

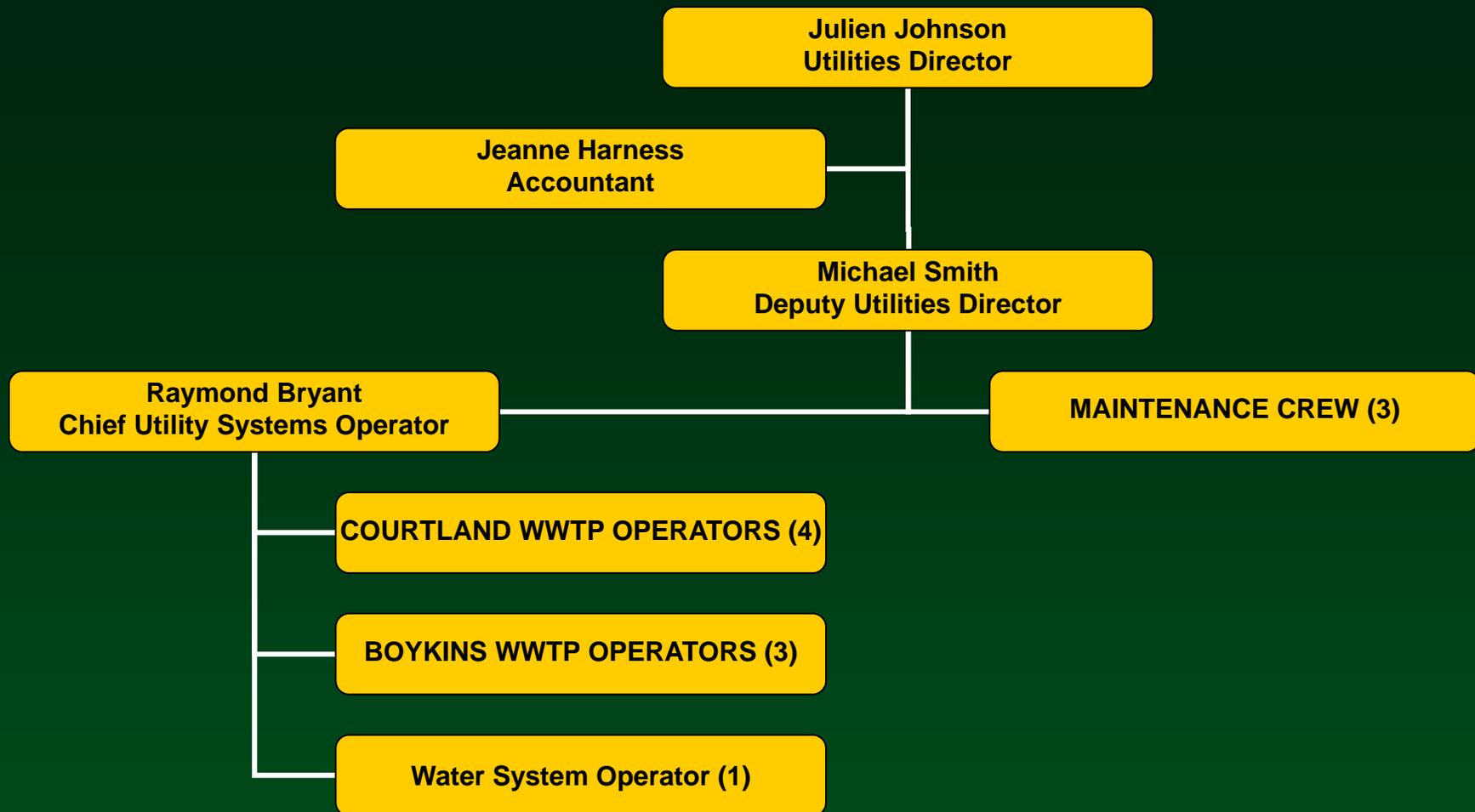
**4. SUMMARY OF ACTIONS TAKEN LAST MONTH
REGARDING DEPARTMENT OF PUBLIC
UTILITIES REORGANIZATION**

Following closed session at the end of last month's meeting, the Board approved a reorganization plan for the Department of Public Utilities.

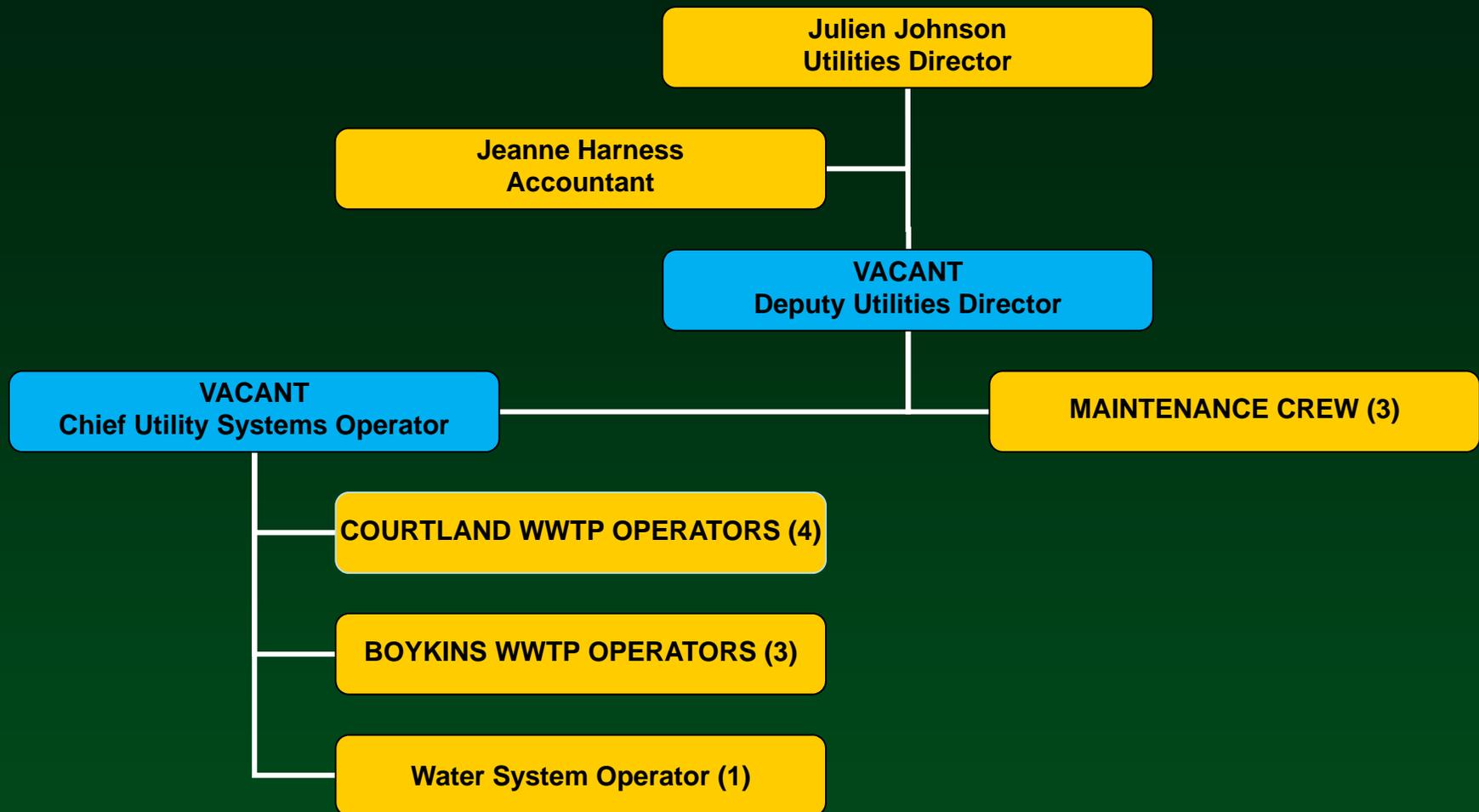
While the approval is reflected in last month's meeting minutes, and in the current month's personnel report, the Board asked me to put together a brief presentation in the interest of full transparency.

Please find a copy of the presentation attached.

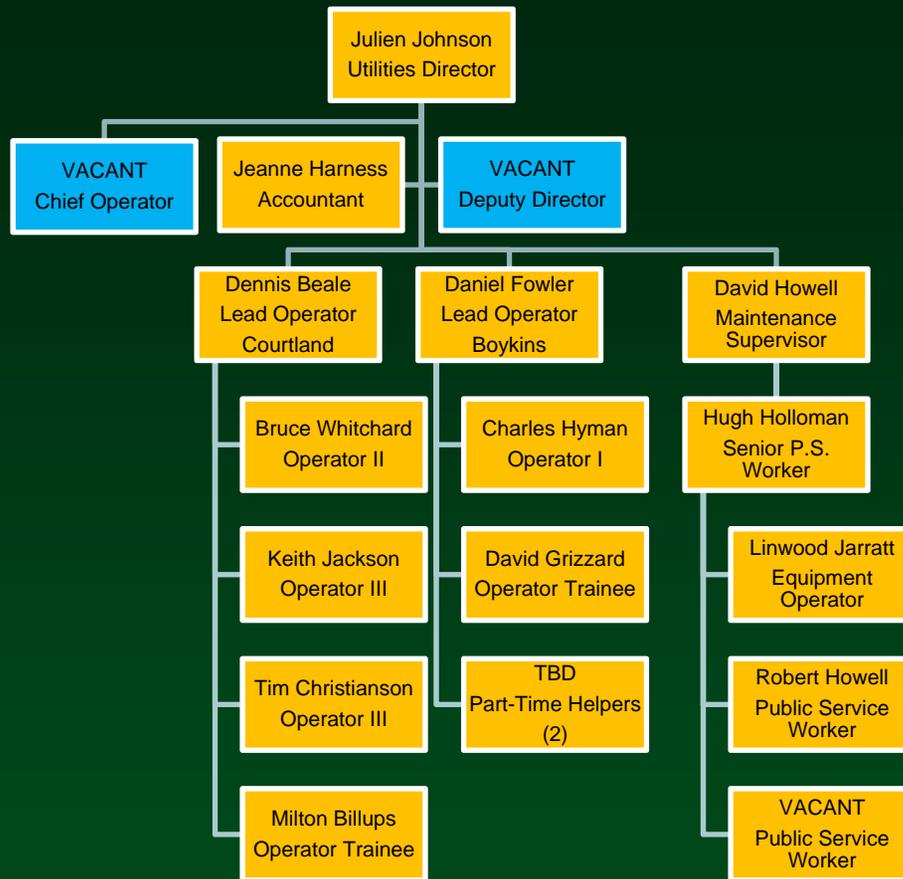
NO MOTION REQUIRED



Organization on April 30

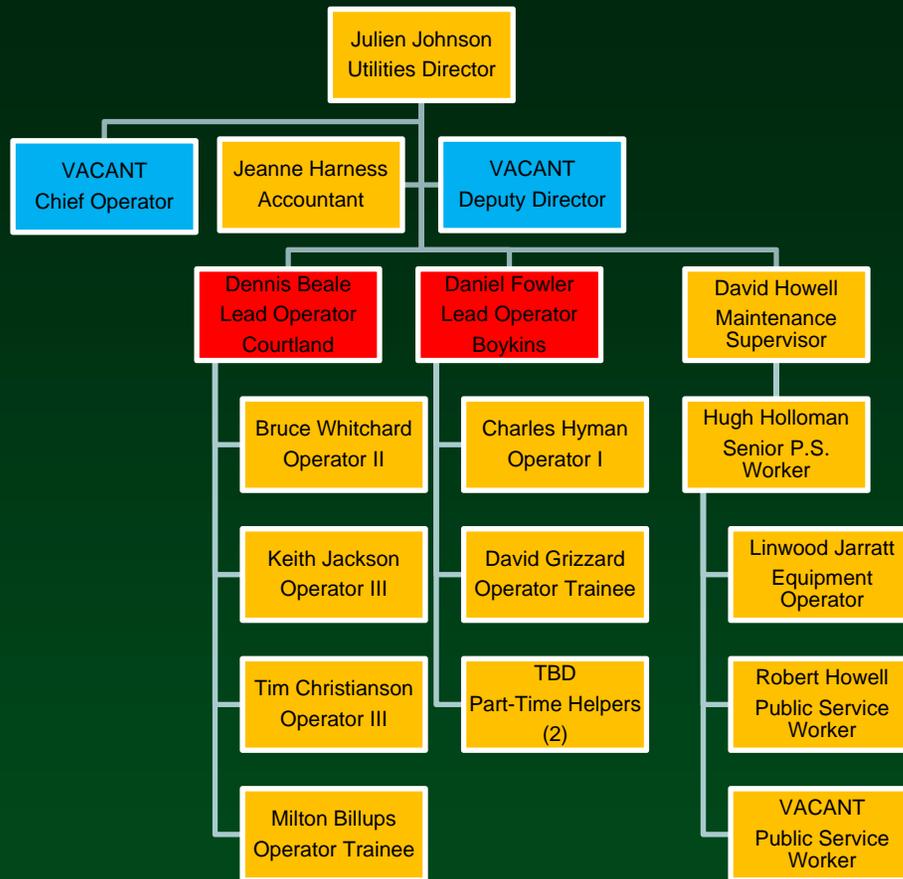


Organization on September 15



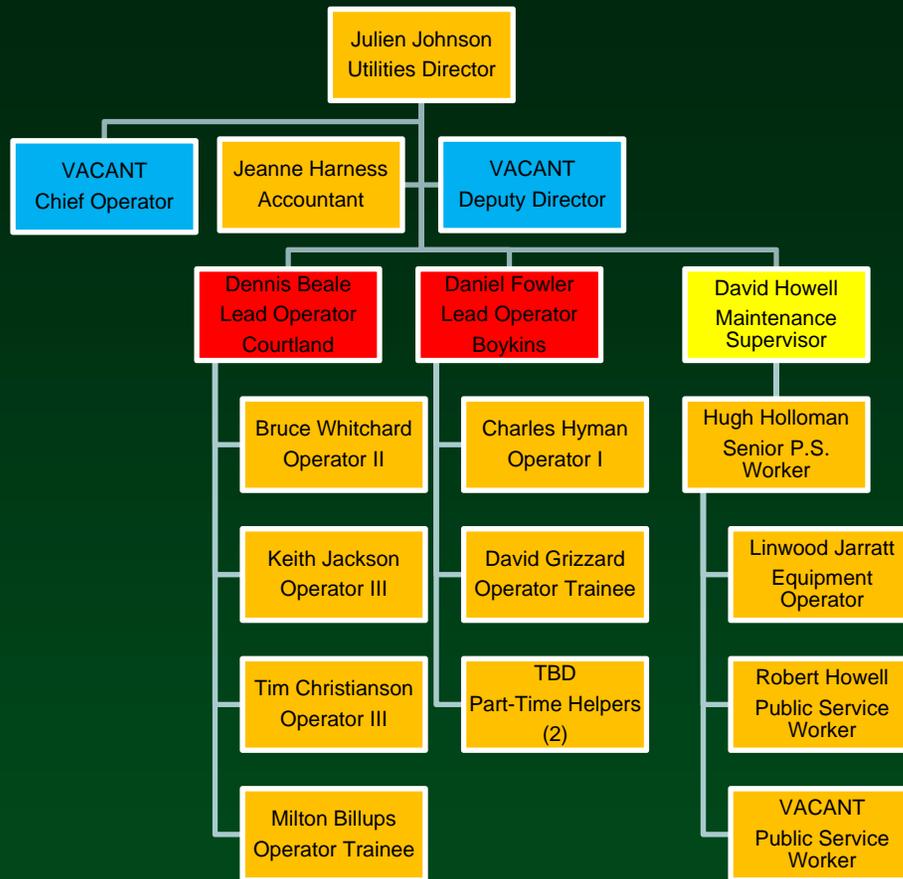
- Deputy Director Position – Indefinitely Frozen
- Chief Operator Position – Indefinitely Frozen





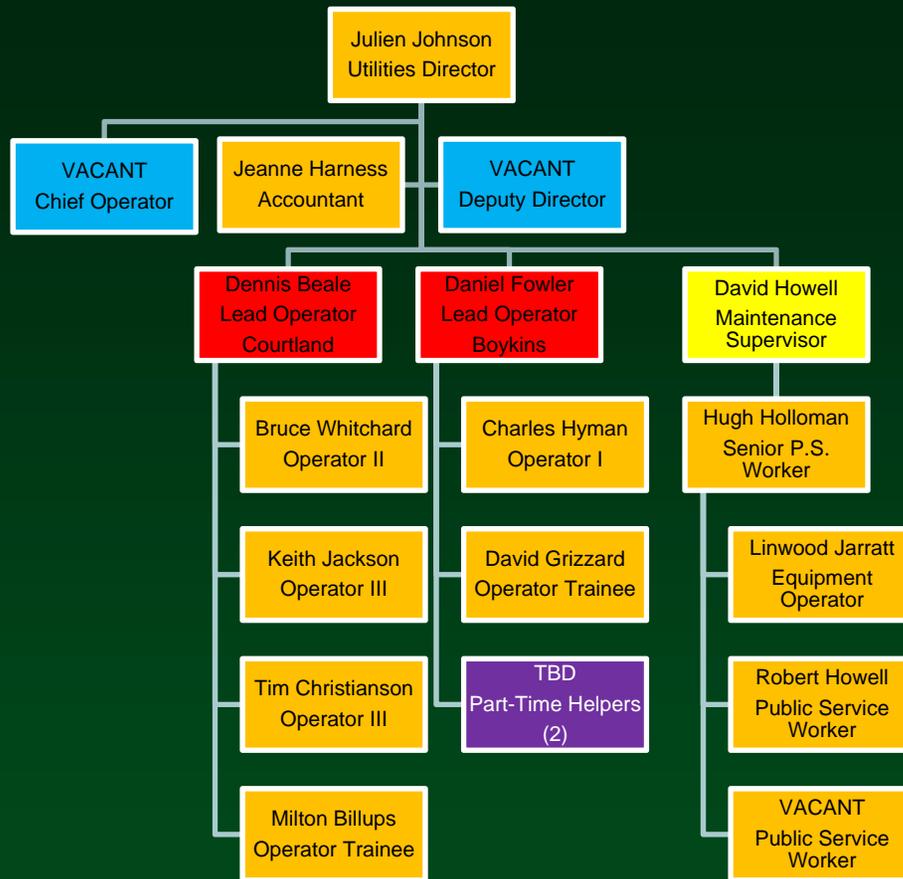
- Deputy Director Position – Indefinitely Frozen
- Chief Operator Position – Indefinitely Frozen
- Create Lead Operator Positions at Courtland and Boykins





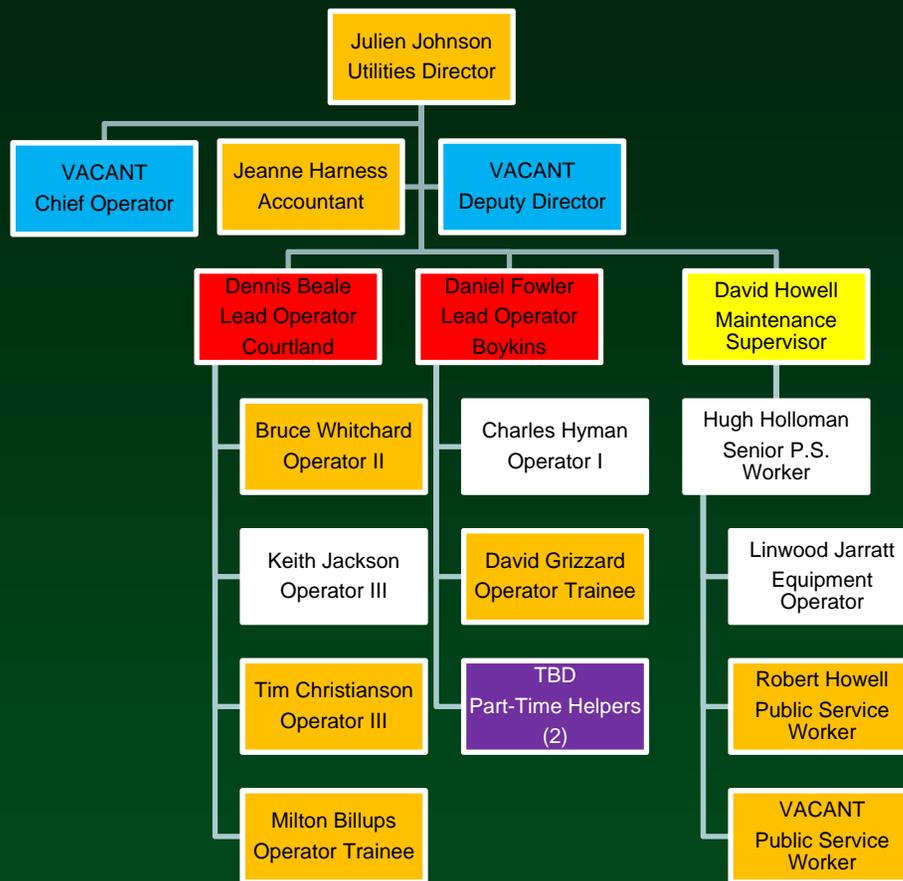
- Deputy Director Position – Indefinitely Frozen
- Chief Operator Position – Indefinitely Frozen
- Create Lead Operator Positions at Courtland and Boykins
- Create a Maintenance Supervisor Position





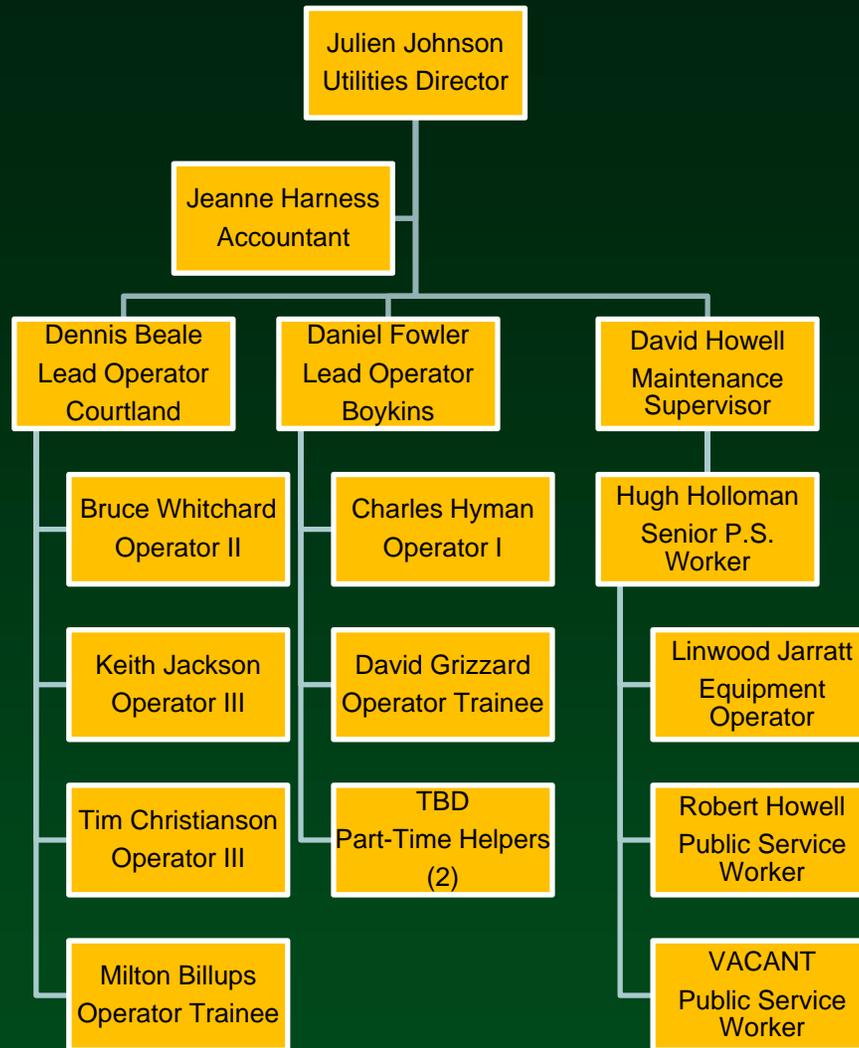
- Deputy Director Position – Indefinitely Frozen
- Chief Operator Position – Indefinitely Frozen
- Create Lead Operator Positions at Courtland and Boykins
- Create a Maintenance Supervisor Position
- Hire 2 Part-Time helpers





- Deputy Director Position – Indefinitely Frozen
- Chief Operator Position – Indefinitely Frozen
- Create Lead Operator Positions at Courtland and Boykins
- Create a Maintenance Supervisor Position
- Hire 2 Part-Time Helpers
- Additional Duties Added





Organization on October 1

Budgetary Impact

	Budgeted	Proposed	Change
VACANT, Deputy Director	63,432	0	(63,432)
Bob Croak, Part-Time	0	16,640	16,640
VACANT, Chief Utilities Operator	51,592	0	(51,592)
David Howell, Maintenance Supervisor	0	40,000	40,000
Dennis Beale	33,390	42,000	8,610
Daniel Fowler	29,891	36,000	6,109
Keith Jackson	45,117	46,117	1,000
Charles Hyman	32,606	33,606	1,000
Helpers	0	15,600	15,600
Hugh Holloman	27,358	29,000	1,642
Linwood Jarratt	26,058	27,058	1,000
	309,444	286,021	(23,423)

