year. With all of our best calculations, the farmers are going to lose \$56 per acre. That is the best scenario. If they just have an average year, they are going to lose \$358. Agriculture is in terrible shape financial wise; you just seen through various advertisements where a farmer had to sell out. He owed \$3 million because of bad prices, and our prices are not going to increase next year and probably not for two or three years. Where is the money you are talking about raising? It is from taxes; the farmers won't have the funds to pay the taxes, period. You can go to any meeting and say anything you want to. We are in bad shape. Do you realize the exports in Norfolk are down 14.7% from last year? What does that mean? It is about 5 to 1. If the exports drop 1% our prices are going to drop 5. So, 5 times 14 is the best scenario. So our prices are going to drop 70 cents or more. To put additional tax burden on them when they are down in the dumps... I didn't want to bring it up but we are going to let the Country Club get by with \$10,000 tax relief because they weren't making money. What are we going to do to keep agriculture strong and surviving in this county? By raising taxes; this is where the taxes are coming from. Now, what effect is that going to have on your grocery stores, convenience stores, repair shops, and your dealers? They have already projected anywhere between 15 – 20% loss in revenue. It is going to hit everybody. So, to say things are looking good; they are terrible out here. I noticed that state projected some additional funds next year. Wait until the tax payer revenue comes in from agriculture. It will be billions of dollars short. We are not going to get that much money from the state, because they have to have a balanced budget and agriculture will not be able to continue to support the state at the level that agriculture has. I am saying, I didn't hear at the retreat how can we exist and maintain what we already have instead of increasing the taxes. The first thing I would like to mention, and you mentioned a little something about it, are the homes. Four years ago and last fall I rode around and about 80% of Newsoms and the countryside here; you can ask whoever you want too but these homes have not been able to be repaired or up keeping. They are basically falling down and depreciating. This is a challenge; whoever you hire as the assessors; it is not the same across the board. You are going to increase everybody's assessment 5% or 10%; I don't know what they are going to do. Get out in the countryside and these homes are not worth today what they were four years ago. The economy; the average- and low-income people are struggling whether you believe it or not. I have heard comments that \$50 doesn't make any difference; \$100 doesn't make any difference. Let me tell you, a piece of farm equipment today cost half a million dollars. I just wanted to point that out. Farming land is expensive; where are the funds coming from. You think you all are dying straight, what about the rest of the citizens that are supporting and paying these taxes. When the cost of living goes up they get a raise. I tell you the farming industry doesn't have such rules and regulations. If it goes down you are stuck with it. The farming industry has decreased by 35% compared to this time last year. I think you need to look at the state of the economy in the area before you start the first step. Where

is the money coming from? I guess this is Robin Hood in reverse; taking from the poor and giving to the rich.

Chairman Jones states anyone else?

There was no response and the hearing was closed.

Chairman Jones states we will go to number thirteen, SPSA Use and Support Agreement.

Mr. Michael Johnson states Mr. Chairman as you are aware, the current Use and Support Agreements between SPSA and its member communities are set to expire on January 24, 2018. Attached for your consideration please find the proposed Use & Support Agreement and associated Strategic Operation Plan for “post-2018” SPSA. This agreement was approved as to form by the SPSA Board on March 4 and the SPSA Executive Director was directed to distribute it to member localities for their consideration. As you know from your March 9 retreat, SPSA has approved its “Notice of Intent to Award” a Waste Supply and Services Agreement to Repower South Chesapeake, LLC guaranteeing delivery of at least 350,000 tons of the Region’s waste for a term of 15 years beginning January 25, 2018. SPSA’s system-wide disposal cost (including transfer and transportation) with the Repower South disposal option is estimated at \$56.52 per ton in 2015 dollars. SPSA’s award of the Waste Supply and Services Agreement to Repower is subject to approval of the Use and Support Agreements by SPSA’s member localities. As you may also be aware, the incumbent service provider, Wheelabrator Portsmouth, LLC subsequently files a protest in response to SPSA’s Notice, alleging violations of the Virginia Public Procurement Act and seeking a cancellation of the award. SPSA’s General Counsel is preparing a response to the protest and that matter may potentially be litigated in the coming months. Should the Wheelabrator protest result in protracted litigation, or should the award of the contract to Repower South otherwise fail to materialize, or should Repower South fail to satisfactorily perform following award of the contract, SPSA’s fallback option is to dispose of the Region’s solid waste at the Suffolk Regional Landfill. Under that scenario, SPSA’s system-wide disposal cost (including transfer and transportation) is estimated at \$57.37 per ton in 2015 dollars, and Cell 6 is expected to reach capacity in 2027. This compares to a projected system-wide disposal cost of \$78.72 per ton under the Wheelabrator proposal, and I would remind you that your current cost is \$125 per ton. SPSA seeks a response from its member localities no later than April 30 based on the terms and conditions of their “Notice of Intent to Award”, but preferably prior to March 31. The Isle of Wight County Board of Supervisors approved the agreement at their meeting on March 17. The Franklin City Council is scheduled to consider the matter this evening. I know that Supervisor Porter and West have served on the Regional Committee with representatives of both Isle of Wight and Franklin. I don’t know if you all have anything else to add. I think you all have pretty much shared your thoughts.

Supervisor West states not at this time. I am inclined to and this is lengthy in labor, but I would like to have the resolution read tonight in openness to John and whoever else to hear it. It is laborious to hear but it gives you the facts and I think we should present it openly to them what we are using as a resolution tonight.

Mr. Michael Johnson states Mr. Chairman would you like for me to read the resolution?

Chairman Jones states it is alright with me.

Mr. Michael Johnson read the following resolution:

**RESOLUTION TO AUTHORIZE EXECUTION OF THE AGREEMENT FOR USE AND SUPPORT
OF A SOLID WASTE DISPOSAL SYSTEM BY AND BETWEEN
THE COUNTY OF SOUTHAMPTON AND THE SOUTHEASTERN PUBLIC SERVICE AUTHORITY**

WHEREAS, The County of Southampton (the "County") is a member of the Southeastern Public Service Authority ("SPSA") which was created by concurrent resolution of the Cities of Chesapeake, Franklin, Norfolk, Portsmouth, Suffolk and Virginia Beach and the Counties of Isle of Wight and Southampton (the "Localities") in 1976; and

WHEREAS, between 1983 and 1984, the County and the other Localities entered into individual Use and Support Agreements with SPSA, providing, among other things, that each member jurisdiction would deliver substantially all of the disposable municipal solid waste generated or collected by or within or under the control of the Localities to SPSA; and

WHEREAS, all of the Use and Support Agreements will expire on January 24, 2018; and

WHEREAS, in anticipation of the expiration of the current Use and Support Agreements, the Chief Administrative Officers of the member Localities of SPSA created a technical advisory committee to provide policy and operational recommendations to the SPSA organization; and

WHEREAS, the Chairman of the SPSA Board appointed a Use and Support Committee to develop a proposed Use and Support Agreement which, among other things, ensures that all member localities are treated in a uniform manner; and

WHEREAS, on March 4, 2016, the SPSA Board of Directors formally approved the form of the Use and Support Agreement that would be entered into by all member jurisdictions to support the ongoing operations of SPSA beginning January 25, 2018; and

WHEREAS, the SPSA Board of Directors has also issued a Notice of Intent to Award a Waste Supply Agreement with RePower South which requires SPSA to deliver 350,000 tons of municipal solid waste to RePower's facility which is to be constructed in the City of Chesapeake; and

WHEREAS, as a condition precedent of SPSA and RePower entering into such an agreement, RePower has requested the SPSA member localities to execute their respective Use and Support Agreements in order to ensure a "critical mass" of municipal solid waste will be available to support the commitment of SPSA to deliver that amount of municipal solid waste as is required in the Waste Supply Agreement; and

WHEREAS, SPSA has demonstrated its ability to remain financially sound by eliminating all of its outstanding debts by January 2018 and its commitment to reducing the overall tipping fee costs of the member localities by negotiating a favorable agreement with RePower South, combined with ongoing good faith negotiations with the City of Suffolk for additional future capacity at the Regional landfill.

NOW, THEREFORE, BE IT RESOLVED THAT THE BOARD OF SUPERVISORS OF THE COUNTY OF SOUTHAMPTON authorizes the Chairman of Board of Supervisors to execute the Agreement for Use and Support of a Solid Waste Disposal System by and between The County of Southampton, Virginia and the Southeastern Public Service Authority for a term not to exceed fifteen years.

Supervisor West states I would like to make some comments and would expect some anticipated comments from others. If I have a gas station that is selling gas for .78 cents and one selling it for .56 cents I am probably going to go to the .56 cents one. The Repower company is starting up. If it is successful, it is fantastic; it works good. It gives Chesapeake new income, new jobs, new taxing authority; everything that goes good. It gives us a safe haven to burn trash and not just dump it into the ground. However, Republic is always there; down the road in Brunswick County. It is higher than the \$56 but less than the Wheelabrator offer. We have in place in SPSA in Suffolk through January 2018, Cell 6 that will go until 2027. So, we don't have to do anything. We can sit there and continue to dump the trash in that cell if everybody wanted to do so. However, if we do that and then open up Cell 7 we can go until 2044; a longer time still. A lot of people are not real thrilled; I agree totally with Mr. Porter. Not real thrilled with dumping trash in the ground over and over. There should be a better way. Maybe in a few years there will be a better way to handle what we are doing right now. Repower is making this offer and tonight they would like to see if we are on board. We don't lose in this deal. I would like to let Repower know to get your financing in shape , get your house in order, get this thing working and ready and I am on board with that. Tonight I am going to vote yes to tell Repower that we want to do business; Mr. Porter.

Supervisor Porter states I feel the same way. After looking at all of the options available to us and understanding all of the cost; what we call a tipping fee is a bit of a misnomer because it is a little bit more than that. It is actually the cost of not only disposing of the product; if you want to look at it, the tipping fee we are paying to Repower is \$24. The rest of the money is required to gather it, store it, transfer it, transport it and to recover the part that can't be recycled. When we say tipping fee it is more than the gate fee at the dump. When we took the trash to Waverly, what was the gate fee at Waverly?

Mr. Michael Johnson states \$32.50.

Supervisor Porter states so we were paying \$32.50 there and it was costing us about \$54 by the time we got it there. That was two years ago.

Mr. Michael Johnson states three.

Supervisor Porter states so it cost \$54 to deliver to Waverly three years ago. That was subsidized by SPSA's transfer station. If we left SPSA we would have to buy or build a new transfer station; \$54 was the best deal we could get three years ago which is probably now low 60s. When we add the additional investment required to build a transfer station, it is probably \$75 - \$80 easily. Looking at these detailed cost, I strongly feel the \$56 is better than what my expectations were. I told Mike when they were talking \$65 last year you have to get it under \$60. I am happy that we can get it below that. We are going from the highest tipping fees in the country to the lowest. This is not a contract. This is an authorization that if everything works out the way we anticipate tonight, we are saying we will go with it. If something doesn't work out, we always have back up. So, I support this resolution.

Chairman Jones called on Supervisor Cook.

Supervisor Cook states I guess SPSA has been a bad word for so many years, but this is not the SPSA that got into all of that trouble in the years past. Now, there are many safeguards in place; the Governor appoints half the board. I feel good about this agreement. If it can go through as it is written, it is definitely good for Southampton County.

Chairman Jones called on Supervisor Faison.

Supervisor Faison states I will certainly go along with this. SPSA has been good at what they do and that is getting rid of trash. The problem has been the economic and financial problems they have experienced. With those ironed out, I think we would be making a big mistake not to entertain this.

Chairman Jones called on Supervisor Edwards.

Supervisor Edwards states I agree too; I think it turned out better than I thought it would in my wildest dreams. The other thing you have to look at is stability. We are looking at a very stable

situation here for a long number of years. The price is right and the stability I feel is good; I would go for this with no questions asked.

Chairman Jones called on Supervisor Phillips.

Supervisor Phillips states I think I am on page 21. I am not sure what document, but the beginning of the 2018 SPSA disposal fee it should also include the operating cost for SPSA. It will include landfill closure and post-closure cost and landfill replacement cost. In other words, there is a much better plan on the table. We were blindsided in the past by cost overruns and these are being taken into consideration in our long-term planning. I agree that this is the option that we need to pursue. Some of the comments that Mr. Porter made that were part of the meetings as they reviewed the work that Isle of Wight County, the City of Franklin, and Southampton County did as an alternative. Mr. Porter could you put those in some type of form so the people could better understand how this process transpired?

Supervisor Porter states first of all, this process was one that could not be talked about before the SPSA deal was made public.

Supervisor Phillips states I understand.

Supervisor Porter states because of certain conditions with conflict of interest with people that were involved. Isle of Wight took the lead on this.

Supervisor Phillips states right.

Supervisor Porter states Isle of Wight went out and solicited bids from everyone they could include some of the same people SPSA did. They couldn't get a better deal. We did not go into a detailed dollar by dollar analysis because the numbers were so far off. We did not feel like it was worth the effort to dive into it. We are talking about magnitude of 50% penalty with the information that Isle of Wight presented to us. So, we did not go into the details. We said we did not need to waste the time because when we have these numbers that are so far off; no matter what we do there is no way we could get close to the numbers we are working with from SPSA.

Supervisor Phillips states my point is Mr. Burchett's comment has some foundation because what you heard was easy enough to make that decision, but there is still a sense of SPSA having a bad connotation. I think this board is in agreement that we move forward, but for a sense of transparency, once it is clear that we have made this decision; help people to better understand how we arrived to this decision now that we are not held by those constraints.

Supervisor West states I am looking at the crowd here tonight and I am disappointed.

Supervisor Phillips states but the newspaper is here.

Supervisor West states that is good but I am looking at ten people okay and I am disappointed to that point. There is only so much that you can provide. Does anyone know what the word anarchy means? Anarchy is kind of like the biblical expression that everybody did what was right in down sight okay. If we open this thing up to everybody's suggestion and everyone, we would never reach a consensus; never, once. You have to have a group of elected citizens that truly do have your best interest at heart. Every one of us pays taxes.

Supervisor Edwards states every one of us lives here.

Supervisor West states every one of us lives here and we take a lot of heat, and the price you get for it is real cheap. Given the things that we do; I am not bragging and I don't want to complain either, but this board has worked diligently. Mr. Johnson and Taylor Williams have been on the committee to draw up this thing. Now, not this final document right here, but I want you to know that they have been in there for our best interest from day one. We are playing with the big boys; Virginia Beach, Norfolk. Has anybody read anything about Portsmouth lately? They can't get along with anybody. That being said, Suffolk has a little issue. They have to have what is called a super majority. What is a super majority Mr. Johnson?

Mr. Michael Johnson states two thirds.

Supervisor West states two thirds and we have 6 of 16 or 3 of 8. You can't get any better than that okay.

Supervisor Porter states with 7% of the trash.

Supervisor West states with 7% of the trash. Do you understand me guys. We have 3 of 8 votes and we can control this ball game.

Supervisor Phillips states now in the future this is the new agreement.

Supervisor Porter states this is right now.

Supervisor West states this is right now; and they say why go with Repower? Why all of a sudden you have to have this agreement? Because they have to borrow money. They have two people with deep pockets. They are willing to put up x number of millions of dollars of their own private money and then they are going to borrow the rest. They want a letter of intent from us to say yes we intend to do business come January 25, 2018. I am on board people because I know we don't lose in this deal. After we have heard what we heard, we are making an informed decision and we are guaranteeing the best for every citizen of this county.

Supervisor Edwards states how much money, Mr. Johnson, do we estimate we could save with this?

Mr. Michael Johnson states between \$500,000 - \$600,000 a year.

Supervisor Edwards states okay. I just don't see any minuses; it is all pluses so I am very happy with it. I don't think we can get any better.

Chairman Jones states we couldn't have worked out a deal better than this.

Supervisor Edwards states we are saving money and we have the rates cut down. We are in a very stable position where we have guaranteed for a long time. Most of us won't be here before this trash runs out. We will be trash too so I just don't see any problems with it.

Supervisor West states and we are guaranteed with what we have through 2027. It is a good deal anyway you want to look at it. We paid for it folks. We have already paid for it back yonder. Let's enjoy the rest of the ride.

Chairman Jones states alright; everybody had their saying. Let's have the vote.

Supervisor West made a motion to adopt the attached resolution authorizing the Chairman to execute the Use and Support Agreement with SPSA.

Supervisor Faison seconded the motion which carried unanimously.

Chairman Jones states okay, let's go to number fourteen,

Mr. Michael Johnson states number fourteen is continued discussion regarding disposition of the Southampton Courthouse. As a follow-up to the presentation I made at your March 9th strategic planning retreat, I'm seeking your consideration in appointing a "Courthouse Planning Committee" that would act in an advisory capacity to this board in determining the best course of action moving forward. While I'm no fan of large committees, the Supreme Court Guidelines recommend formation of a committee like this and recommends the composition of the committee. Their recommendation includes the Judge of the Circuit Court, Judge of the General District Court, Judge of the J&DR Court, Clerks of both respective Courts, the Sheriff, Commonwealth Attorney, County Administrator, one Board of Supervisors Member; since we share the courthouse the Franklin City Manager, Franklin City Council Member, Representative of the Bar Association, and one At-Large citizen appointed by the Board of Supervisors. What I foresee is the initial task of this committee is to study the alternatives and provide this board with a recommended option of

either addition/renovation or a new construction/new site. Thereafter, the Committee can focus its attention on the detail planning of whatever the selected option is. For instance if the addition/renovation option is selected, this committee can assist by planning the details of the temporary accommodations for the Commonwealth Attorney and respective Clerks' Offices. Recommendations on how to manage the Court docket while the facility is being renovated. How we would transport the jurors, witnesses, and in-custody defendants in the most economical way. Conversely, if the new construction/new site option is selected, this committee may provide the Board with recommendations regarding potential future sites. Regardless of the selected option, the Committee can assist with development of a public communications plan and guidance to the Architect during final design of whatever is proposed. I'm convinced that the planning process will work much more smoothly with an advisory committee in place. What I seek tonight is your consideration in establishing the committee, appointing one of your own members to serve, and authorizing one of your members to designate the at-large citizen representative.

Chairman Jones states alright gentlemen; does anyone want to make any comments on this?

Supervisor Edwards states I think this is right and I would like to volunteer to serve; this is my district. These are the people I represent.

Chairman Jones states does anybody else have anything to say?

Supervisor Faison states I think this is the best way to go because it does allow input other than this board for sure.

Supervisor West states I am in agreement with the list; the County Administrator, the Board Member, and then the At-Large Citizen; so we have three direct representatives. I would like to see us move forward with this tonight. This thing has to be done and we need to control our destiny because I will use the word nuclear option, and maybe I am not supposed to; have any of you heard of that word? Mr. Johnson, what is nuclear option?

Mr. Michael Johnson states it is where the Judges enter an order requiring you...

Supervisor Edwards states they come down and build a building and hand us the bill.

Supervisor West states that is how I kind of understood that and I do like the idea of us being in charge okay. It is not going to be pretty. You are right Mr. Burchett; \$14 – 18 million and who knows exactly, but we have to get involved with it and we have enough issues with the old site. I am in favor of moving with this thing tonight. I think you Mr. Chairman has the option of picking a member from the board and we also get to choose the appointed member At-Large in the community. Is that right?

Mr. Michael Johnson states the reason I suggested that is because I don't want to lose a whole month waiting for that citizen appointment. What I would like is for this board to authorize one member to select that citizen representative. We can ratify it next month if you want to, but I don't want to wait a whole month to get one citizen appointment.

Supervisor Porter states I think this is the way to go because this board is made up of the so-call experts who have interest in the process and the requirements. I don't think anyone on this board understands the requirements. I have a different take on a statement that Mr. West said. It was the fact that we want to think we control the process. We don't control the process; we have input into the process.

Supervisor West states I agree.

Supervisor Porter states no matter how we look at it this process is going to be driven by the Judges.

Supervisor West states I agree.

Supervisor Porter states it is going to be driven by the Supreme Court. The only way we can have input to make sure we get the best product for the county at the least possible cost is for us to

cooperate and to have the appropriate input to work with this committee to arrive at that end.

Chairman Jones states any other comments?

Supervisor Porter made a motion to establish this Courthouse Planning Committee.

Supervisor Faison seconded the motion which carried unanimously.

Chairman Jones states now we will nominate a member on our board to represent us. Looking at the makeup of the board and the people that are up there I would like to appoint Mr. Barry Porter.

Supervisor Porter states let's back up a minute. I am no better than anyone else.

Chairman Jones states no I am not saying you are better.

Supervisor Porter states but didn't Dr. Edwards volunteer?

Chairman Jones states I thought Dr. Edwards was talking about the people in his district.

Supervisor Porter states he was volunteering.

Supervisor Edwards states I was volunteering to be on this board. These are my people that I represent Chairman Jones.

Chairman Jones states okay. I was thinking you were saying these were your people.

Supervisor West states I agree with Chairman Jones; I thought you were saying that too. That was our misinterpretation.

Supervisor Porter states I think if he volunteered he would really be the best person.

Chairman Jones states fine; I have no problem with that. Is that what you want to do?

Supervisor Edwards states yes sir.

Chairman Jones states okay, now the At-Large citizen. Does anyone up here have anyone in mind?

Supervisor West states I have one.

Supervisor Edwards states I have one.

Chairman Jones states let's hear their names and then we will decide on one.

Supervisor Edwards states I think it would be appropriate for the Mayor of Courtland, Mr. Danny Williams.

Supervisor West states I am going to make a recommendation of Mr. Wayne Cosby. Mr. Cosby for a simple reason he was Clerk of Court for so long; he understands the facilities and he has been around; he has been a prominent fixture in this community. This takes nothing away from you Mr. Williams; competition is good sometimes.

Chairman Jones states anyone else?

Supervisor Porter states either one of those are good candidates for me because I think you need the people and their different viewpoints on this whole project. I know Mr. Cosby has a different viewpoint.

Supervisor West states that is another reason because Mr. Cosby does have a different viewpoint and Mr. Williams I do not know your viewpoint.

Supervisor Edwards states Mr. Williams, since we are getting into a little discussion, he probably

knows more about Courtland than anybody.

Supervisor West states well we are not talking about Courtland we are talking about the Courthouse.

Supervisor Edwards states yes; it is the same thing.

Supervisor West states location.

Chairman Jones states alright, let's decide gentlemen. We have two names.

Supervisor Porter states is it possible Mike to put both of them on?

Mr. Michael Johnson states yes; there is no set in stone rules.

Chairman Jones states alright, let's do both then.

Mr. Richard Railey states you will have to modify your original motion.

Chairman Jones states I understand that, but I am trying to get a consensus of what they want to do.

Supervisor Porter made a motion to modify the make-up of the committee to add two At-Large citizens.

Supervisor Edwards seconded the motion which carried unanimously.

Chairman Jones states I need a motion to appoint Danny Williams and Wayne Cosby.

Supervisor West made a motion to appoint Mr. Danny Williams and Mr. Wayne Cosby as the At-Large representatives.

Supervisor Phillips seconded the motion which carried unanimously.

Chairman Jones states let's go to number fifteen.

Mr. Michael Johnson states item fifteen Mr. Chairman is something that Supervisor Porter and Supervisor West have requested a discussion on and it regards the transition of Board member elections to staggered terms or what the state term refers to as biennial elections. The Code of Virginia provides two means of transitioning to biennial elections. The first is the Board of Supervisors can establish the practice by simply adopting an ordinance after public notice and a public hearing providing for the county board to be elected biennially for staggered terms; or conversely the registered voters of the county may file a petition with the circuit court requesting that a referendum be held on the question and that petition must be signed by at least 10% of the registered voters as of January 1st of any given year. Following adoption of such an ordinance or approval of such a referendum, the terms of the supervisors elected at the next general election are established as follows:

- Four of the newly elected supervisors will serve a full 4-year term;
- Three of the newly elected supervisors will serve a 2-year term;
- Unless 3 members voluntarily agree to 2-year terms, the county electoral board assigns the individual terms by lot (literally, drawing names out of a hat) at its meeting on the day following the election, immediately after the election results have been certified.
- Thereafter, all terms are for 4 years.
- Alternately, the Board of Supervisors may ordain that the electoral board conduct its drawing at a meeting held at least 30 days prior to the deadline for candidate filings (May 2019).

So, the next local election is set up for November 2019. If you want to specify in that ordinance that the drawing be held prior to the deadline for candidate filing which will be May 2019, you could include that in your ordinance and that way any candidates that file to run in May 2019 will know up front if they are running for either a two-year seat or a four-year seat. I have included in here, and you all know there are pros and cons to every issue. I have included just a couple for each scenario. The pros are it does provide greater stability and continuity in county government by not having the potential for all seven Supervisors to be turned over at one time. The con is there are shorter terms for three districts; that might be unfair to the candidates that run for the seats. It might be unfair to the voters who elect them; and there is always the potential for confusion among the public. Am I voting for that person for two years or am I voting for that person for four years; not exactly sure. Those are the pros and the cons. Supervisor Porter and Supervisor West said they wanted to talk about it again. We last talked about it two or three years ago, so I put it back on your agenda tonight.

Chairman Jones called on Supervisor West.

Supervisor West states well I am in favor of going forward with this recommendation that we put this thing out for the public to discuss; have our first reading next month.

Supervisor Edwards states Mr. Chairman, I am a little confused. What is the catastrophe that we are planning for? What has gone wrong? I wasn't aware that we were having any problems; that this was something... I don't understand why we are trying to reinvent the wheel when the process we have had all along has worked very well.

Supervisor Porter states what we are saying is we will know the catastrophe when it happens. I can look at this board and I see in the May 2019 selection the youngest person on this board will be 71 years old. It is not unlikely at that time 3 or 4 of these board members don't run for reelection, and it is not unlikely the ones that do run for reelection might not get beat. Even if you have five new board members or six new board members; it means you will probably go a period in the county government with total chaos trying to get used to running the county government. So, I think there is a possibility, and even if the current board members run for reelection majority would be almost 80 years old. We are approaching an issue where we could have a problem running the county if we have a majority or super majority turnover on the board. I think by doing staggered terms... and around here if we don't go to Brunswick I think we are the only government body that does not have staggered terms. Isle of Wight, City of Franklin, City of Suffolk, City of Chesapeake, City of Portsmouth all have staggered terms; everybody but us. There is a reason people go to that; when you have that situation, is it likely. Maybe it is not likely, but it sure is possible. If it happens you don't want to live through it. I think it is time to address it right now. We just finished an election. We are not approaching an election. It is a fair time to do it and I think we should at least start the process and hold a public hearing to move it forward.

Chairman Jones called on Supervisor Faison.

Supervisor Faison states I agree because that possibility does exist. I agree with Mr. Porter and Mr. West that it is probably not best for the county if it did happen.

Chairman Jones called on Supervisor Edwards.

Supervisor Edwards states I really still don't see the necessity for it. If you are talking about three people that would have two year terms; now some of us here have had to run for election every term and maybe there is a lot of us here that has forgotten how tough that was; okay.

Supervisor Porter states I haven't forgotten how tough that was, but I know this is not aimed at making it easy for people to run for election. This is aimed for making it safer for the county to run smoothly.

Supervisor Faison states and this two-year term is only for one election, and then from that moment going forward it will be four years for everybody.

Supervisor Edwards states before we move along with it do we have any volunteers? Does anyone want to volunteer for this?

Supervisor Porter states we are not allowed to volunteer...

Supervisor West states I want to see younger people come into this situation. These three members Mr. Phillips, Dr. Edwards, and Mr. Porter will tell you that you don't grasp everything the first meeting; second or third meeting. It is a little learning curve in this thing. What you have preconceived as an idea; when you run for election "it just isn't so." You get here and reality sits in; like you have \$2 million worth of wants next year and you have \$750,000 worth of fixes. What are you going to do about it? Well it is easy to say don't raise the taxes; reduce the taxes because everybody can't pay. You can't do that okay; look at the schools. I am just saying reality of it is it takes a long time to learn. The second one is I am old. I don't consider myself overly old but I am old now okay. I am willing to pass on the torch to someone else whether it is two years, four years, or whatever the period is down the road; and I think we need to protect the county government. I think the people who are willing to do this and express their opinion tonight are willing to see uniformity ongoing. Let's keep it going, working together for all the citizens in the county. I am on board with it.

Supervisor Porter states for example, Isle of Wight has staggered terms. They had a big turnover this year with the three people that ran. They are struggling to put their government together right now. Talking to Rex Alphin, he has the weight of the whole board on his shoulders because he is the senior member and the three new people are trying to figure out what to do.

Supervisor West states and he came in with the first three in the election term before that. So, in the last four years there have been six people on that board; wow.

Chairman Jones called on Supervisor Phillips.

Supervisor Phillips states Mr. Chairman, I don't know if you remember or not, but before I came on this board I addressed the board and requested this; that staggered terms be considered.

Supervisor West states that was when we were young.

Supervisor Phillips states and this matter came before the board two years ago and my comment is I voted for staggered terms then and I would like to consider it again.

Chairman Jones called on Supervisor Cook.

Supervisor Cook states I don't have a problem moving forward on this ordinance.

Supervisor Edwards states well let's put it before the public and see what the public would desire.

Mr. Richard Railey states okay, but what ordinance are we talking about. Are we talking about where you designate before filing or are we talking about where you designate afterwards.

Supervisor Porter states I think at this point it would be to designate before filing so that when people run they know if they are running for a two-year term or a four-year term.

Mr. Richard Railey states so that is the motion.

Supervisor Porter states that is the motion.

Supervisor West states and it says at least 30 days prior to the submission date in May 2019.

Supervisor Porter states I would even put in that within 60 days of approving the ordinance we would do it. We would do it this year so that people would know well in advance if it would be two-years or four-years they would be running for.

Supervisor Edwards states are we voting to have a public hearing on this?

Supervisor Porter states we are voting to have a public hearing, but we are voting to have a public hearing on a specific ordinance. The ordinance is to move to staggered terms under those conditions.

Mr. Michael Johnson states the way the motion is drafted right now, and you can make the motion you want to make, but what I suggested here is that you first authorize the County Attorney to draft the ordinance and make sure you are satisfied with the language; look at that next month and then authorize the public hearing after you have had a chance to look at the language.

Chairman Jones states okay, let's authorize the County Attorney to draft the ordinance.

Supervisor Porter states that is fine.

Chairman Jones states I need a motion.

Supervisor Edwards made a motion to authorize the County Attorney to prepare the ordinance for first reading next month.

Supervisor Porter seconded the motion which carried unanimously.

Chairman Jones states the young man left before I could respond; we do have a court date for the Beale's trash that gentleman was talking about. He has to go to court for that now so we are working on it.

Supervisor West states the cleanup for the former Beale's meat packing plant.

Supervisor Phillips states we should let the County Attorney address that.

Chairman Jones states Mr. Railey, can you tell the residents out here what is going on with that.

Mr. Richard Railey states we have filed a complaint seeking injunctive relief; a hearing has been set. I don't have my calendar in front of me but I believe it is May 2. Actually, the hearing will be held in Isle of Wight but that is just the way the system works.

Chairman Jones states Mr Harris is gone. Do you have a phone number for him?

Mr. Michael Johnson states I will give him a call.

Chairman Jones states please give him the news that we are doing something about it. I just wanted to let you know that is what's happening before we go any further. Alright; miscellaneous.

Mr. Michael Johnson states miscellaneous, there are a couple of things. Following up from your retreat, there were a few loose ends that you indicated warranted further discussion. First is the zoning land use and environmental issues associated with the keeping of horses that was raised by Mr. Gary Cross at your January 2016 meeting. My question to you; is that something you wish to refer to the Planning Commission for study and a recommendation. Mr. Cross also raised the issue of creation of Agricultural and Forestal Districts pursuant to Section 15.2-4300 of the Code of Virginia. Is that also a matter you would like referred to the Planning Commission for study and a recommendation.

Chairman Jones states alright gentlemen; you hear Mr. Johnson so what do you want to do?

Supervisor Edwards states personally I would like to see both of them referred to the Planning Commission and let them do the leg work.

Supervisor Cook states let them come up with some facts and figures.

Chairman Jones states is that a motion Dr. Edwards.

Supervisor Edwards states yes.

Supervisor Phillips seconded the motion which carried unanimously.

Mr. Michael Johnson states the last thing was you all had asked about compiling a roster of the Board of Supervisors members from 1960 to 2016 after which I'll develop a mock-up of a

recognition plaque for public display in the corridor leading to the Board of Supervisors Meeting Room. I hope to have that roster for you next month and the mock-up so hopefully you can see some cost estimates and then you can decide.

Chairman Jones states okay.

Mr. Michael Johnson states item B is just a number of Notices. They are included for your information; both Environmental and Foreclosure notices. You have a few items of correspondence attached as well as the news articles. I will be glad to answer any questions.

Chairman Jones states does anybody have any questions?

Supervisor Phillips states Mr. Chairman I would like to thank Mr. Burchett for his cooperation with the Archeological survey which I think was a good compromise.

Supervisor Edwards states does it say what they found?

Supervisor Phillips states it says right here. They didn't find much of anything. The second thing I would call to your attention is the last article that deals with Isle of Wight County and its dilemma which to some degree was discussed with their Chairman, Rex Alphin. I think we need to be careful. This is a good example of what has happened or what could happen when you have a wholesale transfer of Supervisors. They are number five in the state in debt. The four counties that are in front of them are spread throughout the state. When you lose continuity on the board that is when you get a chance to lose control of how the spending goes.

Supervisor Porter states they lost their continuity of board as well as their manager. They have had turnover with their manager.

Supervisor Phillips states right because once those three people were elected, the County Administrator was out.

Supervisor Edwards states well we have a much better County Administrator so that would never happen.

Mr. Michael Johnson states you are very kind; thank you.

Chairman Jones states alright, I think we have a couple of late arriving matter.

Mr. Michael Johnson states just a couple of late arriving matters; the first one is pretty simple. The Commissioner of Revenue is seeking your consideration in designating five pieces of office equipment that is no longer utilized by her office and is surplus property. You have a resolution attached. There are a couple of laser jet printers; I asked Amy were they functional and the answer was yes, but they are the type of printers that the cost of the cartridges got prohibitive and they were able to replace them with less expensive pieces of equipment that didn't have the ongoing cost associated with them. There is an old scanner, two CPU's, monitors, and keyboards, and there is one five drawer lateral cabinet. What she would like to do; Social Services has periodic auctions where they display used office equipment in their agency and accept sealed bids for them. She would like to enter these items into that auction at the next available opportunity and proceeds from that auction will be deposited back into the General Fund.

Chairman Jones states okay gentlemen; we have done this several time. I need a motion.

Supervisor Phillips made a motion to adopt the attached resolution declaring the office supplies as surplus property.

Supervisor Porter seconded the motion which carried unanimously.

Chairman Jones states we have one more.

Mr. Michael Johnson states the last item is something that came in very late Thursday afternoon. You all are becoming more familiar with these. You see correspondence from Sarah Saville. She is

the same Newport News attorney that contacted me the last time on behalf of Chandler Glover who has Power of Attorney for five people; Robert A. Williams, Louis W. Tyler, Gloria Turner, Walker K. Sykes, and Frinzine Hayes. These are the surviving heirs of Mary Louise Tennessee. They are requesting financial relief by disbursing to their client the surplus proceeds from the sale of Tax Parcel 67-49. This particular property was auctioned June 26, 2013. The sale was confirmed by court order on July 30, 2013. Following payment of all of the delinquent taxes and associated expenses from the sale proceeds, \$40,184.45 remained in surplus and was held for two years by the Circuit Court. A lawful petition for the surplus proceeds was not filed with the Court within the prescribed two year time frame so the proceeds were remitted by the Circuit Court Clerk to the County Treasurer last August. As you all recall from other recent cases, upon request of the former owner, the heirs or assigns, or unknown beneficiary of any real estate sold for delinquent taxes, this board has the authority in its discretion to grant relief by ordinance and pay over the amount that you deem appropriate to the former owner, heir, assign, or unknown beneficiary. Accordingly, Ms. Saville has prepared the ordinance that is attached with this item. It basically turns the proceeds of \$40,184.45 back over to her client minus the cost of advertising the public hearing.

Chairman Jones states alright gentlemen; we have already done this several times before.

Supervisor West states I would like for the people to be here myself. I know what precedence has already been set and I know we have already done that, but I would like for those people to come to Courtland, Virginia in this room.

Mr. Michael Johnson states what they are asking for is a public hearing.

Supervisor Porter made a motion to authorize the public hearing.

Supervisor Faison seconded the motion which passed unanimously.

Chairman Jones states is there anything else to come before this board?

Mr. Michael Johnson states that is all I have Mr. Chairman.

Chairman Jones states anything else before we adjourn? Do the citizens have anything else?

Mr. Ash Cutchin states I would like to make a brief comment since I am going to be involved in this next assessment. I am expecting that these people that are going to come do this training are going to be from the Department of Taxation. Is that correct?

Mr. Michael Johnson states that is correct.

Mr. Ash Cutchin states the last time I was involved with something like this I was on the Board of Equalization. The people from the Department of Taxation instructed us that we were not allowed to consider deferred maintenance. Now, where is a real estate agent, a real estate appraiser, and the person that is selling the house who is going to sell a house in very poor condition. It might need painting, it might need the front porch repaired, and the sidewalk might be cracked and broken; that house doesn't have the market value as the house across the street where the owner has taken very good care of. But, the Board of Equalization doesn't allow us to consider the difference and I am assuming I am not going to be able to do so either on this next go around to consider the difference. So, if you live in Sebrell and have a house in great condition and you have painted it every time it needed painting and you fixed every roof leak and so on, and across the street your neighbor let his run down; or vice versa the tax assessment fee we have to look at them as equal, because part of this whole process is equalization. It is not necessarily fair, but it is equalization. So, keep that in mind if your taxes don't go down 40% next time and they probably won't. The people in the assessment business have to consider what the sales of recent properties in the counties tell people about what the market is. It is not always reflected in the conditions of your house in Sebrell versus your neighbor's down the street. That is all I would like to say; thank you.

Mr. John Burchett states I have one question. With the excess funds, are they told? Do they know they have a right to get their money? I agree with you to give them their money back but the thing is \$40,000 is a lot of money.

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Mr. Ash Cutchin states lawyer is going to get half of it.

Supervisor Phillips states lawyer is going to get half.

Mr. John Burchett states if somebody told me I could get \$40,000 I would have asked for it.

Mr. Richard Railey states you know it is a law suit. It is a tax sale; it is in the paper; it's constructive notice. People are notified but it is up to this board and it is certainly within their power to do it.

Chairman states alright gentlemen, if there is nothing else I need a motion to adjourn.

Supervisor West made a motion to adjourn.

Supervisor Edwards seconded the motion.

There being no further business for tonight the meeting adjourned at 9:40 p.m.

Dallas O. Jones, Chairman

Michael W. Johnson, Clerk