

**4. MEETING MINUTES**

Attached for your consideration please find a copy of the Board of Supervisor's meeting minutes for the:

1. Budget Workshop of April 24, 2013;
2. Budget Workshop of April 29, 2013
3. Public Hearing of May 20, 2013;
4. Budget Workshop of May 22, 2013; and
5. Regular Session of May 28, 2013.

**MOTION REQUIRED:**

Unless corrections or additions to the minutes are noted, they will be considered approved as presented by unanimous consent.

At a budget workshop meeting of the Southampton County Board of Supervisors held at Southampton High School at 23350 Southampton Parkway, Courtland, Virginia on April 24, 2013 at 6:30 PM.

SUPERVISORS PRESENT

Dallas O. Jones, Chairman (Drewryville)  
Ronald M. West, Vice Chairman (Berlin-Ivor)  
Dr. Alan W. Edwards (Jerusalem)  
Glenn H. Updike (Newsoms)  
Carl J. Faison (Boykins-Branchville)  
Barry T. Porter (Franklin)  
S. Bruce Phillips (Capron)

SUPERVISORS ABSENT

OTHERS PRESENT

Michael W. Johnson, County Administrator (Clerk)  
Beth Lewis, Director of Community Development  
Lynette C. Lowe, Finance Director  
Richard E. Railey, Jr., County Attorney  
Cynthia J. Edwards, Administrative Secretary

OTHERS ABSENT

Julien W. Johnson, Jr. Public Utilities Director

Chairman Jones called the budget workshop meeting to order. He stated that we did not have a sign-up sheet. He asked that when they come up to speak that they give our secretary their name for the record.

Mr. Joe Vick of the Capron District addressed the Board. He stated that he was here tonight to speak on behalf of the Citizens for Responsible Government. He said I'm not here to beat up on you tonight, Mr. Chairman; I'm here to help. I'm here to point out an ongoing imbalance that we have found in our budget and give you some tips to help you correct it. When comparing the current draft budget with the fiscal year 2009 budget we found that the county has in the five year recession lost \$6.8 million dollars in revenue. That is due to the loss of state and federal funds. To try to mitigate this loss we have used a combination of tax and fee increases and budget cuts to equal \$6.8 million dollars. In five years we have raised \$4.5 million dollars in new taxes and fees and we have cut \$2.25 million dollars from the county budget. It is in the \$2.25 million in cuts to the county budget that we have found the imbalance. We found that since the recession began all the county cut \$2.25 million dollars from the overall budget from 2009 to today, you have cut \$3 million dollars from the schools budget. That means that during the recession the school has sustained 133% of the cuts to the county budget. Now you think about that. This recession, since it began the county has increased the budget for general administration, judicial administration, public safety, public works, and public welfare by a total of over \$1 million dollars. So the tax payers and the schools are clearly doing their part in the recession. Before you raise the taxes another \$0.02 as proposed, or reduced the school's budget by another \$600,000 as proposed we ask you to take another look at the expenditures of each of the county departments. This is not being asked out of malice; but simply as a matter of fairness. Our economy is going to be back up and working in a few years and it is your responsibility when we come through this on the other side of this and let everyone in the community know they did their part in this. I hope you take this seriously.

Mrs. Allene Atkinson, Principal of Southampton High School addressed the Board. She said good evening and a very sincere thank you to the gentleman who just spoke. I appreciate the feeling of all of us working together. She said she is here tonight to talk to us about commitment. For 38 years she has served the citizens of Southampton County, as a classroom teacher, as an assistant principal, and now as principal of this building, your building, the place that you are now sitting. During that entire time I have been able to witness the commitment of the school system to the

futures of the children of this county. Our commitment, our resolve has been steadfast throughout this entire time. When Dr. Alvera Parrish first came to Southampton County she asked me what maybe she thought was a very complex question. It was what makes Southampton High School so special. In case you haven't understood, I am passionate about Southampton High School. So the answer I was able to give was so simple. It is our people. It is the people who come through the doors of our school system. It is their parents, families, grandparents, aunts, and uncles. The people of this family are simply amazing. It is for our people that I come to you tonight and ask for your commitment; a commitment to the future of our children, the future of this entire county. What we are able to accomplish in this building is truly your investment in Southampton County. At the high school we do go way beyond state testing and federal mandates. We have a higher calling. We are dedicated to making sure each and every student excels. This high school is your final opportunity in the county to do everything that we can to ensure that our students leave this system and go on to good paying jobs. They go on to the military. They go on to technical schools. They go on to colleges and they want to come back. Why – because we have provided for them. We go beyond academics in this building to develop young people with pride in themselves and a desire to do for their community. At the public hearing when Dr. Alvera Parrish presented her budget on the 17<sup>th</sup>, she gave great information to you about the successes that we are able to accomplish and work for each and every day. Of course at this high school we have had eleven strong years; this was not by accident this was by dedication; this was by commitment – 55 years of SACS. Our graduation rates are where they need to be and in June we will have 63 honor graduates come before you. Our scholarship offers last year were over \$2,600,000; again, not by accident, but by developing quality young people that the colleges are asking for. And, we think we are going to top that this year; that is what we are working for. Our school works to benefit the community through volunteerism. We raised over \$23,000 last year. CTE's – she gave you some data last week. One thing that I would like to add to that are our industry certifications and point that out to you. These are state and national tests that career and technical education students take. We have 175 graduates this year. In 2010, 65 obtained industry certification. That means they were ready to go to the job force. In 2012 it was 123 and this year we are anticipating 137 of our 175 who have already passed certification to enter the workforce; never mind all the different educational arenas that they will be heading to. Our student recognitions are numerous. Over 230 of the students in this school maintain a 3.0 or higher. We were recently able to celebrate 654 students who thus far this year have made honor roll, perfect attendance, no discipline incidents, and passed those SOLs. These are great numbers for your high school. We are so excited that in June, we have two students who will receive their Associates Degree and I will be honored to have Dr. Paul Conco of Paul D. Camp Community College on our stage to present those two young people their Associates Degree at the same time that myself, Dr. Alvera Parrish, and Mr. Christopher Smith present those diplomas. We have numerous competitions. The Rawls Art Show is tomorrow. We invite you to go. There will be art from our school and other schools in the area, both public and private. Please go. Our band and our chorus regularly compete. Our career and technical education students are constantly competing. Last weekend one of those went on to the state competition in Roanoke in masonry and came back with 5<sup>th</sup> in the entire state. And yes, I would want them at my house if they are 5<sup>th</sup> in the entire state of Virginia doing masonry. He will walk out of here with a career in hand, but that young man is going to VMI because at Southampton High School we combine all the academics and all the career and technical education as we come out with well-rounded students. We compete in so many things. Mrs. Yearey is here. Her students are going Monday to compete in a state cosmetology event against adult schools. Last year they won eleven of the twelve events. This year we are expecting twelve of twelve. Our culinary art students regularly compete. You may have enjoyed their meals before. They have recently severed the Franklin/Southampton Chamber of Commerce. Everything that we do has a purpose. In our academics there are numerous opportunities that we make available. As things have been cut back we have had to work to extend to make it available. If we don't have it here we are going to find it whether it is work for the Virginia Governor's School for the Arts or Regional Appomattox Governor's School. There are numerous summer opportunities that are made available for our students. We have a career services program and we have 25 students already working an internship with over fifteen different businesses in our area. We are mentoring our young people. Athletic opportunities are there. Clubs and civic organizations are there; 27 strong. One of the strongest programs at Southampton High School happens to be community service. We promote it. We celebrated last year over \$23,000 raised through countless volunteer hours. Southampton High School serves this community just as a place to be. We hold the Southampton County Community Concerts each year. The Living with Diabetes group meets here once a week servicing community members who need that education.

We are a regional SAT and ACT Testing site. We teach GED classes here and when they can't come to us we make sure they get it at the community centers such as in Boykins, and Courtland, or wherever these people are in need. We do try to reach out and help. We have the 4-H program that meets in our career technical education building and we are so extremely excited and honored that this year the Relay for Life will be held on the grounds of the Southampton County football field. We are excited. In fact the Chairman is Ms. Shelley McHenry who teaches English here at this school. Our kids volunteer throughout. My theory on teenagers is if you give them a cause and they are going to rise to the occasion and that is what they do; whether it is in their local fire departments, local churches, they volunteer at CHKD, Special Olympics, The Village at the Woods Edge. You name the need and these teenagers are going to find a way to make it happen. The Senior Achievers work at the elementary schools two days a week helping those teachers. They also work at the middle school helping those. We have a group of seniors who help teach children in this building. We have blood drives twice a year. We support all community organizations from Trooper Hill to Relay for Life and the American Heart Association to whom we have already given \$2,000.00 this year. Indeed it is an excellent school system. I stand before you and say it with pride. I also stand here and say it is at risk. It is at major risk. All that we have worked to develop in this community could go at the blink of an eye. The loss of 21 teachers at Southampton High School in the last three years has jeopardized the quality of education that we are able to give our children at a time when we have fewer teachers, greater workloads, greater state requirements our teachers remain committed. This past year for example we used to have two Spanish teachers now we are down to one – six classes only. We used to have three business teachers now we are down to one – twelve classes yet though out all of this our teachers have remained dedicated to the children of Southampton County. We have fewer teachers in Math, English, Social Studies, Science, Special Education, Foreign Language, and Career Technical Education to the point where we have nineteen teachers who teach over what the state says is the recommended number of classes for a high school educator; yet they remain committed. I stand here tonight and I ask you to show us the same commitment that is shown each and every day by our teachers, our students, and our families. Our teachers have shown this commitment. Our students have this commitment to the school and the community. And, I ask you to show it by fully funding our budget. If we teach today's students as we taught yesterday's, we rob them of their futures. We cannot afford to do that if we expect to grow and attract industry. If we fail to provide for our students now indeed they will fail to provide for our future in this community. At this time there are many others wishing to speak, but I would like to recognize our teacher of the year Mrs. Melissa Edwards. She happens to be the Chairperson of the SGA. She has with her the President of our SGA and she has three of the best students Southampton High has academically. One is getting her Associates Degree.

Ms. Melissa Edwards addressed the Board. She said she has attended the Southampton County Board of Supervisors meetings as it relates to the funding of Southampton County Public Schools for two years now. I have seen the impact both as a parent and as a teacher of the declining budgeted funds for our school and how this has directly affected our students and I feel the need to be specific in two areas supporting our budget request. Let me address my concern for the overcrowding as a parent. My daughter is in kindergarten at Riverdale and I am 100% sure that she is in a warm, loving school with excellent teachers, however, due to the previous year's cuts she is in a classroom at maximum capacity without an aide. The same issue is present here at the high school level. Classes are overloaded and this directly affects our students no matter what type of instruction is being presented. At every level teachers need to be able to pinpoint those areas of weakness and build on the areas of strength for the individual student. This is how young minds like her daughter will develop and with maturing minds like her students will blossom with creativity. This issue is directly related to the budgets cuts throughout the past year which has not allowed the system to replace or retrieve the teachers necessary to operate at full staff. Our school system is working though; we are making changes and stepping up in every single area. I am not only a teacher in the area of fine arts and graphic design, but journalism and freshmen success but I also co-sponsor the Student Government Association with Ms. Renee Markavich. This is a year-long commitment trying to give our students opportunities and experiences and working with the most amazing students like Ms. Kristen Andrews right next to me. But, at the school we have been in survival mode. Our students and community deserve more than survival mode. These are the most amazing students and we need to move forward. This year she met with a wonderful freshman who ran for class officer. This young man went with her to the Virginia High School League Conference and he is now pushing for an ecofriendly environmental class or at least a club that he learned about at Garfield High School. His enthusiasm is contagious; I want him to reach

that goal. Then a group of students started a thumb ban promise against texting and driving and they need our support too. These are the wonderful ideas that they have and this is all after being at this conference. Unfortunately, only a few students were able to have this experience. So this puts our other students at a disadvantage when we really need to be moving forward. Students need even more opportunities. They need even more programs, I feel, to get them goal oriented. I teach them freshmen success. And I would really want at the end of that is to have a goal to get through high school with something bigger in mind. We do a whole lesson on just getting their goals together and they need something to work for and something that really has a positive effect on them. Our Student Government Association had ten representatives that went to VHLS Leadership Conference were noted that even in a big group of 62 schools they headed a face book page which is a really big deal with high school students. It brings tons of spirit and tons of pride which is extended well because Southampton students represent themselves extremely well everywhere they go and they give all that they can and we need to do the same for them. And, after talking and observing other schools at this conference in Virginia I feel stronger than ever that budget issues are what are keeping us from getting our kids to the next level. On a personal note, and I want to make it clear that I am not complaining and I don't think you will think I am, because I love my job, but I truly love teaching at Southampton High School. I am so honored to be chosen teacher of the year at Southampton County Public Schools. And, I not only wanted to speak as a parent and a teacher, but I wanted to bring this very talented young lady that is standing next to me, Ms. Kerstin Andrews. She has so many ideas and I wanted her to voice these issues. She is a senior at Southampton High School and the Student Government Association President and she was elected by the student body so here is Ms. Kerstin Andrews.

Ms. Kerstin Andrews addressed the Board. As SGA President my goal and the goal of the whole student body is moving forward. She stated that she had an amazing, eye opening experience this month at the Virginia High School League Conference in Woodbridge, Virginia at Garfield High School. We learned so much from the other schools by experiencing learning and leadership in a different setting. We were able to learn about programs offered to the students such as internships, multifunctional opportunities, and even athletics at their schools. I have been a dedicated runner of track for five years. I have competed year after year by going to regionals; however, I feel that I am at a disadvantage because I don't have a home track. I know that a track is not being considered and not being discussed tonight so there are larger issues which are not even being discussed when we are in desperate need of math teachers and many other teaching positions. Our school is amazing and I am so enthusiastic about the programs that we have to offer. I have truly enjoyed serving the student body at SHS as we have so much to offer and I am asking for your support. Thank you for your time.

Ms. Kristen Cooke a senior here at Southampton High School addressed the Board. She said she would like to take a moment to share with you the experience she had here at Southampton High School. She stated that throughout the past four years I've gotten to realize that the SHS community is built of teachers, staff members, and students, who have come together to create a learning environment that not only educates you, but encourages intellectual, social, and community development. The opportunities for learning at SHS are endless. For those of us who wish to challenge ourselves academically foreign language, dual credit, and advance placement classes make it possible for learning at a higher level. We are working with incredibly compassionate teachers and become ideal candidates on college applications. For those of us who want to grow socially there are clubs, school dances, and sporting events for students to participate in. These activities do not only facilitate our social growth, but encourage students collaboratively toward the goal of friendliness; a skill that will be critical in the real world. For those of us looking to become involved in the community there could be no better place than Southampton High School. The emphasis put on giving back and serving this school and community allows each and every student to serve this community. Through clubs such as KEY Club, National Honor Society, and Student Government Association, students have the opportunity to participate in fund raisers for various organizations. Activities such as sending cards to our troops overseas, attend leadership activities, and celebrate in the Southampton community. My personal experience here at SHS has been absolutely wonderful. Although I am counting down the days before I will be head to the University of Virginia this fall, I know that my time at SHS has prepared me for the best college education that I can get. I have been given this opportunity to attend this university because of the dedication, the teaching, learning, and servicing at SHS every day. This last year I have had a front row seat at everything this high school has an opportunity to accomplish; however this was only possible with the help from all of our teachers and staff.

Thank you for your time and attention and continue to support the School Board.

Ms. Taylor Felts addressed the Board. She stated that she was also a senior here at Southampton High School. It is an extraordinary privilege to stand here before you tonight. She wanted to state what a great part this school budget played in enhancing her experience here as well. When asked to speak tonight, she was quite nervous. Although public speaking is my forte I was more or less worried how I was going to come up with the greatest asset of this school because there are quite a few. She said she had participated in numerous community involvement activities through key club, Christian Club, National Honor Society, Prom Committee, and the Student Government Association, as she is currently the Vice-President of the student body. It is through these clubs that I have gained lifelong friendships, leadership, patience, and responsibility. I feel that they have played a major role in making me the person that I am today. Through the last four years of attending this high school I have received much more than an excellent education and for that I am grateful. Though all of my life changing experiences there is one particularly that I would like to share with you today, this semester I had the privilege of assisting Coach Mann with the adeptive PE Class where five other seniors and myself work with the special needs students. This class has the most open minded and easy going students I have ever met and has perhaps encouraged me more than I have them. In fact, last week they showed me just how blessed I am to be working with them. On April 17<sup>th</sup> I turned a year older and went to school just like any other day. To my surprise I walked into my adoptive PE class and was greeted with a birthday party with kids with open arms just waiting to give me a hug. What amazing students we have here at the school. However, throughout all of these things perhaps the most note-worthy opportunity that the school has provided me with is the dual enrollment program. This program allows high school students to complete both their high school curriculum as well as their first two years of college while here at SHS. Thanks to Paul D. Camp Community College in their partnership with Southampton High School I have been able to complete my degree in General Studies and I will graduate in a few short weeks on May 5<sup>th</sup>. So, School Board Members, Staff of SHS, and Parents, and other members of the community I would like to say thank you for supporting our school. Although you know just how wonderful our school here at SHS is it is an honor to express to you what Southampton High School has done for me. I would like to express to you that Southampton High School does more than just educate a student. Southampton is a second home for many. A place to develop friendships, experience what it is like to belong somewhere, to lead, etc. It is because of you all and because of this school that my best as well as many others has been developed.

Mrs. Connie Burgess of Courtland addressed the Board. Just as Walter Cronkite once said “I propose that whatever the cost of our educational system the price is cheap compared to an ignorant county.” Just as we would not ignore a soldier needing protective armor we cannot ignore what the newest generation of children need as far as protection, success, and genuine hope. Let us not continue to ask every year why the school system needs funding, but what we can do to make sure the school system is fully funded. As G. K. Chesterson once said in 1874, “Education is simply the soul of society as it is passes from one generation to another.” My generation is the 1971 graduating class of Southampton High School. I was so pleased to see our students speak before you because it takes a lot of courage for our young people to do that. I am from a family of farmers. My husband and I raised two successful daughters who are also products of Southampton High School class of 1995 and 2000. I am a local tax payer as well as are my daughters and I am proud of my grandsons who attend Riverdale Elementary. I’ve been working a second job for twelve years at Paul D. Camp Community College as an adjunct instructor for future educators. Most important of all to me is that I am an educator for Southampton County. For 34 years now I have witnessed the ebb and flow of students, teachers, and parents of the community pulling together. At budget time for the last few years especially last year I have witnessed the worry on the faces of colleagues, administrators, and parents. I have also unfortunately witnessed first-hand what stress can do to you. If you will just indulge me for just a moment I will ask for a show of hands in the room of all educators in this room. Now I’m not going to turn around and I’m not going to look because in reality every hand should be up in this room including yours. Why - Because we are all educators in our own way, holding a child’s future in the palm of our hand. The child who knows, the child who doesn’t know, the child who wants to know, and the child that we know we once were. The child who is going through the system that we are striving to teach regardless of budget, environment, and other concerns that come to us. Statistically, evidence points to while many factors are outside of our control in educating children there exist a positive correlation between quality of funding for local public education and long term benefits. Positive impacts on home values and resale, future earnings or likelihood of both reduce

alienation, greater trust, greater involvement, and most important and you will probably hear that a lot tonight and that is a skilled workforce with major reductions in crimes, reductions in incarceration rates, and reductions in wide spread poverty. One of the worst things that we could do for our county in dealing with a fiscal crisis is to focus on cuts and not children - cuts and not kids. Investments in the high chair and not the electric chair, is the ultimate answer. Anything less will spill over to all areas of our life causing a total decline in the whole state's long term economic vitality. This administration has prepared for you a fair and well developed budget that encompasses the basic needs of our school system. We urge you to approve this budget and adopt the slogan of the National Education Association which is "Kids not cuts". Thank you for your time and attention.

Mrs. Lindsay Barnes addressed the Board. She stated that she wanted to borrow a quote from John F. Kennedy, but I want to change it just a little bit. "Ask not what your county can do for you, but what you can do for your county." Without knowledge, without education, progress is limited. It is as if we are cutting a plant down before it ever has the chance to grow. We talk a lot about just getting back to the basics, if we could just get back to a simpler time. What is more simple or more basic than education. I remember a time when not everyone was entitled to an education; it was a privilege. We thirsted for more knowledge because it wasn't always available and here we are in a technological age where information is right at our finger tips and yet it is the least, most important thing on our minds. A few years ago my husband was injured during his time in Iraq and when it was time for us to get out the Army asked us where do you want to go – anywhere in the world we will move you one last time. My husband and I met here at Southampton County High School when I was thirteen and we are still together to this day so the answer to the question when the Army asked us was Southampton County, please. And why is that – because Southampton County is the best and we wanted to best for our girls. I want to leave you with this thought – Our schools are doing their best and they deserve your best. I think it is time you rise to the occasion.

Mr. Matt Kidd addressed the Board. Good Evening Supervisors and Mr. Michael Johnson. I am a resident of Southampton County residing in the Franklin District and his representative is Supervisor Porter. Tonight he is here to address one word and that is investment. Investment defined means money invested or capital. It works to gain a profitable return such as interest income or appreciation in value. I want to talk about two fronts for a moment. First of all I want to say to the Board thank you for working with the industries that have come in recently and I hope that it is just the beginning because tonight we are talking about the possibility of raising taxes, or not raising taxes, or not wanting to raise taxes, or not wanting to pay taxes. I believe the answer is to continue to have growth in the economy. One of the things that is a main attractor to the economy is the education system that is provided by the locality. If we do not invest in the education system then we can give up thinking that any manufacturer or investor will be moving here. I'm not a native of Southampton, but Southampton is home. I have invested in this community and it matters to me what we do, what you do, because it is in your hands. Industry depends upon some God given things – water, power, and natural gas, but they also depend upon man given things and one in particular is education. That is something that you have a great say and a great voice in. Investment in our schools is most important. I truly understand that is not the only piece of the puzzle; however, I know that Southampton County Public Schools has cut as far it can be cut. We are talking about basic needs. I believe that we are at a place that an increase would be required to get back basic needs. In the high school alone over the past three years, it has already been said that 21 positions have been eliminated. The impact of these positions has been proven to be detrimental to the quality of education that our students deserve, that our community deserves, and that our tax payers deserve. For example, last semester one teacher in the math department had three classes in Algebra II of thirty plus students. These classes are at more than capacity. As mentioned already, 19 teachers this year alone, have taught over the state recommendation; many of them having to prepare for three or four different subjects. This work load works tremendously on those teachers as they barely have enough time to eat lunch or go to the restroom. The papers that need to be graded, the lesson plans written, and the list goes on, they affect things at home because pressure is high, expectations are high, and responsibility is high. There are many immeasurable sacrifices that go unaccounted for. I know for a fact that every cut and every bit of added work has been taken in stride by the faculty and staff. The faculty has done everything that has been asked of them and more – why – it is not because of the money; it is because of the kids. Some of these teachers have worked after hours on their own time in tutoring or remediation. Some teachers are working now in the math department which is understaffed are

working two days extra a week in a math lab. The reason being is to help the students be successful. It is not always what they want to do, but it is to give every student in the school the opportunity to be successful. He said he was very close to one of those situations because he is one of those teachers. At the present time I am teaching 4 SOL courses teaching with three different preps, after school tutoring, math academy twice a week. I have taught above the state recommendation for the past six years. On a personal note, the strain on me this year has made me reevaluate if I want to continue this career of 18 years, 10 of which have been here at Southampton High School. It is not a strain that has been pushed upon me by my Principal or Superintendent, but by the dictates of the state board of education and the fact that our math department is understaffed and has been for the past four years minimum. As a matter of fact Mrs. Atkinson has gone and given us every resource that is available to make us successful - to make the students successful. I am hoping to ask you as the board to fully fund the submitted school board budget that included the funding for deserved raises, and extra Math teacher, an extra Spanish teacher, and also other positions. I am asking you Supervisor Porter for your vote. I am asking you to be a voice for me as an educator and as a tax payer. May each of you be a voice for the children of Southampton County. A friend of his often quotes that each child deserves joy. Providing an education to them that will allow them to become successful productive citizens will bring that joy in their lives. I want to speak to you in another area on another hat and that is as a parent. It concerns me that no fault of the teachers or school administration that we are in this place where we are willing to continue to sacrifice the education of our children because a pledge was made. Sometimes we get into it and see the reality that it can't always be the way we had hoped it would be; but we cannot be cut any further. As a parent I want my children to grow up to be educated, to have the experiences that their peers beyond Southampton County will have. My greatest assets are my children. My greatest investment has been my children. The most important thing to me is my children and I am asking you to do what you can do and what you must do tonight to make sure you fully fund this budget for the schools. I am going to close with this – investment is an act of faith. Scripture says this “Faith is a substance of things hoped for and the evidence of things not seen.” Anyone who makes an investment knows that there is going to be an absolute on the outcome; however if you will have the faith of investing in the future of our children they will show you that evidence of the faith to invest when they are tax paying productive citizens of Southampton County. May God bless Southampton County Schools. May God bless Southampton County and may God bless you gentlemen. Thank you for your time.

Ms. Annie Marie Sample addressed the Board. She stated that she was here this evening to speak on behalf of the SEA – Southampton Education Association which is part of the BEA and the NEA as well as an employee of Southampton County Public Schools, specifically a teacher at Southampton Middle School where I have been employed for eleven years now. I came to Southampton County after college because of the surrounding community with good quality schools and that was very important to me as I began my career as an educator. We always want more for our teachers and students. At our schools more is a relative term. As an employee, I have specifically done what my peers have done. We have made more and made do with less. We want what is best for the children in this county. As a teacher and a member of the SEA I ask you to continue to consider what you would do if you had children sitting in the classroom. If any of you have been through the system and have children or grandchildren who have been sitting in these very classrooms and I ask you to continue to support us by considering fully accepting the budget that our school board and Dr. Alvera Parrish has proposed to you. I ask you to consider where you would be without the love, support, and nurturing of a teacher such as those we have in the county. As a teacher I can say that we teachers are not afraid of hard work. We will continue to do more with less, but as my colleges have already said tonight we are asking for basic needs; we are not asking for frills. We need to get our children to school and we would like to educate them. We continue to work hard day after day including long hours and again I feel the specifics have already been stated. We often work through lunch periods, and before and after school volunteering our time. I am asking you to please fund the teachers that we need to educate our children. Again I came to Southampton County because of the great community with quality schools and I ask you to please continue to support us for our students in Southampton County are truly worthy of this. Thank you.

Mrs. Angela Deskins of Courtland, Virginia addressed the Board. My family and I have been in Southampton County all of our lives. Four generations were born and raised here so we have been here for quite a while. I attended Southampton Public Schools as a child and now I work in one of them as a teacher. I loved it so much that I came back. I have worked as a Southampton County

Public School teacher for fifteen years. I am currently one of the reading specialist at Nottoway Elementary School. I would like to say Good Evening to Mr. Michael Johnson and Mr. Ronnie West. Thank you for all that you do for us. I am also the PTA President for Nottoway Elementary on top of everything else the teachers have been asked to do I do that as well because I love children. I want them to have the best. My daughter started at Nottoway two years ago and is now in the first grade. I am so proud that she is in Southampton County Schools. My youngest daughter will begin school in two years. As a parent I feel very blessed that my children will attend school in Southampton. I am confident that they will get a quality education from excellent, hard-working, highly qualified teachers and have the best opportunity to be responsible and productive adults in our society. I want my children to have the best and the education that they will receive in Southampton County is the best. Great school, excellent programs, and caring and qualified teachers is what makes Southampton County Public Schools a great place to work and a great place for my children to get the education that they deserve, just as I did. What we do now for our children affects the future for everyone. I am asking you today to strongly consider the proposed operating budget for Southampton County Public Schools as prepared by the School Board and the Division Superintendent, Dr. Alvera Parrish. As a tax payer, I will gladly invest my taxes for my future as well as the future of my children and someday my grandchildren. Thank you for your time.

Mr. Jason Fowler of Courtland addressed the Board. He stated that tonight he would like to express his support for the School Board budget. The children are our future of our county. As I sat at the Board meeting Monday night I watched \$12,000 get approved without questioning to buy a generator that maybe we can't afford. I believe that an ultimatum should be given to the departments to reduce their budgets by 5%. He asked why should there be a \$0.02 tax increase. He asked why not look at the farm machinery tax. He asked why shouldn't they be taxed at the same rate as any other vehicle. The farmers are already receiving a huge break in real estate tax. The citizens have already expressed their concerns over the trash fee. Please consider all suggestions before imposing the trash fee again this year.

Mr. Leroy Holloway addressed the Board. He stated that he is a bus driver for Southampton County Public Schools. He stated that he was here to ask them to pass the School Board's budget. He stated at the meeting last month and he heard it said that they were going to have to do more with less as both the federal and state have made cuts to the School Board's budget. However, cost cuts must stop. Our school system is our greatest asset. When people are deciding where to live at they are looking at the county school system and want to be wherever the best education is provided. Southampton County is blessed to have many dedicated administrators and teachers. These are teachers who inspire the students to do their very best. They do this without asking for any resources. We need to make sure that we support our kids so they can compete with kids all over the state. I see their pride and confidence. I see their encouragement in the extra work the teachers give them to make sure they are prepared to compete with schools anywhere. I don't have any children in the Southampton County School system, but my youngest son completed eleventh and twelfth grade here. He went on to graduate from UVA Medical School and now is a foot doctor in Nashville, Tennessee. Even though he was always a good student it was the inspiration and motivation that the teachers at Southampton High School gave him that gave him the self-confidence to achieve this. As I said last month you get what you pay for. A top notch education for our children should be our number one priority. As a Board member I know your job is tough, but to make the right decision. I urge you not to balance the budget at the expense of the school system. We the citizens of this county will remember your actions when election time comes around. Thank you.

Mr. Jack Randall said Mr. Michael Johnson, Chairman Jones, and Board it is a privilege and honor to speak before you. Since becoming a resident of Southampton County this is my 10<sup>th</sup> budget meeting and I have never spoken at one. In listening to Mr. Kidd what is most concerning about his statements is that teachers are having to teach above what the state says is allowable. Tonight I am going to speak on the county budget. Today we must show responsible leadership and we all must start feeling uncomfortable when making very, very tough decisions. As the debt crisis deepens in America and Southampton County time is drawing short. Many of you up there know this. We must demand of our lawmakers federal, state, and local to speak truthfully about the budgets and come up with solutions. Currently our county debt is \$65.6 million and everyone in business including me knows that the key to solving our problems is in the private sector of growing our tax base. In growing our tax base any company is going to look at two things – low

taxes and good schools. So it is clear that we are all in this together. We need to come up with a real solution. The biggest threat right now in our county and nation today is the growing debt. Many progressors ignore this problem; they label any group that challenges spending as extremist when all people like the of Citizens for Responsible Government in Southampton County, and groups nationally also have other names such as Tea Party and things of that nature; but across the board what they are all calling for is responsible government that controls the spending and that is primarily what I am asking for from this Board is responsible government that controls the state. In looking at the historical society we look at the concert series this budget is filled with over \$100,000 dollars which funds teachers, supplies, etc. In our budget the county government is paying the non-profits and what I would ask this Board is for that government function to do those things. We have got to start today because we have got to find some cost cutting measures. You are the Board that makes the decisions; I'm just offering suggestions. We have to start thinking of these things and start thinking outside the box. In looking at our federal government spending it is up 108% of where it was ten years ago. The congressional budget office estimates that the deficit for this fiscal year at \$1.6 trillion – the largest in peace times. The federal government borrows \$0.40 for every dollar we spend. As the deficit reaches 10% of our annual GDP the debt is not equal to it. Abraham Lincoln said at Independence Hall on February 22, 1861 “I never had a feeling politically that did not spring from the sentiments involving the Declaration of Independence. One of these declaration sentiments is the right to enjoy the right of political self-government then must be capable of personal self-government, the virtue of self-control. A people without decency cannot be secure in its liberty.” I think it is important to remember government self-control. Of my ten years of watching the budgetary process I see more political grand stands than I do of people with common sense so I think that is the key of this Board to come up with common sense solutions. Now getting locally away from the national level this has got to start at a grass roots level. The tax payers of Southampton County have reached tax payments of more than \$4.5 million in five years. The local tax revenues have increased 23% since 2009. The five biggest departments in the county have increased their budget collectively around \$1 million since the recession of year 2009. In contrast we have already mentioned that the school budget has decreased. In looking at these five areas of general administration, judicial administration, public safety, public works, and public welfare the Citizens for Responsible Government are asking for a 5% decrease. We have no doubt that it is going to be difficult, but where we do start, when do we start. If we don't start now, I don't think we are ever going to start. We have got significant problems with this county. We have long term planning for a new school in Capron. We have a dog pound where we are almost going to be fined by the state. We have got real problems and people need to start talking about them and addressing the situations. Now is the time; the responsible time is now, not kicking the can down the road. The Citizens for Responsible Government is obviously a grass roots movement and let me explain what these groups do. The Citizens for Responsible Government wants policy to change. We want to wake the Board up and tell them we want to reduce debt, and we want to reduce the budget. We believe this debt is too significant and it is going to hamstring our schools. It is going to hamstring our prison system. And, we cannot keep increasing taxes. We have pushed all the industry and business leaders away from the county. What this means to grass roots is an attitude, an attitude of freedom, a free activity of unrestrained political enthusiasm. It is a willingness to ban together with ordinary citizens for a common purpose which regular decent people do politically alongside others of like minds, rich, poor, black, white, who are trying to change the way things were. The grass roots effort is the very essence of politics. It can be dumping tea in a harbor, standing up and testifying to local government at county Board meetings like I am doing today, or taking a political candidate aside and speaking to them even though they already have their minds made up. They will still respect that person and listen to their side. The behavior of this group – the People for Responsible Government are anxious to do something. We are especially anxious to do something meaningful at least to our group. It may not always be right, but we want to reduce the debt; that is the bottom line. We do these things because of our beliefs in the ideals of the pride that needs to be in America. We deal with all of these grass roots organizations throughout our nation. Unlike the establishing authorities who control the political process most people are fundamentally at heart. There are believers in the sanctity of America founded by who support the causes of economic liberty, national law, and moral responsibility. They are rock solid Americans and we have many of those rock solid Americans here in Southampton County. We are asking you to take a significant look at our county budget and reduce this budget by 5%. If you don't do it now, our group doesn't believe there is ever going to be action on these financial jargons. Thank you.

Mr. Albert Evans, Jr. addressed the Board. He said good evening Mr. Michael Johnson,

Chairman, and Board, School Board, Superintendent, Principals, and well as citizens in attendance. He said he was a product of Southampton County and the public school system. I count it an honor to be able to address our Board of Supervisors tonight concerning the school budget of 2013-2014. After serving 25 years of faithful service in our United States Air Force and serving 6 years in the Newport News Public School System my family and I decided to relocate to my hometown of Capron. I returned for many reasons, but the underlying reason is this. I wanted to put something back into the community that had invested so much in me, especially the public school system. The dedicated staff who guided me, mentored me, and pointed me in the right direction to fulfill my destiny and to achieve my goals in life. So tonight, I have a dream. After I returned I became fully aware of some of the issues that have presented a challenge to our county especially those involving the budget. However, I always had confidence in our elected officials to have enough foresight to meet the challenges head on and to develop strategies and plans to secure the economic future of our county, especially in the economic and academic future of our schools. A Superintendent of Schools was recently hired to lead, oversee, and direct our public school system. To this end I believe she and her staff have formulated a very reasonable budget which is both feasible and attainable. It is a budget not filled with luxuries or extravagant request. But it is a budget filled with necessities and the bare minimums to keep us in the race for excellence and for full accreditation. To be met with resistance, rejection, at the onset of her tenure is in fact ludicrous. No one is trying to be in an adversary position because we are all supposed to be on the same page. This issue is not about persuasion. It is not about race or gender. It is not about sexual orientation or sexual purpose. It is not about the position of pro-life or pro-choice. This issue is totally about the future of our children, our schools, and our county in general. I encourage you and I urge you to not only look within your selves, but to look outside of yourselves to find solutions, to find businesses, to find companies, find agencies, faith based organizations, and even individuals who will gladly partner with our county as you diligently pursue the financial and economic security of our schools and our county. Last week I recall the Southampton County Board of Supervisors approved a resolution designating our county as a child friendly community. This was reported in the Tidewater News and there was also a resolution signed by Isle of Wight County and Franklin public schools, as well as Southampton County. I'm not sure that you all really understand what you signed, but it was a resolution to be a child friendly community. In a nut shell you all agreed to work together with parents, teachers, and community stake holders to make a positive difference in the lives of young children throughout the region. This envision is not only a partnership, but it should also include policies and decisions that directly impact the future and well-being of all of our children. As a member of the Western Tidewater Smart Beginnings Colloberation Committee I know the impact of being a child friendly community where policies, directors directly and positively impact the future and lives of our children. If the Board does not approve the proposed budget for our students it could be viewed as not being child friendly. If you do not approve the proposed budget for our schools we will continue to lose teachers and other key positions critical to the success of our students. If the Board does not approve the proposed budget for our schools not only will our children be left behind but our schools and our county will be left behind. On behalf of our children, parents, and our entire public school staff I urge you to approve the proposed budget for the Southampton County Public Schools. By approving the budget you will help to secure a promising and meaningful future to all of our students and assure that they will be successful learners and productive citizens in our ever changing society. In closing I would like to modify the words of the late Dr. Martin Luther King, Jr. I say to you tonight my friends that so even though we face the difficulties of today and tomorrow I still have a dream. It is a dream deeply rooted in the American dream. I have a dream that one day this Board of Supervisors and this entire county will rise up and live out the true meaning of the Child Friendly Resolution that they signed. I have a dream tonight. I have a dream that this Board will be very considerate of all the citizens who have stood before you tonight to make their case before you. I have a dream tonight. Thank you and may God continue to bless Southampton County Public Schools.

Mr. Ash Cutchin addressed the Board. He said that is a tough act to follow. I don't even know if I'm worthy to try. I have a prepared talk but before I want to start off with a couple of other things that I thought of as other people were speaking. I would like to raise my hand and ask everyone in the room who agrees with me to raise their hand that the teachers need a pay raise. I would like to ask those same people who raised their hands if they are in favor of water and tax increases to do it. It's about the same number. I would also like to say that I didn't write Mr. Jack Randall's talk and he didn't write mine, but I going to hit on some of the same points that he had. I reside in the Jerusalem District and Dr. Alan Edwards is my Supervisor. If you have watched the TV news or

read the paper lately then you have heard or read the term “train wreck”. It has more often been referred to as the impending disaster we face with Obama Care. Both republican and democrat citizens have been using the term “train wreck”. Well I submit to you that we will soon have an additional train wreck right here in Southampton County regarding the budget as we continue to operate under the classic scheme of “passing the buck” or as Mr. Jack Randall said also “kicking the can down the road”. We are still spending money that we do not have and we are still passing the burden on to our children and grandchildren.

Mrs. Florence Reynolds, from the audience said what is your name sir, you didn't identify yourself.

Mr. Ash Cutchin said my name is Mr. Ash Cutchin. I'm sorry. And I reside in the Jerusalem District.

Mrs. Florence Reynolds said she couldn't hear him.

Mr. Ash Cutchin said Ash Cutchin is the name mam.

He stated that a proposed draft budget is a classic example of “kicking the can down the road” and I have singled out only two items to support my statement although I could refer to many others. First, I refer to the page entitled charge for services which is listed as line item 016180 0001 which is the solid waste management fee which was \$1.34 million in the 2013 budget, but now only \$1.19 million for next year. It is my understanding that this line item follows the infamous \$200.00 waste disposal fee. It was reported two nights ago that only 63% of this has been collected even after 1 deadline extension. Even a shortfall of 37% or \$497,000 this year I think it is reasonable to assume that this fee shamefully covered as a one-time fee when you initiated it last year will also go 37% uncollected next year and add an additional short fall of \$440,000 which somebody will report to us next April and combined those two unpaid fees add up to \$937,000 which is almost a million dollars of additional red ink in only two years. If we consider that \$937,000 in relation to the tax of \$146,000 per penny of taxes that is equivalent to 6.4 cents just to collect two years- worth of unpaid solid waste management fees. That is 6.4 cents for those of us who have actually paid our taxes and paid our waste collection fees and we know that 37% don't. Now if you don't add this 6.4 cents in the next couple of years, how do you expect to collect for this uncollected waste disposal fee? You will raise taxes or once again pass it along to the next generation. Dr. Edwards said a few months ago, we must fund money by not spending it. And, I think we should heed those words. Next I will refer you to page 93 – building fund expenditures, line item number 094000 8291 school buses and the figure \$70,000. I assume that his \$70,000 is the amount you plan to spend in this coming budget to purchase five new school buses. And yet, the bus rotation plan from the February retreat said that the principal borrowing in 2014 is \$450,000, not \$70,000 as shown in the budget. The debt service is \$55,481; and I can't understand that. I find these not only confusing, but misleading to the average taxpayer. Supervisor Porter tried really hard Monday night to explain it to me, and I've tried really hard to understand it and I'm just as confused now as I was then. It appears that the long range plan is to buy 50 new school buses over the next ten years outside of the school budget. I think that is ridiculous because I think the school purchases should be part of the school budget in the transportation section and not our building fund. But nevertheless, if you borrow \$450,000 and get five buses would that not make the cost of each bus \$90,000 instead of \$70,000? We have some math teachers here. It looks to me like \$5,450,000 divided by 7 is \$90,000, but if not, where is my math error. Then again according to the newspaper it looks like the long range plan is to borrow \$5.16 million dollars over the next ten years and pay back accumulative in the right hand column debt service of only \$3.3 million. To borrow \$5.16 and only pay back \$3.3 I calculate to be a shortfall of \$1.8 million and \$1.85 million unpaid by 2023 just for school buses. Now I probably will not be able to stand up here before you in 2023 a fact for many here in the audience tonight. Those high school seniors who spoke so eloquently earlier, they will be able to stand up here and address this. They will be about age 28 or 29 and hopefully they too will be concerned citizens themselves like Mr. Jack Randall and I are. Perhaps some of them will be school teachers sitting over here in ten years. Are you willing to sit up there and tell me that in ten years you will be unable to give them a pay raise because you and they are still paying for buses you bought while they were still seniors in high school. Will you just simply add another 2, 3, 4, 4 or 5 cents or maybe even another 25 cents to their tax rate and another \$200, \$300, or \$400 to their solid waste disposal fee which I am convinced will still be in effect ten years from now. Where does

this stop, gentlemen? Where does it stop? Just like the federal budget, we are on an unsustainable path because our debt will continue to grow much faster than the economy will grow over the long run under any qualifiable scenario. It will cause substantial harm to both this county and the national economy. We already have \$65 million dollars in unpaid county debt and it looks like you are about to add \$5 million more to buy school buses. Soon we will need even more new stuff. The judges will demand that courthouse generator and the architect will demand his \$12,000 in equity. The Sheriff will demand more deputies. Roofs will need replacing, probably even this one. We will have to replace another school or another bridge or maybe even both. It simply cannot happen, gentlemen. We cannot continue to fund everyone's wish list. We taxpayers are forced to live within our means. There is one other thing I want to say. A minute ago when it was mentioned about the farmers getting a break on their real estate taxes I heard someone over here applaud from this section over here in the room. But, I would like to remind you, I have a farm which is not in Southampton County and last week his farmer planted corn, and next week he is going to plant cotton. I have 40 acres of pine trees about as tall as I am and I have another 40 acres that are about ready to harvest. In my lifetime which is 71 years not a single pine tree, not a single stalk of corn, not a single stalk of cotton has ever demanded a school teacher, a school bus, a principal, a Superintendent, a deputy Sheriff, a Sheriff's car, an ambulance, so I don't think the farmers are getting a break even though I don't participate in the Southampton County Land Use Program. I say once again if we don't get our budget under control and taxation is the only way to pay for it then I am afraid we are facing another taxpayer revolt the like of which you haven't seen since the Boston Tea Party. When does it end, gentlemen? When does it end? I ask you, if you will indulge me for a moment, and close your eyes and listen. Can you hear that train whistle blowing in the distance? Now open your eyes and look can't you see the train wreck you are creating with these kinds of budgets. Thank you.

Mrs. Virginia Cutchin of Darden Mill Estates addressed the Board. She stated that she was pleased tonight to hear these young people who have come and spoken. I want to thank all of the teachers who are here this evening because I think it is their dedication and their hard work that has accomplished such wonderful children. They are our future. One of my main concerns is the buses that we need and the cost of these buses. Dr. Alvera Parrish stated that they have found the money for the 2% raises for the teachers. In fact I was there and heard her partition in front of you all earlier. She stated that she was very pleased because she didn't think the School Board budget was extravagant at all. My request here though this evening, is a request to Dr. Alvera Parrish and to the School Board that perhaps they would pass on their 2% raise this year and let that money go towards buses. Even at that the county is going to have to raise taxes to pay for buses this year. And, their raise money going to help pay for buses would be a great help. This would be a great support and help to the county and the students. Thank you.

Mr. John Burchett addressed the Board. He said hello and stated that we was from Sebrell. He thanked Mr. Joe Vick for his remarks because he said he thought for a while he was the only one in the county that felt that way. He said he stands up here tonight representing the bottom half as these young people who came up here and spoke represent the top and I stand up here and give you an example of the bottom. He said he was raised in Pulaski, VA. His mother has an 8<sup>th</sup> grade education and his daddy has a 6<sup>th</sup> grade education. He said when he went to school and he thanked God for the teachers that drug him through kicking and screaming. He thought anything above a "D" was a waste. The only thing he made "A's" in was Math. When he got back from Vietnam he went to Newport News Shipbuilding and thankfully he was a Veteran so they took him in Apprentice School because his grades were definitely not up to par. That woke him up and made him realize that he needed more than just a basic education. He said he wanted to comment on the raises. If we give up the raise money for the teachers, and correct me if I'm wrong Mr. Michael Johnson, we will lose \$200,000. If we spend \$60,000, we get \$200,000. These people need it. Nobody needs to work without getting a raise. When he worked at Northrup Grumman the raises were passed down every year and they might get 2 or 3%, but he could use it and he appreciated it. He said it was a little bit of money, but he needed it. As far as our county employees and school teachers what we have done to ourselves as a county it is not their fault and we have no right to ask them to bear all the burden. They did not bury us in this mess that we are in. The \$670,601 dollar cut in the schools I believe is the difference in what is being asked for and what Mr. Michael Johnson put out as the county budget. Then what I heard from the Board of Supervisors meeting the other night is that even what Mr. Michael Johnson had in the proposed budget is not going to be funded. It will even be less based on comments from the Board. He said he called Mr. Jim Pope Sunday night. He said he has known him for years. He said he met him

when he came to this county. He stated that he knew his mom and dad, Pete and Kay. I believe Mr. Jim Pope was the last School Board member appointed. He said he had confidence in Mr. Jim Pope. He said he asked Mr. Jim Pope do we need a Spanish teacher, a Math Teacher, and the three other positions that Dr. Alvera Parrish is asking for. He said we desperately need those teachers and he also commented that the seven teachers that were cut last year was devastating. No longer could the main line teachers take care of all the problems have somebody take care of the problems. Now they have to take care of the discipline and everything. The really advanced students are getting bored because they are having to wait on the teachers who are having to take care of some other needs. This is not good. He stated that he was talking to Mrs. Linda Vick this evening and they were talking about the conflict in Isle of Wight County. She commented that all you have to do is take the name and change it and you have got what is going on in Southampton County. We are not quite there yet, but it is heading that way. And, that is the fight between the School Board and the Board of Supervisors. It's in the public eye that we are headed that way. What are we going to do? Be honest. We are buried in debt and we are going to have to pay that debt. Mr. Michael Johnson mentioned tonight that we had cut 29 or 30 percent and that is good, but we have got to have more revenue. Where are we going to get it? There are other ways and other places. We have got to step outside the line. He stated that he had talked with Supervisor Jones about it. He stated that he was concerned. He said we have got to look for other ways to raise revenue. If we want to get serious, we have got to do it. We have got to raise revenue because we have got to find another million dollars for the courthouse security. We cannot do it on what is coming in; we have got to have more. It is time to step up and ask the citizens how would you vote for us to pay for it. Would it be to increase real estate, personal property, farm tools, land use, or whichever way you would have us pay for them. Supervisor Phillips asked them what they want to do. When you take more money out of the citizens' pocket they are going to raise cane. I hope that we can live up to the responsibility that belongs to us. We need to make sure that they get a good education. Thank you.

Mr. Bill Worsham addressed the Board. He stated that before he began he wanted to say that there is no struggle between the School Board and the Board of Supervisors, or anyone sitting on that side of the room or this side of the room. The struggle is one thing and that is indebtedness. We will have that struggle until someone steps up the plate and does something about it. At the April 10<sup>th</sup> meeting he personally took it as a challenge from what he heard Chairman Jones say. He stated that Chariman Jones said instead of complaining to bring them something. So he is bringing us something. He stated that he was bringing something and a passionate plea. He said he wanted to suggest the following. He stated that he had twelve items to suggest. He said he wasn't going to put a lot of emotion into it. It is going to be very, very practical. I have twelve items. Those twelve items suggest that 1) a moratorium be instituted on the future borrowing until the county's \$65.8 million deficit is reduced by a reasonable amount by the county 2) that a moratorium be placed on new spending with the exception to approve a sound budget request with appropriations for courthouse security 3) that no new taxes or fees be imposed on the tax paying citizens of Southampton County. 4) that a 2 cents sales tax be placed on alcoholic beverages, tobacco products, and energy drinks. All of these have proven to be hazardous to one's health. That would replace the idea of having a 2 cents increase on real estate 5) travel conferences and in service training be limited and that if travel is required somebody from technology find a way to utilize a way to bring such conference or in service information or use the train the trainer method 6) the remaining departments follow the lead of the School Board in engaging a feasibility study in transportation cost – that study will be out pretty soon 7) let the county implement a system of shared services for all county departments which includes maintenance, repairs of motorized transportation, HVAC systems, and buildings and grounds 8) the purchase of paper products by all departments be pooled so as to take full advantage of buying in bulk 9) that the request of the county to buy five buses be reduced to three 10) that any surplus monies left over after the fiscal year ends be turned over to the county and put in the reserve fund 11) that the request for the courthouse rehabilitation be phased in as revenues permit and that the initial phase include parking and entrance security for judges and court officials 12) that the used property at the Turner Tract be sold and the revenues from the sale be used to draw down the county's indebtedness. I hope you will give some serious consideration to these twelve suggestions. Please keep in mind that in 2011- 2012 we rated sixth highest of the ninety five counties in Virginia in property tax and seventeenth highest in the ninety five counties in Virginia in real estate. Just last year you added a \$200 trash fee was imposed on tax payers. This was in addition to our property taxes and real estate taxes that you are taking in. Please understand that we as taxpayers cannot sustain the present ways in the time of economic turmoil. I thank you for your time and for your

listening.

Mr. Carl Gardner addressed the Board. He stated that he was the Chief of Ivor Fire Department and the President of the Southampton Fire and Rescue Association. He said he didn't have anything prepared to speak tonight, but had a few facts he wanted to share with you. Based off the census of 2010 Southampton County has a population of 18,507. Money that is spent on fire and rescue from the Board in Southampton County amounts to about \$67.00 per individual in the county. If you look at the counties surrounding us, Dinwiddie, Sussex, Surry, Isle of Wight, and even the City of Franklin the closest county compared to ours with the land mass size we have and the population we have is Dinwiddie County. Dinwiddie County spends about \$74.00 per person on fire and rescue services. Sussex County spends \$79.00 per person for fire and rescue services. Surry County which has about half the population we do spends \$86.00 per person for fire and rescue services. Isle of Wight County which last year fully funded the fire and rescue operation spent about \$89.00 per person on fire and rescue services. The City of Franklin which is has full patient services spends approximately \$157.00 per person on fire and rescue services. Our fire and rescue doesn't ask for a lot, but we need everything we can get from the Board of Supervisors for the citizens to be able to operate. It is a shame when you look at the same numbers and the county spends about \$1.8 million on trash collection and disposal. That is \$101.00 per person. We are spending more time, more effort, and more money for trash than we do on taking care of the citizens of this county. The math just doesn't add up. There has been some demands tonight to reduce the budget by 5%. We get \$28,000 a year per fire department from the county to operate off of and it costs between \$65,000 and \$85,000 to operate the local fire and rescue departments. That is just general operating expenses that does not include the capital expenditures, buying ambulances which costs about \$160,000 and engines are anywhere from \$350,000 on up. We perform fundraisers, and solicit donations from citizens and businesses. We spend a lot of time looking for grant money to help reduce the burden on the citizens. As far as donations, there are only a handful of people donating to help pay for a service that is available for all the people. We really can't afford a cut. Our funds to operate on now are less than they were in 2009. All I can ask is that you do not cut the funding to the fire and rescue. We are going to be here for you when times are bad – when hurricanes hit or whatever. We are going to do everything we can for you and we are going to do everything we can for you to protect what you have invested in. All of this is from the heart. We just hope that you don't cut the funding to the fire and rescue.

Mrs. Syretha Wright addressed the Board. Good Evening Board. She stated that she lives in the Capron District and that Chairman Jones is her representative on the board. She said first off she would like to thank them for the opportunity to speak tonight. I sat there and listened to everyone speak; and what I would like to say is that I am not a native here, but I have been here over 38 years. So, I feel like since I raised by two children, two daughters, in the school system here that I'm a part of the county. They are grown now. One is working in Washington, D.C. and my oldest daughter graduated from here in 2003 and has come back to work here in our school system. She is working in therapeutic interventions as a behavior specialist, and she loves her job. She lives outside the county, but she still comes back here every day down the road to work here. So to sit here and listen to some of you say the schools need more money and some say they need to be cut; well they deserve to have a good education. I hear all of the things you are saying about we need to cut here and we need to cut there, we are headed for a train wreck, and all of those things that are being said. Well, we are going to be in debt until we die. That is the truth no matter what; we are going to be in debt until we die. It is what we do with what we have that matters. I think that our children deserve what we can give to them. We cannot put a price on the future of our children. We talk about not leaving our children in debt. Our children deserve what we can give them now. What we can give them now is a good education. If we give them a good education, who is to say that if they are sitting up there where you are now, they may be able to give solutions for the problems that you are talking about now. Who is able to say that they won't have the solutions to say that we can get out of this debt? They will have the education backing them to be able to do so. So what I am saying to you all is think about our children because they deserve it. We talk about people in the county who are poor. We talk about people in the county who have money. We are all on the same team. We are all working to support this county. All of us are taxpayers in this county. Let's take our resources and use them the best we can and that is investing them in our children because our children are our future. She said she appreciated everything what everybody had to say and she really appreciated the Board listening to all the things that were said tonight. She said we talked about the school buses. What people don't realize are the mandates that come down now about the safety of our children. I have a

granddaughter that rides the bus every day and I want her to be safe. I have a fleet of buses at my school and some of them are very old. There are children riding these buses every day and they should be set somewhere else and not riding children. So, we talk about buses and things like that, we have to have them. If we have a car that is not working or a car that won't get us there safely what do we do? We go out and buy another car. It might not be the car we want, but we have to get a car because we have to get a car and we have to pay for it ourselves. And, we have to pay for what these kids need, so I say to you do what you need to do for the citizens of this county. Thank you very much.

Mr. Jason Brittle addressed the Board. Good evening. He said he was here to tell you his story. He said he is a teacher for Southampton County and his wife is a teacher for Southampton County. Every dime that comes into his house comes from Southampton County. I wasn't always a teacher for Southampton County; two years ago I left. He left because he was told "no" because of this very thing, budget. I tried to do things; I tried to make things better for the kids that I had. I couldn't get the things that I needed and I got frustrated. I left. Where I ended up, I went up the road to Deerfield Correctional Center and started a program teaching murderers, rapist, and child molesters. But, I left here and went there the state said I was worth \$55,000 a year to teach those people I just spoke of. I had everything I needed. I had a program. I was given a facility. I was given basically a blank check for everything I wanted for that program. So you probably say well this guy got what he wanted. No I didn't because I was not making a difference. I was not teaching children and that is what I love to do. I came back here. The opportunity opened up. I was one of the twenty one that Mrs. Wright spoke of earlier. When I left, that position was not replaced. That position is gone today. When I came back, I replaced another teacher. I want you guys to realize that we are not positions. When you look at this budget that is your job, you say okay we have these positions. We are not positions; we are people. If you want to look at me today as a position, I am through. I teach agriculture. I teach earth science; and I drive a bus every single day so I am three positions if you guys want to look at us as positions. We are not positions; we are blood, sweat, and tears. We come and do our job every day. I saw this train wreck that he spoke of; it was coming. I asked for things; I didn't get them and I got frustrated and I left. It is happening. If you go on the employment website of Southampton County Public Schools today, it is the longest I have seen it in a long time because there are people who have gotten frustrated. There are people who have gotten overworked because these budget constraints. We are doing so much with so less. You guys need to realize that we need some help. Yet, you have to be responsible to the county. I understand that. That is your job; my job is to teach. Give me what I need to do to teach. That money that I speak of comes in my household. I paid my taxes. I'm willing to pay more taxes. I'm not delinquent on my taxes. I have paid my trash fee. The money is just going around and around. We need to use it where it needs to be used. You guys need to get responsible. Yes, we need to make some cuts, but find the right places. Go after these delinquent taxes. Go after the 30% that haven't paid and make them pay. If I go out here and get a speeding ticket and don't pay it what happens to me? I'm going to end up in jail so what is the difference in somebody not paying those fees or those fines? Find a way to get that money. I just want you guys to realize that we are not numbers. We work hard. We make the best out of what we have. If we don't get some help there are going to be people that are leaving. With that you guys are going to have to burden some of the blame that you have ruined a wonderful school system. It is going to happen. The reason I'm so passionate about that is that I have got two young children. One is in first grade and one is going to be going to school soon. This is the county that I want to live in. This is where I want to raise my children.

Mrs. Wanda Rodreguiz, Spanish teacher at Southampton High School, addressed the Board. She recited the Pledge of Allegiance of the United States Flag in Spanish. "Yo prometo lealtad a la bandera de los estados Unidos de America, y a la Republica que representa, una Nacion bajo Dios, entera, con libertad y justicia para todos." She stated that she starts off her class every day with the Pledge of Allegiance. She stated that her complaint is that there is not enough space in the computer lab. Thank you.

Chairman Jones thanked the people who came out and spoke. He said they would try to digest it all and the Board would discuss it. Chairman Jones stated the meeting was adjourned.

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Dallas O. Jones, Chairman

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Michael W. Johnson, Clerk

At a budget workshop meeting of the Southampton County Board of Supervisors held in the Board Room of the Southampton County Office Center, 26022 Administration Center Drive, Courtland, Virginia on April 29, 2013 at 6:30 PM.

SUPERVISORS PRESENT

Dallas O. Jones, Chairman (Drewryville)  
Ronald M. West, Vice Chairman (Berlin-Ivor)  
Dr. Alan W. Edwards (Jerusalem)  
Glenn H. Updike (Newsoms)  
Carl J. Faison (Boykins-Branchville)  
Barry T. Porter (Franklin)  
S. Bruce Phillips (Capron)

SUPERVISORS ABSENT

OTHERS PRESENT

Michael W. Johnson, County Administrator (Clerk)  
Beth Lewis, Director of Community Development  
Lynette C. Lowe, Finance Director  
Richard E. Railey, Jr., County Attorney  
Cynthia J. Edwards, Administrative Secretary

OTHERS ABSENT

Julien W. Johnson, Jr. Public Utilities Director

Chairman Jones called the budget workshop meeting to order.

After the Pledge of Allegiance, Supervisor Faison gave the invocation.

Chairman Jones thanked everyone for coming. He stated that they were just going to do what they had to do to work on the budget. There will be no comment from the audience at all; we will have that next month.

Mr. Michael Johnson stated that Supervisor West has one item of business outside of the budget if he wanted to go ahead and bring that up.

Supervisor West said he would be glad to. He said he had a citizens request from Ivor for Power House Christian Center, specifically Mrs. Mable Fenner to request to use the Ivor Elementary School yard during the memorial day weekend starting Friday, Saturday, Sunday, and Monday. They will provide entertainment and activities for the community as well as religious activities, but they will have the air, bouncy houses and things like that for activities. That will be for the weekend of Memorial Day. She had initially asked to rent that property. They will clean up behind themselves. They would like to set up pop-up tents and things like that. He said if he could at this time he would like to recommend that this be done.

Chairman Jones asked if anyone had any problem with this. This is something for the community and we need more of it.

Supervisor West said yes we do. I make a motion that we allow Mrs. Mable Fenner and Power House Christian Center to use this property Memorial Day weekend.

Supervisor Phillips seconded the motion which carried unanimously.

Supervisor West stated that it was open to the entire community.

Chairman Jones asked Supervisor West if he had any comments he wanted to make.

Supervisor West stated that he and Supervisor Porter had a chance to sit down with Mr. Michael Johnson and Mrs. Lynette Lowe. He stated that they have done the debone work and made some suggested changes that I think the 452 Committee is in line with. From what you will see I think that Mr. Michael Johnson is going to make a presentation. I would like to make one general comment. You never promise anything that you don't have, but finances this year will be somewhat more difficult because there is not any new money in the county, but next year there should be as much as \$1.4 million dollars or somewhere in that neighborhood. That is speaking very strongly and out of turn to some degree, but we would have more latitude next year to make some changes. And we also need to look at rebuilding our reserve fund at that time. We will look at our friends in the school system as well and do what we can at that time. But, I will be real honest with you tonight. We are one year off from that opportunity. And you have to work with us and we will work with you. Hang in there. We do have school buses set aside in this. We are making the step in the right direction. Tax payers took a substantial burden and a big hit last year when that \$200.00 additional fee was added on. Some people have chosen to turn their noses up at us and ignore that process. And making the tax paying citizens that are willing to pay, pay on time, and do as they should bear the burden for them and those non-payers. With that being said I don't think that is fair and I don't think it is fair to add an additional tax this year to cover the unpaid taxes for the solid waste management fee. So based upon this I would like for Supervisor Porter to comment briefly on it. Again Mr. Michael Johnson, Mrs. Lynette Lowe, and Supervisor Porter, and I have sat down and we feel comfortable recommending this to you tonight.

Supervisor Porter said he just wanted to echo what Supervisor West said. We sat down with Mr. Michael Johnson and Mrs. Lynette Lowe and we went over the budget in detail line by line in many cases. We had a guiding principal and our guiding principal was our long term strategy to get the county back on strong financial footing. Last year was a horrible year. We had to make some tough decisions and people got pretty mad about it. This year is a bad year. We can't do what we want to do. We don't have the money. Next year is going to be better and I am confident that the following year is going to be even better because I think we are headed in the right direction. For many years, we had trouble attracting industry in this county. And, the problem was we really didn't want it. The people didn't act like they wanted industry. Our savior is two pronged. One we have got to widen our tax basis and that means that we have got to bring some industry in here to pay taxes so we can sustain the county. If we don't have industry; we cannot sustain the county. We are talking about having trouble with education right now and if you look at it in five years if we don't broaden the tax basis we are either going to have a real estate tax of \$1.50 or we are going to have to cut way back from where we are today. So, we have to attract industry. We cannot make any short term decisions that are going to get in the way or prevent us from getting there in a timely manner. That is one of the reasons that we didn't want to jack our taxes around. Having spent his life in business, he knows that one of the first things that businesses look at when they come to relocate is a stable and favorable tax policy. If you start jacking rates around from year to year they are going to get uncomfortable and they are going to go somewhere else. So we are in a position now where we are starting to get interest. We have an energetic person looking out for us in Mrs. Amanda Jarratt. We are starting to get a lot of interest in companies here. We are getting four new businesses in this year and we have got more that are interested in coming here and we have got to do everything that we can to encourage them to come and not to leave. If they can't be comfortable that we are going to have a strong consistent tax policy they are not going to come and that is number one. The other thing that we are looking forward to is that we have got to find a better way to use the assets that we have. Right now we have a very active program. The 452 Committee is working with the City of Franklin and we have identified some areas that are win-win situations that can save a lot of money for both of us. These are the two prongs in our long term strategy that we cannot stray from and that will get us to the future that will allow us to do the things that we really want to do. But, as I reiterate I am not going to make a short term decision that is going to cause us to fall off that path and that is one of the guiding principals in this budget. We can't do everything that we want to. We believe that it is going to be better next year. We believe that if we follow this path we are going to get to a vision in the county that we can all be very, very proud of all the time.

Chairman Jones stated that before we go any further in our meeting Mr. Michael Johnson has a Power point presentation that he is going to make.

Mr. Michael Johnson gave the following Power point presentation:

## Fiscal Year 2014 Proposed Draft Budget

*Board of Supervisors*  
 Monday, April 29, 2013  
 6:30 p.m.



## Budget Approval Process

February 8, 2013	Budget request forms issued
February 27, 2013	Budget request forms returned
March 25, 2013	Advance public comment received
April 10, 2013	County Administrator's draft budget presented
April 17, 2013	Budget work session – department presentations
April 24, 2013	Budget work session (SHS) – public comment
<b>April 29, 2013</b>	<b>Budget work session (draft budget finalized)</b>
May 20, 2013	Public hearing on proposed budget (SHS)
May 22, 2013	Budget work session (if necessary)
May 28, 2013	Board adopts FY 2014 budget
May 28, 2013	Board adopts CY 2013 tax rates and fees

## Changes from Initial Draft

- Changes made to revenue estimates
  - 60 days of additional data providing us greater precision for FY 2014 projections
  - Feedback from the Board that 2¢ increase to the real estate tax rate had no support
- Changes made to expenditure estimates
  - Incorporated citizen input when evaluating potential expenditure reductions
  - Discussed and endorsed by “Committee 452”

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## Revenue Adjustments

<b>General Property Taxes</b>	
Real estate tax rate adjusted back to \$0.75	\$ (291,117)
Increase real estate taxes (Eriviva, AMAC)	20,155
Increase interest charged estimate	15,741
	<b>\$ (255,221)</b>
<b>Other Local Taxes</b>	
Increase communication sales tax estimate	\$ 15,000
Increase business license estimate	3,000
Increase motor vehicle license estimate	10,000
Decrease probate tax estimate	(2,241)
	<b>\$ 25,759</b>
<b>Other</b>	
Increase meals taxes (Hardees)	\$ 38,000
Decrease building fund carryover	(21,000)
Increase building permit fee estimate	6,031
Decrease court fines & fees	(10,000)
Increase interest earned	2,000
Increase industrial corridor revenue	52,850
Increase transfer from reserve	8,304
	<b>\$ 76,225</b>

## Impact of Adjustments to Budget

<b>Summary of Revenue Adjustments</b>	
General Property Taxes	\$ (255,221)
Other Local Taxes	25,759
Other	76,225
	<b>\$ (153,237)</b>
<b>Initial Draft Budget</b>	<b>\$ 52,426,053</b>
<b>Revenue Adjustments</b>	<b>(153,237)</b>
<b>Proposed Draft Budget</b>	<b>\$ 52,272,816</b>

## Expenditure Adjustments

<b>General Property Taxes</b>	
Real estate tax rate adjusted back to \$0.75	\$ (291,117)
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	<b>\$ 76,225</b>

## Total Budget – All Funds

Millions



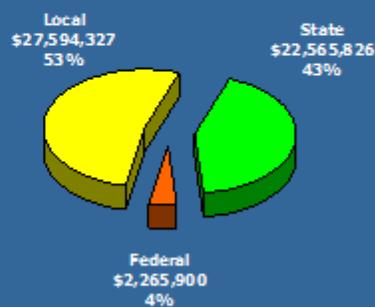
FY 2013	\$52,511,208
FY 2014	<u>\$52,426,053</u>
Decrease	\$ 85,155

**Budgetary Decrease  
(0.16%)**

## Initial Draft FY 2014 Budget

### Revenue Sources

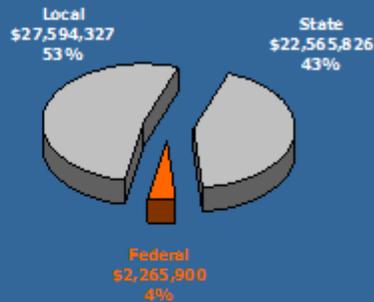
State	\$22,565,826
Federal	2,265,900
Local	<u>27,594,327</u>
<b>TOTAL</b>	<b>\$52,426,053</b>



## Initial Draft FY 2014 Budget

### Federal Funds

- All used for education or school food program

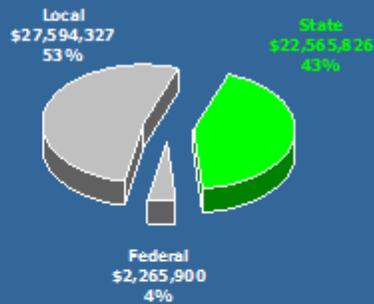


## Initial Draft FY 2014 Budget

### State Funds

#### Allocation

Southampton County Schools	\$16,382,141
Sheriff's Office	2,590,508
Department of Social Services	1,937,088
Commonwealth's Attorney	374,345
Clerk of Court	302,225
Jail Costs	231,118
At-Risk Juveniles	211,715
Non-Categorical	193,000
Other	128,049
Commissioner of the Revenue	94,088
Treasurer	79,540
Voter Registrar	<u>34,035</u>
<b>TOTAL</b>	<b>\$22,565,826</b>

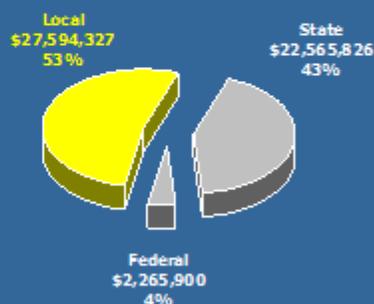


## Initial Draft FY 2014 Budget

### Local Funds

#### Allocation

General Fund	10,039,521
School (Operating)	\$8,838,678
Debt Service	5,543,651
Water & Sewer (Operating)	1,601,441
Capital Projects	872,622
School Food	368,904
Social Services	<u>329,510</u>
<b>TOTAL</b>	<b>\$27,594,327</b>



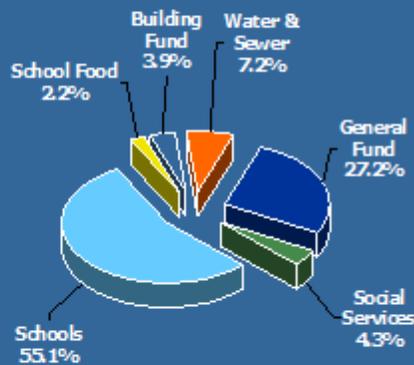
## Initial Draft FY 2014 Budget

REVENUE SOURCE	FY 2013	PROJECTED 2014	INCREASE (DECREASE)	PERCENT CHANGE
General property taxes	\$ 18,554,714	\$ 19,142,757	\$ 588,043	3.17
Other local taxes	1,683,155	1,851,457	168,302	10.00
Permits, fees, licenses	116,530	114,230	(2,300)	(1.97)
Fines & forfeitures	597,250	607,250	10,000	1.67
Interest	4,000	2,000	(2,000)	(50.00)
<b>Charges for services</b>	<b>1,780,546</b>	<b>1,690,352</b>	<b>(100,194)</b>	<b>(5.60)</b>
Miscellaneous revenue	824,693	850,370	25,677	3.11
Transfer - General Fund Reserve	452,262	452,262	-	0.00
<b>Other County Sources</b>	<b>642,713</b>	<b>536,904</b>	<b>(105,809)</b>	<b>(16.46)</b>
Enterprise Fund	1,148,888	1,146,815	(2,073)	(0.18)
Building Fund	1,402,585	1,199,930	(202,655)	(14.47)
Revenue from the Commonwealth	22,573,429	22,565,826	(7,603)	(0.03)
Revenue from Federal Sources	2,720,043	2,265,900	(454,143)	(16.70)
<b>TOTAL REVENUES</b>	<b>\$ 52,511,208</b>	<b>\$ 52,426,053</b>	<b>\$ (85,155)</b>	<b>(0.16)</b>

## Initial Draft FY 2014 Budget

### Expenditures

General Fund	\$14,276,141
Social Services	2,266,575
Schools	28,885,123
School Food	1,172,491
Building Fund	2,036,218
Water & Sewer	3,789,505
<b>Total</b>	<b>\$52,426,053</b>



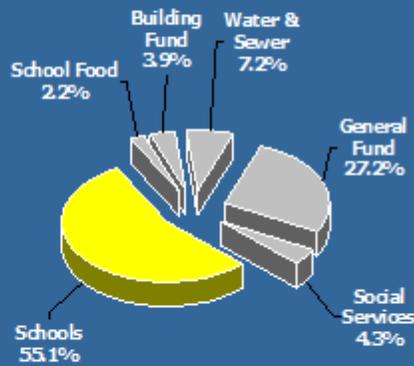
## Initial Draft FY 2014 Budget

EXPENDITURE SOURCE	FY 2013	PROJECTED 2014	INCREASE (DECREASE)	PERCENT CHANGE
General & Financial Administration	\$ 2,109,948	\$ 2,129,829	\$ 19,881	0.94
Judicial Administration	1,696,581	1,817,584	121,003	7.13
Public Safety	6,369,725	6,487,912	118,187	1.86
Public Works	2,429,635	2,435,942	6,307	0.26
Health & Welfare	663,715	736,954	73,239	11.03
Parks, Recreation & Culture	269,568	272,372	2,804	1.04
Community Development	380,187	379,574	(613)	(0.16)
Non-Departmental	15,158	15,974	(814)	(16.62)
<b>School Fund</b>	<b>29,483,960</b>	<b>28,885,123</b>	<b>(598,837)</b>	<b>(2.03)</b>
School Food	1,137,620	1,172,491	34,871	3.07
Public Assistance Fund	2,383,914	2,296,575	(117,339)	(4.92)
<b>Building Fund</b>	<b>1,836,203</b>	<b>2,036,218</b>	<b>200,015</b>	<b>10.89</b>
Enterprise Fund	3,730,994	3,789,505	58,511	1.57
<b>TOTAL EXPENDITURE \$</b>	<b>\$ 52,511,208</b>	<b>\$ 52,426,053</b>	<b>\$ (85,155)</b>	<b>(0.16)</b>

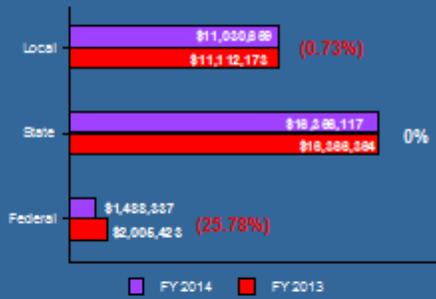
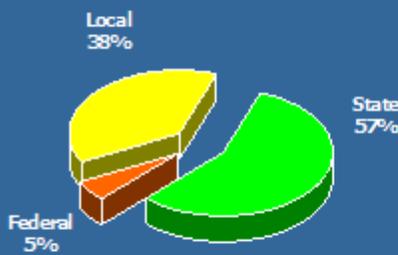
## Initial Draft FY 2014 Budget

### Expenditures

General Fund	\$14,276,141
Social Services	2,266,575
<b>Schools</b>	<b>28,885,123</b>
School Food	1,172,491
Building Fund	2,036,218
Water & Sewer	3,789,505
	\$52,426,053



## FY 2014 School Budget Revenue



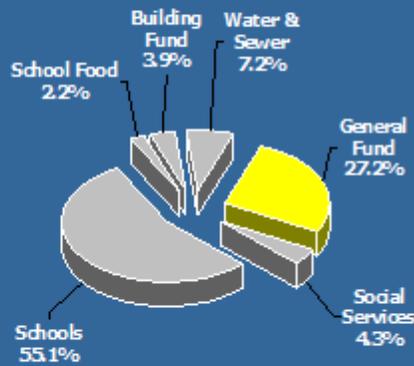
## FY 2014 Initial Public Schools Budget

EDUCATION	FY 2013	FY 2014	Variance	Percent Change
Instruction	\$ 17,192,476	TBD	TBD	TBD
Administration	1,142,041	TBD	TBD	TBD
Pupil Transportation	2,901,852	TBD	TBD	TBD
Operation & Maintenance	3,165,661	TBD	TBD	TBD
School Food (Benefits)	64,909	TBD	TBD	TBD
Facilities	154,026	TBD	TBD	TBD
Debt Service	2,297,795	2,191,991	(105,804)	-4.6%
Technology	402,744	TBD	TBD	TBD
Textbooks	166,342	166,354	12	0.0%
State Technology	206,000	232,000	26,000	12.6%
Other State Programs	280,458	278,326	(2,132)	-0.8%
Federal Programs	1,509,656	1,444,037	(65,619)	-4.3%
	<b>\$ 29,483,960</b>	<b>\$ 28,885,123</b>	<b>\$ (598,837)</b>	<b>-2.0%</b>

## Initial Draft FY 2014 Budget

### Expenditures

<b>General Fund</b>	<b>\$14,276,141</b>
Social Services	2,266,575
Schools	28,885,123
School Food	1,172,491
Building Fund	2,036,218
Water & Sewer	<u>3,789,505</u>
	\$52,426,053



## FY 2014 Initial General Fund Budget

GENERAL & FINANCIAL	FY 2013	FY 2013	Variance	Percent Change
Board of Supervisors	\$ 160,828	\$ 210,317	\$ 49,489	30.8%
County Administrator	305,369	216,123	(89,246)	-29.2%
Commissioner of the Revenue	294,047	308,898	14,851	5.1%
Property Assessment	8,839	8,839	-	0.0%
Treasurer	306,993	312,274	5,281	1.7%
Delinquent Tax Collection	10,959	11,959	1,000	9.1%
Accounting	225,597	229,204	3,607	1.6%
Data Processing	341,243	384,722	43,479	12.7%
Insurance/County Code	296,203	299,121	2,918	1.0%
Registrar	159,870	148,372	(11,498)	-7.2%
	<u>\$ 2,109,948</u>	<u>\$ 2,129,829</u>	<u>\$ 19,881</u>	<u>0.9%</u>

## FY 2014 Initial General Fund Budget

JUDICIAL	FY 2013	FY 2014	Variance	Percent Change
Circuit Court Judge	34,535	34,227	\$ (308)	-0.9%
General District Court	22,559	22,200	(359)	-1.6%
Magistrates	658	658	-	0.0%
Clerk of Circuit Court	499,583	472,600	(26,983)	-5.4%
Sheriff - Bailiff	361,026	370,401	9,375	2.6%
Courthouse Security	193,874	335,613	141,739	73.1%
Commonwealth's Attorney	510,763	507,697	(3,066)	-0.6%
Victim-Witness Program	73,583	74,188	605	0.8%
	<u>\$ 1,696,581</u>	<u>\$ 1,817,584</u>	<u>\$ 121,003</u>	<u>7.1%</u>

## FY 2014 Initial General Fund Budget

<b>PUBLIC SAFETY</b>	<b>FY 2013</b>	<b>FY 2014</b>	<b>Variance</b>	<b>Percent Change</b>
Sheriff - Law Enforcement	1,650,571	1,673,767	\$ 23,196	1.4%
Enhanced 911	161,603	151,473	(10,130)	-6.3%
Wireless 911	47,543	48,387	844	1.8%
School Resource Officer	52,337	53,394	1,057	2.0%
Volunteer Fire Departments	295,726	303,892	8,166	2.8%
Volunteer Rescue Squads	947,612	948,343	731	0.1%
State Forestry Service	21,730	21,729	(1)	0.0%
Sheriff - Detention	2,788,639	2,822,961	34,322	1.2%
Probation	91,669	103,311	11,642	12.7%
Inspections	85,083	114,271	29,188	34.3%
Animal Control	98,916	105,228	6,312	6.4%
Medical Examiner	420	400	(20)	-4.8%
Emergency Services	127,876	140,756	12,880	10.1%
	<u>\$ 6,369,725</u>	<u>\$ 6,487,912</u>	<u>\$ 118,187</u>	<u>1.9%</u>

## FY 2014 Initial General Fund Budget

<b>PUBLIC WORKS</b>	<b>FY 2013</b>	<b>FY 2014</b>	<b>Variance</b>	<b>Percent Change</b>
Streetlights	\$ 48,000	\$ 48,000	\$ -	0.0%
Assign-A-Highway	5,189	5,189	-	0.0%
Refuse Collection	761,714	758,556	(3,158)	-0.4%
Refuse Disposal	1,116,000	1,116,000	-	0.0%
Buildings & Grounds	498,732	508,197	9,465	1.9%
	<u>\$ 2,429,635</u>	<u>\$ 2,435,942</u>	<u>\$ 6,307</u>	<u>0.3%</u>

## FY 2014 Initial General Fund Budget

<b>HEALTH AND WELFARE</b>	<b>FY 2013</b>	<b>FY 2014</b>	<b>Variance</b>	<b>Percent Change</b>
Health Department	\$ 294,880	\$ 294,880	\$ -	0.0%
WTCSB	66,876	66,876	-	0.0%
Senior Services	12,319	12,319	-	0.0%
Comprehensive Services Act	288,146	361,385	73,239	25.4%
STOP Organization	1,494	1,494	-	0.0%
	<u>\$ 663,715</u>	<u>\$ 736,954</u>	<u>\$ 73,239</u>	<u>11.0%</u>

## FY 2014 Initial General Fund Budget

<b>PARKS, RECREATION, CULTURE</b>	<b>FY 2013</b>	<b>FY 2014</b>	<b>Variance</b>	<b>Percent Change</b>
Community Concert Association	\$ 5,141	\$ 5,100	\$ (41)	-0.8%
Rawls Museum Arts	13,730	14,000	270	2.0%
Historical Society	23,500	23,500	-	0.0%
W.C. Rawls Library	227,197	229,772	2,575	1.1%
	<u>\$ 269,568</u>	<u>\$ 272,372</u>	<u>\$ 2,804</u>	<u>1.0%</u>

## FY 2014 Initial General Fund Budget

<b>COMMUNITY DEVELOPMENT</b>	<b>FY 2013</b>	<b>FY 2014</b>	<b>Variance</b>	<b>Percent Change</b>
Planning	\$ 224,758	\$ 200,023	\$ (24,735)	-11.0%
Economic Development	100,000	125,000	25,000	25.0%
Soil & Water Conservation	9,768	9,768	-	0.0%
Cooperative Extension	45,661	44,783	(878)	-1.9%
	<u>\$ 380,187</u>	<u>\$ 379,574</u>	<u>(613)</u>	<u>-0.2%</u>

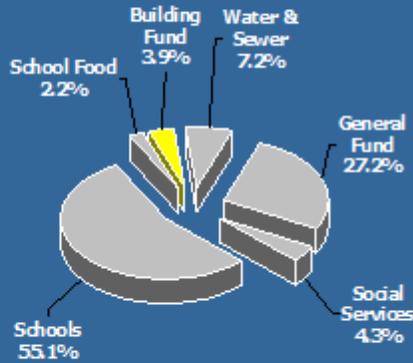
## FY 2014 Initial General Fund Budget

<b>NON-DEPARTMENTAL</b>	<b>FY 2013</b>	<b>FY 2014</b>	<b>Variance</b>	<b>Percent Change</b>
Revenue Sharing w/ Franklin	\$ 19,158	\$ 15,974	\$ (3,184)	-16.6%

## Initial Draft FY 2014 Budget

### Expenditures

General Fund	\$14,276,141
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Schools	28,885,123
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Water & Sewer	<u>3,789,505</u>
	\$52,426,053



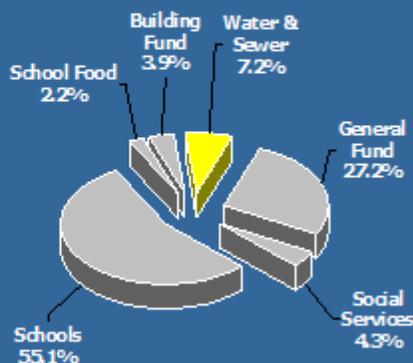
## Building Fund Uses of Funds

• Debt Payments	
– Radio System	\$ 321,747
– Turner Tract	841,849
• Fire & Rescue Capital Projects	476,500
• Sheriff's Office Vehicles	120,122
• Earmarked for School Buses	70,000
• Earmarked for Courthouse Security	65,000
• Earmarked for Jail Farm Cafeteria	75,000
• Solid Waste Sites	44,000
• Public Works Pick-Up	22,000
	<u>\$2,036,218</u>

## Initial Draft FY 2014 Budget

### Expenditures

General Fund	\$14,276,141
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Building Fund	2,036,218
<b>Water &amp; Sewer</b>	<b><u>3,789,505</u></b>
	\$52,426,053



## Enterprise

### System Revenues

	FY 2013	FY 2014	Increase (Decrease)	% Change
Water service fees	\$ 316,388	\$ 318,000	\$ 1,612	0.51
Sewer service fees	773,785	773,000	(785)	(0.10)
Penalties/Interest	41,000	42,000	1,000	2.44
Reconnection fees	7,500	3,600	(3,900)	(52.00)
Debt Service payments from Narricot	10,215	10,215	-	0.00
Transfer-in from General Fund (Debt)	2,158,139	2,188,064	29,925	1.39
Transfer-in from General Fund (Operations)	423,967	454,626	30,659	7.23
	<u>\$ 3,730,994</u>	<u>\$ 3,789,505</u>	<u>\$ 58,511</u>	<u>1.57</u>

### System Expenses

	FY 2013	FY 2014	Increase (Decrease)	% Change
Sewer system operations	\$ 982,008	\$ 992,900	\$ 10,892	1.12
Water system operations	590,847	608,030	17,183	2.91
Sewer system debt service	2,017,175	2,047,542	30,367	1.51
Water system debt service	140,964	140,973	9	0.01
	<u>\$ 3,730,994</u>	<u>\$ 3,789,505</u>	<u>\$ 58,511</u>	<u>1.57</u>

## Proposed Tax Levies

	FY 2013	PROPOSED FY 2014
<b>REAL ESTATE</b>		
General	\$0.75/\$100	\$0.77/\$100
Public Service Corporations	\$0.75/\$100	\$0.77/\$100
<b>PERSONAL PROPERTY</b>		
General	\$5.00/\$100	\$5.00/\$100
Machinery & Tools	\$2.40/\$100	\$2.40/\$100
Mobile Homes	\$0.75/\$100	\$0.77/\$100
Public Service Corporations	\$5.00/\$100	\$5.00/\$100
Merchants Capital	\$0.50/\$100	\$0.50/\$100
Farm Machinery	\$1.95/\$100	\$1.95/\$100
Farm Machinery/Single Product	\$1.25/\$100	\$1.25/\$100
Construction Machinery	\$2.40/\$100	\$2.40/\$100
Motor Carriers	\$2.40/\$100	\$2.40/\$100

## Impacts

- Tax increase equates to approximately \$34.36 per year on the average homeowner (\$171,819)
- Tax increase equates to approximately \$37.50 per year on a 300 acre farm enrolled in Land Use
- Tax Increase equates to approximately \$44.00 per year on a 300 acre tract of timber enrolled in Land Use

Mr. Michael Johnson said he would stop before he finished up. He said he only had a couple more slides. He asked if there were any questions on adjustments that we have made to revenue or expenditures. He asked if everybody was good.

Supervisor Updike said in the revenue he didn't see any adjustment made for the loss of Valley Proteins. Will the revenue coming in be equal to the other company coming in.

Mr. Michael Johnson said from AMAC. He stated at this point we are not entirely confident that we are going to lose that revenue.

Supervisor Updike said I hope and pray that we don't.

Mr. Michael Johnson said it could happen.

Supervisor Updike said it could happen and we don't want to end up over estimating our revenue and then wind up having to borrow more money putting ourselves in the hole.

Mr. Michael Johnson said right.

Supervisor West said it is a point well taken and we will consider that as things develop so you will know what goes on, but we are hoping that we won't lose the revenue.

Supervisor Porter said we have better than a 50/50 feeling that we won't lose it. Is that a fair statement?

Supervisor West said yes.

Mr. Michael Johnson asked if there were any other questions.

Supervisor Updike said he had one more question did you want it now or later.

Mr. Michael Johnson said it doesn't matter.

Supervisor Updike said he noticed that we wanted tourism and everything else and the historical society has spent 500 to a 1000 hours maintaining the history of our county and the history of the area to bring in tourism and since 2010 their budget has been cut. Every year they have followed your request and cut 5% and now we are even cutting them again. It has gone from almost \$50,000 down to let me look at the sheet here, but it has gone way down.

Mr. Michael Johnson said we haven't cut the Rebecca Vaughan house any year. Their appropriation is the function of two numbers. The flat amount that we have given to the Rebecca Vaughan house project which has been \$20,000 annually for the past four or five years/

Mrs. Lynette Lowe said she thought it had been since fiscal year 2008.

Mr. Michael Johnson said we have reduced their operating money to pay people to cut grass and those kinds of things which is the much smaller piece.

Supervisor Updike said the whole group under that category has contributed greatly to the county's tourism and the heritage of the county. We voted a couple of times of giving tax free to other organizations and this is only \$10,000.00 and where that is over \$800, \$900, or over \$1,000 to various other groups. I'm just sort of picking them out and they have probably done a better job than all of us put together.

Mr. Michael Johnson said he had just a couple of other slides as shown:

## Schedule for Debt Service

	NEGMS (No. 2009)	LE 5002 (No. 2012)	RMCORALE (No. 2006)	RMCORALE (F. S. 100-2012)	FDOS (Refund No. 1)	RACIOS (No. 2009)	TURNER (No. 2009)	DDN SOWER (No. 100)	DDN WATER (No. 2012)	PPFA (No. 2009)	DDN SOWER (No. 2012)	TOTAL
2010	727736	626226	405275	602604	150000	222276	610110	201190	140671	-	-	4,122,759
2011	499966	476326	703125	402668	242000	242000	471178	140671	140671	-	-	4,062,110
2012	307126	796691	100275	603425	217200	202172	610620	201190	140669	620446	-	4,022,011
2013	114899	770346	600210	602877	210000	210000	610627	201190	140669	1,790446	20,000	2,522,069
<b>2014</b>	<b>51252</b>	<b>750822</b>	<b>500225</b>	<b>600225</b>	<b>200000</b>	<b>200000</b>	<b>610629</b>	<b>201190</b>	<b>140669</b>	<b>19,00000</b>	<b>2,000</b>	<b>2,524,021</b>
2015	-	726,419	61,025	602522	425,000	207,500	610,305	201,190	140,669	1,600,000	2,190	2,524,500
2016	-	717,622	61,025	602526	407,200	200	610,000	201,190	140,669	1,670,000	2,190	2,519,662
2017	-	686,115	60,622	602901	404,800	2,000	610,501	201,178	140,669	1,600,000	2,190	2,488,711
2018	-	680,822	67,275	603263	472,200	2,200	611,001	201,190	140,670	1,670,200	2,190	2,527,664
2019	-	662,420	65,941	603263	462,000	2,200	611,001	-	140,671	1,700,475	2,190	2,432,201
2020	-	642,691	62,874	604785	427,200	2,200	612,309	-	140,670	1,777,200	2,190	2,494,223
2021	-	622,143	60,222	602722	420,000	2,200	612,501	-	140,669	1,770,140	2,190	2,504,000
2022	-	-	70,275	604685	412,200	2,200	611,277	-	140,670	1,770,200	2,190	4,733,273
2023	-	-	70,584	604207	412,000	2,200	611,205	-	140,670	1,770,000	2,190	4,733,293
2024	-	-	-	602664	427,200	2,200	610,369	-	140,669	1,750,000	2,190	4,626,077
2025	-	-	-	602664	412,200	2,200	610,369	-	140,670	1,700,200	2,190	4,610,291
2026	-	-	-	604513	402,000	2,200	612,025	-	140,671	1,700,070	2,190	4,612,783
2027	-	-	-	604614	267,200	2,200	612,200	-	140,669	1,700,000	2,190	4,623,962
2028	-	-	-	-	260,000	2,200	-	-	-	1,700,200	2,190	2,003,600
2029	-	-	-	-	262,200	-	-	-	-	1,700,200	2,190	2,784,023
2030	-	-	-	-	-	-	-	-	-	1,700,000	2,190	2,000,000
2031	-	-	-	-	-	-	-	-	-	1,700,000	2,190	2,000,000
2032	-	-	-	-	-	-	-	-	-	1,700,000	2,190	2,000,000
2033	-	-	-	-	-	-	-	-	-	1,700,000	2,190	2,000,000
2034	-	-	-	-	-	-	-	-	-	1,700,000	2,190	2,000,000
2035	-	-	-	-	-	-	-	-	-	1,700,000	2,190	2,000,000
2036	-	-	-	-	-	-	-	-	-	1,700,000	2,190	2,000,000
2037	-	-	-	-	-	-	-	-	-	1,700,000	2,190	2,000,000
2038	-	-	-	-	-	-	-	-	-	1,700,000	2,190	2,000,000
2039	-	-	-	-	-	-	-	-	-	1,700,000	2,190	2,000,000
2040	-	-	-	-	-	-	-	-	-	1,700,000	2,190	2,000,000

## Summary of Outstanding Debt

Project	Lender	Balance on 8/30/2013	Maturity
Southampton Middle School	VPBA	\$ -	12/15/2014
Southampton Middle School	VPBA	15,000	12/15/2013
Southampton Middle School	VPBA	15,000	7/15/2015
Meherin/Natoway Elementary	VPBA	4,567,186	7/15/2020
Hunterdale/Capron Elementary	VPBA	668,004	1/15/2023
Riverdale Elementary	Regions Bank	8,584,858	4/1/2028
Riverdale Elementary	State Literary Fund	6,375,000	6/15/2030
<b>Total Education</b>		<b>20,245,068</b>	
Boykins Branch II-Newsoms Sewer Improvements	VRA	1,005,892	1/1/2018
Boykins Branch II-Newsoms Water Improvements	BBBT Bank	1,577,440	6/30/2028
Courthand-Frank III Sewer Improvements	VRA	3,191,000	10/1/2038
Boykins Branch II-Newsoms Sewer Improvements	VRA	1,017,826	9/1/2032
<b>Total Water &amp; Sewer</b>		<b>5,592,158</b>	
Public Safety Communications Equipment	RBC Centura	612,000	1/15/2015
Turner Tract Industrial Park	Regions Bank	8,997,142	4/1/2028
<b>Total Other</b>		<b>9,609,142</b>	
<b>Total Long-Term Debt</b>		<b>\$ 66,363,068</b>	

Mr. Michael Johnson stated that he had a call this afternoon from Dr. Alvera Parrish and he was glad that she was here tonight so she can elaborate as much as she likes. The question that she proposed to him this afternoon was have you got the extra \$196,745 in state revenue for the schools included in the budget. The answer to that is the draft budget that you have in front of you does not include that. So, if the school board is able to identify funds within their budget to use for that local match you may be able to increase the school budget by the additional \$196,745 in state revenue. It will have absolutely no impact in your local number, but it will allow them if they are able to identify and use local funds to leverage against that it will enable them to access almost another \$200,000.

Supervisor West said he had two questions. He said what is the amount that would have to be identified by the school to receive these magic funds? And the second question is: What is the amount that it is going to be? Is it going to be \$68 or something like that?

Mr. Michael Johnson said he would have to look that up, but that was in the ballpark.

Dr. Alvera Parrish said it has gone down to about \$44,000.

Supervisor West said \$44,000?

Mrs. Joy Carr said it went down to about \$44,000.

Supervisor West said and the second part is have you been able to identify this needed funds in order for us to reach and grab the \$196,000 and put back in your fund?

Dr. Alvera Parrish asked Chairman Jones if she could speak.

Chairman Jones said yes go right ahead.

Dr. Alvera Parrish said presently what we need to do is go back to my Board and have the opportunity to have that discussion because I have not had that chance to have them to have input in this process. We are going to be meeting very soon. And I talked to Mr. Michael Johnson about that and we will get input as to how the Board wants to move forward.

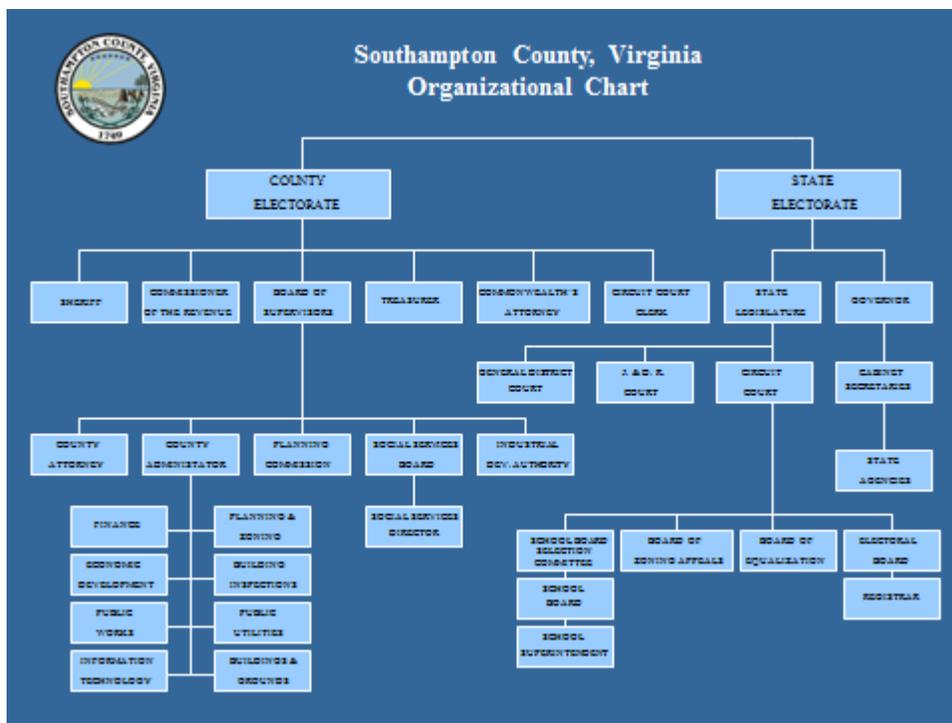
Supervisor West said well we use the expression win-win, but it is for both. It also puts us through this trying year to next year which is an entirely different question.

Dr. Alvera Parrish said right.

Supervisor West if you can find this money and let us know so we can appropriate this money it will be fantastic. I'm sure that is the consensus of the Board.

Chairman Jones said I think everybody will agree with you after what we heard Wednesday night.

Supervisor Updike said he had asked these questions before. He said we are appropriating this, this year, what is happening next year? Are we going to have an increase of \$350,000 and the state is not going to put a penny in it. So, we are jumping into the fire without any recourse. That \$70,000 next year on the school buses is going to double. I see it exploding on us on the School Board budget.



Chairman Jones asked the Board members if they had any comments.

Supervisor Faison said he is concerned about the schools. This budget that we are proposing, does not increase anything for the schools. Now if we present this proposed budget as Mr. Michael Johnson said the tax increase proposed cannot be raised; it would stay just where it is. He said he

would want to leave that \$0.02 tax raise in the budget. Then after the public hearing it could be decreased, well that would be fine, but the proposed budget that we present tonight we couldn't raise it. Now I am very concerned about the schools and I think we should do something for them. The only way that I see we could do something for them is to leave that \$0.02 tax increase.

Chairman Jones called on Supervisor West.

Supervisor West said he was going to vote for the budget at \$0.75. I am looking ahead; I don't have the money in hand. I do feel that we work together with the schools, but we are not in a position tonight to give additional money. We just are not. Most of the areas surrounding us are struggling with school budgets as you are well aware of. We had our turn at this last year. We are not going to go there again this year. I'm going to vote for the \$0.75 as proposed.

Chairman Jones called on Supervisor Edwards.

Supervisor Edwards said he agreed with Supervisor West. We have kicked the can down the road many years. It is about time we stop doing that. Next year may be a little better, but everybody has got to realize that we have got a new jail coming up and the Capron School coming up. We have got aging infrastructure in this county, aging water works, and a dog pound. We have a lot of things coming down the road that we have to be prepared for and I don't like short changing anybody. The schools are doing an excellent job. But, that is the way the world is right now, we are all just going to have to cut back and work harder. So I am going to support the budget as it is now.

Chairman Jones called on Supervisor Phillips.

Supervisor Phillips said he is in favor of this draft budget as it is presented. I believe it is a product of long hours of work put together by both the 452 Committee and Mr. Michael Johnson and Mrs. Lynette Lowe. With their able assistance I think we are cutting county spending. We have adjusted revenue projections with better information. I think that we will be leaving the real estate tax at \$0.75 per \$100 of value this year. I hope that the schools can find funding for much needed teaching positions in the projected savings from the Anthem insurance reductions and fees. I believe that they might also find some funding through attrition and retirement that would help them fund these teaching positions. I believe that the school buses will further indicate the Board's commitment to the school system and to the safety of our students. I would further interest the Superintendent and the School Board to enter into any efficiency studies available to better identify any savings that are unrecognized. We are anticipating improving revenues in 2014. They are not here yet, but available data indicated that we can see a strong possibility for next year. I think that businesses that may be considering locating in Southampton County will recognize that there is something new about the county. That Southampton County's attitude about business in these difficult fiscal times has changed. I think that they will come to us. Thank you.

Chairman Jones called on Supervisor Updike.

Supervisor Updike said I also will go along with you, but in the mean time I would like to make some suggestions. I noticed that you made some cuts in part time and full time cuts in the budget on workers. I would like for this Board to adopt something where they can take off leave for the overtime and part time work. I am sure as I am sitting here that every department has down time. Now during their work periods where they can take off leave they can take off compensatory leave for any part time and overtime work that they have done during the busiest time. Businesses out here in the world do this and I think this is the way it should be done. And the department heads should monitor this and see that it is carried out. That would save when we are going through the budget so there are not a lot of overtime and part time funds appropriated. If we adopt a resolution for compensatory leave and ask the department heads to see that it is carried out we can do away with a lot of this overtime and part time work. So, that would be his first step in consideration of departments getting under control and cutting departments.

Chairman Jones said Supervisor Updike I can't agree with you on this.

Supervisor Updike said can I say something else.

Chairman Jones said I want to answer these questions first then I'll let you talk. We are already short. We already have less employees in our departments than any other county in the state. We can make them take compensatory leave. We don't have any other help. I just can't agree with you. Our employees are working just as hard as they can. Any office you go in there is one person sitting there. You go in any other county three or four people are sitting in that office.

Supervisor Updike said I can't help what other counties do. We have got to be efficient. We have got to do it different. I don't know of any business in this country that doesn't have down time and they have to take compensatory time.

Chairman Jones said I just can't agree with you.

Supervisor West said just let him talk.

Supervisor Updike said just let him talk. Okay, what you need is to look at things like that that you don't want to cut.

Chairman Jones called on Supervisor Porter.

Supervisor Porter said looking at the budget detail he supports it as presented. Again, I would like to give more money to the schools, but when I look out five years from now I want to see a sound financial county. That means that we have to get businesses and we have to continue functioning in an atmosphere where businesses want to come here. Right now I think that we going to be in a very, very positive position because we are more stable than our neighbors this year. We are going to be a good place for companies to come. We are going to have a competitive tax rate and we are on a stable tax regime; and that is very important because in your decision business is the bottom line in uncertainty. If they can't be certain with their taxes they aren't going to come; they are going to go somewhere else even if they feel like they have to pay a little bit more where they are certain of the taxes. I think holding the tax rate at \$0.75 is critical in our strategy of attracting businesses. I am very optimistic about our future. I am very, very happy with the direction that we are taking. We had four businesses come in over the last year. We have at least that many more interested that we are talking to so I think we are on the right path. We just have to demonstrate that we are going to support these businesses and we will get more.

Supervisor West said Amen.

Supervisor Porter said that is why unlike Supervisor Updike I will support the schools if they can find the money for that raise. I will give you the support for that raise. We just don't have the extra \$50,000 that we can give you right now, but if you can find it you have got my support for the raise.

Supervisor West said Amen.

Chairman Jones said you also have mine. I'll support it.

Supervisor West said and his.

Supervisor Edwards said and his.

Chairman Jones said what say ye on the budget now.

Supervisor West made a motion that we advertise the budget as presented tonight with all the corrections and changes.

Supervisor Porter seconded the motion which carried unanimously.

Chairman Jones stated the meeting was adjourned.

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Dallas O. Jones, Chairman

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Michael W. Johnson, Clerk

At a budget workshop meeting of the Southampton County Board of Supervisors held at Southampton High School, 23350 Southampton Parkway, Courtland, Virginia on May 20, 2013 at 7:00 PM.

SUPERVISORS PRESENT

Dallas O. Jones, Chairman (Drewryville)  
Ronald M. West, Vice Chairman (Berlin-Ivor)  
Dr. Alan W. Edwards (Jerusalem)  
Glenn H. Updike (Newsoms)  
Carl J. Faison (Boykins-Branchville)  
Barry T. Porter (Franklin)  
S. Bruce Phillips (Capron)

SUPERVISORS ABSENT

OTHERS PRESENT

Michael W. Johnson, County Administrator (Clerk)  
Beth Lewis, Director of Community Development  
Lynette C. Lowe, Finance Director  
Richard E. Railey, Jr., County Attorney  
Cynthia J. Edwards, Administrative Secretary

OTHERS ABSENT

Julien W. Johnson, Jr. Public Utilities Director

Chairman Jones called the budget workshop meeting to order. He stated that we had a sign-up sheet tonight for those wishing to speak. If you did not sign up and would like to speak you will be able to speak at the end. He asked Mr. Michael Johnson to call the first speaker.

Mr. Michael Johnson stated that the first speaker is Mr. Kilby Hodges.

Mr. Kilby Hodges addressed the Board. Good Evening. He stated that he had his lovely wife Edna with him and that they were from Capron. He said he was informed today that they were meeting tonight and that they might be discussing the library. He said he came to put in a few good words for the library and the staff and the mission they have here in the community and all of the wonderful work that they are doing. I intended to be speaking longer than I will be because I have been informed that the budget request that the library made will be granted. I would like to thank each and every one of you for that. That is a valuable resource as you all know for this community and throughout Isle of Wight, and Surry. So I am just thrilled that their request has been granted. Thank you.

Mr. Michael Johnson stated that the next speaker is Mrs. Alice Schaffer.

Mrs. Alice Schaffer addressed the Board. Good evening Chairman Jones, Board of Supervisors, and Mr. Michael Johnson. My name is Alice Schaffer and I have come tonight to speak on the schools. I have two children attending Southampton County Public Schools. I currently serve as Vice-President of the PTA of Riverdale Elementary. I am also a business owner in Southampton County so the economy has affected me as well as you especially over the last few years. I completely sympathize with the difficult decisions that this Board has to make. You have issues to consider that most people probably don't realize. You may feel like your hands are tied and that you have no choice when it comes to budget, but I came tonight to emphasize the importance of educational issues for Southampton County and the impact of having economic development. If you feel that economic development is crucial to the financial stability and growth of Southampton County then you must make schools and education a top priority. As you know that most company's, when planning where to establish their business, the quality of the school system is of great consideration. When their employees are young couples choosing where to live, again the school system is an important deciding factor. A strong school system is a critical building block

for economic growth. If we maintain a strong school system businesses will come and Southampton County will ultimately prosper. No one here is expecting the Board of Supervisors to hand a blank check to the School Board, but we want you to understand what is at stake because the school system does not currently have enough people and resources to properly educate and prepare our children for the work world. We are asking you to be responsible for our tax dollars, but to also think about the needs of our children and their role in our community. These children are our future employees, home owners, business owners, government officials, caregivers, and decision makers. We have to make sure our school system has enough resources to challenge the individual and provide extra attention and instruction to those who are struggling. But, they can't do that with overcrowded classrooms due to lack of teachers and aids. We have a good school system, but there is always room for improvement. We should always strive to be better and do more. You have the opportunity to show the children and their parents how much you value education and how important it is to the future and economic growth of Southampton County. You can support the school system not only by supporting them financially, but also by the encouraging community involvement. We are all responsible and accountable for the education and future of this county. I want to close by saying that I respect and appreciate what you are doing and hope that you make the best decisions regarding the education of the children of Southampton County.

Mrs. Randi Winn of Sedley addressed the Board. Good evening. She stated that she has three children at Nottoway Elementary. She stated that her husband is in the Navy. She stated that he had been stationed here at Norfolk some years back and in 2007 he was given the chance to be stationed in several states, California, and even Hawaii. They fought to come back here to Southampton County because they love Southampton County and they love the school. When compared to other schools her children had attended the other schools couldn't hold a candle to what Southampton County has to meet. She stated that unless the budget for the schools is properly funded the schools will suffer due to loss of teachers, aids, librarians, and other staff. She stated that they love Southampton County. They attend a local church here. They participate in the PTA at their children's school and they want their children to continue to receive the quality education that Southampton has come to be known for. So if this budget is not approved our future, our schools, and our children will suffer. Thank you.

Mr. Michael Johnson stated that the next speaker was Mr. Emory Gillette.

Mr. Emory Gillette addressed the Board. Good evening. I'm here tonight for your full support on the budget for the School Board. I realize that you are faced with some very difficult decisions on how to spend our county money to operate just as I too am faced with the operation of my household without any cost of living raise and the increased rising costs that we face. In these rough times we must set our priorities based on the principles that will productively prepare us for the future. I am requesting that you not only fund the salary increases for the teachers, but also the additional positions that Dr. Alvera Parrish has requested. I assure you that for the growth and future development of Southampton County that this funding is necessary. In this world of e-books, my computer internet at home cannot keep up with as far as technology is not up to standard enough. Our teachers are in need of this salary increase and you heard the gentlemen say how bad the positions need to be filled. He stated that Mrs. Hicks and her staff at the elementary school did an exceptional job. He just asked and prayed that something be put in place to fund this school budget that Dr. Alvera Parrish has put in place. We need to do what we can to make sure our children are able to follow through and live successful lives.

Mr. Michael Johnson stated that the next speaker is Iola Lamison.

Mrs. Iola Lamison addressed the Board. Good evening Mr. Michael Johnson, Board of Supervisors and everyone present. She stated that her name is Iola Lamison and she is the Manager of the Walter Cecil Rawls branch of the Blackwater Regional Library. She thanked them for the opportunity to express her appreciation for the funding they had received in the past and consideration for this year's funding. She said she wanted to briefly share some of the happenings at the library. She stated that we have Hardee's coming and that Hardee's had used their board room to interview for sixty positions at their new location next to Food Lion. She stated that they also have a Medicare Representative who used their Board Room to meet with Medicare patients to explain the Medicare program because it can be a little confusing with Medicare part A, part B, and part D. She said she didn't know what happened to Part C. She stated that they have several

applicants come in to use the library to apply for jobs since most job announcements are on the computer now because due to the economic times people may have had to have their internet service cut off. She said they offer library week which includes a SNAPSHOT where we choose a theme for the week. Children are able to play educational games on the computer, check out books. The library provides free books and e-books for our families. People use the libraries for all the free information that it provides. Here are some of the statements from our patrons:

Patron 1 – For kids to play educational games on the computer and check out books. The library provides free books and research material for our family. We use the library for all our research and the activities that they provide.

Patron 2 – Both libraries, meaning Franklin and Southampton, are very helpful because I am enrolled in college and they are helping me more than you know.

Patron 3 – I come to the library about every three weeks loaded with return books and check out more. I love to browse the pages and isles and turn the pages of the books. I like being able to go on line and renew my books and put items on hold.

Patron 4 – I like to rent movies. On Tuesday I bring the kids for story time. They meet their friends. It is a great time for me and my little ones to be together.

Patron 5 – There is a lady who comes in every two weeks with bags of books. She drops them off and fills the bags with new ones. She said he library has been a blessing to her since she moved from Richmond to Capron to live with her daughter. She likes living here. She doesn't have to shovel snow every day.

She stated that the summer reading program kicks off on June 26 at 6:00 PM. There will be tween and teen programs and something for everyone. We would love for you to visit our library and attend our programs. Thank you again for your time.

Mr. Michael Johnson stated that our next speaker is Mr. Jack Claud.

Mr. Jack Claud addressed the Board. He stated that he lived at 59 Ivor Road, Ivor, VA. He stated that out of all the districts in Virginia Southampton has the highest real estate value. He stated that we did not need to cut any single item from the budget. Thank you.

Mr. Michael Johnson stated that our next speaker is Mr. Chris Smith.

Mr. Chris Smith addressed the Board. Good evening Chairman Jones, Distinguished Board Members, Mr. Michael Johnson, and all assembled here. My name is Chris Smith and I reside at 25495 Woodlawn Drive, Courtland, VA. I stand before you tonight as the Southampton County School Board Chairman and as a taxpaying citizen of this county. For the last fifteen or sixteen years the School Board has taken care of the money that you have given us. We have had a surplus of funds from saving and being good stewards of that money. For fifteen or sixteen years that money has generally come back over to us. Last year however, only half of it was returned to us. We saved something like \$1.1 million and you all retained \$530,000. The situation that we are living in is one in which we created a bad situations by not building the pie and bringing in industry that we needed to offset the budget which caused the need for an increase in taxes. So we all have a lot of work to do. After one of the work sessions that you had earlier this year I was confronted out front by one of the land owners who thought that the land use plan was good for him. He wanted to know why everyone wants him to pay more on his 1,000 acres of forest land. He confronted me that the land didn't call for a rescue squad, police service, and all of that. But, to him and the community leaders I say "To those that much is given; much is required". So, search you hearts and see what you can do for the School Board budget. Thank you.

Mr. Michael Johnson stated that Carl Garner was the next speaker.

Mr. Carl Garner addressed the Board. He stated that he is the President of the Southampton County Fire & Rescue Association. He said he was going to be short and brief. He thanked the Board for their support in past years. He said he looked forward to working with them in the future. He said if there was anything that he could do for the county to please feel free to contact

him. Thank you.

Mr. Michael Johnson stated the next speaker is John Burchett.

Mr. John Burchett addressed the Board. Good evening everybody. He said first off he apologized for not being as articulate as some of the other people who have been here. He said he and his wife discussed him coming here tonight. She said if you think they have already made up their minds, why are you going? I said we have been married 47 years and you have got to ask me that question. I believe in our system. I believe that we have messed up terrible in our decisions over prior administrations that have cost us a lot of money. So, I think we need to share in the pain equally. We are failing our children. I want to ask you, do you think that God is going to shine upon us knowing what we are doing to our children? Our teachers and our employees, how long can they go with no money. I understand Supervisors Phillips and Updike. I know where you are coming from. In fact Supervisor Edwards, Supervisor West, Chairman Jones, and Supervisor Faison I appreciate your supporting the schools. Everybody here is riding on some decision they made in the past. Now it is the time to step up to the future. I know that we have got to pay our bills, but once again I say we need to share the pain. The schools cannot continue to carry the burden of the load. Like I said I'm not as articulate and I'm not as nice as some people who come up here. I am going to say one more time what I said the first night that I stood out in the hall for two hours waiting to speak at the first budget hearing. And, that is shame on you if you don't support our schools. I am going to ask you to vote to support the schools. Chairman Jones and Supervisor Faison I asked you to approve the budget for the schools even if the rest voted against it. Don't give them the satisfaction of 100% against the schools. Thank you.

Mr. Michael Johnson stated the next speaker is Dr. Alvera Parrish.

Dr. Alvera Parrish addressed the Board. She said Chairman Jones, other members of the Board of Supervisors, other members of the Southampton county family, and the Southampton County School Board Members - Good evening. I am Dr. Alvera Parrish the Superintendent of Southampton County Public Schools. Excuse my voice as I am a little hoarse. I wanted to have one more opportunity Supervisor Phillips, Supervisor Edwards, Supervisor West, Supervisor Porter, Supervisor Updike, and Supervisor Faison, and Chairman Jones to have you hear our request for our school system again. I stand before you this evening on behalf of our School Board, on behalf of our teachers, on behalf of our staff, and on behalf of the 2,846 students who attend Southampton County Public Schools and their families who are also citizens and taxpayers. The people that have come to speak before have come because they want what is best for our children. That is the only thing that they are all asking for. First of all I would like to say that we do appreciate your intention to support the school system according to the comments that you made last week. With the level funding that was proposed last week. And we appreciate the support for the buses that you have put in the proposed budget. We understand and I can appreciate the tough decisions that you are faced with at this time as you look at the budget that is before you and the funding that you have to work with. In addition to that, I want you to know that I heard your stance yesterday when you said hold the line. I know that you are not able to give everybody everything that they requested, but I am asking you tonight to reconsider. I urge you to reconsider. We must press upon you tonight the importance of funding the two percent salary increase going forward. Our salary scale is already not competitive with the counties around us. If we don't have quality people and if we aren't able to attract and maintain those people who can go less than ten miles away and get more pay for doing the same job we are going to lose them. In this economy people have to protect their families and their investments in their families. I know that funding and you know that funding is much needed that we requested. We are asking you to really look at the salary increase above the level funding and to review the five positions to enable us to continue to provide a high quality education service program and personal programs for our students. We have been prudent, quite prudent in fact and we have been quite reasonable in our request, asking for nothing that we didn't truly need. I could have put so much more in this budget that we need, But we were very, very careful as I talked to our finance and budget director and we worked with the School Board budget committee to say that we are going to ask for only what we need because we truly understand the situation that you are faced with. However, I must stress upon you as the instructional leader of this school division that without sufficient funding we will not be able to continue the high quality of service that we have been able to provide in the past. You have high quality schools that are functioning at a high level every single day. You have heard people come before you one after another talking about how the

people have sacrificed and they sacrifice every day. You all have been in our schools, the most of you, and worked with our children you understand the struggles that we face. Even though some of you have worked with one child you multiply that times all of our schools that have many more than one that you have people reading or working with and the teachers have to deal with on a day to day basis. We don't pick and choose, we accept the children where they are. And, our focus is to grow them and help them to go as far as they can go; to let them know that the sky is the limit and that education in Southampton County Public Schools will help them to be competitive no matter where they go in this great Commonwealth as well as beyond. I believe that. I chose to come to Southampton County. I could have worked anywhere else I wanted to work, but I chose to come here because as I read your history and I looked at your legacy I saw a county, a school board, and a community that was supportive of children and learning. And that is my mission in life to do all that I can do to help a child to be all that they can be. So I ask you and I urge you again tonight gentlemen to look at the ripple effect of not supporting the school board budget. It will be a hurting on the county; I can tell you that. It will be an inconvenience for the students; I can tell you that. The services will have to be adjusted and limited; I can tell you that because no matter how much we want to do it in our heart without the appropriate resources and the funding source of the resources we won't be able to it. So, I thank you again as we do appreciate what you have already done and what you said that you will do. You do remember you said that we are looking forward to next year; because you said next year will be better, right? Right? Well, we are looking forward to next year, but what can you do for us this year. You may not be able to give us everything, but the 2% increase and the positions, we would appreciate if you would look at that again. We want you to fully fund the budget as proposed. Please consider it gentlemen. I respect all eight of you and I am looking forward to working with you for many years to come if it's God will. Do the right thing and do the very best that you can. You think about the lives of those 2,800 students that are waiting and whose lives depend on your decision. I came from a family where my mother and father worked hard for a living. They were not educated; they were not professional people, but they believed that if their five children had an education then our lives would be richer. I've worked in tobacco. I've worked in department stores. I worked my way through college. I worked my way to get my doctorate. I worked the whole time, but the education was the door opener for me. That is why I am committed to try to open the door for other children, and other people's children and families who have come through hard times. Because if they don't have a formal education; they won't make it. Right now all five of us children are in education. My brother was just appointed school superintendent in Sussex County. Two of my sisters are principals and my other sister is an administrator and a reading specialist in Brunswick County. That would not have happened if someone hadn't invested in us. I thank you for your time. I hope I wasn't too long. I appreciate what I know that your heart will allow you to do. Thank you.

Mr. Michael Johnson stated the next speaker is Antoinette Anderson.

Mrs. Antoinette Anderson stated that she and her family are transplants to Southampton County. When we were looking for a home two things were of major importance, safety and education. She stated that her colleagues came to Southampton County for the same reason. She said she was a product of public education and that is the only reason her children take pride in the public education system. After much investigation in the school system her three children are in Nottoway Elementary and they are very pleased with that decision. There are several issues she is aware of though. There is a shortage of bus drivers and she is also aware of some of the buses being inoperable on several occasions. As parents who work very long hours, the school buses must run on according to schedule. If school buses are old and broken down they must be replaced so that students can be at school on time and ready to learn. Additionally, at the end of the 2011-2012 school year several positions were eliminated. At Nottoway specifically there was a large impact as three positions were cut as a budget result. These assistants worked with testing, the SOL Study, and the before and after school program. These have placed more pressure on the teachers and caused problems for the working parents and students. Working parents who are paying taxes depend on these programs for the safe, instructional care of their children. I understand the economy is stretched very tight in the economic decline which has caused all of us to have to do more with less. The education of our children, our future should not be on the back burner. I am asking that the proposed 2013-2014 School Board and Dr. Alvera Parrish's budget be approved in full to maintain a high academic representation for the citizens of Southampton County. Thank you.

Chairman Jones stated that was all of the people who had signed up to speak. He asked if there was anyone else who would like to speak. This is your chance. He asked the Board members if they had anything to say.

Supervisor Updike said he would like to take a few minutes to give you something to think about. He stated he wanted them to think real hard about this tonight when they go to bed. He stated that 26% of our citizens are on SNAP, 8% are receiving food from food banks. Our average income is \$33,000 which means that over 50% is just above the poverty level and most of them are below the poverty level. A lot of these people are getting paid at an hourly rate and they are not receiving any fringe benefits. They don't get retirement, insurance and so forth. Benefits usually run 20% to 50% over the cost of the salaries. This is quite disturbing to him. These people are having a hard time making money to put food on the table and the last couple of years their tax has increased \$500.00. This includes the \$200.00 trash fee and then technically the gas tax by having been put in the Hampton Road Planning District is \$200.00 per family and you can't take that and buy anything. Now, this year the biggest thing is this year we are borrowing \$650,000 and you are going to pay it now or pay it later and that is 4 ½ cents. This is kicking the can down the road for somebody has got to pay for it. How can these poor people afford all these tax increases? Our debt service next year is going up. How much? Well I hope we keep it under a million dollars and 8%. It is going up. We have payments to make on our debt service and we still have a long list of projects to be done and we already have this much debt. How can we expect people under these circumstances to pay the bills? It is a big hardship on them. Every year we expect them to pay more and more. I don't buy it. We need to cut our operating costs. For people to say we are going to cut this and this, well we need to look real hard at how we are spending the money. When these people are asked about coming to the meetings to speak they probably aren't going to come because they say they probably won't listen to us anyway. We cannot continue to place these taxes and fees on low income people. So I ask you again that when you go to bed tonight you think about that for a few minutes.

Chairman Jones asked if anyone else had anything.

Mrs. Florence Reynolds, of the audience, asked if she could come up for a minute and say something.

Chairman Jones stated that she could come on up, but don't start throwing stones at us.

Mrs. Florence Reynolds stated that she wasn't going to throw any stones; she was going to be very humble.

Chairman Jones asked if this was a question or what.

Mrs. Florence Reynolds stated that she had a question. The only comment that she wants to make is that you and the Board knows the position we are in and the taxes that are saved from the land use program are \$2.5 million. So I am here again to talk about that other 50% that Supervisor Updike didn't talk about. He talked about the 50% that didn't have any money and can't pay their tax and may go hungry tonight. Nobody said anything about the others who are getting back \$2.5 million dollars out of the county pool. We cannot say we have done everything we can do until you look at every stone uncovered, every stone, not just those that Supervisor Updike talked about. What about the ones on the other end of the totem pole, the ones with the thousands of acres in land use. You have to look at that. Everybody has to pitch in to make this thing work. I agree with Supervisor Updike; you can't go after the little man who doesn't have it; you have to go after the money. I said this thirteen years ago and I'm saying it over and over again. Are you afraid to do this to make the county in line with the money when we know the money belongs to this county? Until you get the backbone to stand up and do what is right... It is right my fellow citizens, it is right. It is right that everybody carries this load. I think Mr. Michael Johnson told me one time there were about 800 in the land use program. I am one of those. I'm in land use, but I'll freely give it up. Why shouldn't I be glad to give up my little sixteen acres when the man over there has 1,000 acres? You have to look at where you can get the money and you can't get it from the 50% that Supervisor Updike is talking about. No. I'm telling you that you must go after land use. I'm not advocating that we do away with the entire program, but we must take a look at it for the sake of our schools. Thank you for your time.

A guy from the audience, who did not identify himself asked if he could speak for just a minute.

Chairman Jones told him to come on up.

The guy from the audience, who did not identify himself, stated that he was new to the community. He said he had to pay the \$200.00 trash disposal fee. He said that he and his wife could afford it, but he was wondering if people were at a certain low income level if they had to pay the \$200.00 tax. He said if not they needed to make some kind of provision for them. Another thing I want to mention is the 2% increase for the teachers. My wife doesn't need it, but there are so many people who do. If the teachers get that 2% increase where do you think they are going to spend it? Now what I know about teachers, and that's because my wife is a teacher and she is here with me tonight, is that they don't spend their money friverously. You don't see teachers driving BMW's. In fact his wife spends her money buying things that her students need. A lot of the teachers don't have a husband with a good job like he has so most of the teachers would probably be spending that 2% on children's clothing, food, or school supplies. He stated that he didn't think the board had a thorough understanding of what was required. When they have a way to get the money the money should be going in the teacher's pockets. Thank you.

Mrs. Allene Atkinson asked Chairman Jones if she could speak. She stated that she didn't come prepared with a talk tonight, but there was something she would like to say.

Chairman Jones told her to come on up.

Mrs. Allene Atkinson stated that as principal of Southampton High School she wanted to bring their attention back to the children. There is in our audience a young man who has earned his Associates Degree. He is one of two best students we probably have. The other one is Kristen Cook who was here last time and spoke to you. Sitting in the back with the Boy Scouts is one of our graduates, Jordan Hewett. We have the best of the best right here. Each year for three years and this is the fourth, I have come to you to try to convince you to please fund the school budget. And every year the Board politely listens, but I feel like your mind is made up even before we come. What I am charged with and have been working on, in fact today, is the schedule for next year. Twenty one of our teachers have been lost at Southampton high School is the previous year. I struggle to provide the quality of education that these young people deserve. Today I looked at one of the programs, and because it is required by the state of Virginia, I needed to fill 934 slots with one teacher. I looked at foreign language and I did not have enough teachers. And, I'm trying to figure out can I do something with virtual education. Can I plug them in front of a computer? Is that fair? In social studies, and English, and math, and science there are two less teachers in each of those departments. Every single teacher teaching those subjects next year will have to teach an extra course. Now when you are charged teaching 32 to 34 students in an SOL class for four straight periods quite frankly I am in awe of what they are able to accomplish. And every year you figure okay they will make it work, but I am standing here before you tonight to tell you that the numbers will not allow me to make it to work another year. Last week a family came to visit Southampton High School and they had heard such good things and we were talking about different programs. And one of the programs that their daughter was interested in we no longer have; it's gone. It's gone. It's gone due to the cuts. If you walk through the career and technical education department four classrooms are empty. These are vital to this county to train our kids. We need to be developing programs not wondering how in the world we are going to be able to keep the students we have. The Colby's, the Kristen's, the Jordan's, they are out here. They are dependent on you and you ask how we are going to deal with poverty. Education is how we are going to deal with poverty. Please approve the budget that has been prepared by Dr. Alvera Parrish. Thank you.

Chairman Jones asked if there was anyone else who wanted to speak before I close.

Mrs. Shelly McHenry addressed the Board. She stated that she is a parent and also an employee of Southampton Middle School. She said she didn't sign up to speak tonight because she knew she would start crying because she is so passionate about the kids. She stated that before they moved to Southampton County her kids went to private school. When they moved here and saw what we had to offer her kids went to public schools. She said her oldest son graduated in 2011 and her youngest will start kindergarten in 2015. So, she will have been a parent of Southampton County Public Schools for 23 years. She stated that as Allene Atkinson stated she is an advisor to the key

club. She stated that her favorite TV show is "Project Runway" with Tim Gund. She stated that Tim Gun says "make it work". She said that she gets up every morning to face a 14 hour day. She said that is a long day but you do it for the Colby's and the Jordan's, but our teachers are stretched thin. You are at the school for 14 hours a day; we teach them, we coach them, and then you go home and grade papers, and you come back the next day and do it again. We wouldn't be doing it if we didn't love it. She stated that her husband is a disabled, retired veteran and he is in his fourth year at Chowan and his soul dream is to become a teacher at Southampton High School and I want to see him reach that dream. I want to see him fulfill that dream. Come spend a day with me I would love to have you guys shadow me. Walking the halls is just a small snapshot of everything that the teachers are doing and maybe you will be much more supportive. Thank you.

Chairman Jones asked if there was anyone else.

Mrs. Karen Butts stated that she works with the career services program at Southampton High School. She stated that she was a little nervous, but something that Supervisor Updike brought up was pressing her to stand up and say something about. Unfortunately what you are saying is true as far as the 50% that are below the poverty line and on welfare and receiving food stamps and all the assistance, but I know that if there was a parent that could stand here and be a representative there would probably be a long line and they would probably all say the same thing. If I had a choice I would want that money back in education so that my child would not be the next generation below the poverty level. Thank you.

Chairman Jones asked if there was anyone else. There being no one he asked the Board members if they had anything.

Supervisor Porter thanked everyone for their comments. He said he knew they were all heart felt. He said he had a lot of discussions with a lot of you about this topic. This is the most gut wrenching thing that we as Supervisors go through. I know I have a very different perspective from most of the supervisors. I agree with a lot of facts and figures and people think there is simple a solution, but the bottom line is there is not. Yes, Mrs. Florence Reynolds we know you are leaning along land use. I think there is a misunderstanding as to what land use is. And, also it is not a solution because it takes six months to a year to change the land use taxes so it is not an option for us this year. If you want to propose a change in land use for next year, you will have to start the process now. He stated that education is near and dear to his heart. He said he grew up in a situation very similar to Dr. Alvera Parrish. He grew up in a family where his parents did not make a lot of money and they stressed education for all of us. I got where I was because of the values they placed in me and the opportunities I had in education. It is the key out of poverty. It is the key to success. It is the key to wealth. That is why it hurts me that we don't have more money to give to the schools. I want to make it better so that these children of the future will have a better education. Last year it hurt me to have to impose that \$200.00 waste fee on the people in the county. Because of that I gave my salary back to the county to try to mitigate some of the other expenses. This year it hurts me not to have more money to give to the school system. This year I am asking Mr. Michael Johnson to give my salary back to the school system to be used to support the classroom in some way. I'm issuing a challenge to give, to you, Mrs. Reynolds, you said you wanted to give something. Write a check to the school system. Write a check for the school system; you can do that. I'm writing a check for \$5,500.00. You don't have to write that much. But write a \$50.00 check, write a \$100.00 check. If enough people will write a \$100 check Dr. Alvera Parrish will be able to hire a teacher or at least a teacher's aide. If you aren't willing to stand up and contribute, please don't throw rocks. I don't want to throw rocks; I want to make things better. I think the way to make things better is to do what we can so we don't shoot ourselves in the foot by making rash decisions which causes problems in the future. It is our future that I am concerned about more than just one year. Yes, please take what you have, do the best that you can with it and it will make things better. I am working harder at this job, you can ask Mr. Michael Johnson, than I have worked at any job in my life to try to make life better for all of the county citizens. I am asking you to do what you can. You can write a check to the school system.

Chairman Jones called on Supervisor West.

Supervisor West said he didn't really have anything tonight. He stated that he was glad to hear from every person. He said it was important to do that and now they could go back to the Board

room and make a final decision.

Chairman Jones called on Supervisor Faison.

Supervisor Faison said he had heard everything that was said tonight. He stated that we go all year and don't hear anything from you. He stated that when we have our monthly meetings you are welcome to come. He stated that they are welcome to come. He asked them to come early so they can hear these things all during the year not just at budget time. He said he would love to see the school system come to the Board meetings. Hopefully things will be getting better in the future based on the decisions we have made in the past. Hopefully we will have entities come in that will make it easier on our taxes, but right now we are in a very difficult situation. Regardless of what we do we have to work through this together. No one has the perfect solution. I want to do as much as we can to support the school. I know we don't all feel the same way. I had five children to go through the school system and I was very pleased with it. We just don't have the revenue; and the revenue has to come from somewhere. If we approved this, the revenue would have to come from somewhere and the only other place to get it is taxes. And, as long as the majority of the Board doesn't want to raise taxes there is nothing else that we can do. But, I promise you we will do the best that we can for the schools.

Chairman Jones called on Supervisor Edwards.

Supervisor Edwards stated that since 2009 the State of Virginia has decreased the amount they give to the schools by 20% and Washington, D.C. has gone down 25% and it is awfully hard for us hold the line. You have got to realize that we are not the enemy. We are doing our best. The state has gone down 20% since 2009. They had given the schools 20 million and they are down to just a little over 15 this year. The Feds have gone down 25%. That is where you need to do your screaming and hollering, to the people in Richmond and the people in Washington. We are doing the best that we can for the public schools. We are giving you everything we have got.

Chairman Jones called on Supervisor Phillips.

Supervisor Phillips said he too would like to thank everybody for coming tonight. Rest assured that we do hear you, but we are tasked with presenting a balanced budget. We are trying to bring industry into this county. That was not our priority task when we had the paper mill. I believe now that we have opened that door. We have set a new tone and hopefully as Dr. Alvera Parrish mentioned we will see a brighter day. But, we have to have a balanced budget so we have to weight our opinions. The trash fee we had last year was difficult. People thought it didn't make sense or that we were nuts. We cannot continue to raise taxes; either the people who are moving to the county will not come here or the businesses that we want to come and to help carry this load and schools will not come either. He stated that he has a teacher in his immediate family and he has a grandson and I love this county. My family has been here for over 100 years. Everybody so appreciates what we have. If we tax too much we will lose it. It's just plain and simple. We have added school buses to the budget. We have plans for the future. Just like Supervisor Porter said this is a process that is difficult and I understand that. But, what we are doing is working and planning for the future. We just ask you to be understanding. When the teachers are sitting in their break room they are talking about the same thing as other county offices that we have had to cut. We have six vacancies and we have thirty some employees. The math just doesn't work. We have cut the county and not just the schools. We have maintained level funding. Just as Supervisor Edwards said we have I would say also that I gave my salary last year. I pay taxes just like everyone else. I pay taxes on my house just like everyone else does. I put a lot of time in this job, but I love the county. Again, I'm telling you all to do something on behalf of the county. Last year I put my salary in the general fund, but this year I'll put my salary towards the school budget. Therefore my time is donated plus the money that I would have made this year. And, I challenge you all to think what you can do for the county. You don't have to volunteer, but do something for the county. Just do something for the county and we will all be better off. Thank you.

Chairman Jones thanked everyone for coming. You have to think how well off we are. He said we could be like our neighbors. Look down the road. Southampton County is not the worst county in the State of Virginia. We have come a long, long way. So please help us out. Mrs. Reynolds don't throw rocks at us. Give us a chance. We have businesses coming in and we are

going to get some revenue from those businesses and when we do I guarantee you we will put it in the schools. If there is nothing else, we will have our next budget workshop Wednesday night.

Supervisor Updike said he wanted to say one more thing. He stated that Southampton County could send out a challenge letter to all the taxpayers asking for a contribution to any department that they want to make the contribution to. He stated that way every citizen could participate. I also gave my salary back and will put out the challenge to the School Board to do the same thing. So anybody who wants to make a contribution, I'm sure the county and the School Board will appreciate it.

Chairman Jones said if there is nothing else, we will meet again Wednesday night.

Supervisor West asked what time Wednesday night.

Chairman Jones stated Wednesday night at 6:30 PM.

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Dallas O. Jones, Chairman

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Michael W. Johnson, Clerk



At a budget workshop meeting of the Southampton County Board of Supervisors held in the Board Room of the Southampton County Office Center, 26022 Administration Center Drive, Courtland, Virginia on May 22, 2013 at 6:30 PM.

SUPERVISORS PRESENT

Dallas O. Jones, Chairman (Drewryville)  
Ronald M. West, Vice Chairman (Berlin-Ivor)  
Dr. Alan W. Edwards (Jerusalem)  
Glenn H. Updike (Newsoms)  
Carl J. Faison (Boykins-Branchville)  
Barry T. Porter (Franklin)  
S. Bruce Phillips (Capron)

SUPERVISORS ABSENT

OTHERS PRESENT

Michael W. Johnson, County Administrator (Clerk)  
Beth Lewis, Director of Community Development  
Lynette C. Lowe, Finance Director  
Richard E. Railey, Jr., County Attorney  
Cynthia J. Edwards, Administrative Secretary

OTHERS ABSENT

Julien W. Johnson, Jr. Public Utilities Director

Chairman Jones called the budget workshop meeting to order.

After the Pledge of Allegiance, Supervisor Faison gave the invocation.

Chairman Jones asked the Board members if they had anything at this time. He called on Supervisor West.

Supervisor West said he had just one thing, perhaps two. One thing he had been contacted by the Sheriff concerning some funding that he needed some understanding on and that would be the Comp Board compensation apparently the 3% may require some local match. I'm not sure. But I need an understanding if you understand what that is about. I said I would present that tonight.

Mr. Michael Johnson said sure. Back in 2005-2006, the last time we redid our pay classification plan we went through the exercise of having the consultant evaluate the positions in the offices of the constitutional officers. At the conclusion of that study, the constitutional officers at that time had the option of whether they wanted to come on board with the county pay classification plan or if they wanted to remain independent and funded basically under the State Compensation Board. All five of the Constitutional Officers at that time opted to come under the county pay classification plan. One of the provisions of that is that they no longer will be directly subject to raises given by the Comp Board. The flip side of that was that they would be entitled to any raises that were granted by this Board in years when the Comp Board did not. So having full knowledge of that all five of the Constitutional Officers at the time opted to go under the county pay plan. That started with fiscal year 2007 I believe. Since fiscal year 2007 this Board has granted raises three times to its work force which included raises for the employees of the Constitutional Officers. The State Compensation Board had not given any raises over that same period of time so those raises had been 100% locally funded. This fiscal year, fiscal year 2014, is the first year in which the Compensation Board has approved raises, but the county did not. But, the deal was when they came on our county pay plan that if that happened even though we will receive that money from the state, we have already given the raises in advance. You won't get an additional raise. You follow the same thing as the rest of our employees so that is where we are.

Supervisor Edwards asked Mr. Michael Johnson if he could give him an idea of what those percentages were for the group.

Mr. Michael Johnson said yes.

Supervisor Phillips said the 13.47%.

Supervisor Edwards said according to Supervisor Phillips here 13.4 almost 13 and one-half percent.

Mr. Michael Johnson said correct.

Supervisor Phillips said this was over the same period of time the state raises were 7%.

Supervisor West said right. He said with that being said he will come back to it in its way. His second question is, and Dr. Alvera Parrish good evening; I'm glad to see you, I understood that there was an amount of money that you would receive from the State for teacher raises, 2%.

Dr. Alvera Parrish said yes, sir.

Supervisor West said his question is where did that money come from that we have to put up a certain amount for and it's not really matching funds this year, but it is an amount that requires a greater amount for the teachers, okay. My first question is where did that money come from by you and his second question is how is it being handled to make sure that they get this money because he has heard through rumor that they will not get that unless we grant the raise through this Board so that money has to come back through the School Board to us to be redistributed. What is the story?

Mr. Michael Johnson stated he would share with you his understanding. He said they had a conversation just prior to the meeting in which was shared something that we need to confirm or rebuke one way or another, but unless something is very unique with this legislation this year it will work like it has always worked. This Board makes a decision on how much local money it will appropriate to the school system and you can appropriate that money categorically which you have done in your published budget so much to instruction, so much to administration, so much to transportation, so much to debt service, but after that your involvement with how that money is budgeted on a line item basis your involvement is done. That is a School Board decision. And, it would be a School Board decision on whether or not they are able to grant those raises based on the local revenue that you have appropriated.

Supervisor West said the scuttlebutt is has that been done. Did you find that money from that source to access that State money? Is that the way it is?

Mr. Michael Johnson said I think your question is under the budget that has been published as the proposed budget, will that fund the teachers raises.

Supervisor West said yes.

Mr. Michael Johnson said Dr. Alvera Parrish will have to answer that for you.

Supervisor Edwards asked if they could go back a little bit. Can we finish with the Sheriff 3%?

Supervisor West said we can go back and do that in a little bit, but he has answered exactly what I needed to hear because I had been getting conflicting information.

Supervisor Edwards said he just wanted to see if we could get one confusing thing done at a time.

Supervisor West said well let's finish with the Sheriff then. Then I will come back to Dr. Alvera Parrish. By speaking to the Sheriff today he wants if from both sides is the way I am seeing that. Is that correct? But, in fact he has agreed to the grading system that we use when he came on board with us. Now that the Comp Board is able to come down with a raise is he eligible for that if it requires matching funds or is it automatic or what?

Mr. Michael Johnson said you are already funding every position in that Sheriff's office at higher levels than the Comp Board funds. So, you are under no obligation for providing an additional raise.

Supervisor West said so that answers that question. The second question goes back to Dr. Alvera Parrish and that goes back to the planning that will be needed to access the raises for all the teachers in the system. I presume that you would be candid enough to provide whether you have found that money and where did it come from.

Dr. Alvera Parrish said at this point we have not found the money. I thought your question was where is the money coming from the state which is from their incentive fund that they are sending down the money to provide for the match to be done. If you are talking about us leaving that amount in our budget, I assume that is what you are speaking about to say that we are still wanting to make a decision about whether we were able to. We did not know what this Board would do or has done because a decision has not been made by this Board. Then I would have to take that back to the School Board and then they would have to look at that. We are just looking at what could we do. Our question to the state department was could we fund, if you all couldn't do the match could we do the match, was that an allowable function.

Supervisor West said and the answer was.

Dr. Alvera Parrish said the answer was yes.

Supervisor West said so the answer is yes.

Dr. Alvera Parrish said if we have the funding. We don't have the funding.

Supervisor Edwards said the answer that he got today from our representative, Mr. Rick Morris, was that is not the case. That the money cannot come from you that it has to come from us.

Supervisor West said that is where he had been.

Supervisor Updike said that is the same answer that Mr. Rick Morris gave me a month ago.

Dr. Alvera Parrish said Mr. Rick Morris?

Supervisor Updike said yes, Mr. Rick Morris. He said that was a mandate coming down from the State for you all to pick up. It is up to you all to approve it and fund it. If you don't want it, decide that you don't want it. It is not something that they are going to fund next year. It is a one-time deal and the Board of Supervisors has to put up the funding and approve it. You have got to look at what is going to happen in future years on the total budget of the county. It's not just one year. That is a quote from him.

Dr. Alvera Parrish said she can't speak on what Mr. Rick Morris said because I don't know what his source of information is, but I made sure that we talked to the appropriate people at the state department because I am not going to make a decision and even contemplate something like that unless I am sure, that I am sure, that I am sure that it can be done because I am not going to put the school division in that kind of compromising situation. But, that is the information that I received.

Chairman Jones said we have an attorney and we need to use him. He asked Mr. Richard Railey if he could find that out for us before the next meeting and get the answer that we need.

Mr. Richard Railey said he would be happy to. He stated that he intended on calling him in the morning and asking him to show me in the name of legislation in black and white where it says that this Board has to approve it. If he shows me that then I will tell you that is what it says. I will show it to you.

Chairman Jones said we need to know.

Mr. Richard Railey said I think you do need to know.

Chairman Jones said we need to know because we don't know what is right. One is saying one thing and one is saying another.

Supervisor Edwards said we are just saying what Mr. Rick Morris told us.

Chairman Jones said I understand.

Supervisor Edwards said he asked for confirmation and his office called Richmond and got back with him about two hours later and said we checked with the appropriate authorities and here is the story.

Chairman Jones said alright.

Supervisor Edwards said well he could be wrong.

Mr. Richard Railey said let's see what is in black and white.

Chairman Jones said alright.

Supervisor Faison said his question might be ludicrous now. You are saying that even if you have the authority to use funds that you have you are saying that you don't have those funds to match.

Dr. Alvera Parrish said they have not discovered those funds at this point.

Chairman Jones called on Supervisor Porter.

Supervisor Porter said he didn't have anything.

Chairman Jones called on Supervisor Edwards.

Supervisor Edwards said he didn't have anything else to add.

Chairman Jones called on Supervisor Phillips.

Supervisor Phillips said they had a difficult time this year. It has been a learning experience, but he thinks they have done the best that they can do with what they have. They have to present a balanced budget. This issue with the Sheriff's Department is something that has come up in the last day. I think it has been addressed and I'm sorry that it wasn't resolved before now. At this point I have no further comment.

Supervisor Faison said as far as the funds from the Compensation Board they came to the county.

Mr. Michael Johnson said they will come to the county.

Supervisor Faison said then once they come to the county they can be used at the Board's discretion.

Mr. Michael Johnson said it can be used only to pay salaries for deputy sheriffs.

Chairman Jones said that we are already paying.

Supervisor West said I assume that was already budgeted based upon expectations.

Mr. Michael Johnson said correct.

Chairman Jones called on Supervisor Porter.

Supervisor Porter said his understanding is, and maybe Mr. Richard Railey can clarify this, we have all the county employees on the pay system so we have to be consistent on how to apply that system. We cannot take individual groups of employees and treat them differently. In other words

the decisions we make on pay effect all the employees across the board is his understanding. So we can't give just a group like the Sheriff's Department a raise without giving everybody else a raise. We have to be consistent. I think we made the decision that we aren't in a position right now to give a raise to all the employees. We wish we could, but we aren't. Consequently, and I have talked to the Sheriff on this and I have talked to Mr. Michael Johnson, and I don't think we are violating anything because we do pay the supplement and there are instructions that came with the money from the Comp Board saying clearly that you may get a raise because certain portions of these funds the locality has the right to reduce the local supplement by a certain amount and apply these funds to it. So, everything we are doing is on Board. The thing is we have to treat all the employees alike in his mind and if you can't give everybody a raise then you can't give anybody a raise.

Supervisor West said I am ditto with what you said. Saido, I am ditto with what you said and this issue has just become an issue yesterday afternoon and today.

Chairman Jones said it was before that.

Supervisor West said well that was when I was notified.

Chairman Jones said alright, but it was before that.

Mr. Richard Railey said as Mr. Michael Johnson stated so well you have a Comp Board in Virginia and that is kind of an acronym, but you had a choice. You go with the Comp Board or you go with the county plan with everybody else. You can't have our cake and eat it too.

Chairman Jones said right.

Mr. Richard Railey said if you take what the advantages are from going with everybody else is then you can't go back to the Comp Board when that is more advantageous.

Supervisor Faison said you are exactly right. He said it was obvious as far as the Sheriff's Office is concerned we have done what was needed and correct to do. But, I guess I'm not clear still that if the money is coming into the county and we certainly give it to the Sheriff's Department because they are under the same plan as the other Constitutional Officers and everybody else. He said what he wasn't clear on then was what happens to the money.

Mr. Michael Johnson said say a deputy Sheriff makes \$30,000 a year and let's say the Comp Board sends \$25,000 and we are paying \$5,000 currently. Let's say the Comp Board raise that they are sending is an additional \$500 dollars. So, next year what that means is the Comp Board would be paying \$25,500 and our local supplement would go down from \$4,500. The employee gets the same amount of money; it's just the local supplement we are putting into that money is reduced.

Supervisor West said but the decision was made in 2007.

Mr. Michael Johnson said yes, when they came on our plan.

Chairman Jones said when they came on our plan. All of them were asked.

Supervisor West said so when they came into it.

Supervisor Porter said all the money we get from the Comp Board goes to them and in addition we have more global money that we supplement with.

Mr. Michael Johnson said right.

Supervisor Edwards said it looks like they made the right decision in 2007 because they got 14% versus 7%.

Mr. Michael Johnson said they did; they are better off.

Chairman Jones said alright Supervisor Updike I didn't get to you.

Supervisor Updike said you saved the best for last.

Chairman Jones said okay.

Supervisor Updike said everything now looks like it is fairly under way, but there is one thing that concerns me is that we are advertising that we are not raising the personal property tax. The only thing that we have done is borrowing money so that we don't have to raise the tax rate this year. The citizens have to pay that borrowed capital plus interest whether it is this year or next year or down the road, you are going to pay that 4% on borrowed money. So, we didn't have a balanced budget as far as he was concerned because we borrowed money to cover it. It is sort of like your credit card. When you go out and buy on your credit card you don't have to pay today, but you are going to have to pay tomorrow. And, that is exactly what we have done just kick the can down the road so that you can pay more money in future years with the interest on it. I think the public has been mis-lead from the standpoint that we have got to be able to live within our means. How can you be living within your means when you are borrowing capital for operating expenses? The second point I think we need to work on, even Congress before they can have a budget they have got to raise their debt ceiling so that their budget wouldn't exceed the amount of money in their limits. Here we are borrowing money and putting it in our budget and we haven't had a hearing or discussion on borrowing this capital to be put in the budget for the coming year. We haven't approved a cent to be borrowed. We haven't discussed a cent to be borrowed or at least we haven't voted on it. I think we are putting the cart before the horse and not doing things by following proper procedure. If we are going to borrow money, know how much the cost is, have a hearing on it, a voting on it, and then put it into your budget. So that is the hang-up that he has.

Chairman Jones said Supervisor Updike I'm trying to figure out the money that you are talking about. We are borrowing money for the buses.

Supervisor Updike said okay.

Chairman Jones said but...

Supervisor Updike said you can call it anything that you want to. You can call it operating cost. You can put any kind of name on it; it is still borrowing capital money, period. And, buses are operating expense.

Chairman Jones said I understand that but, Supervisor Updike do you think that we can let the School Board go and try to save enough money so that we can buy the number of buses while the kids are out there on the road with the buses broke down, somebody gets hurt, then we get sued and it will be a whole lot more money gone. So I don't know of anything that has a large number on it that most people in this United States don't borrow money on.

Supervisor Updike said what I am saying is, and that wasn't the issue, the issue is the procedures of borrowing money without a hearing, without an approval. It's about the procedures. You are borrowing money. You can call it anything that you want, but you are borrowing money.

Chairman Jones said Mr. Michael Johnson can you address that.

Mr. Michael Johnson said you will go through those procedures when you are prepared to borrow the money. Keep in mind that a budget is a financial plan. Approval of the budget doesn't appropriate any funds. That is done by resolution of this Board. This is simply a plan so that you can see the next twelve months ahead of you how much money we are going to bring in and how much money goes out. That is all the budget is. You will clearly go through the process that you have described before you borrow any money. You will have a public hearing. You will vote publicly. You will know the exact terms of the deal, but this budget simply says we recognize that we have got a need. We recognize that we need to finance an asset and we set aside a certain amount of funding to be able to service the debt on those assets in the following fiscal year. That is all this says.

Supervisor Updike said but when you put it in your budget then you almost have to approve the borrowing because if you don't...

Mr. Michael Johnson said you don't have to.

Supervisor Updike said you don't have to, but if you don't you are going to leave yourself a half of million dollars short if you don't borrow the money. So, your hands are tied if you put it in that budget. Either reduce spending or raise the taxes. They are the two choices as far as he is concerned. It is not for borrowing money for operating costs.

Chairman Jones called on Supervisor Faison.

Supervisor Faison said as far as us borrowing money or whatever, in what we do we have a choice. I think a lot of people made a choice. They said they are not going to raise taxes. That is a choice a lot of you have made. So if that is a choice that you have made then we are stuck with other alternatives. What it is, is the fact that we have to have a balanced budget. We have to have the revenue to balance that budget. If we are not going to raise taxes for the revenues, then where is it coming from? We end up borrowing it. So that is a decision that we make.

Chairman Jones called on Supervisor Porter.

Supervisor Porter said you know I keep hearing people say that the reason that we are in trouble is because we are in too much debt. You know people confuse what that is. It is not the debt that can get you in trouble or not get you in trouble; it is the decision to do something else that requires you to fund it. Let's not confuse the two issues. There are two issues. One is that we have a decision as whether to buy something that is necessary, needed and proper. Well, I urge you to say that these buses are necessary and proper and we need to buy them. Then there is a second decision. Once you make the decision to do something you have to find a way to have the cash flow to effect that decision. There are two ways to do that. If you are generating enough cash flow out of your operating fund if you are a company and your tax revenues if you are public like we are. Then you have the money to do it. If you don't have the money out of your revenue then you are either going to have to raise taxes or you are going to have to finance it. The reason people finance houses and cars is not because they necessarily make a bad decision. They make a decision to buy a car or a house. Unfortunately it is not an operating decision per say; it is more properly classified as a capital decision which means it has a long life. All the financing does is that it chooses to pay for that asset over the life of the asset. When you have a capital asset debt is not bad. Debt might be the best way to do it. If you are anticipating improving cash flows in the future debt is absolutely the way you want to go instead of shooting yourself in the foot today. So remember there are two decisions. The first decision is do we buy buses. In his mind, the answer is yes. The second decision is how do you finance them. Do you finance them with a tax increase when we don't have current revenues or do we finance them with debt looking at where we are going and the plans that we are striving for in the future I think the proper decision in this case is to go the debt way.

Chairman Jones thanked Supervisor Porter. He asked if there was anyone else wishing to speak. He called on Supervisor Updike.

Supervisor Updike said as long as we are borrowing more money every year than we are paying off, we are never going to get out of debt. We are still paying a huge debt and you have got about 15 or 20 years before it is going to be paid off. Be man enough to stand up and say we are short of cash and if we spend it there is going to have to be a 4% increase, period. Stand up and take all the responsibility of your debt. If you are using it, you pay for it. That is his two alternatives. Kicking the can down the road is the American way is letting somebody else pay for it, and he doesn't buy that philosophy at all. If I use it, I am responsible to pay for it.

Chairman Jones asked if anybody else had anything.

Supervisor Porter said just one more. First of all the debt is going down next year even with incremental borrowing. We are going to pay off roughly \$2 million dollars of debt and we are going to put \$ 500,000 new out there so we are going to reduce the debt. We do have the debt looking like it is going down in the future. But there is a plan to do that. Now to get back to the decision, the decision is that we need to buy the buses. We need to implement a plan to refresh the bus fleet on a responsible basis. This is not kicking the can down the road. If we were borrowing

money to pay salaries to operate you are right, that is kicking the can down the road. When you are buying an asset that is going to last 15 years I have no problem with paying for the asset over the life of the period of that asset especially when we have favorable financing for it rather than right now raising the tax rate to a level that makes us even more of a competitive disadvantage. I think our savior is increasing industries. That will bring us the revenues for the things that we need to do in the future. Unless we focus on that we are going to end up being a dying county.

Chairman Jones asked if there were any other comments.

Supervisor Edwards said he thought everybody needed to realize this is \$8.1 million dollars over the next twelve years. He said he wondered where the system went haywire all of a sudden. This is the first time. He asked if they remembered buying buses before.

Chairman Jones said oh yeah, we have bought buses before.

Supervisor West said to our thought we purchased buses in the school budget before. Whether they were purchased or not has an entirely different meaning. Again, we can appropriate the money, but how the schools use the money we cannot force that. Designating this to the knowledge that these buses will be purchased. Yes, that is part of their capital improvement plan now, under their heading and not the county.

Chairman Jones asked if there was anything else.

Supervisor West said unless you are ready, I'm going to say simply this. I don't see that anything has changed; there is no more money. You said it best last night. We are looking for next year, Dr. Alvera Parrish, but we will only be as good as what we are next year. We don't have it; and we as a collective group have made a decision to hold the line or toe the line. You can look around and see the number of issues that other Boards are facing and if there is anything I can say we faced it last year sooner than most of the neighboring areas did. If it doesn't get better, there is nothing that we can do. The number of people with a burdened load is so great now. You can take from those who have to those who don't. I'm not going to accept that as an appropriate way of handling or distributing wealth. I'm not. That is not my style. I think nothing has changed; there is no new income. I think we need to move forward to the budget Tuesday night and I am prepared to vote on it at that time, in favor of the proposed budget that has been advertised in the Tidewater News.

Chairman Jones asked if there were any other comments.

Dr. Alvera Parrish asked if she was in order. She asked if she could speak.

Chairman Jones asked if there was a question or comment.

Dr. Alvera Parrish stated that she wanted to make one very brief comment.

Chairman Jones said alright.

Dr. Alvera Parrish stated that of course everybody here knows that this is her first year here as Superintendent. I really can't speak for anything that happened before I came and I won't do that because I haven't walked a mile in anybody else's shoes.

Supervisor West said Amen.

Dr. Alvera Parrish said I can say this for sure and I just feel like I need to say this to this Board and that is if the money is approved for the buses we will purchase buses. You have my word on that; we will purchase buses if the money is approved for the buses. We will continue to do what we have to do to educate the children in Southampton County Public Schools. But, my request was made because it is needed.

Supervisor West said in good faith.

Chairman Jones thanked Dr. Alvera Parrish.

Supervisor Porter said he would like to make a comment. He stated that sometimes we dwell too much on history and that is what history is. What happens is that we have to start today and move forward to make the best decisions to make the best life possible for the people in this county starting today and moving forward and not dwell on what happened five years ago. I would prefer to focus in that direction. And, yes some people are going to be happy and some people are going to be unhappy because we don't have the resources to buy everything that people want or need, but we are going to fund everything that we can afford to. And, that is going forward.

Supervisor Edwards said you know there are no surprises here, we all knew at the beginning of this year what we had and what we didn't have.

Supervisor Porter said we have \$52 million in revenue; that's the bottom line.

Chairman Jones asked if there were any other comments. There being none, the meeting was adjourned.

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Dallas O. Jones, Chairman

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Michael W. Johnson, Clerk

May 22, 2013

At a regular meeting of the Southampton County Board of Supervisors held in the Board Room of the Southampton County Office Center, 26022 Administration Center Drive, Courtland, Virginia on May 28, 2013 at 6:00 PM.

SUPERVISORS PRESENT

Dallas O. Jones, Chairman (Drewryville)  
Ronald M. West, Vice Chairman (Berlin-Ivor)  
Dr. Alan W. Edwards (Jerusalem)  
Glenn H. Updike (Newsoms)  
Barry T. Porter (Franklin)  
S. Bruce Phillips (Capron)

SUPERVISORS ABSENT

Carl J. Faison (Boykins-Branchville)

OTHERS PRESENT

Michael W. Johnson, County Administrator (Clerk)  
Beth Lewis, Director of Community Development  
Lynette C. Lowe, Finance Director  
Richard E. Railey, Jr., County Attorney  
Cynthia J. Edwards, Administrative Secretary

OTHERS ABSENT

Chairman Jones called the meeting to order.

After the Pledge of Allegiance, Supervisor West gave the invocation.

Chairman Jones asked if he could get a motion to go into closed session.

Supervisor Porter made a motion to go into closed session.

Supervisor Edwards seconded the motion which carried unanimously.

Supervisor West read the certification resolution to go back into open session.

**RESOLUTION OF CLOSED MEETING**

**WHEREAS, the Southampton County Board of Supervisors had convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and**

**WHEREAS, Section 2.2-3712 (D) of the Code of Virginia requires a certification by the Board that such closed meeting was conducted in conformity with Virginia law.**

**NOW, THEREFORE, BE IT RESOLVED that the Southampton County Board of Supervisors hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies, and (ii) only such public matters as were identified in the motion convening the closed meeting were heard, discussed and considered by the Southampton County Board of Supervisors.**

Supervisor West made a motion to go back into open session.

Supervisor Edwards seconded the motion which carried unanimously.

Chairman Jones stated that we are now in open session; we did not discuss anything that was not on the agenda. At this time we have the approval of the minutes.

There being no corrections or additions, the minutes were approved as presented.

Chairman Jones stated that we would move on to number 5 – Highway Matters – Monthly Concerns. He stated that Mr. Joe Lomax from VDOT was here tonight to give us an update on the six year plan.

Mr. Joe Lomax gave the following Power point presentation on the six year plan:



**Southampton County  
Secondary Six Year Plan  
2014 – 2019**

May 28, 2013  
Secondary Six Year Plan  
Public Hearing

**Southampton County Secondary Six Year Plan**

- **Estimated Program Allocations FY14-19**
- **Scheduled Advertisement Dates for County Priority Projects**
- **Priority Projects - Allocations, Estimates, Expenditures and Remaining Balance**
- **Unpaved Roads**

### Estimated Allocations

Fiscal Year	CTB Formula Unpaved State	Formula Secondary State	TeleFee	Unpaved Roads	Total
2014	\$29,589	\$0	\$54,870	\$0	\$84,459
2015	\$241,772	\$0	\$57,246	\$0	\$299,018
2016	\$364,328	\$0	\$57,246	\$0	\$421,574
2017	\$412,171	\$144,679	\$57,246	\$49,172	\$663,268
2018	\$412,171	\$178,547	\$57,246	\$60,683	\$708,647
2019	\$412,171	\$214,124	\$57,246	\$72,774	\$756,315
<b>Total</b>	<b>\$1,872,202</b>	<b>\$537,350</b>	<b>\$341,100</b>	<b>\$182,629</b>	<b>\$2,933,281</b>

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### Advertisement Dates for Current Secondary Six Year Plan Priorities

**#1 Priority – UPC 94052 (Route 688 – Rose Valley Road)**

From: Intersection of Route 671  
 To: 0.50 Mi south of Intersection of Route 671  
 Ad Date – 07/1/2013

**#2 Priority – UPC 17661 (Route 671 – Gen. Thomas Highway)**

From: 0.056 Mi W Int. Route 650  
 To: 0.023 Mi W Int. Route 687  
 Ad Date – Under Construction (Est. Completion: 7/18/2013)

**#3 Priority – UPC 1949 (Route 651 – Indian Town Road)**

From: Route 653  
 To: Route 609  
 Construction Completed

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### Current Secondary Six Year Plan Priorities

**#4 Priority – UPC 57325 (Route 743 – Fullers Mill Road)**

From: Route 671  
 To: 0.7 Mi south of Route 671  
 Ad Date – Will be adjusted based on funding availability.

**#5 Priority – UPC 1787 (Route 654 – Rawlings Road)**

From: Route 609  
 To: Route 58  
 Ad Date – Will be adjusted based on funding availability.

**#6 Priority – UPC 57327 (Route 646 – Governor Darden)**

To: 2.5 Mi east Ecl Courtland  
 From: Route 641  
 Ad Date – Will be adjusted based on funding availability.

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**Proposed Allocations, Estimates, & Expenditures for Secondary Six Year Plan Priority Projects**

	UPC	ALLOCATIONS	ESTIMATE	EXPENDED	REMAINING BALANCE
#1	94052	\$1,864,162 Prev - \$1,859,264 Fut. - \$4,898	\$1,864,162 PE - \$40,000 RW - \$205,345 CN - \$1,618,817	\$37,300 As of 5/17/2013	\$1,826,862 – Preliminary Engineering underway
#2	17861	\$3,955,259 Prev - \$3,955,259	\$3,955,259 PE - \$1,116,731 RW - \$275,410 CN - \$2,563,117	\$2,102,733 As of 5/17/2013	\$1,852,525 – Project under construction
#3	1949	\$55,825 Prev - \$47,215 Fut. - \$8,610	\$55,825 PE - \$0 RW - \$0 CN - \$55,825	\$47,215 Project Complete	\$8,610 – Project completed. Remaining funds to be reallocated. Project will be closed out
#4	57325	\$1,030,133 Prev - \$156,581 Fut. - \$873,552	\$3,162,309 PE - \$389,445 RW - \$497,300 CN - \$2,275,564	\$18,509 As of 2/3/2005	Need additional \$2,132,176 to completely fund project
#5	1787	\$574,265 Prev - \$5,001 Fut. - \$569,264	\$574,265 PE - \$15,000 RW - \$10,000 CN - \$549,265	\$0	Project fully funded in FY18
#6	57327	\$170,103 Prev - \$170,103 Fut. - \$0	\$2,023,317 PE - \$102,064 RW - \$0 CN - \$1,921,253	\$0	Need additional \$1,853,214 to completely fund project

**Secondary Six Year Plan Proposed CTB Formula Unpaved Roads**

	UPC	Route	Road Name	Length	Estimate
#5	1787	654	Rawlings Road From Route 609 to Route 58	0.9 Mi	\$574,265
	104628	617	Warriquee Road From Crumpler Rd to Proctors Bridge Road	1.5 Mi	\$400,000
	104629	617	Warriquee Road From Proctors Bridge Road to Broadwater Road	3.6 Mi	\$600,000
	104630	687	Delaware Road From Schoolhouse Road to 0.4mi north of Schoolhouse Road	0.4 Mi	\$175,000
	104631	728	Guy Place Road From Wakefield Road to Ivor Road	1.6 Mi	\$400,000

Mr. Joe Lomax stated that the mowing operators are out there in the Southern part of the county and have been since May 1<sup>st</sup>. They will head north towards Statesville and Sunbeam when they finish Boykins. They have stopped the ditch cleaning operation at this time as Supervisor West knows you can throw the dirt from cleaning the ditches out in the fields, but not on crops. Since the farmers have planted their crops we have had to stop throwing the dirt in the fields. He stated that he had spent some time with Mr. Ben Bryant and they had done some patching on Highway 616. On Highway 460 they have put up some signs and repaired numerous pot holes.

Supervisor West stated that he had his highest compliments.

Mr. Joe Lomax stated that they were doing what they could. He stated with all the rain we had it was tough trying to keep up this year because the grass was growing so fast.

Supervisor West stated that with the really large mowers that the contractors have there is no way to cut a rural shoulder with that. It is a hit and miss at best. He stated that this was the contractors who were not able to do the cut well; he had no complaints as far as what was being done by VDOT themselves.

Mr. Joe Lomax informed us that they had some paving going on up on Highway 35 in Courtland.

Supervisor Phillips said thank you.

Mr. Joe Lomax stated that on Highway 671 where you come off the bridge they had done some work and they were doing a surface treatment. He stated that they took care of rocking the entrances that Chairman Jones had mentioned.

Chairman Jones thanked Mr. Joe Lomax for getting that taken care of.

Mr. Joe Lomax stated that they are working on the bridge project. He stated that according to Mr. Jack they will do their request for proposals in June. They will be for design build and will make a determination as soon as possible.

Chairman Jones asked if there were any other concerns.

Supervisor Edwards stated that the Courtland Bridge Committee was meeting once a month and were working on ways to ease the hardship to the Town of Courtland. They are getting some input from other towns around Virginia that have gone through the same thing. He commended VDOT for working with them.

Supervisor Phillips thanked Mr. Joe Lomax for what they are doing. He stated that at Angelico Road there is water crossing over the road as the ditch is overflowing. He stated that between Brandy Pond and Angelico the ditches need to be cleaned out. He stated that off of Highway 35 close to the 19186 Plank Road mailbox there is a drop off. It is about a six inch drop off there where people pull off the road and then try to get back on. He further stated that when you turn on Wakefield Road from Highway 35 the first house south of Highway 35 has a tree there that needs to be removed.

Mr. Joe Lomax stated that they usually have the tree-trimmers in here when they have a big order. He stated that it was best to have the citizens call the 1-800 number and have them put in a work order. The number is 1-800-367-ROAD. He stated that they need a work order to do the work. He said he knew that people had been calling in to Mr. Michael Johnson to get the work done, but that it would be simpler for them to just call the 1-800 number because he had to have a work order number in order to get someone to start on the job. Mr. Jerry Kee or Mr. Ben Bryant has to enter a work order number when they get calls from Mr. Michael Johnson.

Supervisor Updike said he had already given Mr. Ben Bryant a long list. He said let's get the work on Highway 671 at Cypress Bridge Road, there at Mr. John Brown's house, done before it tears somebody's car all to pieces.

Mr. Joe Lomax said Mr. Jerry Kee has ridden with you hasn't he.

Supervisor Updike said yes and he was waiting for the results.

Mr. Joe Lomax said they really want to get the potholes and the separated pipes taken care of. He stated that he thought Mr. Michael Johnson has a list of these things.

Mr. Michael Johnson stated that he did.

Supervisor Updike said well he was waiting to see the results.

Supervisor West thanked VDOT for what they were doing on the mowing process. He commented that the tall grass in his district has caused the "Adopt a Highway" project to much come to a halt. He stated that the church adopts a triangle up to the bridge. He stated that it had

been cut, but now it is waist high.

Mr. Joe Lomax said that they started the grass cutting on May 4<sup>th</sup> through the contractors. He said things would have been great if we hadn't had all the rain. He said that stuff shot up pretty fast.

Chairman Jones stated that when they were cutting on Southampton Parkway when it was pretty wet and still raining; therefore they made holes down in the medians and had to go back and repair the damage. He would like for the contractors to be asked to stop cutting when it was raining because it was costing them more to have to do the repairs.

Mr. Joe Lomax stated that they had a couple of guys monitoring the contractors and one of them had left so they are down to one trying to keep check on what's going on. He stated that he would get the inspector to mention this to the contractors.

Supervisor West stated that some of the contractors had their tractors and mowers out there on Sunday morning cutting out by churches. When you are in church you are distracted by all the noise from the mowers.

Mr. Joe Lomax said they are under contract and there is nothing he can do about that. As far as making holes in the median they can make them stop cutting in the rain; but they can't make them stop cutting by churches on Sunday.

Chairman Jones stated we aren't fussing; we are just talking. He thanked Mr. Joe Lomax.

Chairman Jones stated the next item was number 6 – Appointments.

Mr. Michael Johnson stated as we discussed last month, Ms. Gloria Evans recently indicated that she is unable to continue serving on the Blackwater Regional Library Board of Trustees following the expiration of her term on June 30, 2013. Accordingly, Supervisor Phillips is seeking her successor for a 4-year term beginning July 1, 2013 and ending June 30, 2017. The Library Board meets nine times annually on the third Wednesday of the month at 3:00 p.m. with meeting locations rotated among member communities in the service area (Franklin, Southampton, Isle of Wight, Sussex, and Surry). Also representing Southampton County on the Library Board is Mrs. Bernadette Whitley (Jerusalem District) and Mrs. Barbara Hoskie (Newsoms District). A motion is required to appoint a successor for Ms. Gloria Evans on the Blackwater Regional Library Board of Trustees.

Mr. Bruce Phillips stated that he had a nominee who is Mrs. Susan Gillette. She is a resident of Old Belfield Road in Capron. She is a retired Liberian and has expressed an interest in serving on the Blackwater Regional Library Board of Trustees. At this time I would like to make a motion to appoint Mrs. Susan Gillette to the Blackwater Regional Library Board of Trustees.

Supervisor West seconded the motion which carried unanimously.

Chairman Jones stated the next appointment was B – Board of Building Code Appeals (BBCA).

Mr. Michael Johnson stated that he regretted to inform that a member of our Board of Building Code Appeals, Mr. Morgan Munford, passed away on February 24, 2013. While this Board meets very infrequently, it will be necessary to appoint a successor. The Virginia Uniform Statewide Building Code (USBC) provides that members of the BBCA should be selected on the basis of their ability to render fair and competent decisions regarding application of the USBC and should, to the extent possible, represent different occupational or professional fields relating to the construction industry. At least one member should be an experienced builder; at least one member should be a registered design professional (architect or engineer), and at least one member should be an experienced property manager. Employees or officials of the locality may not serve as members of the BBCA. Other current members include E. P. Kea, Jr., Sonny Draper, Bob Edwards, and Gary Banks. We do not currently have either a registered design professional or property manager on the Board.

Chairman Jones asked if he had a volunteer.

Supervisor Phillips said they could volunteer Supervisor Faison since he wasn't here. He asked wasn't that a pattern of how people were volunteered.

Chairman Jones stated that Supervisor Faison was under the weather tonight.

Supervisor Edwards asked how often they meet.

Mr. Michael Johnson said they have met very few times since he had been here.

Chairman Jones said this is a good Board to be on.

Mr. Richard Railey stated that when they do meet it's quite important.

Chairman Jones asked Supervisor Porter if he would take on the task.

Supervisor Porter said he would be willing to try.

Chairman Jones stated the next item was C – Hampton Roads Transportation Planning Organization.

Mr. Michael Johnson stated that at its next meeting on June 20, the HRTPO is expected to approve the Memorandum of Agreement which will entitle Southampton County to one vote on any matter involving the planning, programming and funding of projects supported by HB 2313 revenues. In anticipation of their action, it will be necessary for the Board to appoint one member to represent us, and a second member to serve as his alternate. HRTPO meetings are conducted on the third Thursday of each month at 10:30 a.m., immediately following regular meetings of the Hampton Roads Planning District Commission (HRPDC). Supervisor West is currently our representative on the HRPDC and his term runs through June 30, 2014. A motion is required to appoint a member, and alternate member, to represent us at HRTPO meetings.

Supervisor West stated that he appreciated the opportunity to be on the Board. He stated that at this time he was resigning as he has a big conflict. He stated that it was a good Board to be on and second, the food is really good. You do have to pay for it. He stated that Supervisor Porter could make his presence at the HRPDC and then represent us at the HRTPO also. He can cover both bases.

Supervisor West made a motion that Supervisor Porter be the representative of the Board at both the HRPDC and the HRTPO. He stated that Mr. Michael Johnson goes every month. It is involved.

Chairman Jones asked if he had a second.

Supervisor Phillips seconded the motion which carried unanimously.

Chairman Jones stated the next item was item D – Regional Solid Waste Committee.

Mr. Michael Johnson stated that since 2009, Supervisor West has represented us on the regional committee (Franklin, Southampton, and Isle of Wight) that is exploring and evaluating solid waste disposal options after our current Use and Support Agreement with SPSA expires on 2018. Because of the significant economic implications that decision will have, it has been suggested that both members of our finance committee (a/k/a the "452 committee") represent us on the regional group. If the Board is so inclined, a motion is required authorizing the finance committee to represent us on the regional solid waste exploratory committee.

Supervisor West said he didn't want to resign this one. They have been able to reduce low hanging fruit. The SPSA is getting ready to make a decision. It is great to continue. The 452 committee is continuing to meet regularly and it is a good opportunity. Supervisor Porter is a great advantage.

Chairman Jones stated that you two are already meeting on the 452 Committee maybe you two can represent us on the Regional Solid Waste Committee.

Supervisor Updike suggests that it is most important to gather all the information and present it to us. You need to look at other options and present them to us and to the public. Whatever plans are presented should be backed by the county. Don't just kick us in the head with SPSA. Take a look at other objectives. That is the challenge to bring the information back and let the citizens and the Board make a decision.

Supervisor West stated that it was never intended to be any other way. This is a great idea. Maybe we can work something out together with Isle of Wight and Sussex. Nothing will be kept in secret. All the information will be presented. We do not want to play in the hands of SPSA.

Supervisor Porter stated that is correct.

Supervisor Updike said we are just one county in the whole big pool. We should get our fair share of state revenue.

Supervisor West said the increase is 5.0 to 5.7 each resident.

Supervisor Porter stated their purpose is to get the information and bring it back; not to make a decision for the Board. What we are looking at get the most out of our options. Now, the SPSA may be a good deal.

Supervisor West stated that nothing the 452 Committee does is binding.

Supervisor Phillips made a motion the Supervisors West and Porter, the 452 Committee to represent us on the regional solid waste exploratory committee.

Supervisor West seconded the motion which carried unanimously.

Chairman Jones stated the next item was number seven – Reports. The reports were Sheriff's Office, Animal Control, and Litter Control.

Mr. Spier Edwards, Chairman of the Litter Control Council addressed the Board. He stated that soon the Sedley, Ivor, and Capron communities would have the option of having a blue recycle bin. He said the recycle bins are in and that Mr. Hart Council is waiting for a list to make deliveries. He stated that after meeting with Sheriff Stutts, the Sheriff was going to beef up the patrol on litter being thrown from vehicles. He said he has contacted Mr. James R. Beale, Warden at Deerfield Correctional center to try to get a replacement for Mr. Allen Applewhite since he retired. Mr. Allen Applewhite is still remaining on the Council as a citizen. He said he had addressed VDOT concerning the contractors mowing along the highways as he has witnessed contractors throwing bottles and debris over into the woods himself. VDOT representatives are going to address this issue with the contractors.

Chairman Jones stated that other reports were Building Permits, Cooperative Extension, New Housing Starts, Solid Waste Quantities, and Personnel.

Mr. Michael Johnson stated that during the month we had one new hire, Aviva C. Artis hired on May 15, 2103 in the Sheriff's Office at \$29,843. We had four employees to resign: Michael D. Smith on May 10, 2013 from Utilities; Edward L. Brock on May 10, 2013 from the Sheriff's Department; Eric E. Dimick on April 30, 2013 from the Sheriff's Department; and Dustin K. Atkins on May 27, 2013 from the Sheriff's Department. We had several Compensation Board Adjustments, all in the Sheriff's Office on April 1, 2013: Jerry L. Smith, \$39,492; Sheril J. Joyner, \$45,018; Jennifer M. Lashley, \$25,800; Nina R. Clasp, \$34,318; Waymon D. Davis, \$34,318; Ronald D. Colby, Jr., \$33,107; Serena C. White, \$34,133; John G. Avent, \$30,589; and Benjamin L. Winslow, \$30,589.

Chairman Jones stated the next item was 8 – Financial Matters.

Mr. Michael Johnson stated that item A is consideration of the FY 2014 annual budget. He stated that he had attached for your consideration, a copy of the proposed budget synopsis, as advertised in the Tidewater News on May 5<sup>th</sup>. A motion is required to adopt the FY 2014 annual budget as

attached (page 3), or as may be amended from the floor.

Chairman Jones asked if anyone had any comments.

Supervisor West stated that nothing has changed. He made a motion to adopt the FY 2014 annual budget as printed in the Tidewater News on May 5<sup>th</sup>.

Supervisor Porter seconded the motion.

Supervisor Updike said so we aren't going to have any discussion or comment before we vote.

Chairman Jones asked Supervisor Updike if he would like to comment.

Supervisor Updike stated that he ran on two objectives, to hold down taxes and bring down the debt. Last year the budget was balanced on the solid waste management fee which was equivalent to .08 cents tax increase. You can call it a fee or anything that you want; it is still a tax as far as I'm concerned. And, things are no better this year. We are kicking the can down the road. We are not living within our means. Within the next few years you are looking at a \$1.00 or a \$1.50 tax rate. So, I can't in good faith vote for this budget when we are going further in debt for future generations to pay off.

Supervisor Porter said he couldn't agree with Supervisor Updike. He stated that they view financial matters quite differently. He stated that they have two decisions. Do we need the buses; yes. There are two ways we can pay for them one is with cash flow we have coming in and the other is finance them. We do not have the cash flow coming in to pay for them so we have to finance them. The budget has to be balanced.

Chairman Jones asked if there were any other comments.

Supervisor West stated that he agreed with Supervisor Porter. We have to take care of the bus issue. There is a state mandate which says we will provide safe buses. He stated that we can't wait until we set aside enough to pay for the buses; there is a real need now.

Supervisor Edwards stated that during the budget process there were a lot of things that came and went in the budget that wasn't shared with the whole Board. He said he hoped that next year when we have these budget workshops that we will sit down as a Board and go over it line item by line item so that everybody knows what is going on. He stated that he was a little bit reluctant to, but he was going to go ahead and support the budget this time hoping that next year things were going to be shared with the whole Board.

Supervisor Phillips stated that he they had gone through the budget and made the best decisions they could based on the underlying circumstances. He said now we just need to move forward. Hopefully we will have some new revenue coming in next year. We have looked at the Capital Improvement Plan and we have several needs that we are going to have to take care of. We have looked at everything and have done the best we can this year. He stated that he was in favor of this budget.

Chairman Jones called for the vote on the motion to approve the proposed budget for FY 2014.

Chairman Jones stated the next item of business was B – Consideration of the FY 2014 Annual Tax Rates.

Mr. Michael Johnson stated that in your agenda you will find an ordinance establishing the 2013 (FY 2014) tax rates. A motion is required to adopt the attached ordinance (page 4) establishing the 2013 (FY 2014) annual tax levy.

Supervisor Porter made a motion to adopt the annual tax rate ordinance establishing the 2013 (FY 2014) annual tax levy at \$0.75.

Supervisor Edwards seconded the motion which carried unanimously.

Chairman Jones stated the next item of business was C – Consideration of the FY 2014 Water/Sewer & Solid Waste Fees.

Mr. Michael Johnson stated you will see in your agenda an ordinance establishing the water, sewer, and solid waste fees for FY 2014. A motion is required to adopt the attached ordinance (page 5) establishing the water, sewer, and solid waste fees for FY 2014.

Chairman Jones asked if there were any questions.

Supervisor West made a motion to adopt the ordinance establishing the water, sewer, and solid waste fees for FY 2014.

Supervisor Phillips seconded the motion which carried unanimously.

Chairman Jones stated that the next item was D – Appropriation Resolution.

Mr. Michael Johnson stated that in your agenda you will see an appropriation resolution with total appropriations of \$364,409.80. The resolution includes \$272,230.92 to the General Fund, \$3,033.75 to the Building Fund and \$89,145.13 to the School Operating Fund. On the revenue side, it includes \$167,325.80 in current revenues from the sources indicated, \$88,741.25 in carryover funds from previous fiscal years, and \$108,342.75 in new money to cover the voluntary early retirement incentive offers for constitutional officers' employees. A motion is required to adopt the resolution.

Chairman Jones asked if there were any questions or comments.

Supervisor West made a motion to adopt the appropriation resolution.

Supervisor Edwards seconded the motion which carried unanimously.

Chairman Jones stated the next item was E – Bill List. He asked if anyone had any problem with the bills.

Supervisor West made a motion seconded by Supervisor Phillips to pay the bills in the amount of \$1,219,894.60 to be paid by check numbers 130720 through 131166. The motion carried unanimously.

Chairman Jones stated the next item of business is 9 – Certification of Member Contribution Phase-in for the Virginia Retirement System.

Mr. Michael Johnson stated that last spring, the Board elected to phase in the 5-percent member contribution for Plan 1 and Plan 2 employees hired prior to July 1, 2012 at the rate of 1% over 5 consecutive years. The Virginia Retirement System requires the Board to certify that it intends to continue with the minimum 1% phase-in and those county employees will receive an offsetting 1% salary increase effective July 1, 2013. Please find the required certification resolution in your agenda for your consideration – it must be signed by Chairman Jones and returned to VRS no later than July 10<sup>th</sup>.

Supervisor West said this is at 1% per year which is a state given option.

Mr. Michael Johnson stated that you pick it up. It is a trade-off. This is a small percentage per year to work up to the 5%.

Supervisor West asked why the state did this.

Mr. Michael Johnson stated that this shifts 5% back to the employee to be paid by the employee. This was done as a mandate from the state.

Supervisor Edwards stated that we could have paid all 5% in one year or the 1% per year was an option until we reach the 5%.

Chairman Jones stated he thought it would be a good idea to find out where we are with our tax collections. He asked Mr. David Britt to come up and give an update.

Mr. David Britt stated that 70% has been collected. There are 475 who have set up payment plans. These include \$211,000 in property taxes and \$25,000 in solid waste fees. Through other collection efforts we should be able to collect 3 to 5% which is between \$40,000 to \$80,000.

Chairman Jones asked if anyone had any questions.

Supervisor West asked if any booting had occurred at this point.

Mr. David Britt stated not at this time. They are looking at other alternatives for collecting rather than booting at this time. Tax liens have started going out to collect taxes on the real estate, personal property, and trash fee. They are garnishing through company payrolls and peoples bank accounts which is a little less dramatic than booting, but they can revert back to booting if other methods of collection fail.

Supervisor West asked if there were any tax lien sales in place at this time.

Mr. David Britt stated that there will be a real estate tax auction on June 26<sup>th</sup> at 6:00 PM at the Quality Inn in Suffolk. You might ask why they were having this in Suffolk and the reason is we are going in with other localities in the area; those being Portsmouth, City of Suffolk, and Isle of Wight. He thought by grouping it with other sales in a centrally located area we might get more interest.

Supervisor Edwards asked if he had sent out delinquent notices.

Mr. David Britt said yes.

Supervisor Edwards stated that it may help to state in the letter that the cost of the solid waste management fee was \$200.00 and that would turn into about \$580.00 if booted because that would include towing and impoundment fees as well.

Mr. David Britt said that was a good point to make.

Chairman Jones stated we would go back to item number nine on the Virginia Retirement System. He asked if there were any other questions.

Supervisor West stated if there were no other questions he would make the motion to do the certification of member contribution phase in.

Supervisor Porter seconded the motion which carried unanimously.

Chairman Jones stated the next item of business is number ten – Public Hearings.

Mr. Michael Johnson stated that item A was a request for tax exemption for the Courtland Youth Athletic Association. This public hearing is held pursuant to Section 58.1-3651 (B) of the Code of Virginia, 1950, as amended to consider a proposed ordinance to exempt certain real property owned by the Courtland Youth Athletic Association, a 501 (c) (3) non-profit organization, from local real estate taxation in accordance with the provisions of Article X, §6 (a) (6) of the Constitution of Virginia. The affected real property is located on Plank Road, identified as Tax map #44-13A, and used by the aforementioned organization for public park and playground purposes. In 2013, the property is assessed by Southampton County with an open-space use value of \$17,100 and the associated real estate tax is \$128.25. Before adopting any such ordinance the governing body shall consider a list of questions. The notice of public hearing was published in the Tidewater News on May 12, 2013 as required by law. After conclusion of the public hearing, the Board of Supervisors will consider the comments offered at the public hearing and will proceed to adopt, amend, or defer action on the proposed ordinance.

Ordinance Exempting from County Real Estate Taxation Certain Real Property Owned by the Courtland Youth Athletic Association, Inc.

**WHEREAS**, § 58.1-3651 of the Code of Virginia, 1950, as amended, authorizes localities to adopt ordinances, after holding a public hearing with respect thereto, exempting from taxation the real property owned by a nonprofit organization that uses such property for religious, charitable, patriotic, historical, benevolent, cultural, or public park and playground purposes;

**WHEREAS**, the Courtland Youth Athletic Association. is a non-profit organization whose mission is to promote, develop, and teach the fundamentals of baseball and softball through proper guidance and exemplary leadership, while developing the qualities of citizenship, discipline, teamwork and physical well-being in local children;

**WHEREAS**, the Courtland Youth Athletic Association owns certain real property located on Plank Road, Courtland, Virginia that is used for public park and playground purposes in meeting the organization's mission as described hereinabove;

**WHEREAS**, the Courtland Youth Athletic Association requests exemption from real estate taxation on the above-mentioned property, identified as tax map parcel #44-13A beginning with the 2013 tax year and continuing so long as the property is used in accordance with the public park and playground purposes for which the Courtland Youth Athletic Association is designated;

**WHEREAS**, the real property located on Plank Road in Courtland, Virginia has an open-space use value of \$17,100 and the associated real estate tax for the 2013 calendar year is calculated at \$128.25;

**WHEREAS**, a public hearing was duly advertised in accordance with the provisions of § 58.1-3651 of the Code of Virginia, 1950, as amended; and

**WHEREAS**, the Board of Supervisors of Southampton County, Virginia, has given due consideration to the questions set forth at § 58.1-3651(B) of the Code of Virginia, 1950, as amended

**NOW, THEREFORE, BE IT ORDAINED**, that in accordance with the provisions of § 58.1-3651 of the Code of Virginia, 1950, as amended, the following Ordinance be, and the same hereby is, adopted: *That certain real property, with improvements thereon, located on Plank Road, Courtland, Virginia, and identified as tax map parcel 44-13A, owned by the Courtland Youth Athletic Association, Inc., a non-profit organization, and used by such organization for public park and playground purposes, shall be' exempt from County real estate taxation so long as the Courtland Youth Athletic Association, Inc. is operated not for profit and the property so exempt is used in accordance with the organization's stated purpose. Such exemption shall become effective with the 2013 tax year. The vote was \_\_\_\_\_:*

Aye:

Nay:

Abstain:

[This uncodified ordinance was adopted by the Board of Supervisors on May 28, 2013.]

A copy teste: \_\_\_\_\_, Clerk

Southampton County Board of Supervisors

Adopted: May 28, 2013

Chairman Jones opened the public hearing.

Supervisor West stated he didn't see a representative here from Courtland Youth Athletic Association.

Chairman Jones closed the public hearing.

Supervisor West asked if it was proper procedure to proceed with approving without a representative being here.

Supervisor Updike said we have turned them down before when there was no one here to represent the group.

Mr. Mark Pierce stood up and said he was with the Courtland Youth Athletic Association.

Supervisor Edwards stated that Chairman Jones has closed the public hearing now.

Mr. Mark Pierce of the Courtland Youth Athletic Association addressed the Board anyway. He stated that they were a 501 (3) (c). He stated that they had put in a lot of hard work and wished to receive the 501 (3) (c) status.

Chairman Jones asked if there were any questions.

Supervisor West asked if they had any paid officers.

Mr. Mark Pierce said no.

Supervisor West asked if this was just for the use of baseball fields.

Mr. Mark Pierce said yes sir.

Supervisor West asked if the list of questions had been satisfied.

Mr. Michael Johnson stated that a list of the questions had been sent out and the questions had been answered satisfactorily.

Supervisor Edwards stated that all the questions being answered that we would be in favor of this.

Chairman Jones asked if there were any other comments.

Supervisor Phillips stated that this is in the Capron District off of Highway 35 at Sebrell. They have done a lot of work, put up a lot of lights, and one ball field is about ready. He feels it will be a real asset to the area. He has talked to Mr. Lance Simms about the land use and is in favor of this plan.

Supervisor West stated that he agrees; this provides a great service to the community. He thinks they have done a great job.

Supervisor Updike said again we are in deep, deep trouble as far having revenue coming in. He stated that if we keep making all these folks tax exempt it is not helping our revenue. He stated he does agree that this is a real good community service they are providing though.

Supervisor Phillips made a motion to honor the request for tax exemption to the Courtland Youth Athletic Association.

Supervisor West seconded the motion which carries unanimously.

Chairman Jones stated that item 10 B is a public hearing for the Priority List for Secondary and Unpaved Roads.

Mr. Michael Johnson stated that this public hearing is held pursuant to §33.1-70-01, Code of Virginia, 1950, as amended to receive public comment on the Priority List for Proposed Improvements to the Secondary and Unpaved Roads of Southampton County and the FY 2014 Secondary and Unpaved Road Construction Budget. The notice of this public hearing was published in the Tidewater News on May 12 and May 19, 2013. After conclusion of this public hearing, the Board of Supervisors will consider the comments offered this evening and will adopt a resolution establishing its priorities for improvements to secondary and unpaved roads. At this time, Mr. Joe Lomax and Mrs. Sonya Hallums-Ponton addressed the Board with a Power point presentation. He stated that these are secondary roads not primary. The Power point presentation showed the list of roads and the amounts needed to do these projects along with the amount of money in hand for each project along with the balance needed.

**BOARD OF SUPERVISORS  
SOUTHAMPTON COUNTY, VIRGINIA  
RESOLUTION 0513-10B**

At a meeting of the Board of Supervisors of Southampton County, Virginia, held in the Southampton County Office Center, Board of Supervisors= Meeting Room, 26022 Administration Center Drive, Courtland, Virginia on Tuesday, May 28, 2013 at 7:00 p.m.

**PRESENT**

- The Honorable Dallas O. Jones, Chairman
- The Honorable Ronald M. West, Vice Chairman
- The Honorable Alan W. Edwards, Jr.
- The Honorable Carl J. Faison
- The Honorable S. Bruce Phillips
- The Honorable Barry T. Porter
- The Honorable Glenn H. Updike

**IN RE: FY 2014 Priority Lists and Construction Budget for Secondary Highways**

Motion by Supervisor \_\_\_\_\_:

**WHEREAS**, in accordance with Section 33.1-70.01 of the Code of Virginia, as amended, the Southampton County Board of Supervisors and the Virginia Department of Transportation held a joint public hearing in Southampton County at 7:00 p.m. on Tuesday, May 28, 2013 to present a Priority List of road improvements to use in formulating the 2013-14 through 2018-19 Six Year Secondary Road Improvement Plan and Priority List of improvements to formulate the 2013-14 Secondary Road Construction Budget; and

**WHEREAS**, it is the desire of this Board to approve the Priority List of projects for the 2013-14 through 2018-19 Secondary Road Improvement Plan and 2013-14 Priority List of projects for the Secondary Road Improvement Plan.

**NOW, THEREFORE, BE IT RESOLVED** that this Board does go on record as approving the 2013-14 through 2018-19 Priority List of Improvements to the Secondary Road System and the 2013-14 Priority List of projects for the Secondary Road Improvement Plan as attached herewith.

<sup>2</sup>  
Resolution 0513-10B  
May 28, 2013  
Page 2

Seconded by Supervisor \_\_\_\_\_.

VOTING ON THE ITEM: YES -

NO -

A COPY TESTE:

\_\_\_\_\_  
Michael W. Johnson, County Administrator/  
Clerk, Southampton County Board of Supervisors

Chairman Jones asked if there were any questions.

Supervisor West asked if these were going to be paved in place with building shoulders.

Mr. Joe Lomax stated that some are paved in place with building shoulder. Some of the rural rustic are paved in place.

Supervisor West questioned the Highway 635 bridge that comes along Norfolk Southern Railway.

Mr. Joe Lomax stated he will go back to Norfolk Southern on this one. Actually the bridge belongs to the railroad. He stated that the railway normally pays for the repairs on there.

Supervisor West stated that it was pretty low.

Mr. Joe Lomax stated that it had been closed and worked on. He said the bottom bolts were lowered and they inspected it. When the rain comes the rain softens the wood.

Supervisor West thanked him.

Supervisor Phillips asked if Rawlings Road was to be paved rural rustic or if it was a full blown project.

Mrs. Sonya Hallums-Ponton stated that is was a reconstruction project so it would have to be a full blown project.

Chairman Jones opened the public hearing.

Mr. Darius Worrell of Newsoms addressed the Board. He questioned the count of the number of cars over on his church road. He stated that the counter does not do them justice because when they get heavy rains that the road there is just a complete wash out and you can't get through there.

Supervisor West stated that he thought those counters stay out for more than a week. He thought they usually stay out through the weekend.

Mr. Darius Worrell stated that the counter just doesn't do them justice and he doesn't feel that they will get any help on the road for such a few people as they have using that road because he thought there had to be 200 trips per day for it to get any assistance.

Mr. Joe Lomax stated that the unpaved funds won't quality for the rural rustic. It will be a natural road as it is has always been. He stated that in November during hunting season it was used more because the hunters would be back and forth all week long.

Mr. Michael Johnson asked if this was Bishop Poquoson Road.

Mr. Joe Lomax stated that it was a low road and it was in bad shape because the ditches don't drain well and it floods. He stated that from an environmental aspect the hydraulics would be a challenge.

Mr. Darius Worrell stated that anything that can be done so that people could reach the church would be appreciated.

Mr. Joe Lomax said we have got 200 miles of roads and whoever speaks the most gets the attention. Usually it is the squeaky wheel that gets the grease.

Chairman Jones said we will do what we can.

Mr. George Walker of Sussex County addressed the Board. He wanted to know about what routes would be available while they were working on the bridge for eighteen months.

Mr. Joe Lomax stated they did plan to have the bridge completed in 12 months. He said there was only going to be a stipulation to be back open in a year.

Mr. George Walker of Sussex asked if there were going to be alternate routes. Will there be detours.

Mr. Joe Lomax stated that there would be detours to follow coming into Courtland from both directions.

Chairman Jones closed the public hearing.

Supervisor West said he knew they may be limited to what can be done, but he is glad they have these roads in the plan. He made a motion to accept the priority list for secondary and unpaved

roads.

Supervisor Phillips seconded the motion which carried unanimously.

Chairman Jones stated the next public hearing was C – FY 2014-2018 Capital Improvements Plan.

Mr. Michael Johnson stated that following its regular meeting in April, the Planning Commission resolved to recommend the attached 5-year Capital Improvements Plan. The recommended plan has a price tag of almost \$21 million. While helpful in establishing priorities for capital projects, in its current form, the plan remains weak in identifying sources of financing, and as such, is very limited as a decision making tool. If the Board is so inclined, a motion is required to adopt the attached Capital Improvements Plan.

CIP 2014-2021 Priorities  
Final recommendation from Planning Commission  
April 11, 2013 Planning Commission Meeting  
Public Hearing March 14, 2013

**Priority Department Request Cost**

- 1 School Board Replacement school buses \$450,000
- 2 Sheriff’s Office Replacement animal pound \$500,000 for building alone, not including land
- 3 Sheriff’s Office/Administration Sheriff’s Office/Courthouse security including generator \$370,000
- 4 Sheriff’s Office Jail/Jail Farm improvements \$6,000,000 (25% grant available)
- 5 Administration building security including generator \$55,000
- 6 Public Works Replacement roll-off truck \$160,000
- 7 Public Works Replacement compactors \$120,000
- 8 Public Utilities Slip line Edgehill sewer lines \$261,000
- 9 School Board Replace HVAC middle school and vocational center \$460,000
- 10 Buildings and Grounds Replace HVAC Courthouse \$125,000
- 11 Information Technology Annual replacement computers and printers \$10,000
- 12 Building and Grounds Replace Courthouse windows and repair basement water Intrusion \$145,000
- 13 Public Utilities Rebuilding of six wastewater pump stations in Courtland environs \$568,420
- 14 Public Utilities Replacement of six pump station generators \$92,000
- 15 Public Works Replace trucks \$40,000
- 16 Administration Replace vehicle \$25,000
- 17 Community Development Zoning map replacement \$5,000
- 18 School Board Replace Capron School In excess of \$10,000,000
- 19 Library Renovation and expansion \$3,108,000 Preliminary Total \$22,494,420  
Minus 25% jail grant \$1,500,000
- TOTAL \$20,994,420

3  
Information from Departments regarding CIP requests

**1. School bus replacement** – We currently operate a total of 84 buses. This includes regular routes, mini special needs, activity and spare buses. Within the 84 buses, over fifty percent (46) of the fleet exceeds the Virginia Department of Education’s recommendation to replace buses after fifteen years of service with an additional 2 buses that will fall into this category in the 2013-2014 school year. The Virginia Department of Transportation based the recommendation on studies that indicate the stress of transporting students over various highways with frequent stopping and accelerating, which tends to cause premature metal fatigue. This is somewhat evident in our bus repair bills that are reported monthly on the older equipment. Recent experiences within the last two weeks (dated Dec. 13, 2012) also substantiate the fact that we need updated equipment. A 1991 school bus blew an engine. It will cost approximately \$9,000.00 to replace the engine. A 1996 school bus caught fire in the engine compartment because the starter solenoid stuck and caused the wires to overheat. The students had to evacuate the bus. Most recently, a school bus transporting Southampton High School’s wrestling team to Nottoway High School in Blackstone, Virginia became incapacitated in Lawrenceville, Virginia to complete the trip so our team wouldn’t be late for the sporting event. The school system has a recurring problem of retaining and attracting school bus drivers. The lack of modern school buses and low compensation are both contributing factors to this recurring and growing problem. New buses cost approximately \$90,000 each. The amount requested for five new school buses is \$450,000. We are requesting this in hopes of establishing a bus replacement schedule which is required by the Virginia Department of Education.

**2. Animal pound** – The current dog pound consists of seven (7) runs which should only contain one (1) dog in each run with the exception of litter mates. A quarantined dog is required to have an empty run between itself and any other dog in the pound. The pound is usually full and calls for service that involve a dog that should be picked up are being told they have to wait. There are also frequent requests to pick up a cat which we will not hold at our facility unless it involves a bite. Inspections by the state vet have led to repeated reports that suggest the need for a larger facility. Extending the current pound may not be possible because of existing underground features and space constraints. Relocating to another County-owned location would require allowing for the lack of staff (one officer) that must be backed up by other deputies assigned to maintenance duties centered at the shop. The number of runs should, at a minimum, be increased to 15. Space to house cats involving a separate room at the facility should be included as well as a larger area for cages that may be used for smaller dogs.

**3. Courthouse/Sheriff's Office security and generator** – The front foyer at the Sheriff's Office is unsecured and open to access to anyone entering the building. This Sheriff's Office is the only open access law enforcement facility Sheriff Stutts is aware of anywhere in Virginia. A "lexan" screen over the existing counter and a wall with an electrically controlled doorway would enclose and secure the foyer. New locks on two exterior doors would increase access security to the rest of the building. This is the only Courthouse in a 50-mile radius without proper security improvements. The Virginia Supreme Court is requesting these improvements to all Virginia Courthouses. Judicial staff and the safety of the general public is the goal of these improvements. The Chief Judge of the Circuit Court has stated that these improvements are a high priority to him. It was noted by the County Administrator that the types of activities that take place in a courthouse, including hearings regarding custody and other domestic issues, have the potential to put people in danger because of heightened emotions involved in these instances. The lack of a generator became apparent with the recent power outage due to a windstorm. The elevators that transport prisoners are, of course, powered by electricity and were not available after the storm. This has the potential to cause delays in the court process when the power is out, even if court proceedings themselves could go forward. Per the County Administrator, an architectural firm is working with the County regarding plans for security improvements. No funds have as yet been designated to put into effect the plans that will be generated by the consultant.

**4. Jail/Jail farm improvements** – The Sheriff's Office operates a jail in Courtland and a work release facility north of Capron known as the Jail Farm. The Courtland jail was built in 1950 and designed to hold 38 inmates but currently averages about 60 inmates a day. This is accomplished by double bunking and mattresses on the floor. The Jail Farm, originally a Department of Correction road camp, has bed space for 100 inmates and is averaging about 47 inmates at any given time. The kitchen/dining area at the Jail Farm has serious issues with its roof, frame, and siding. The ceiling sags and the lighting fixtures need to be replaced. The structure has been patched and repaired to the point it cannot be effectively repaired any more. The Courtland jail has metal encased in concrete (including plumbing, reinforcement, and security bar foundation) that has deteriorated and is not longer sound. The concrete itself has cracked and separated due to frequent water leakage. The cell doors, serviced just this year, are difficult to operate because of warped tracks and deterioration. An inspection by the Department of Correction this week (dated Oct. 2012) found cleanliness deficiencies in both jails primarily due to the "age and condition of the facilities". In fact, the inspector stated that "ninety percent of the problem" is because of age and decay. The Jail Farm is situated on a site, owned by the County, which could accommodate a new facility that included both work release and regular incarceration jails. Replacement of the kitchen/dining area could be done with the intention of servicing both work release and regular incarceration from one kitchen/dining area. A work release facility could be built utilizing a "butler" style metal building. The building should be built to accommodate 100 beds. A jail can now be built using "pod" or cell by cell construction at reduce cost compared to a conventionally built structure. Cost is \$60,000 to \$80,000 per cell, one inmate per cell, the cost includes the other requirement of the jail including office space, chase ways, storage areas, etc.

**5. Administration building security and generator** – Per the County Administrator, security improvements are sought for the Administration building. To a lesser scale than the Courthouse but still important to consider, people with heightened emotions come to the Administration building, and no security exists. Social Services issues, Health Department issues, even tax issues, may cause people to act in ways that might cause harm to themselves or others. Additionally, the Office of the Treasurer handles cash and other forms of payment that should be guarded by security. The County's computer servers are located in the Administration building, again with limited security. Security improvements are requested for

the safety of both the people who work and visit the building, and the information, funds, and items located in the building. The lack of a generator to power the building in the case of a loss of power became evident after the recent wind storm. The power was out for an entire work day, requiring the building staff to be sent home, at a cost of lost productivity of over \$8000 for one day. Should there be an extended outage, for instance after a hurricane, the Administration building needs to be able to function, even if on a limited basis.

**6. Replacement roll-off truck** - The current roll-off trucks are aging, but they are in use every day. As they age, it is a matter of time before one breaks down and the costs of repairs exceed the value of the vehicle.

**7. Replacement compactors** – Three replacement compactors are requested. These compactors are located at the County refuse collections sites at Joyner's Bridge, Courtland, and Capron. The current compactors are between 20 and 25 years old, and cannot be repaired any longer because of the rusting that has taken place. The compactors make transportation of trash much more efficient, as the trash contained in four to four and a half boxes can be compacted for transportation in one trip. Refurbished ones are being sought, but if there are none available, new ones will need to be obtained.

**8. Slip line Edgehill sanitary sewer lines** – Presently we pay the City of Franklin for the treatment of sewage from the Edgehill subdivision. During rain events we have a large increase in flows due to Infiltration, otherwise known as I&I. We presently pay Franklin for treatment of sewage coming from the subdivision at a cost of \$3.93 per 1,000 gallons. Considering no water loss for leaking pipes, toilets, lawns, gardens, etc., the sewer system pumps 33% more water than the water system (more water enters the sewer system than is provided by the water system, meaning water is leaking into the sewer system). With a 10% water loss, the sewer system pumps 39% more and a 20% water loss is 46% more (if we consider that 10% or 20% of the water the water system provides goes to uses such as leaking pipes, lawns, gardens, etc., and does not end up in the sewer system). Considering the rainfall amounts the Utility Department believes that the growing season has a lot of bearing on the amount of I&I entering the sewer system. At 0% water loss the additional cost per year for I&I is \$14,497.77. Figuring a 10% water loss the cost is \$17,539.59 and with a 20% water loss which is possible due to the age of the water system it could be costing \$20,840.79 per year. This is the additional cost to the County per year for I&I in the system. The last proposal the County received for slip lining the entire system except for the individual laterals was \$261,000. The Utility department believes they could institute a self-help/incentive program for private home owners to upgrade their laterals (many have already been replaced) along with the County replacement of their connections/taps over time. With I&I removal there could be a 32% cost savings in sewer payments to Franklin with a 0% water loss. With calculations for water loss savings at 10% and 20% water loss, the savings could range from 39% to 49%. Possible revolving loan assets could be used to pay for the slip lining with the repayment to come from the savings realized in payments to Franklin.

**9. HVAC repair/replacement at middle school and vocational center** – It has been proven that students are naturally inclined to excel in school when the environment is conducive to learning. For this reason, it is imperative that we provide a clean and comfortable environment where our students can concentrate on academics rather than trying to keep warm or cool while sitting in classrooms. Thus the need for the following repairs: The computer temperature control system at Southampton Middle School is inoperable and has been inoperable since February 2012. The system was installed in 1995 (17 years ago) when the DOS computer system was prevalent. The DOS system has now become obsolete and we have not been able to locate another computer system that is compatible with the controls. For this reason we are in need of updating the control board at Southampton Middle School just as we did at Southampton High School in December 2011. Temperature in the building is currently being controlled by maintenance personnel who have to physically go to a particular area of the school to set the temperature. This method has an impact on efficiency as well as the uniformity of the temperature within the entire building. Maintenance personnel often have to go into the attic space of the school to manually set the water lines to control the temperature. Each classroom has to be individually set from the ceiling. The gymnasium, auditorium, cafeteria, kitchen and upstairs hallway temperatures must be controlled by going on the roof of the buildings to make necessary adjustments to the units. This method of controlling the building's temperature is very demanding on our maintenance staff because of fluctuating outside temperatures. We are experiencing cold mornings and warm days. The estimated cost to install this unit and the accessories needed to make it operable is \$60,000. The Vocational complex was completed in 1980. The complex has the four original roof top units that were installed when the building was initially constructed. The estimated life of these units is 25 years. The units have well exceeded their estimated life by seven years. We have

operated the units for 32 years. Although the units are still functioning, they are operating in an inefficient mode and may become inoperable at any time. The HVAC system was initially installed so that each room in the complex could be adjusted by individual thermostats positioned in the rooms. However, over the years the system had to be reconfigured so that four thermostats would be positioned in four different areas of the complex to cool/heat an area rather than a particular room. For example, the thermostat in the Wigwam also controls the air temperature in the kitchen and hallway in front of the Wigwam. When the Wigwam is comfortable its guest, the kitchen is often uncomfortable. This situation also applies to the child care area and the Cosmetology area which are on the same control system. As previously stated, these units have exceeded their estimated life. We were originally quoted an estimated cost of \$600,000. However a local company feels confident that they can replace the units at \$100,000 each for an estimated cost of \$400,000. This can be done by using the existing ventilation piping system in which the previous company wanted to replace. If it is not feasible to replace all of the units at once, consideration should be given to replacing one or two units each year.

**10. Courthouse HVAC replacement** – The Courthouse HVAC is an obsolete, one-pipe DOS system. A one-pipe system either heats or cools, it is ineffective at keeping the temperature and humidity at efficient levels. The air handler was installed in the 1960s and has outlived its useful life. Renovations in the Courthouse recently removed the Circuit Court and the Records Room off the main HVAC system because of heating/cooling/humidity problems. The ductwork and insulation were installed more recently and are in useable condition, but new air handlers will be required to make the switch from a one-pipe to a two-pipe system.

**11. Annual PC and printer replacement** – This allows the County to replace about four computers or add/replace one server a year. The computers are used until they no longer work at all. This means they are no longer supported by anyone but the County IT staff. We spend a large amount of time repairing computers so they will continue to run. It keeps us from being able to download new programs the State has implemented that are mandated. Making sure the anti-virus software is in place requires the IT staff to physically visit each workstation. Many applications will only run on a certain computer so we scramble for access. Updating the computers as they need to be replaced will result in increased staff efficiency. Network printers average \$600, the receipt printers used by the Treasurer's Office average \$1,600, and the large dot matrix printers average \$6,500 for refurbished units. Many of the current printers use very expensive toner cartridges and because of their age, are only supported by IT staff and are not network-capable so are used by one user rather than several people or a department. Replacement printers as planned each year have network capacity, which will result in a cost savings with regard to toner and supplies, and will perform all the required functions, including scanning, copying, and faxing. The savings realized when one machine can perform all these functions is important. Unfortunately the capital needs of the IT Department for the most part are day-to-day immediate needs. Often the IT Department is limited to solving immediate problems instead of moving forward with a sound and secure infrastructure, a cost-effective work environment, and a technology plan for the future.

**12. Courthouse repairs** - The Courthouse has maintenance issues that need to be addressed to extend the useful life of the building. There is a water intrusion problem in the basement, and each time there is a heavy rain or the river rises there are water problems in the basement. Water is in the basement most of the time, and that water causes humidity issues and possible mold problems throughout the building. This has become more pronounced since the hurricane in 1999. There are cracks in the walls of the basement that permits water to enter. The windows in the Courthouse need to be replaced as well. The windows do not leak, but are single paned and not shaded, which increases the energy needs throughout the year. The windows are original to this Courthouse, and technology has improved so that much more energy efficient windows are available.

**13. Rebuilding wastewater pump stations in the Courtland environs** – Our pump stations built in the mid to late 1970's are obsolete, inefficient, and a maintenance nightmare. Pump stations 2, 3, 4, 8, 9, and 10 are in very poor condition. These are part of the original sewer system installed in Courtland in the late 1970s. This makes them approximately 35 years old. The pumps had little or no maintenance except for failure until the present Utilities Department was formed in late 2003. All of these stations have problems that cannot be properly repaired and need replacement. They are presently held together with helecoids, rtv, and even bailing wire. They have indeed been remarkable to have lasted so long. Parts are very difficult and in some cases impossible to locate. Cost of replacement of these stations ranges from a low of \$105,544 to a high of \$126,244 excluding pump station number 8 for a total of \$568,420. This does not include generators for these locations. Possible funding may include grants and impact area fees (Courtland customers). Courtland's customers pay a lower water rate

as they own their water system. Additionally we read water meters and bill for Courtland water at no charge. Facility fees are meant for CIP use but are mainly scheduled to go to upgrades to the plants and water systems, not the collection and distribution systems except where they involve an expansion.

**14. Replacement of six pump station generators** – Just as our pump stations were built in the late 70s, so were the generators that run them during power failures. Generators at pump stations 2, 3, 4, 9, and 10 all need replacement. We are in need of a generator for pump station 6 which presently does not have one. As with the pump stations these generators are obsolete with parts becoming more and more difficult to find. We have taken two of these pumps out of service and have scavenged them for parts.

**15. Replacement trucks for Public Works** – The department director's vehicle has over 260,000 miles on the odometer. The trucks are getting to the point the worry increases that the repairs will be costly and constant. It is also assumed that replacement trucks will get better gas mileage, thereby decreasing the operating costs.

**16. Replacement vehicle for County Administrator** – The County Administrator's vehicle is a Ford Expedition. It is thirteen years old and has over 144,000 miles on the odometer. The County Administrator is also the Emergency Management Official and a vehicle that is capable of off-road and hazardous road conditions is necessary. This is not an immediate need, but it will need to be replaced in the next five (5) years. <sup>9</sup>

**17. Zoning map replacement** - The paper zoning book we have is in poor repair. The paper pages are wearing out; pages are torn and have been mended with tape. This is only the second zoning book the County has had since zoning was instituted here in 1968 and it has been in use for over twenty years. The paper zoning book is, by the Municipal Code, the official zoning map. It is imperative to have the official zoning information in good repair and useable, as the on-line GIS is not accurate and is not kept up-to-date on a regular basis. The paper zoning map is amended by this department the day after a zoning map amendment is approved, so its accuracy and timeliness is assured. Both staff and citizens use the book on a daily basis. There isn't any readily-apparent source of outside funding. The benefit to the citizens isn't as easy to quantify as the benefit to the County as an entity: we have one official zoning map as defined by the Municipal Code and it's falling apart. A new official map is necessary.

**18. Replace Capron School** – Capron Elementary School was constructed in 1954 and was renovated in 1975 and again in 2001. The building has held up well over the years but at this point has exceeded its useful life as it pertains to its existence as a school building. In an effort to make the school more appealing for the students and staff that attend and work at the school respectively, Southampton County's Public Schools Director of Auxiliary Services partnered with the local detention system to have their detainees paint windows, doors and woodwork on the outside of Capron Elementary School. The local detention detainees concluded their work at Capron Elementary School by painting the hallways, cafeteria, auditorium and principal's office on the inside of the building last summer. Although these cosmetic improvements may have enhanced the building aesthetically, it is still functionally deficient. There are thirty-one adults that work at Capron Elementary daily and only one restroom which is unisex in the entire building to meet their needs. The school's campus accommodates five outside modular classrooms to meet the needs of the student population. The absence of covering exposes teachers and students to inclement weather when they are moving to and from the main building to utilize the restroom, cafeteria, library, etc. There are constant challenges with the building's electrical system because the school was built prior to the recent technology age. The electrical current in some areas doesn't have the capacity for carrying the required demands needed to run the various types of computers and other equipment needed in the school. Therefore, they have frequent problems with power outages due to circuit breakers tripping. The requested amount will exceed 10 million dollars.

**19. Library renovation and expansion** – Per the 2007 Blackwater Regional Library Feasibility Study of Library Space and Facility Needs, a building expansion of 8,131 square feet is needed to meet the needs of the current population. Additionally, repairs and updates to the current building should be undertaken. The lighting is original to the building and needs to be updated. Asbestos in the ceiling needs to be removed at the time the lighting is updated. The current library space does not meet the ADA requirements or the requirements of the current building code. The building needs a rear door minimum entry clearance, lever style hardware throughout the building, paved handicapped parking spaces, panic door hardware on all exits, an automatic fire suppression system, updated mechanical and electrical systems meeting the current energy code, and the removal of hazardous construction materials. A security system is needed, as vandalism is a concern even with the addition of limited exterior lighting. <sup>10</sup>

Chairman Jones asked if there were any questions.

Supervisor Edwards stated that it was not the Planning Commissions task to identify the funding for the Capital Improvements Plan.

Supervisor Updike stated that it pretty well goes to say that we do not borrow capital to fund all these requests.

Supervisor West stated that this is not to borrow; this is just a plan.

Supervisor Updike stated he did not want to borrow any more money.

Supervisor West stated that even though it has been stated that the capital improvements plan has a price tag of \$21 million that doesn't mean we have to act upon the plan.

Chairman Jones asked if there were other comments.

Supervisor Updike stated that we have school buses down for twelve years at \$600,000.

Supervisor West said like Mr. Michael Johnson said this is just a working plan.

Chairman Jones asked if there was anything else.

Supervisor Phillips stated that he had only missed a few of the Planning Commission minutes and he had heard the comments from every department head. He thought the Planning Commission went through a good process. This is a guide for the future. We have to have something in place to go by when funds become available.

Supervisor Edwards stated that this was just merely a wish list. Our economic conditions do not currently provide for this.

Chairman Jones stated this just shows where we are and what we could do when the money becomes available.

Supervisor Edwards moved that approve the FY 2014-2018 Capital Improvements Plan.

Supervisor Phillips seconded the motion which carried unanimously.

Chairman Jones stated the next item was 10 D – Acquisition of Easements.

Mr. Michael Johnson stated that item D is an authorization to acquire certain specified water/sewer easements, including authority for institution of condemnation proceedings, if necessary. This public hearing is held pursuant to § 15.2-1903, Code of Virginia, 1950, as amended to receive public comment on a resolution authorizing the acquisition of certain specified rights-of-way or easements for water and sewer line construction, including authority for the institution of condemnation proceedings, if necessary, pursuant to § 15.2-1903 of the 1950 Code of Virginia, as amended, and a declaration regarding the necessity of entering upon and taking such property prior to the conclusion of condemnation proceedings as provided in §§ 15.2-1905, 25.1-200, St. seq., and 25.1-300 et.seq of said Code. Southampton County seeks to acquire all such easements voluntarily, and will initiate condemnation proceedings only after bona-fide but ineffectual offers to purchase the right-of-ways or easements have been rejected or ignored. If the Board is so inclined, a motion is required to adopt the resolution.

**RESOLUTION AS TO ACQUISITION OF CERTAIN SPECIFIED RIGHTS-OF-WAY  
OR EASEMENTS, IN ACCORDANCE WITH THE PROVISIONS OF §§15-2-1901 ET.  
SEQ. OF THE 1950 CODE OF VIRGINIA, AS AMENDED**

The Board of Supervisors of Southampton County, Virginia has determined that it is necessary and expedient for Southampton County to acquire certain real estate,

situate in the Franklin Magisterial District, by condemnation proceedings, in accordance with the provisions of §§15.2-1901 *et. seq.*, of the 1950 Code of Virginia, as amended. The purpose of such acquisition is the construction, installing, expanding, maintaining, or repairing of pipeline, meter boxes, pumps, treatment or storage facilities, or any other appurtenances to the sewage disposal system beginning at the Turner Tract industrial park and traversing to the interceptor pump station at the western end of New Market Road. Such sewage disposal system necessitates the acquisition of permanent and/or construction easements. Although many of the easements have already been acquired with fair and equitable compensation, it is necessary as to the easements listed in Schedule "A" attached hereto that the authority for the institution of condemnation proceedings be granted in accordance with §15.2-1903 of said Code. It is also necessary, in accordance with §§15.2-1904 and 15.2-1905 of said Code that the Board of Supervisors declare the necessity of entering upon and taking such property prior to or during any such condemnation proceeding so that Southampton County shall be vested with the authority to enter upon and take possession of the real property before the institution and/or conclusion of the condemnation proceedings, as provided in §§15.2-1905, 25.1-200, *et. seq.* and 25.1-300 *et. seq.* of said Code.

**NOW, BE IT THEREFORE RESOLVED** by the Board of Supervisors of the County of Southampton County, Virginia:

That the Board of Supervisors of Southampton County, in accordance with the provisions of §§15.2-1901 *et. seq.* of said Code, hereby authorizes the institution of condemnation proceeding in order to acquire certain real property, as listed on Schedule "A" attached hereto and made a part hereof, which also sets forth the *bona fide* but ineffectual offers of compensation and damages, if any, offered each such real property owner.

**BE IT FURTHER RESOLVED** by the Board of Supervisors of Southampton County, Virginia:

That, in accordance with §§15.2-1901, *et. seq.* of said Code, the Southampton County Board of Supervisors, following a public hearing, hereby declares the necessity of acquiring said real property specified in <sup>2</sup> Schedule "A" attached hereto by the institute of condemnation proceedings.

**BE IT FURTHER RESOLVED** by the Board of Supervisors of Southampton County, Virginia:

That the Southampton County board of Supervisors, following a public hearing, declares its intent to enter and take certain specified real property, including, but not limited to, rights-of-ways or other easements, as listed in Schedule "A" attached hereto, which schedule also sets forth compensation and damages, if any, offered each property owner, representing the *bona fide* but ineffectual offer of the Board of Supervisors of Southampton County and the Board of Supervisors of Southampton County hereby declares the necessity of entering upon and taking such real property prior to or during the condemnation proceedings so that the Board of Supervisors of Southampton County shall be vested with the powers set forth in §§15.2-1904, 15.2-1905, 25.1-200, *et. seq.* and 25.1-300, *et. seq.*, of said Code, in accordance with the procedures set forth in said §§15.2-1904, 15.2-1905, 25.1-200, *et. seq.*, and 25.1-300. <sup>3</sup>

RESOLUTION AS TO ACQUISITION OF CERTAIN SPECIFIED PROPERTIES,  
RIGHTS-OF-WAY OR OTHER EASEMENTS OF PROPERTIES IN ACCORDANCE  
WITH THE PROVISIONS OF §§15.2-1901 ET. SEQ. OF THE 1950 CODE OF  
VIRGINIA, AS AMENDED

SCHEDULE "A"  
May 28, 2013

NAME	PARCEL NO.	TAX MAP NO.	OFFER
Franklin R. Raiford, Jr.	5	76-32C	\$300.00
Cyrus J. Sears	6	76-32A	\$1,000.00
FIATP Timber, LLC	7	77-73	\$500.00
Jerry R. and Beverly C. Bryant	8	77-73D	\$100.00

Chairman Jones opened the public hearing.

There being no one wishing to speak, Chairman Jones closed the public hearing.

Supervisor West stated that it looked like everything was in order. He made a motion to adopt the resolution.

Supervisor Edwards seconded the motion which carried unanimously.

Chairman Jones stated the next item was 11 – Acceptance of a Sanitary Sewer Easement from VDOT.

Mr. Michael Johnson stated that included in your agenda for your review and consideration you will find a proposed deed of easement, prepared by staff of the Attorney General of Virginia, dedicating a 25’ sanitary sewer easement across their property at 25318 New Market Road. This easement will facilitate construction of a new sewer force main originating at the pump station under construction at the Turner Tract and terminating at the interceptor pump station at the end of New Market Road. The Department of General Services determined that \$1,000.00 and provision of a future connection point (highly unlikely that they’ll ever exercise that option) are acceptable consideration. It is necessary for the Board to adopt the resolution accepting the dedication of the easement.

**BOARD OF SUPERVISORS  
SOUTHAMPTON COUNTY, VIRGINIA**

**RESOLUTION 0513-11**

At a meeting of the Board of Supervisors of Southampton County, Virginia, held in the Southampton County Office Center, Board of Supervisors= Meeting Room, 26022 Administration Center Drive, Courtland, Virginia on Tuesday, May 28, 2013 at 7:00 p.m.

**PRESENT**

- The Honorable Dallas O. Jones, Chairman
- The Honorable Ronald M. West, Vice Chairman
- The Honorable Alan W. Edwards, Jr.
- The Honorable Carl J. Faison
- The Honorable S. Bruce Phillips
- The Honorable Barry T. Porter
- The Honorable Glenn H. Updike

**IN RE: ACCEPTANCE OF AN OFFER OF DEDICATION OF A 25’ & VARIABLE  
SANITARY SEWER EASEMENT CROSSING TAX PARCEL 77-73B,  
PROPERTY FOUND IN THE NAME OF COMMONWEALTH OF VIRGINIA,  
DEPARTMENT OF TRANSPORTATION (F/K/A DEPT. OF HIGHWAYS)**

**LOCATED AT 25318 NEW MARKET ROAD, FRANKLIN MAGISTERIAL DISTRICT, SOUTHAMPTON COUNTY, VIRGINIA**

Motion by Supervisor \_\_\_\_\_:

**BE IT RESOLVED** that the Board of Supervisors of Southampton County, Virginia hereby accepts the offer of dedication of a 25' sanitary sewer easement from the Commonwealth of Virginia, Department of Transportation (F/K/A Dept. of Highways) as shown on a plat prepared by S.V. Camp, III & Associates, Inc., dated December 6, 2012, entitled, "PLAT SHOWING LOCATION OF THE PROPOSED TURNER TRACT OFF SITE 25' & VARIABLE SANITARY SEWER EASEMENT CROSSING TAX PARCEL 77-73B, PROPERTY FOUND IN THE NAME OF COMMONWEALTH OF VIRGINIA, DEPARTMENT OF TRANSPORTATION (F/K/A DEPT. OF HIGHWAYS) LOCATED AT 25318 NEW MARKET ROAD, FRANKLIN MAGISTERIAL DISTRICT, SOUTHAMPTON COUNTY, VIRGINIA, SCALE 1' = 100', DECEMBER 6, 2012"; and

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Resolution 0513-11  
May 28, 2013  
Page 2

**BE IT FURTHER RESOLVED** that the County Administrator is authorized to execute the Deed of Easement, approved as to form by the County Attorney, indicating the Board's acceptance of the offer of dedication.

Seconded by Supervisor \_\_\_\_\_.

VOTING ON THE ITEM: YES -  
NO -

A COPY TESTE:

\_\_\_\_\_  
Michael W. Johnson, County Administrator/  
Clerk, Southampton County Board of Supervisors

Chairman Jones asked if there were any questions on the easement.

Supervisor Updike made a motion to adopt the resolution accepting the dedication of the easement.

Supervisor West seconded the motion which carried unanimously.

Chairman Jones stated the next item of business was 12 – First Reading – Amendments to the Subdivision Ordinance Related to Street Lighting.

Mr. Michael Johnson stated that as previously requested, the Planning Commission has reviewed Chapter 14 of the Southampton County Code (Subdivisions) as it relates to provision of street lighting in subdivisions. There is a copy of their recommendation in your agenda. It is necessary for the Board to conduct a public hearing before taking action on the recommendation. A motion is required to schedule a public hearing on the attached ordinance amendments at your regular June meeting. He called on Mrs. Beth Lewis to give an introduction.

Mrs. Beth Lewis stated that there are two ways that street lighting can happen. One way is when a developer puts in a sub-division and the second way is when a group of four or five houses along a road way want to have street lights for their area. The Board of Supervisors requested that the Planning Commission consider amendments to the Subdivision Ordinance, Chapter 14 of the Municipal Code. The Ordinance currently requires the developer to install the street lighting and pay the County for five (5) years of utility bills for each light, with the County taxpayers maintaining the lighting after the initial five (5) years. The Board sought a means to eliminate the need for the County taxpayers to pay for the maintenance, including utility bills, of street lighting within new subdivisions. At their regular March 14, 2013 meeting, the Planning Commission

unanimously approved a recommendation for amendments to the Subdivision Ordinance to require the creation of a property owners' association in conjunction with each newly-approved subdivision, and to require that the association pay for the maintenance and utility bills associated with street lighting.

Chairman Jones asked if anyone had any questions.

Supervisor Phillips said what about the lights that are already existing.

Mrs. Beth Lewis stated that is like street lights on poles. That's comparing apples to oranges.

Supervisor Phillips I hear you now. I'm sorry.

Chairman Jones asked if there were any other questions.

Supervisor West said this seems unfair that the subdivision consider this and that they make them pay for five years.

Supervisor Edwards said it should be passed on to the consumer.

Mrs. Beth Lewis said the cost should be paid by the ones using the lighting.

Supervisor West said so we are just trying to get this as it should be.

Mrs. Beth Lewis said yes it is the same type of situation where you have a homeowner's association and you have a pool. When the homeowner's association can no longer pay for the cost of maintaining the pool; they shut it down.

Supervisor West stated that if you use it you should pay for it. He stated that he has a street light and he thought the bill was about \$8.00 a month.

Supervisor Edwards made a motion that they schedule a public hearing on the street light ordinance at our regular June meeting.

Supervisor West seconded the motion which carried unanimously.

Chairman Jones stated the next item was 13 – Discussion of Post-2018 Solid Waste Disposal Options.

Mr. Michael Johnson said as you may be aware, the SPSA Regional Solid Waste Technical Advisory Committee is asking each SPSA-member community to declare its intentions to continue participation in a regional solid waste authority after 2018. To date, three member communities (Virginia Beach, Suffolk, and Norfolk) have expressed their intention to continue negotiations with other member communities to develop new user agreements upon expiration of the current use and Support Agreements in January 2018. Chesapeake and Portsmouth are expected to take action next month. Franklin, Southampton, and Isle of Wight have been discussing its options for some time through a regional advisory committee upon which Supervisor West is a member. This committee is expected to meet early next month and develop recommendations for the governing bodies of the western communities to consider. I'm attaching copies of the resolutions adopted by Virginia Beach, Suffolk, and Norfolk for your reference. This is on your agenda only for discussion purposes at this time – no action requested. Supervisor West may wish to offer some additional comments.

Chairman Jones asked if there were any questions or comments.

Supervisor West said he would like to reiterate what Updike said earlier. We need to work with Isle of Wight and the City of Franklin on this. He asked what percentage we had.

Mr. Michael Johnson said 6% I think.

Supervisor West said we don't control the organization. We need to look at how we handle trash

dumps. We may want to keep our options open. If we stick with Isle of Wight and the City of Franklin we may carry more clout. We have to get organized here. It seems that SPSA is going to live beyond 2018.

Chairman Jones stated that we have to have a plan. We can't sit here and wait until 2018 to make a decision.

Supervisor West stated that we need to make a decision by June 10<sup>th</sup>.

Mr. Michael Johnson stated that is the goal.

Chairman Jones stated the next item is number 14 – Request for Assistance from the Town of Newsoms.

Mr. Michael Johnson said please find correspondence from Mayor Porter in your agenda seeking our assistance in serving as the primary applicant for a planning grant to address community housing and infrastructure issues. Last year, the Town of Newsoms contracted with B&B Consultants to prepare a preliminary engineering report with recommendations to improve storm water drainage. The study divided the Town into 4 drainage sub-basins with projected costs developed for each. The Town is now seeking a planning grant to assess the housing conditions within each of these sub-basins to better define the area that has the greatest needs and help prioritize the sequence of improvements. The Virginia Department of Housing and Community Development responded by asking that Southampton County function as the primary applicant and actively participate on the Management Team. As you know, our planning staff of 1 is already spread thin. She is currently performing all fieldwork after business hours because there's no one to man the office if she leaves during the day. Other staff is spread thin in administering our own Community Economic Development grant for the construction of the sewer force main for Enviva, and in assisting the Historical Society with its TEA-21 grant for the Nat Turner Trail project. I'm optimistic that we'll be able to free up some resources after July 1 when our Shared Services agreement with the City is consummated – but until then, I'm afraid we do not have the resources to honor the request. I'm seeking your direction on how to respond to Mayor Porter's request.

Chairman Jones asked if there were any questions or comments.

Supervisor Updike said that the last 15 to 20 years that Newsoms has done pretty well on their own. He takes his hat off to Newsoms for the work they have done. He feels like the county needs to honor this request. We can get other employees in the county to take on some responsibility to free up the secretary to be able to answer the calls. If we wait until July it may be too late. I would hate to think that Newsoms area got penalized due to the county not being able to help them out.

Supervisor Porter stated there is a distinct need here. He questioned providing any assistance before July 1.

Mr. Michael Johnson stated that until we consummate the deal with Franklin we just don't have the people to help the Town of Newsoms.

Supervisor West stated he thought there is a definite need also, but like you say we don't have the employees to offer assistance to Newsoms at this time. He stated that he didn't advocate spending any money. We can't necessarily pull from other departments so we can't fully provide the services at this point.

Supervisor Updike stated this was our opportunity to help out the community and to do a service for the county. You may have to work the employees over and then give them compensation time off after the project is done.

Supervisor Edwards stated that he too thought we needed to help Newsoms out.

Supervisor Updike said to turn down their request would really be a slap in the face.

Supervisor Porter said he may be stepping into the mud, but no one is advocating trying to find a

way to do this in 30 days. The May 10<sup>th</sup> date was the critical thing right now. It is May 28<sup>th</sup> now so May 10<sup>th</sup> has come and gone so I guess if there is a critical time line now if it going to be if the deadline is extended.

Mr. Michael Johnson stated the Department of Housing and Community Development and the Town of Newsoms will have to determine whether the opportunity is still there.

Supervisor Porter stated that it has been from May 10<sup>th</sup> so my question is does it not matter if we miss the opportunity.

Mr. Michael Johnson said he can't answer that.

Supervisor Porter stated that since the letter didn't reach Newsoms until May 6, they need to write and see if they can get an extension.

Supervisor Edwards said he thought we needed to help the Town of Newsoms out. They have requested some assistance and he thought we ought to provide it. He said he doesn't care if we do have to spend a little money.

Supervisor Phillips said can't we add this to the agenda prior to July 1<sup>st</sup>.

Supervisor West said he thought the priorities needed to be switched around. He thought there were some things that could be put on hold such as the grass cutting.

Mr. Michael Johnson stated that someone had to accept applications and manage the grass.

Supervisor Edwards said some priorities need to be set it seems to him.

Supervisor Updike said he knew that for the past 16 years Newsoms had done well.

Supervisor Phillips said someone has to write a letter asking for an extension. If no letter has been written he thought that this was something that the Town of Newsoms should take care of.

Chairman Jones asked what the Board wanted to do.

Supervisor Updike said according to the requirements it is almost urgent that we do something in the next thirty days. If not we are just kicking the can down the road. He said he hated to see us lose an opportunity. He thought we should draw on other departments in order to meet this opportunity.

Supervisor West said other departments may not have the resources needed to fulfill this request.

Mr. Michael Johnson stated that we have to answer the question as to if they get an extension in order to do the planning.

Supervisor Edwards stated that Mrs. Beth Lewis could put off driving about two to three hours to look at too tall grass from five to seven two or three days after working from 8:30 to 5:00 even if there was nothing else to do. It looks like we could get someone else to take care of the tall grass so Mrs. Beth Lewis could help out Newsoms.

Mrs. Beth Lewis stated that our Building Department had issued over 300 building permits by March 1<sup>st</sup> of this year so our Building Department did in 2 ½ months what Franklin does in a year's time.

Chairman Jones said he thought Newsoms needed to ask for an extension first. This way we are not saying no. We are just waiting to see if our services are still needed.

Supervisor Updike stated that we could find someone and train them to take care of the grass.

Supervisor Porter stated that Mr. Michael Johnson knows Mr. Harvey Porter and will be able to work with him on the other hand to get an answer before moving forward.

Supervisor West said he agrees. We can't jump pass this, but we need to make sure there is going to be an extension allowed.

Supervisor Porter said it is going to take a little bit of leg work just to get to that point. Then once they get an answer we can move forward on making this happen.

Supervisor Edwards said he didn't think so.

Chairman Jones stated that he had heard a lot of suggestions. He wanted to know what they wanted to do.

Supervisor Edwards said he doesn't feel like they can put it on the back burner just because she had a full slate and we have about as thin a crew as we can get.

Supervisor Updike emphasized that this was a way for the county to step up and improve the living in the county. He said he finds it hard to accept to tell the Town of Newsoms that we can't do anything until after July 1. He doesn't want the Town of Newsoms to have to run that risk.

Supervisor West said well the thing says May 10<sup>th</sup>.

Supervisor Updike said keep reading.

Supervisor West said he agrees with Supervisor Porter that they need to get in touch with Housing Development and get a letter of extension and then we will work with them.

Mrs. Beth Lewis stated that even if we had the resources to do this we don't know if they will give an extension. She said the interested parties should request an extension from the Department of Housing. July 1<sup>st</sup> is only five weeks away. Probably by the time that they write a letter and get a response we are going to be close to July 1<sup>st</sup> anyway.

Supervisor Porter stated that with the letter not being received until May 6<sup>th</sup>, it looks like the agency dropped the ball. They received the letter two months and four days later from the date of the letter.

Supervisor Edwards said we can put it down as prior to July 1<sup>st</sup>.

Supervisor Porter said we don't know if they have lost any money yet or not. He stated that somebody has got to accept responsibility for sitting on the letter for two months.

Supervisor Updike said he didn't know if anyone from the newspaper was here, but it would be a shame for the newspaper to print that we didn't assist Newsoms.

Chairman Jones asked if there was anything else.

Supervisor Updike said he didn't know what we can do since we don't have the people to be in charge. We could just stop Mrs. Lewis from her tasks and have her work on this for Newsoms. He said let's be honest and straight, this shouldn't take weeks and months. I just don't see it taking that much time.

Chairman Jones asked if there were any other comments.

Supervisor Updike said get in contact with Mrs. Beth Lewis and work through this.

Supervisor Porter said you can go that route and set priorities.

Supervisor West thought Supervisor Porter had a good idea.

Supervisor Updike said he thought if we didn't go ahead and do something we might lose that opportunity and we couldn't afford to take that gamble. My suggestion is that we go after it and set priorities.

Chairman Jones asked if anyone had anything else.

Supervisor West said he thought that was what Supervisor Porter suggested.

Chairman Jones said that is what he said.

Supervisor Porter said that is exactly what I said.

Supervisor West said he just reaffirmed it.

Chairman Jones asked Mr. Michael Johnson if he had any direction yet.

Mr. Michael Johnson said I think, but I want to make sure I understand it if you all can state it very clearly.

Chairman Jones said I think we are trying to find out from Mayor Porter what he needs and what assistance we can be right now. We need to tell him the situation that we are in and maybe by July 1<sup>st</sup> we can give him some more assistance.

Mr. Richard Railey said the most fundamental question is can you get an extension.

Chairman Jones said that's right.

Mr. Richard Railey said and let's cut right to the heart of it, if the State Agency of the Commonwealth took two months in getting the letter out then I think in anybody's book with a fundamental sense of fairness that you can make a case to get an extension and I think you have got to. Everything else is ludicrous until you answer that one question because it is arbitrary that it is over you are wasting your time even talking about it. If they will give a reasonable extension then you can do something.

Chairman Jones asked Mr. Michael Johnson if he had everything now.

Mr. Michael Johnson said he thought so.

Chairman Jones stated the next item is 15 – Miscellaneous.

Mr. Michael Johnson said item A is the Dedication and Opening of the New Hercules Boat Landing. He stated that you will find for your reference a copy of the invitation to the dedication and opening of the new public boat landing on Shady Brook Trail on Friday, June 7, 2013. Item B is the Proclamation for the 50<sup>th</sup> Anniversary of the Closing of Southampton Training School. Chairman Jones we did put your signature on there and send it to those folks.

Chairman Jones said okay.

Mr. Michael Johnson said they do have that scheduled for July 20, 2013 as Southampton Training School Day. There are a number of notices that are in your agenda for consideration as well as items of correspondence and an article from the Virginia Town and City Magazine.

Chairman Jones asked if there were any late arriving matters.

Mr. Michael Johnson said no sir.

Chairman Jones stated that at this time we will have the citizen's comment period.

Mr. Darius stated Mr. Chairman, Board Members I have to apologize for two organizations. First, I want to apologize for Newsoms sending you a letter of that magnitude without having someone here to answer the questions. Second off, I have to apologize that I do not have a copy of the agenda. I did not bring my notes to address the issue that you guys just spent a lot of time discussing. We the coalition organization, the same one that got an extension for the water and sewage in Newsoms is the one that implemented this whole program. We have been working with

the town and outside sources to try to get this water problem solved in Newsoms. We raised that same situation when people wanted to build some houses over there. We raised it then. So we have dealt with Surcap. We have dealt with housing and we are still dealing with them. I don't want to point any fingers because there is no one here to defend one another. However, the time frames in which you guys have been given should have been addressed months ago, and I have documentation to support that. What type of clerical assistance are you questioning? I didn't catch that. I did see the letter that you all received from Mr. Harvey Porter. So, the people that initiated this could provide assistance if we were given the opportunity. I don't know what they requested from you because I'm not looking at it in black and white. However, if we were able to implement requests to get funds for the extension of water and sewage line also, we are the ones who initiated the paperwork contact for getting the \$25,000 to do this study in Newsoms. So what I am saying to you all is the source is there; you just have to utilize it. Without saying anything more and everybody who should be here discussing it, I will try to answer any questions anyone might have. I am a spokesperson for the citizen for the coalition organization and have been for some time. So, if I can answer your questions from the cuff, I will do it. If not, I will have to refer back to my material.

Chairman Jones asked if there was anyone had any questions. Chairman Jones thanked Mr. Darius for clearing that up. He really appreciated it.

Chairman Jones asked if there was anything else.

Mr. John Burchett of Sebrell addressed the Board. First of all I would like to give you all a thank you and my appreciation for your patience in listening to me voice my concerns about the budget process. Sometimes I don't come across exactly like a nice person, but I appreciate your patience and everybody trying to explain to me what was going on. I know with most of you I have some basic disagreements, but that doesn't mean a whole lot because I have disagreements with a lot of people, but anyway. With that being said, from what I hear every meeting that you have we don't have enough money and the basic thing is that we have got to have more revenue. I know you all are privy to things that I am not about things that may be coming or may be done in the future. I'm still waiting on the 450 houses that Mr. Michael Johnson talked about being built near Riverdale to pay for the sewage plant; and you all know what happened to that. We can't count on anything that is not in hand, but there are other avenues out there that we can look at to get more revenue. We have got to have it. It is not fair that we are treating our county employees like dirt. I mean I know Supervisor Updike that you are a no tax man. That is fine I agree with you on some things, but these people have got to pay their bills too. It's not fair. And as far as the schools, you know how I stand on schools. We are taking a chance with our kids future. When the test scores start going down, it's too late. If you would consider possibly having some public meetings with people who...well, a lot of people don't like paying taxes. I don't like paying taxes, but there are other avenues out there that we can go to. One man stood up here and I forgot his name suggesting that cigarettes be taxed. Mr. Michael Johnson said we can't do it because of the Dillon Rule. Well, this is the time to do it.

Supervisor West said it was Mr. Bill Worsham and we cannot.

Mr. John Burchett said for things like that we need to go to Mr. Rick Morris or somebody like that. Fairfax and all the other counties like that have taxes.

Supervisor West said because of the Dillon Rule we can't do so.

Mr. John Burchett said but can't you get approval from the state. That is where it is at.

Supervisor West said we are a county.

Chairman Jones said we are a county.

Mr. John Burchett said I know that one avenue may not be available, but there are other things.

Supervisor West said the City of Southampton would probably work.

Mr. John Burchett said he didn't even want to talk about that. The schools, the county employees,

the school teachers, we can't ask them to carry our load forever no matter how you feel about taxes. Anyway I appreciate it, and thank you for your patience.

Chairman Jones said thank you sir. He asked if anyone else wanted to speak.

Mr. Joe Vick of Capron addressed the Board. First of all I want to thank you all for all the work that you do. I was real pleased to see that our budget was within \$40,000 of last year's budget. For a \$52,500 million dollar budget that is pretty good. I was then disappointed to see that we made a choice to move about 1/3 of a million dollars out of the schools while we continued to grow the five largest county departments. I think you all did the best that you could with the situation that you have and the various ideas that different people have on the Board. So there is not a whole lot to complain about now after the vote. But along Mr. John Burchett's line we do need some growth in the county and to those ends I invite you next Monday night the 3<sup>rd</sup> of June at 7:00 PM to come here in this room and anybody else who is left in the room is welcome to come. Monday night Mrs. Amanda Jarratt is going to be talking to the Citizens for Responsible Government about the economic development plan in the county. Mr. Ernest Claude in the Capron District approached us about having them come speak to us about some of the plans that they have for the future. I invite each and every one of you to come. It's at 7:00 PM Monday night right here in this room. I would like to thank Mr. Michael Johnson for his attendance and his presentation last month when he came before our group and gave us an overview of the budget. He made it very clear that we lost \$6,500,000 million dollars in revenue since the recession began from state and federal sources, so we have to get some business going. So I hope everyone will come out and listen to Mrs. Amanda Jarratt's presentation and hopefully see what we have got on the horizon. Thank you all once again for all the hard work you do.

Chairman Jones said yes, sir. Thank you. He asked if there was anyone else wishing to speak.

Chairman Jones said I'll close the meeting then.

Supervisor Phillips asked if he needed a motion.

Mr. Richard Railey said he doesn't need a motion on that.

Chairman Jones stated that the meeting was adjourned.

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Dallas O. Jones, Chairman

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Michael W. Johnson, Clerk













