

**11. MISCELLANEOUS****A. COMMUNITY PROFILE**

Attached for your reference please find a copy of the latest Community Profile for Southampton County, prepared by the Virginia Employment Commission. I thought you'd find it interesting – it's chocked full of current demographic, economic and educational data.

**B. LOCALLY PROJECTED POPULATION ESTIMATES**

Attached for your reference please find a copy of the recently-released population projections by the Weldon Cooper Center for Public Service at the University of Virginia – I've highlighted the projection for Southampton County on page 3 of their report – our population is projected to remain flat through 2040.

**C. NOTICES**

Attached for your reference please find copies of various notices.

**D. CORRESPONDENCE**

Please find various items of incoming correspondence attached.

Southampton  
**COMMUNITY PROFILE**



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**Table of Contents**

**I. Introduction . . . . . 3**

**II. Demographic Profile . . . . . 4**

    Population by Age Cohort . . . . . 5

    Population by Race/Ethnicity . . . . . 6

    Population by Gender . . . . . 6

    Population Change . . . . . 7

    Population Projections by Age and Gender . . . . . 8

    Population Projections by Race/Ethnicity . . . . . 8

    English Language Skills . . . . . 9

    Commuting Patterns . . . . . 9

*In-Commuting* . . . . . 10

*Out-Commuting* . . . . . 10

**III. Economic Profile . . . . . 11**

    Unemployment Rates . . . . . 12

    Characteristics of the Insured Unemployed . . . . . 14

    Unemployment Insurance Payments . . . . . 17

    Employers by Size of Establishment . . . . . 19

    Employment by Size of Establishment . . . . . 19

    50 Largest Employers . . . . . 20

    Employment by Industry . . . . . 21

    New Startup Firms . . . . . 22

    New Hires by Industry . . . . . 23

Turnover by Industry .....	24
Average Weekly Wage by Industry .....	25
Age of Workers by Industry .....	26
Industry Employment and Projections .....	27
Occupation Employment and Projections .....	29
Growth Occupations .....	31
Declining Occupations .....	32
Consumer Price Index (CPI) .....	33
Local Option Sales Tax .....	34
<b>IV. Education Profile .....</b>	<b>36</b>
Educational Attainment .....	37
Educational Attainment by Age .....	38
Educational Attainment by Gender .....	39
Educational Attainment by Race/Ethnicity .....	40
Graduate Data Trends .....	41
Training Providers .....	42

## I. Introduction

This report provides a community profile of Southampton County. It is intended to compliment the information found in our Virginia Workforce Connection application, which can be accessed online at:

[www.VirginiaLMI.com](http://www.VirginiaLMI.com)

The report is divided into three major sections. The first contains a profile of regional demographic characteristics and trends, the second supplies similar information for the regional economy, and the third provides a profile of regional education characteristics.

## II. Demographic Profile

### Overview

This Demographic Profile provides an in-depth analysis of the population in Southampton County. Most of the data is produced by the U.S. Census Bureau, and includes demographic characteristics such as age, race/ethnicity, and gender.



### Related Census Terms and Definitions

#### Ability to speak English

For people who speak a language other than English at home, the response represents the person's own perception of his or her ability to speak English. Because census questionnaires are usually completed by one household member, the responses may represent the perception of another household member.

#### Age

The age classification is based on the age of the person in complete years as of April 1, 2010. The age of the person usually was derived from their date of birth information. Their reported age was used only when date of birth information was unavailable.

#### Gender

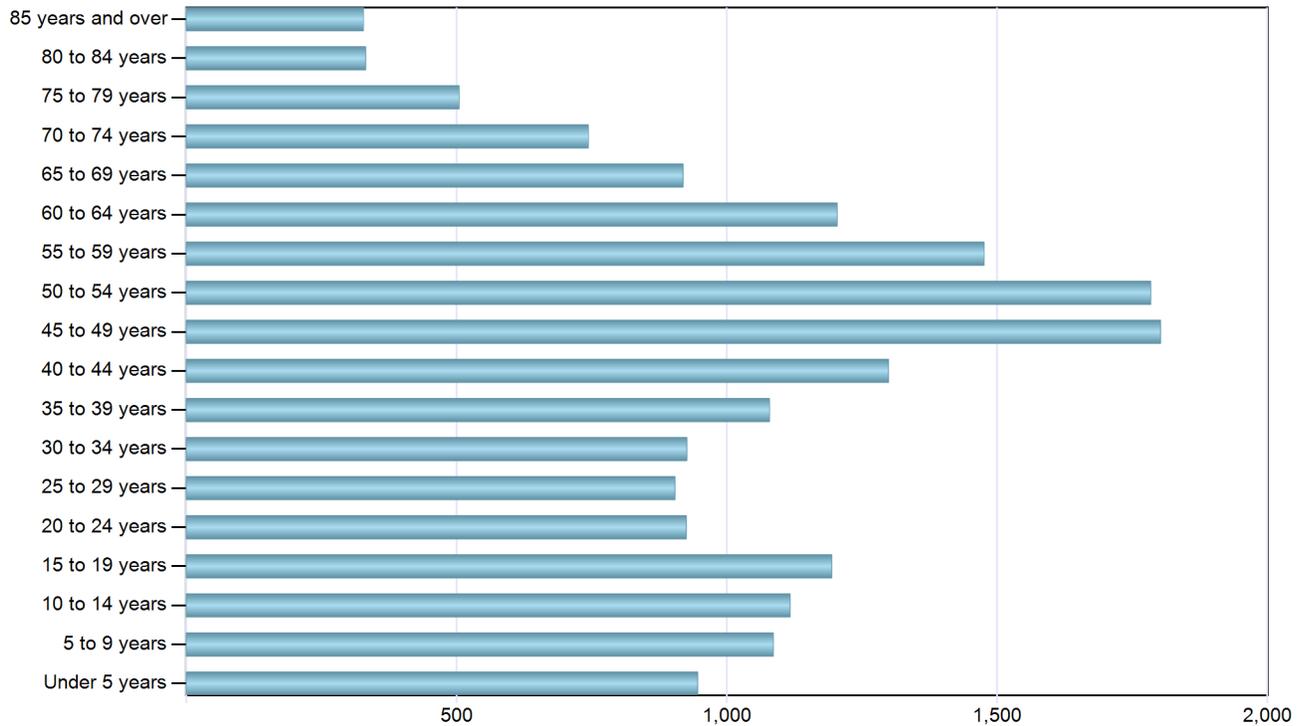
The data on gender were derived from answers to a question that was asked of all people. Individuals were asked to mark either "male" or "female" to indicate their gender. For most cases in which gender was not reported, it was determined by the appropriate entry from the person's given (i.e., first) name and household relationship. Otherwise, gender was imputed according to the relationship to the householder and the age of the person.

#### Race

The concept of race as used by the Census Bureau reflects self-identification by people according to the race or races with which they most closely identify. The categories are sociopolitical constructs and should not be interpreted as being scientific or anthropological in nature. Furthermore, the race categories include both racial and national-origin groups.

**Please note:** In the past, our population by race/ethnicity data has always excluded the Hispanic ethnicity from each race category. Starting in January 2013, each race category now includes all ethnicities.

### Population by Age



	Southampton County	Virginia	United States
<b>Under 5 years</b>	946	509,625	20,201,362
<b>5 to 9 years</b>	1,086	511,849	20,348,657
<b>10 to 14 years</b>	1,117	511,246	20,677,194
<b>15 to 19 years</b>	1,194	550,965	22,040,343
<b>20 to 24 years</b>	925	572,091	21,585,999
<b>25 to 29 years</b>	904	564,342	21,101,849
<b>30 to 34 years</b>	926	526,077	19,962,099
<b>35 to 39 years</b>	1,079	540,063	20,179,642
<b>40 to 44 years</b>	1,299	568,865	20,890,964
<b>45 to 49 years</b>	1,802	621,155	22,708,591
<b>50 to 54 years</b>	1,784	592,845	22,298,125
<b>55 to 59 years</b>	1,476	512,595	19,664,805
<b>60 to 64 years</b>	1,204	442,369	16,817,924
<b>65 to 69 years</b>	919	320,302	12,435,263
<b>70 to 74 years</b>	744	229,502	9,278,166
<b>75 to 79 years</b>	505	173,929	7,317,795
<b>80 to 84 years</b>	332	130,801	5,743,327
<b>85 years and over</b>	328	122,403	5,493,433
	<b>18,570</b>	<b>8,001,024</b>	<b>308,745,538</b>

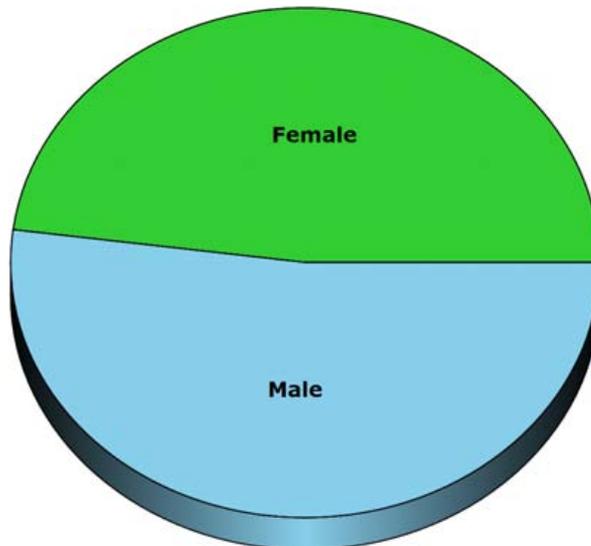
Source: 2010 Census.

### Population by Race/Ethnicity

	Southampton County	Virginia	United States
<b>Total</b>			
Total Population	18,570	8,001,024	308,745,538
<b>Race</b>			
White	11,215	5,486,852	223,553,265
Black or African American	6,916	1,551,399	38,929,319
American Indian or Alaska Native	62	29,225	2,932,248
Asian	46	439,890	14,674,252
Native Hawaiian/Pacific Islander	6	5,980	540,013
Other	64	254,278	19,107,368
Multiple Races	261	233,400	9,009,073
<b>Ethnicity</b>			
Not Hispanic or Latino (of any race)	18,367	7,369,199	258,267,944
Hispanic or Latino (of any race)	203	631,825	50,477,594

Source: 2010 Census.

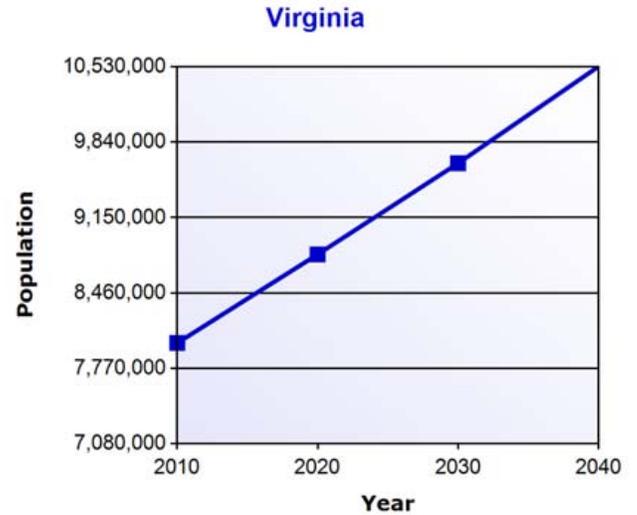
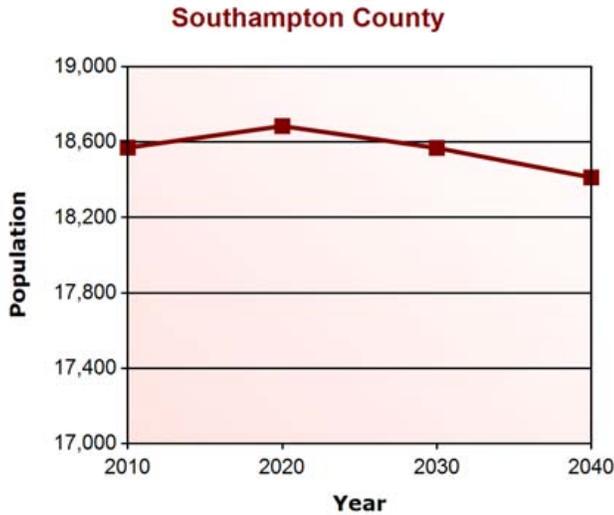
### Population by Gender



	Southampton County	Virginia	United States
<b>Male</b>	9,666	3,925,983	151,781,326
<b>Female</b>	8,904	4,075,041	156,964,212
	<b>18,570</b>	<b>8,001,024</b>	<b>308,745,538</b>

Source: 2010 Census.

### Population Change



	Southampton County	(% change)	Virginia	(% change)
<b>2000</b>	17,482		7,079,030	
<b>2010</b>	18,570	6.22 %	8,001,024	13.02 %
<b>2020</b>	18,684	0.61 %	8,811,512	10.13 %
<b>2030</b>	18,568	-0.62 %	9,645,281	9.46 %
<b>2040</b>	18,412	-0.84 %	10,530,229	9.17 %

Source: U.S. Census Bureau, Virginia Employment Commission.

### Did you know...

you can log on to our website today and see population counts from each Decennial Census all the way back to 1900? Looking for annual population estimates? We have those too, all the way back to the 1970s!

For this data and more, visit us on the web at:

[www.VirginiaLMI.com](http://www.VirginiaLMI.com)



### Population Projections by Age and Gender

	2020		2030		2040	
	Female	Male	Female	Male	Female	Male
<b>Under 5 years</b>	366	416	357	405	356	404
<b>5 to 9 years</b>	443	438	435	430	441	436
<b>10 to 14 years</b>	561	584	478	499	483	503
<b>15 to 19 years</b>	556	611	466	512	474	521
<b>20 to 24 years</b>	436	519	461	550	408	486
<b>25 to 29 years</b>	469	463	473	467	411	405
<b>30 to 34 years</b>	387	390	412	416	452	456
<b>35 to 39 years</b>	452	467	481	497	504	520
<b>40 to 44 years</b>	513	496	444	430	491	475
<b>45 to 49 years</b>	521	682	459	600	506	661
<b>50 to 54 years</b>	641	858	514	688	462	618
<b>55 to 59 years</b>	864	1,080	596	745	543	679
<b>60 to 64 years</b>	844	1,000	732	868	609	722
<b>65 to 69 years</b>	663	667	902	908	645	649
<b>70 to 74 years</b>	477	455	754	719	679	647
<b>75 to 79 years</b>	338	304	506	455	713	641
<b>80 to 84 years</b>	233	178	301	231	494	378
<b>85 years and over</b>	216	97	261	118	371	167
	<b>8,980</b>	<b>9,705</b>	<b>9,032</b>	<b>9,538</b>	<b>9,042</b>	<b>9,368</b>
	<b>18,685</b>		<b>18,570</b>		<b>18,410</b>	

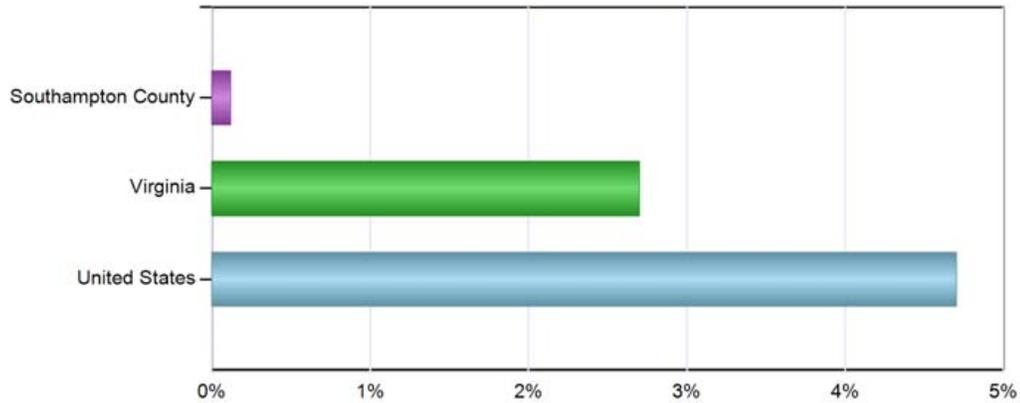
Source: Virginia Employment Commission.

### Population Projections by Race/Ethnicity

	2020	2030	2040
<b>Total</b>			
Total Population	18,684	18,568	18,412
<b>Race</b>			
White	11,200	10,923	10,537
Black or African American	6,826	6,609	6,225
Asian	81	122	176
Other	578	915	1,473
<b>Ethnicity</b>			
Not Hispanic or Latino (of any race)	18,326	17,943	17,291
Hispanic or Latino (of any race)	357	625	1,120

Source: Virginia Employment Commission.

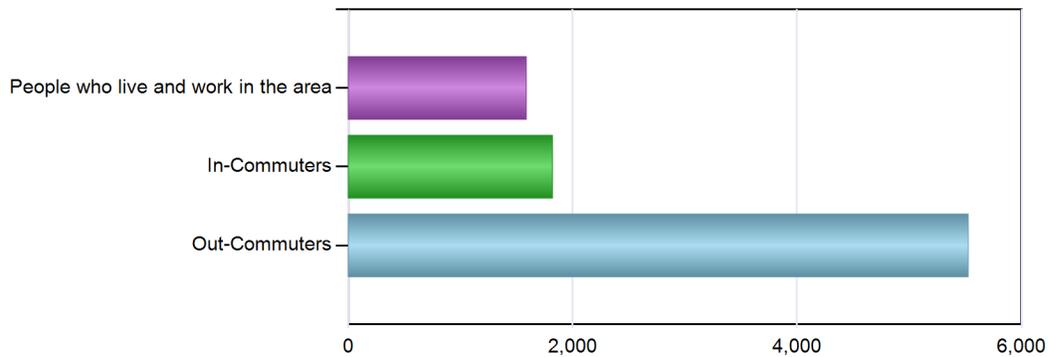
### English Language Skills (Age 5 and over that speak English less than well)



	Total	Speak English less than well	Percent
<b>Southampton County</b>	17,622	21	0.12%
<b>Virginia</b>	7,419,283	200,418	2.70%
<b>United States</b>	286,433,395	13,472,190	4.70%

Source: U.S. Census Bureau  
American Community Survey, 2007-2011.

### Commuting Patterns



Commuting Patterns	
People who live and work in the area	1,586
In-Commuters	1,820
Out-Commuters	5,526
Net In-Commuters (In-Commuters minus Out-Commuters)	-3,706

Source: U.S. Census Bureau,  
OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2010.

### Top 10 Places Residents are Commuting To

Area	Workers
Franklin city, VA	980
Isle of Wight County, VA	669
Suffolk city, VA	534
Richmond city, VA	255
Sussex County, VA	231
Henrico County, VA	218
Chesterfield County, VA	204
Emporia city, VA	154
Newport News city, VA	149
Chesapeake city, VA	120

### Top 10 Places Workers are Commuting From

Area	Workers
Franklin city, VA	307
Northampton County, NC	133
Isle of Wight County, VA	124
Suffolk city, VA	107
Hertford County, NC	98
Greensville County, VA	85
Sussex County, VA	81
Halifax County, NC	74
Brunswick County, VA	68
Emporia city, VA	54

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2010.

**Please Note:** Commuting patterns data is no longer produced from the Decennial Census. As an alternative, we are providing commuting data from the U.S. Census Bureau's OnTheMap application and LEHD Origin-Destination Employment Statistics program. Since this data is produced from an entirely different data set, it is not advisable to compare the new data with previously released commuting patterns. For more information about the OnTheMap application or the LEHD program, please visit the following website:

<http://lehd.ces.census.gov>

## III. Economic Profile

### Overview

The Economic Profile of Southampton County consists primarily of data produced by the Virginia Employment Commission, U.S. Census Bureau, and the Bureau of Labor Statistics.



### Related Terms and Definitions

#### Average Weekly Wage

Computed as average quarterly wages divided by 13.

#### Consumer Price Index (CPI)

The Consumer Price Index measures the average change over time in the prices paid by urban consumers for a representative market basket of consumer goods and services.

#### Local Employment Dynamics (LED)

The Local Employment Dynamics Program at the Census Bureau, together with its state partners, provides employment information at the county, city, and Workforce Investment Area level. This information tracks workers in different industries by age and gender and provides statistics on job creation, separation, turnover, and wages.

#### Quarterly Census of Employment & Wages (QCEW)

A federal/state cooperative program that collects and compiles employment and wage data for workers covered by state unemployment insurance (UI) laws and the federal civilian workers covered by Unemployment Compensation for Federal Employees (UCFE). These data are maintained at the state in micro and macro levels and also sent to BLS quarterly.

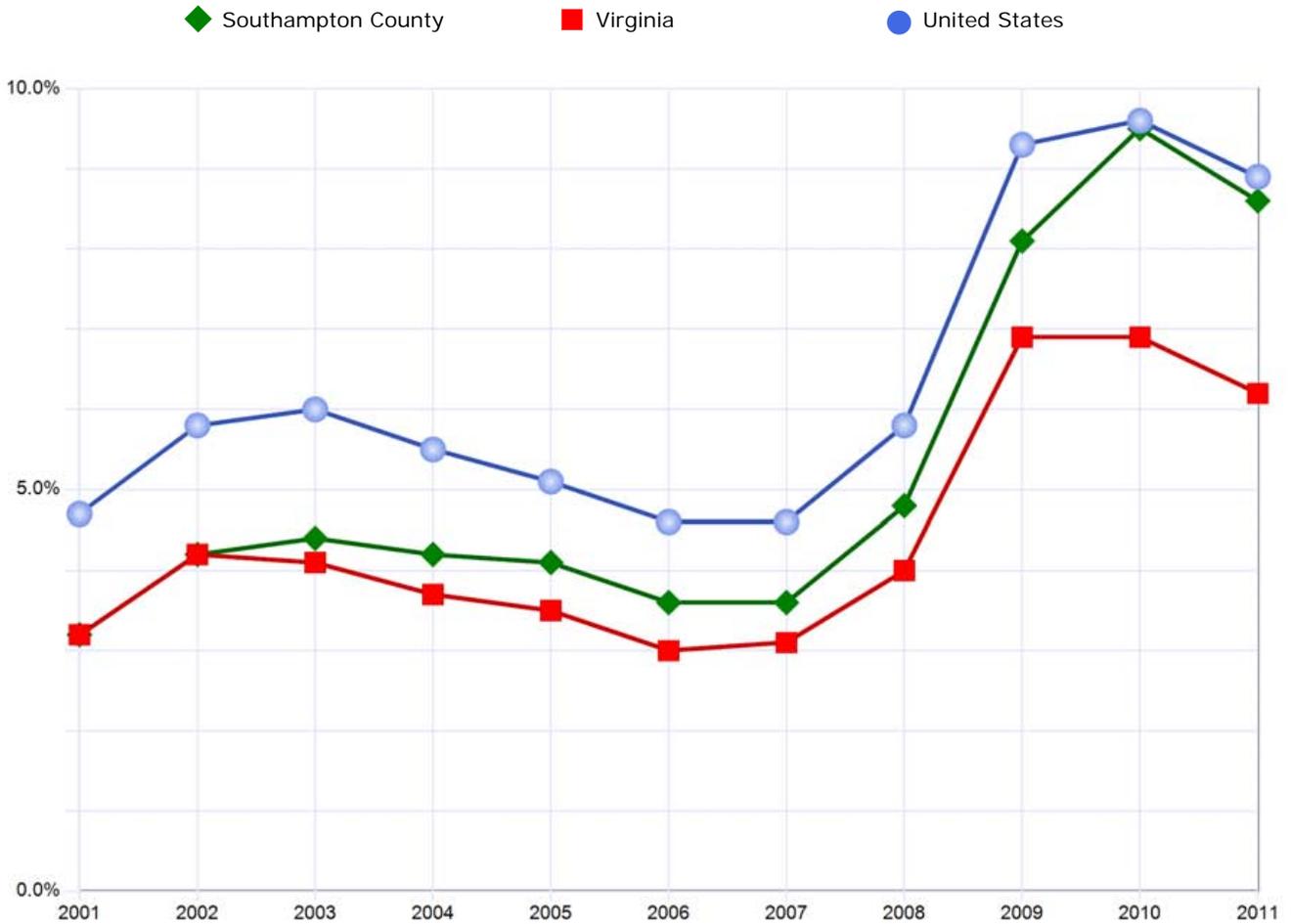
#### Unemployment Insurance (UI)

Unemployment insurance is a program for the accumulation of funds paid by employers to be used for the payment of unemployment insurance to workers during periods of unemployment which are beyond the workers' control. Unemployment insurance replaces a part of the worker's wage loss if he becomes eligible for payments. UI serves as an economic stabilizer by maintaining an individual's purchasing power when unemployed.

#### Unemployment Rate

The number of unemployed people as a percentage of the labor force.

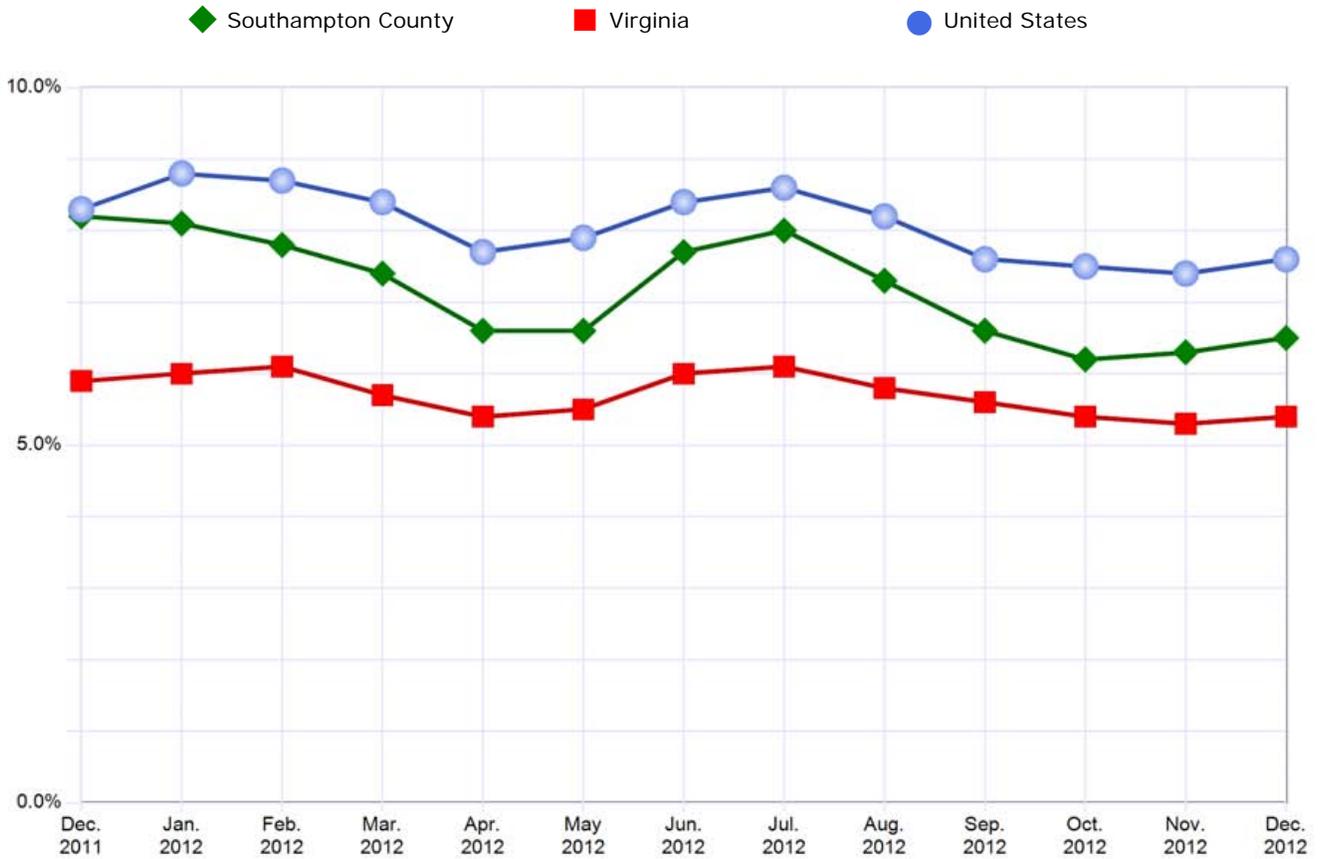
### Unemployment Rates Trends



	Southampton County	Virginia	United States
<b>2001</b>	3.2%	3.2%	4.7%
<b>2002</b>	4.2%	4.2%	5.8%
<b>2003</b>	4.4%	4.1%	6.0%
<b>2004</b>	4.2%	3.7%	5.5%
<b>2005</b>	4.1%	3.5%	5.1%
<b>2006</b>	3.6%	3.0%	4.6%
<b>2007</b>	3.6%	3.1%	4.6%
<b>2008</b>	4.8%	4.0%	5.8%
<b>2009</b>	8.1%	6.9%	9.3%
<b>2010</b>	9.5%	6.9%	9.6%
<b>2011</b>	8.6%	6.2%	8.9%

Source: Virginia Employment Commission,  
Local Area Unemployment Statistics.

### Unemployment Rates Past 12 Months



	Southampton County	Virginia	United States
<b>Dec. 2011</b>	8.2%	5.9%	8.3%
<b>Jan. 2012</b>	8.1%	6.0%	8.8%
<b>Feb. 2012</b>	7.8%	6.1%	8.7%
<b>Mar. 2012</b>	7.4%	5.7%	8.4%
<b>Apr. 2012</b>	6.6%	5.4%	7.7%
<b>May 2012</b>	6.6%	5.5%	7.9%
<b>Jun. 2012</b>	7.7%	6.0%	8.4%
<b>Jul. 2012</b>	8.0%	6.1%	8.6%
<b>Aug. 2012</b>	7.3%	5.8%	8.2%
<b>Sep. 2012</b>	6.6%	5.6%	7.6%
<b>Oct. 2012</b>	6.2%	5.4%	7.5%
<b>Nov. 2012</b>	6.3%	5.3%	7.4%
<b>Dec. 2012</b>	6.5%	5.4%	7.6%

Source: Virginia Employment Commission, Local Area Unemployment Statistics.

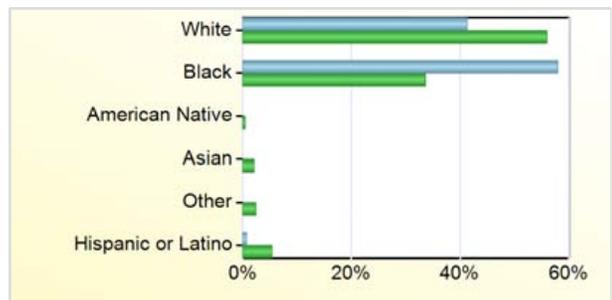
### Characteristics of the Insured Unemployed

- Southampton County - (138 claimants)
- Virginia - (60,089 claimants)

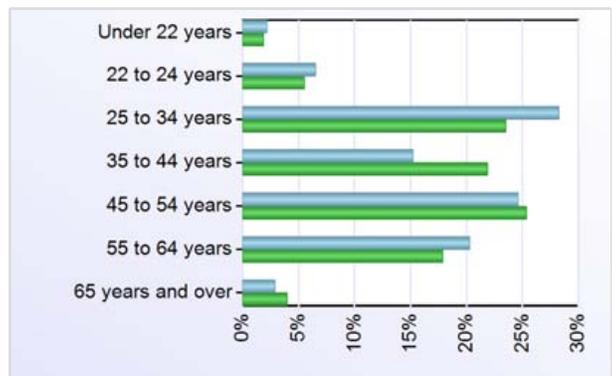
Gender	Southampton County	Virginia
<b>Male</b>	70	35,535
<b>Female</b>	68	24,554
<b>Unspecified</b>		



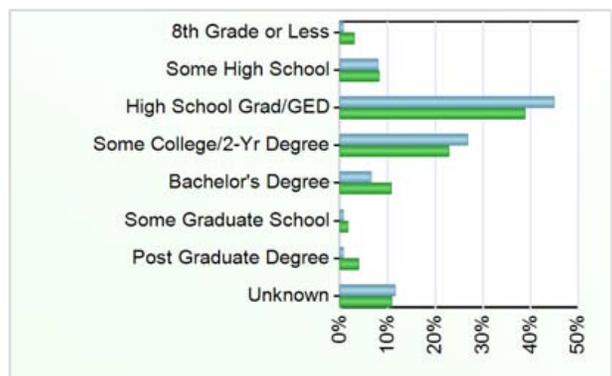
Race	Southampton County	Virginia
<b>White</b>	57	33,634
<b>Black</b>	80	20,203
<b>American Native</b>		280
<b>Asian</b>		1,275
<b>Other</b>		1,451
<b>Hispanic or Latino</b>	1	3,246



Age	Southampton County	Virginia
<b>Under 22 years</b>	3	1,124
<b>22 to 24 years</b>	9	3,312
<b>25 to 34 years</b>	39	14,133
<b>35 to 44 years</b>	21	13,149
<b>45 to 54 years</b>	34	15,240
<b>55 to 64 years</b>	28	10,745
<b>65 years and over</b>	4	2,386
<b>Unknown</b>		



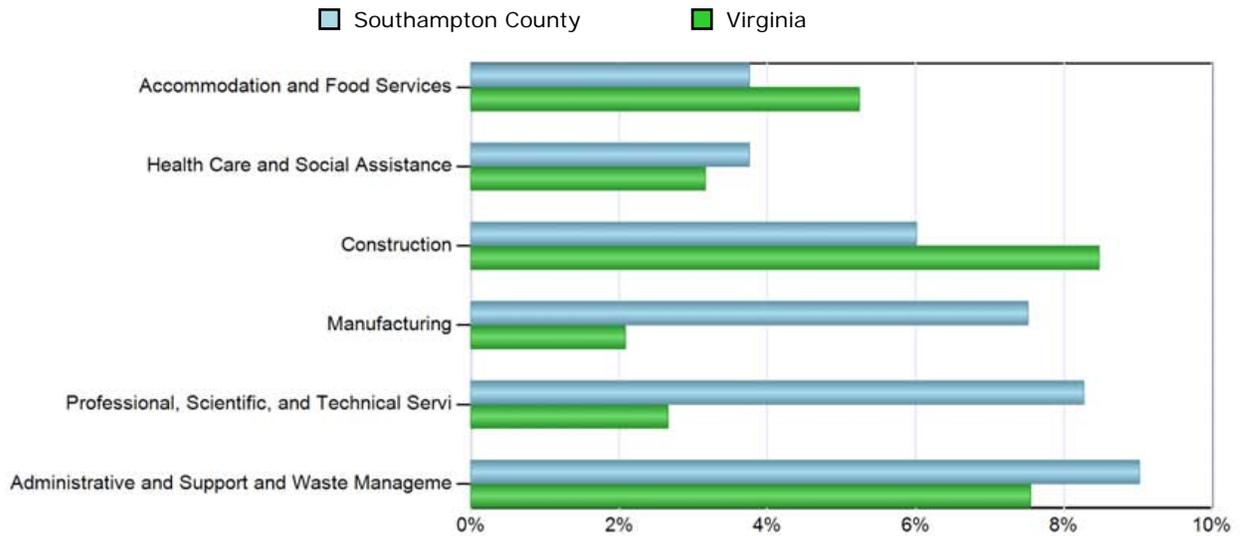
Education	Southampton County	Virginia
<b>8th Grade or Less</b>	1	1,770
<b>Some High School</b>	11	4,913
<b>High School Grad/GED</b>	62	23,325
<b>Some College/2-Yr Degree</b>	37	13,735
<b>Bachelor's Degree</b>	9	6,452
<b>Some Graduate School</b>	1	998
<b>Post Graduate Degree</b>	1	2,341
<b>Unknown</b>	16	6,555



Source: Virginia Employment Commission, Characteristics of the Insured Unemployed, January 2013.

## Characteristics of the Insured Unemployed

**Top 5 Industries With Largest Number of Claimants in Southampton County**  
(excludes unclassified)

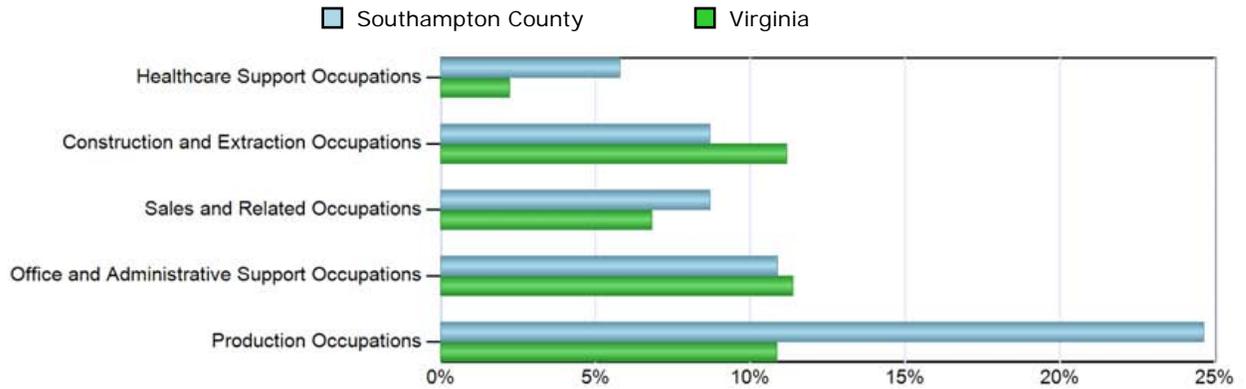


Industry	Southampton County	Virginia
Agriculture, Forestry, Fishing and Hunting	2	156
Mining, Quarrying, and Oil and Gas Extraction		375
Utilities	1	14
Construction	8	4,614
Manufacturing	10	1,135
Wholesale Trade	3	706
Retail Trade	2	1,129
Transportation and Warehousing	1	881
Information		260
Finance and Insurance		399
Real Estate and Rental and Leasing	2	336
Professional, Scientific, and Technical Servi	11	1,448
Management of Companies and Enterprises		73
Administrative and Support and Waste Manageme	12	4,111
Educational Services	1	189
Health Care and Social Assistance	5	1,723
Arts, Entertainment, and Recreation	1	578
Accommodation and Food Services	5	2,854
Other Services (except Public Administration)	3	722
Unclassified	66	32,725

Source: Virginia Employment Commission, Characteristics of the Insured Unemployed, January 2013.

## Characteristics of the Insured Unemployed

**Top 5 Occupation Groups With Largest Number of Claimants in Southampton County**  
(excludes unclassified)



Occupation	Southampton County	Virginia
Management Occupations	5	4,021
Business and Financial Operations Occupations	1	1,918
Computer and Mathematical Occupations	2	1,349
Architecture and Engineering Occupations		804
Life, Physical, and Social Science Occupations		266
Community and Social Service Occupations	1	375
Legal Occupations		219
Education, Training, and Library Occupations	1	764
Arts, Design, Entertainment, Sports, and Media Occ	1	889
Healthcare Practitioners and Technical Occupations	2	888
Healthcare Support Occupations	8	1,335
Protective Service Occupations	3	655
Food Preparation and Serving Related Occupations	4	3,067
Building and Grounds Cleaning and Maintenance Occu	3	2,389
Personal Care and Service Occupations		836
Sales and Related Occupations	12	4,093
Office and Administrative Support Occupations	15	6,832
Farming, Fishing, and Forestry Occupations	2	355
Construction and Extraction Occupations	12	6,713
Installation, Maintenance, and Repair Occupations	2	2,247
Production Occupations	34	6,519
Transportation and Material Moving Occupations	7	3,824
Military Specific Occupations	4	883
Unknown Occupation Code	19	8,848

Source: Virginia Employment Commission, Characteristics of the Insured Unemployed, January 2013.

## Unemployment Insurance Payments

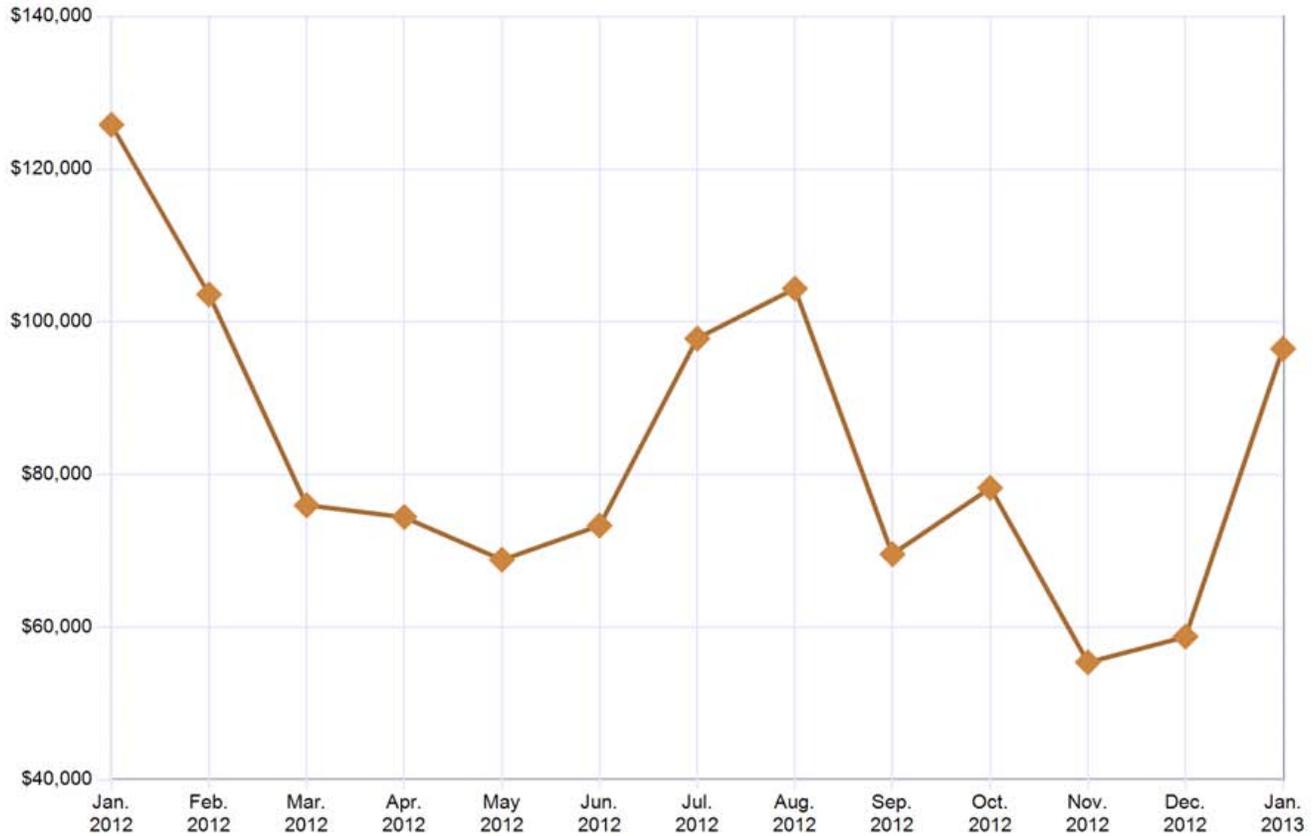
### Trends



	Southampton County		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
<b>2002</b>	3,975	\$989,355	2,494,138	\$741,502,766
<b>2003</b>	4,485	\$1,026,912	2,320,260	\$608,250,060
<b>2004</b>	3,433	\$685,273	1,632,841	\$376,193,745
<b>2005</b>	2,737	\$557,984	1,382,659	\$327,192,126
<b>2006</b>	2,561	\$569,642	1,334,848	\$334,996,815
<b>2007</b>	2,942	\$673,375	1,384,335	\$364,789,088
<b>2008</b>	3,821	\$948,027	1,699,923	\$468,544,246
<b>2009</b>	8,943	\$2,259,937	3,782,630	\$1,069,206,277
<b>2010</b>	9,731	\$2,845,395	2,727,738	\$748,174,724
<b>2011</b>	4,883	\$1,217,389	2,242,341	\$612,702,314
<b>2012</b>	4,102	\$986,360	2,102,986	\$592,044,339

Source: Virginia Employment Commission, Unemployment Insurance Program.

### Unemployment Insurance Payments Past 12 Months



	Southampton County		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
<b>Jan. 2012</b>	526	\$125,845	226,523	\$62,242,751
<b>Feb. 2012</b>	431	\$103,615	200,293	\$55,891,726
<b>Mar. 2012</b>	317	\$75,980	192,067	\$54,065,424
<b>Apr. 2012</b>	319	\$74,459	192,477	\$54,935,227
<b>May 2012</b>	283	\$68,872	166,114	\$47,206,566
<b>Jun. 2012</b>	298	\$73,332	161,971	\$45,322,169
<b>Jul. 2012</b>	403	\$97,837	197,021	\$54,729,865
<b>Aug. 2012</b>	425	\$104,379	160,972	\$44,988,220
<b>Sep. 2012</b>	279	\$69,579	142,335	\$40,685,067
<b>Oct. 2012</b>	334	\$78,258	169,497	\$48,641,092
<b>Nov. 2012</b>	244	\$55,419	148,802	\$42,228,783
<b>Dec. 2012</b>	243	\$58,785	144,914	\$41,107,449
<b>Jan. 2013</b>	407	\$96,496	218,684	\$60,852,121

Source: Virginia Employment Commission, Unemployment Insurance Program.

## Employers by Size of Establishment

	Southampton County	Virginia
<b>0 to 4 employees</b>	171	138,491
<b>5 to 9 employees</b>	56	37,362
<b>10 to 19 employees</b>	27	26,898
<b>20 to 49 employees</b>	14	19,291
<b>50 to 99 employees</b>	9	6,862
<b>100 to 249 employees</b>	***	3,671
<b>250 to 499 employees</b>	***	992
<b>500 to 999 employees</b>	2	354
<b>1000 and over employees</b>	0	239
	<b>282</b>	<b>234,160</b>

## Employment by Size of Establishment

	Southampton County	Virginia
<b>0 to 4 employees</b>	316	213,655
<b>5 to 9 employees</b>	357	247,979
<b>10 to 19 employees</b>	351	364,352
<b>20 to 49 employees</b>	439	586,165
<b>50 to 99 employees</b>	582	468,825
<b>100 to 249 employees</b>	***	550,711
<b>250 to 499 employees</b>	***	344,091
<b>500 to 999 employees</b>	1,122	242,988
<b>1000 and over employees</b>	0	612,915
	<b>3,905</b>	<b>3,631,681</b>

Note: Asterisks (\*\*\*) indicate non-disclosable data.

'Zero; no employment' typically represents new startup firms or sole-proprietorships.

Source: Virginia Employment Commission,  
Quarterly Census of Employment and Wages (QCEW), 2nd Quarter (April, May, June) 2012.

## 50 Largest Employers

- |  |   |
|--|---|
| 1. Southampton County Public School Board            | 26. Home Care Connection                                      |
| 2. Deerfield Correctional Center                     | 27. Peanut Patch  |
| 3. The Roberts Compay Field                          | 28. Southampton Cutting Industry                              |
| 4. Narricot Industries LLC                           | 29. Lee M. White, Inc.  |
| 5. County of Southampton                             | 30. Southampton Veterinary Clinic                             |
| 6. Warsaw Health Care Center                         | 31. Uppy's  |
| 7. Hercules Incorporated                             | 32. Rawlings Mechanical Corporation                           |
| 8. Division of Institutions                          | 33. Southern Casting & Masonry LLC                            |
| 9. Southampton Academy                               | 34. White Tail Resort   |
| 10. Meherrin Agricultural and Chemical Company       | 35. Crop Production Services Inc                              |
| 11. Valley Proteins                                  | 36. Jerry D Rose Inc  |
| 12. W.C. Rawls Library and Museum                    | 37. Community Development Ins                                 |
| 13. Food Lion  | 38. Crowder & White Contracting                               |
| 14. Virginia State Department of Health              | 39. J.T. Barham and Company                                   |
| 15. Nannie Home Health Care Inc                      | 40. Trinity Home Care Service                                 |
| 16. Virginia Division of Community Corrections       | 41. Boykins Hogs Inc  |
| 17. Atlantic Wood Industry                           | 42. Carrolls Foods  |
| 18. Hubbard Peanut Company                           | 43. R. M. Feltz Packing Company                               |
| 19. Southampton County Department of Social Services | 44. 7 Eleven  |
| 20. North American Energy Services (NAES)            | 45. 7 Eleven Store 19701                                      |
| 21. Burgess Trucking Company                         | 46. Dana Transport Inc  |
| 22. Electric Motor and Contracting Inc.              | 47. Virginia Department of Agriculture & Conservation Service |
| 23. Postal Service                                   | 48. Dixie Mart  |
| 24. CCC Club   | 49. Ivor Furniture Company                                    |
| 25. Dairy Queen                                      | 50. Palm Tree Inn LLC   |

Source: Virginia Employment Commission, Quarterly Census of Employment and Wages (QCEW), 2nd Quarter (April, May, June) 2012.

### Did you know...

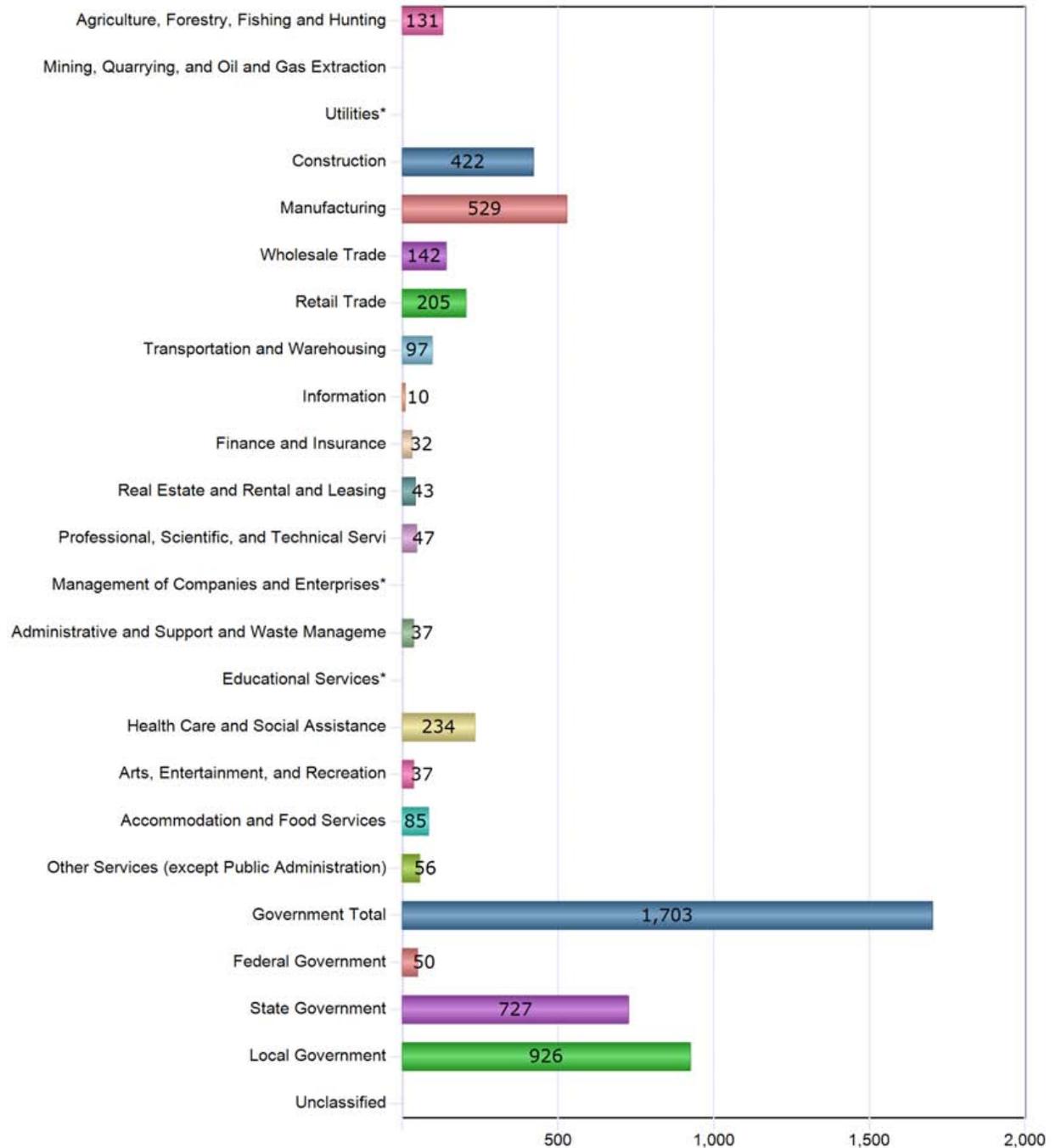
you can search over 300,000 employer listings on our website provided by Infogroup? This easy-to-use feature lets you search for employers by keyword, industry, sales volume, size range, and more!



For this data and more, visit us on the web at:

[www.VirginiaLMI.com](http://www.VirginiaLMI.com)

### Employment by Industry

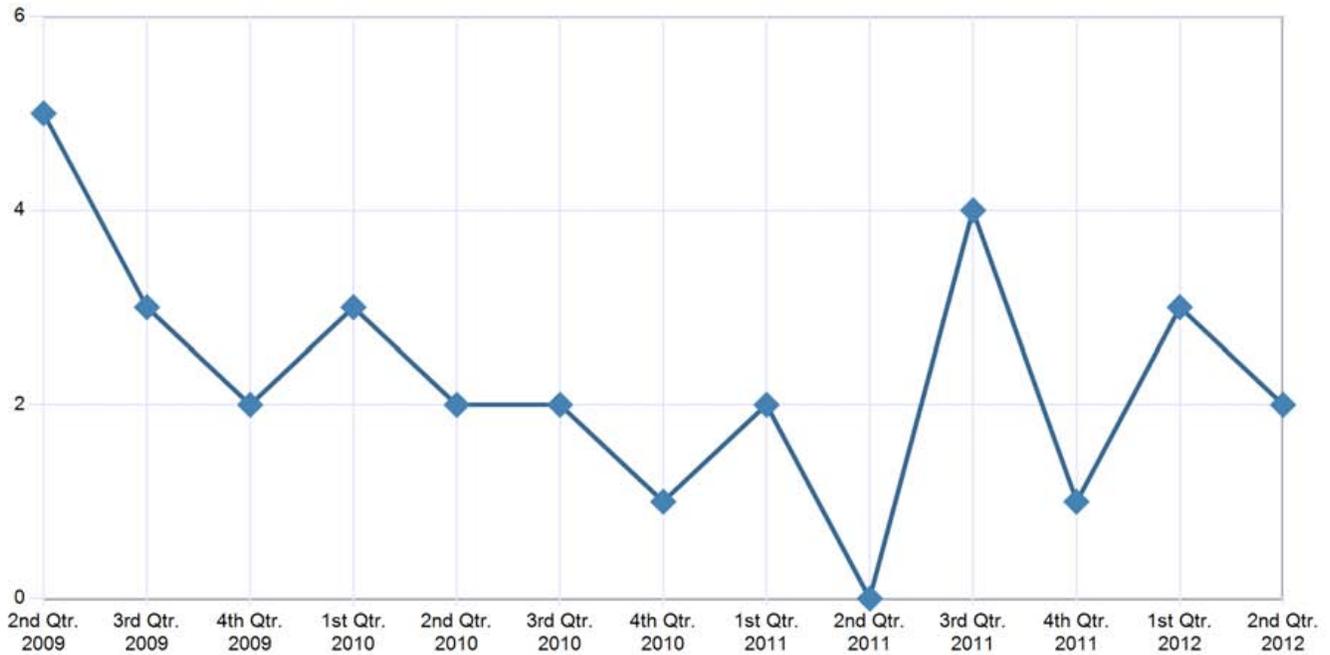


**Total: 3,904**

Note: Asterisk (\*) indicates non-disclosable data.

Source: Virginia Employment Commission, Quarterly Census of Employment and Wages (QCEW), 2nd Quarter (April, May, June) 2012.

### New Startup Firms

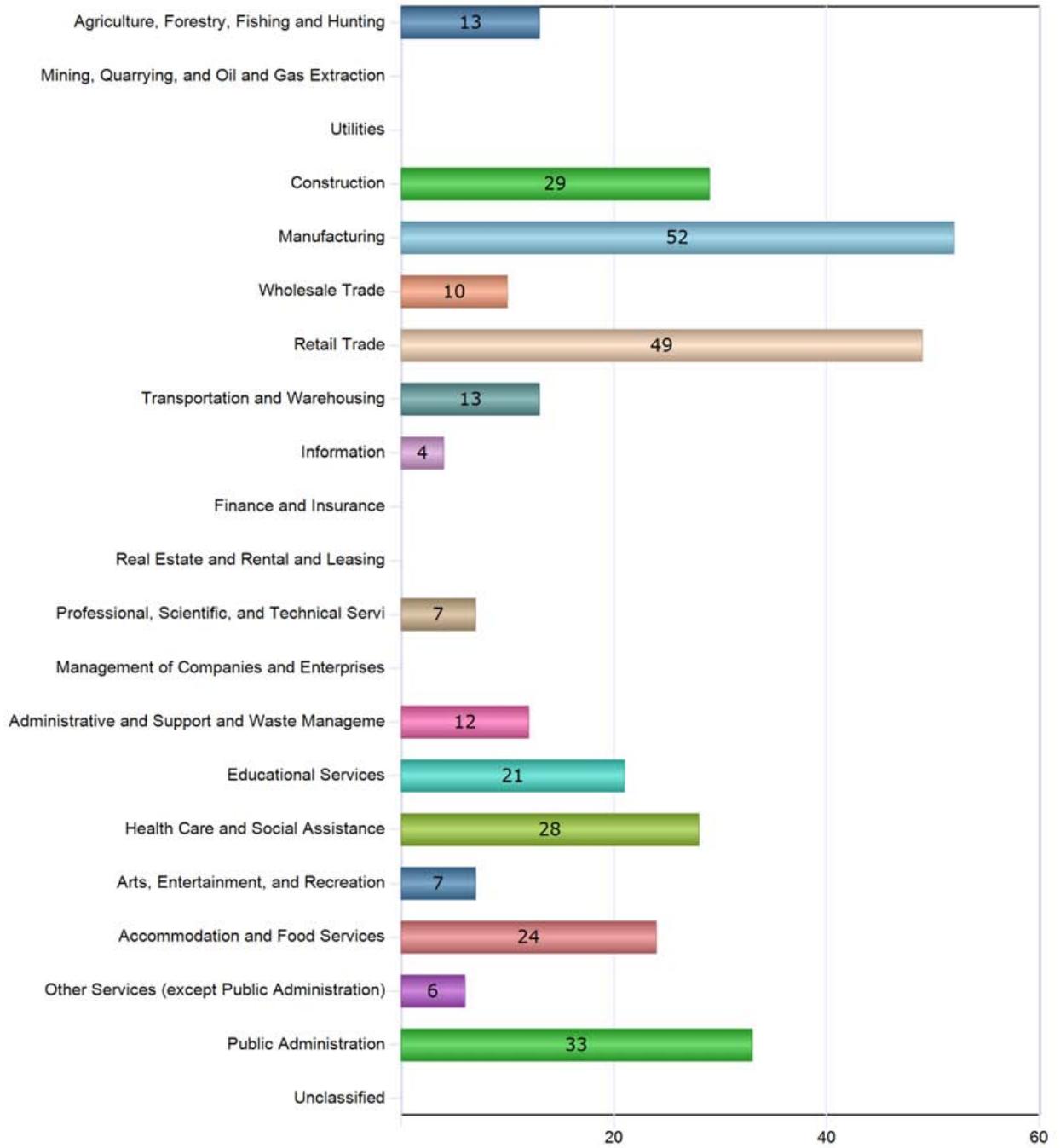


	Southampton County	Virginia
<b>2nd Qtr. 2009</b>	5	2,424
<b>3rd Qtr. 2009</b>	3	2,436
<b>4th Qtr. 2009</b>	2	2,135
<b>1st Qtr. 2010</b>	3	2,633
<b>2nd Qtr. 2010</b>	2	2,475
<b>3rd Qtr. 2010</b>	2	2,767
<b>4th Qtr. 2010</b>	1	2,580
<b>1st Qtr. 2011</b>	2	3,090
<b>2nd Qtr. 2011</b>		3,023
<b>3rd Qtr. 2011</b>	4	2,405
<b>4th Qtr. 2011</b>	1	2,518
<b>1st Qtr. 2012</b>	3	3,079
<b>2nd Qtr. 2012</b>	2	2,164

Note: The following criteria was used to define new startup firms:  
 1.) Setup and liability date both occurred during 2nd Quarter (April, May, June) 2012  
 2.) Establishment had no predecessor UI Account Number  
 3.) Private Ownership  
 4.) Average employment is less than 250  
 5.) For multi-unit establishments, the parent company must also meet the above criteria.

Source: Virginia Employment Commission, Quarterly Census of Employment and Wages (QCEW), 2nd Quarter (April, May, June) 2012.

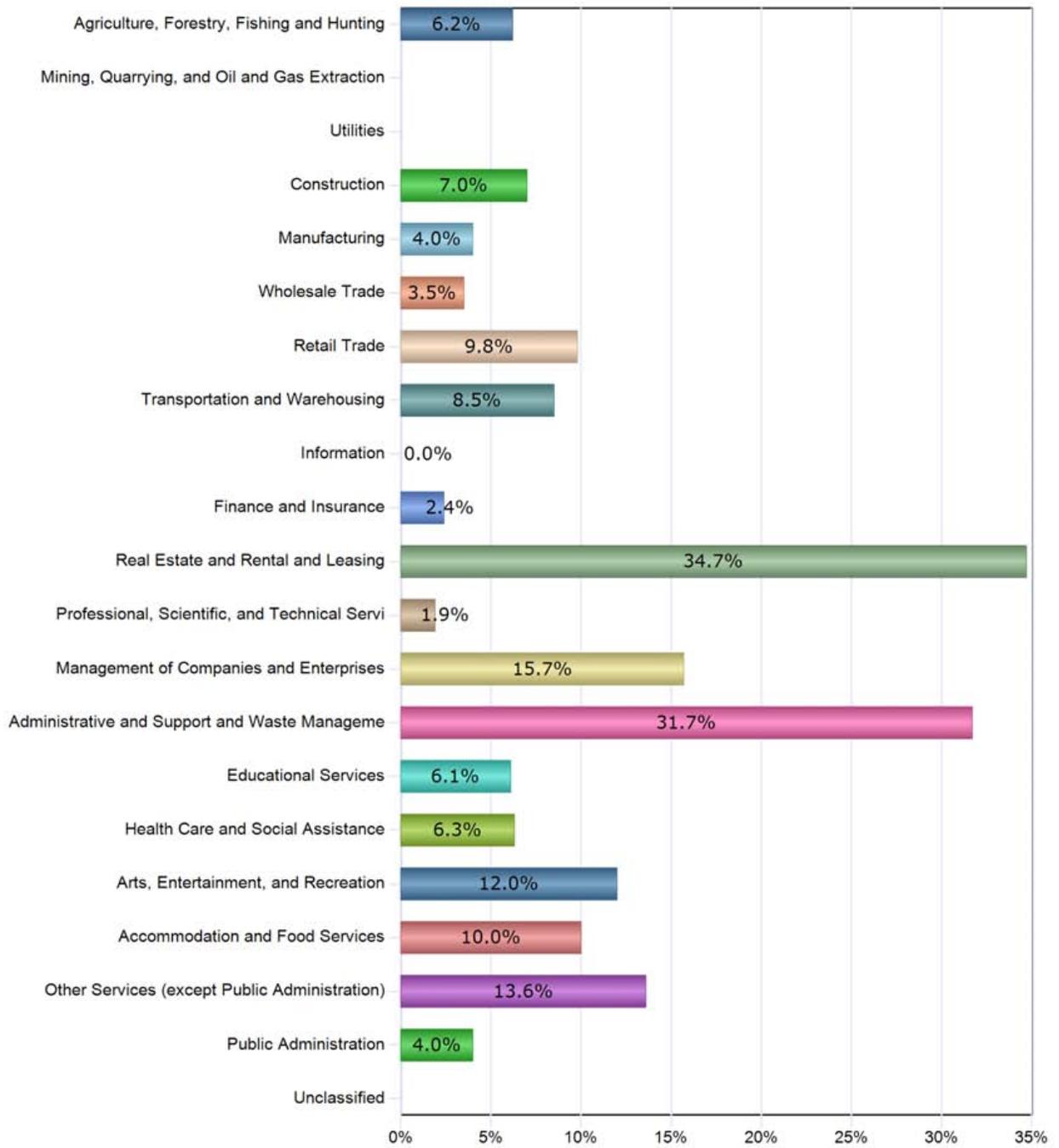
### New Hires by Industry



**Total: 313**

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 2nd Quarter (April, May, June) 2012, all ownerships.

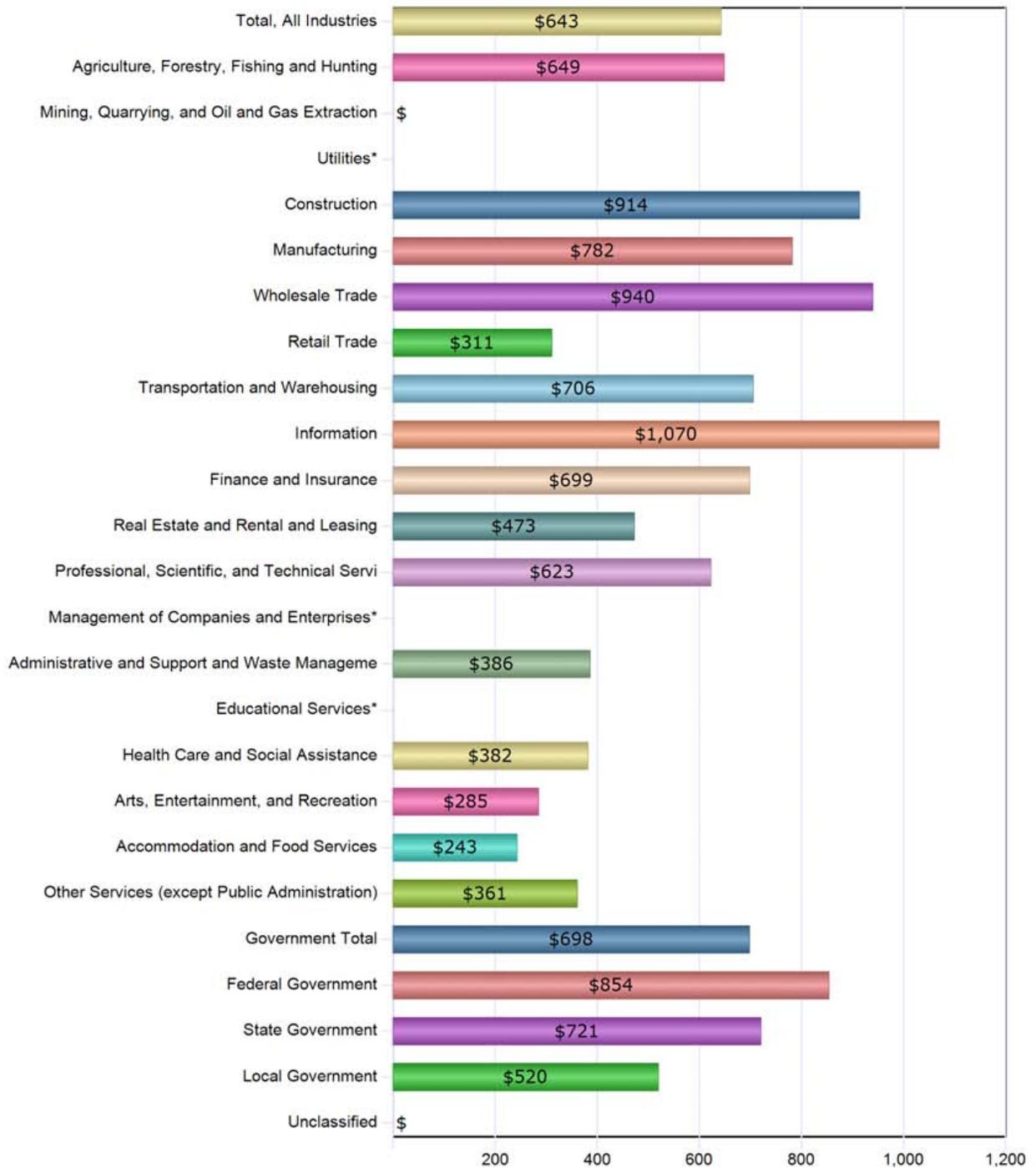
### Turnover by Industry



**Average: 6.3%**

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 1st Quarter (January, February, March) 2012, all ownerships.

### Average Weekly Wage by Industry



Note: Asterisk (\*) indicates non-disclosable data.

Source: Virginia Employment Commission, Quarterly Census of Employment and Wages (QCEW), 2nd Quarter (April, May, June) 2012.

### Age of Workers by Industry

	14 - 18	19 - 21	22 - 24	25 - 34	35 - 44	45 - 54	55 - 64	65+
Total, All Industries	38	76	118	498	605	978	782	270
Agriculture, Forestry, Fishing and Hunting		3	10	24	34	45	38	9
Mining, Quarrying, and Oil and Gas Extraction								
Utilities								
Construction		7	8	19	17	28	15	4
Manufacturing			17	84	89	185	134	24
Wholesale Trade		3	8	26	36	47	44	17
Retail Trade	2	9	15	23	21	37	32	13
Transportation and Warehousing			3	8	22	21	22	10
Information		6	5	6	14	11	23	9
Finance and Insurance				5	4	5	4	
Real Estate and Rental and Leasing		3		3	8	23	4	9
Professional, Scientific, and Technical Servi				4	3	11	10	3
Management of Companies and Enterprises					5	3	8	
Administrative and Support and Waste Manageme	3			6	5	8	10	5
Educational Services	5	7	12	92	116	162	169	88
Health Care and Social Assistance		9	13	38	47	60	53	10
Arts, Entertainment, and Recreation	5	3		6	3	6	3	
Accommodation and Food Services	12	16	8	16	13	13	11	4
Other Services (except Public Administration)				13	8	17	9	5
Public Administration		2	12	123	160	296	192	56

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 2nd Quarter (April, May, June) 2012, all ownerships.

### What is LED?

Developed by the U.S. Census Bureau, the Local Employment Dynamics (LED) program merges Virginia's Unemployment Compensation wage and employer records with Census demographic data. Read more about LED on the following website:

<http://lehd.did.census.gov/led/>



## Industry Employment and Projections

### Long Term

	Employment			Percent	
	Estimated 2010	Projected 2020	Change	Total	Annual
Total, All Industries	519,629	604,604	84,975	16.35%	1.53%
Agriculture, Forestry, Fishing and Hunting	235	232	-3	-1.28%	-.13%
Mining, Quarrying, and Oil and Gas Extraction	***	***	***	***	***
Utilities	1,138	1,125	-13	-1.14%	-.11%
Construction	25,597	32,705	7,108	27.77%	2.48%
Manufacturing	23,939	24,964	1,025	4.28%	.42%
Wholesale Trade	14,920	16,835	1,915	12.84%	1.21%
Retail Trade	56,350	63,964	7,614	13.51%	1.28%
Transportation and Warehousing	16,706	20,159	3,453	20.67%	1.9%
Information	9,462	10,138	676	7.14%	.69%
Finance and Insurance	16,857	19,361	2,504	14.85%	1.39%
Real Estate and Rental and Leasing	9,430	10,802	1,372	14.55%	1.37%
Professional, Scientific, and Technical Services	31,853	41,915	10,062	31.59%	2.78%
Management of Companies and Enterprises	6,607	6,786	179	2.71%	.27%
Administrative and Support and Waste Management	28,249	33,385	5,136	18.18%	1.68%
Educational Services	48,914	57,433	8,519	17.42%	1.62%
Health Care and Social Assistance	57,628	77,997	20,369	35.35%	3.07%
Arts, Entertainment, and Recreation	4,764	5,518	754	15.83%	1.48%
Accommodation and Food Services	46,600	52,879	6,279	13.47%	1.27%
Other Services (except Public Administration)	15,911	18,523	2,612	16.42%	1.53%

Note: Asterisks (\*\*\*) indicate non-disclosable data.  
 Projections data is for Hampton Roads (LWIA XVI). No data available for Southampton County.

Source: Virginia Employment Commission,  
 Long Term Industry and Occupational Projections, 2010-2020.

## Industry Employment and Projections

*Short Term*

	Employment			Percent	
	Estimated 2011	Projected 2013	Change	Total	Annual
Total, All Industries	3,917,477	3,998,670	81,193	2.07%	1.03%
Agriculture, Forestry, Fishing and Hunting	3,556	3,617	61	1.72%	.85%
Mining, Quarrying, and Oil and Gas Extraction	9,214	9,258	44	.48%	.24%
Utilities	10,767	10,268	-499	-4.63%	-2.34%
Construction	177,832	176,132	-1,700	-.96%	-.48%
Manufacturing	231,573	227,248	-4,325	-1.87%	-.94%
Wholesale Trade	112,928	113,226	298	.26%	.13%
Retail Trade	414,729	421,846	7,117	1.72%	.85%
Transportation and Warehousing	104,873	105,955	1,082	1.03%	.51%
Information	74,603	73,226	-1,377	-1.85%	-.93%
Finance and Insurance	124,188	129,142	4,954	3.99%	1.98%
Real Estate and Rental and Leasing	50,432	50,642	210	.42%	.21%
Professional, Scientific, and Technical Services	394,232	413,403	19,171	4.86%	2.4%
Management of Companies and Enterprises	73,640	76,810	3,170	4.3%	2.13%
Administrative and Support and Waste Management	203,539	207,982	4,443	2.18%	1.09%
Educational Services	368,837	382,724	13,887	3.77%	1.87%
Health Care and Social Assistance	401,810	420,222	18,412	4.58%	2.27%
Arts, Entertainment, and Recreation	42,230	43,862	1,632	3.86%	1.91%
Accommodation and Food Services	302,431	312,025	9,594	3.17%	1.57%
Other Services (except Public Administration)	128,491	131,939	3,448	2.68%	1.33%

Note: Asterisks (\*\*\*) indicate non-disclosable data.  
 Projections data is for Virginia Statewide. No data available for Southampton County.

Source: Virginia Employment Commission,  
 Short Term Industry and Occupational Projections, 2011-2013.

## Occupation Employment and Projections

### Long Term

	Employment			Openings		
	Estimated 2010	Projected 2020	% Change	Replace-ments	Growth	Total
Total, All Occupations	519,629	604,604	16.35%	12,410	8,635	21,045
Management Occupations	21,031	23,352	11.04%	427	234	661
Business and Financial Operations Occupations	27,973	33,714	20.52%	556	574	1,130
Computer and Mathematical Occupations	14,632	18,839	28.75%	270	421	691
Architecture and Engineering Occupations	11,463	13,314	16.15%	250	186	436
Life, Physical, and Social Science Occupations	2,844	3,376	18.71%	92	54	146
Community and Social Service Occupations	7,022	8,821	25.62%	155	180	335
Legal Occupations	4,221	4,988	18.17%	70	77	147
Education, Training, and Library Occupations	31,119	36,691	17.91%	678	557	1,235
Arts, Design, Entertainment, Sports, and Media Occupations	9,375	10,871	15.96%	244	153	397
Healthcare Practitioners and Technical Occupations	26,731	33,637	25.84%	540	692	1,232
Healthcare Support Occupations	13,793	18,850	36.66%	201	506	707
Protective Service Occupations	15,068	16,261	7.92%	376	130	506
Food Preparation and Serving Related Occupations	46,811	53,530	14.35%	1,605	672	2,277
Building and Grounds Cleaning and Maintenance Occupations	19,522	22,590	15.72%	358	307	665
Personal Care and Service Occupations	18,733	23,911	27.64%	432	521	953
Sales and Related Occupations	55,997	63,351	13.13%	1,684	753	2,437
Office and Administrative Support Occupations	81,787	92,253	12.8%	1,814	1,118	2,932
Farming, Fishing, and Forestry Occupations	771	790	2.46%	22	3	25
Construction and Extraction Occupations	29,075	33,981	16.87%	657	491	1,148
Installation, Maintenance, and Repair Occupations	24,144	27,916	15.62%	542	378	920
Production Occupations	21,606	23,121	7.01%	456	174	630
Transportation and Material Moving Occupations	35,911	40,447	12.63%	981	456	1,437

Note: Asterisks (\*\*\*) indicate non-disclosable data.  
Projections data is for Hampton Roads (LWIA XVI). No data available for Southampton County.

Source: Virginia Employment Commission,  
Long Term Industry and Occupational Projections, 2010-2020.

## Occupation Employment and Projections

### Short Term

	Employment			Openings		
	Estimated 2011	Projected 2013	% Change	Replace-ments	Growth	Total
Total, All Occupations	3,917,477	3,998,670	2.07%	91,489	44,772	136,261
Management Occupations	215,653	218,034	1.1%	3,978	1,335	5,313
Business and Financial Operations Occupations	261,465	270,997	3.65%	4,690	4,766	9,456
Computer and Mathematical Occupations	205,508	214,728	4.49%	3,086	4,610	7,696
Architecture and Engineering Occupations	83,099	83,681	.7%	1,736	360	2,096
Life, Physical, and Social Science Occupations	31,141	32,004	2.77%	974	432	1,406
Community and Social Service Occupations	55,642	58,099	4.42%	1,160	1,228	2,388
Legal Occupations	42,387	43,092	1.66%	648	354	1,002
Education, Training, and Library Occupations	246,009	254,817	3.58%	4,964	4,404	9,368
Arts, Design, Entertainment, Sports, and Media Occupations	69,324	71,096	2.56%	1,796	978	2,774
Healthcare Practitioners and Technical Occupations	197,464	203,927	3.27%	3,570	3,232	6,802
Healthcare Support Occupations	92,991	97,647	5.01%	1,187	2,328	3,515
Protective Service Occupations	98,024	99,126	1.12%	2,504	588	3,092
Food Preparation and Serving Related Occupations	303,715	314,023	3.39%	12,831	5,154	17,985
Building and Grounds Cleaning and Maintenance Occupations	146,279	149,229	2.02%	2,416	1,482	3,898
Personal Care and Service Occupations	132,693	139,277	4.96%	3,022	3,301	6,323
Sales and Related Occupations	422,775	428,137	1.27%	14,208	2,810	17,018
Office and Administrative Support Occupations	551,068	559,464	1.52%	11,966	4,950	16,916
Farming, Fishing, and Forestry Occupations	7,045	7,040	-.07%	198	18	216
Construction and Extraction Occupations	192,819	190,543	-1.18%	4,030	113	4,143
Installation, Maintenance, and Repair Occupations	153,472	154,697	.8%	3,274	845	4,119
Production Occupations	179,482	178,002	-.82%	3,622	506	4,128
Transportation and Material Moving Occupations	229,422	231,010	.69%	5,630	976	6,606

Note: Asterisks (\*\*\*) indicate non-disclosable data.  
Projections data is for Virginia Statewide. No data available for Southampton County.

Source: Virginia Employment Commission,  
Short Term Industry and Occupational Projections, 2011-2013.

### Growth Occupations

	Employment			Average Annual Openings			Average Annual Salary
	Estimated 2010	Projected 2020	% Change	Replacements	Growth	Total	
Personal Care Aides	3,035	5,658	86.43%	24	262	286	\$18,975
Home Health Aides	***	***	***	***	***	***	\$19,469
Veterinary Technologists and Technicians	172	270	56.98%	3	10	13	\$33,037
Helpers--Carpenters	402	616	53.23%	11	21	32	\$24,544
Physical Therapist Assistants	241	368	52.7%	4	13	17	\$48,646
Software Developers, Systems Software	1,346	2,049	52.23%	14	70	84	\$98,462
Physical Therapist Aides	***	***	***	***	***	***	\$22,061
Occupational Therapy Assistants	115	172	49.57%	2	6	8	\$56,758
Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	206	302	46.6%	6	10	16	\$28,805
Emergency Medical Technicians and Paramedics	699	1,024	46.5%	14	32	46	\$32,770
Automotive and Watercraft Service Attendants	196	284	44.9%	6	9	15	\$23,870
Medical Scientists, Except Epidemiologists	74	107	44.59%	0	3	3	\$60,624
Medical Secretaries	668	964	44.31%	9	30	39	\$31,505
Health Educators	117	168	43.59%	2	5	7	\$63,188
Diagnostic Medical Sonographers	122	174	42.62%	2	5	7	\$65,094
Dental Hygienists	703	998	41.96%	14	30	44	\$70,377
Market Research Analysts and Marketing Specialists	961	1,356	41.1%	26	40	66	\$63,424
Reinforcing Iron and Rebar Workers	167	235	40.72%	3	7	10	\$51,516
Marriage and Family Therapists	263	370	40.68%	6	11	17	\$40,859
Veterinarians	293	412	40.61%	6	12	18	\$88,344

Note: Asterisks (\*\*\*) indicate non-disclosable data. Projections and OES wage data are for Hampton Roads (LWIA XVI). No data available for Southampton County.

Source: Virginia Employment Commission, Long Term Industry and Occupational Projections, 2010-2020 Occupational Employment Statistics (OES) Survey, 2011.

### Declining Occupations

	Employment			Openings		
	Estimated 2010	Projected 2020	% Change	Replace-ments	Growth	Total
Postal Service Clerks	192	97	-49.48%	4	0	4
Postal Service Mail Sorters, Processors, and Processing Machine Operators	536	273	-49.07%	3	0	3
Switchboard Operators, Including Answering Service	273	210	-23.08%	5	0	5
Prepress Technicians and Workers	***	***	***	***	***	***
Chemical Plant and System Operators	***	***	***	***	***	***
Shampooers	***	***	***	***	***	***
Machine Feeders and Offbearers	***	***	***	***	***	***
Postal Service Mail Carriers	1,021	888	-13.03%	33	0	33
Sawing Machine Setters, Operators, and Tenders, Wood	***	***	***	***	***	***
Floral Designers	133	118	-11.28%	4	0	4
Pressers, Textile, Garment, and Related Materials	283	252	-10.95%	2	0	2
Commercial and Industrial Designers	160	143	-10.63%	5	0	5
Door-to-Door Sales Workers, News and Street Vendors, and Related Workers	***	***	***	***	***	***
Photographic Process Workers and Processing Machine Operators	601	547	-8.99%	15	0	15
Computer Operators	216	197	-8.8%	2	0	2
Word Processors and Typists	318	294	-7.55%	2	0	2
File Clerks	493	457	-7.3%	13	0	13
Sewing Machine Operators	333	311	-6.61%	2	0	2
Office Machine Operators, Except Computer	137	128	-6.57%	4	0	4
Food Batchmakers	***	***	***	***	***	***

Note: Asterisks (\*\*\*) indicate non-disclosable data.  
 Projections data is for Hampton Roads (LWIA XVI). No data available for Southampton County.

Source: Virginia Employment Commission,  
 Long Term Industry and Occupational Projections, 2010-2020.

## Consumer Price Index (CPI)

### All Urban Consumers (CPI-U)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
<b>2002</b>	177.100	177.800	178.800	179.800	179.800	179.900	180.100	180.700	181.000	181.300	181.300	180.900	179.900	1.6
<b>2003</b>	181.700	183.100	184.200	183.800	183.500	183.700	183.900	184.600	185.200	185.000	184.500	184.300	184.000	2.3
<b>2004</b>	185.200	186.200	187.400	188.000	189.100	189.700	189.400	189.500	189.900	190.900	191.000	190.300	188.900	2.7
<b>2005</b>	190.700	191.800	193.300	194.600	194.400	194.500	195.400	196.400	198.800	199.200	197.600	196.800	195.300	3.4
<b>2006</b>	198.300	198.700	199.800	201.500	202.500	202.900	203.500	203.900	202.900	201.800	201.500	201.800	201.600	3.2
<b>2007</b>	202.416	203.499	205.352	206.686	207.949	208.352	208.299	207.917	208.490	208.936	210.177	210.036	207.342	2.8
<b>2008</b>	211.080	211.693	213.528	214.823	216.632	218.815	219.964	219.086	218.783	216.573	212.425	210.228	215.303	3.8
<b>2009</b>	211.143	212.193	212.709	213.240	213.856	215.693	215.351	215.834	215.969	216.177	216.330	215.949	214.537	-0.4
<b>2010</b>	216.687	216.741	217.631	218.009	218.178	217.965	218.011	218.312	218.439	218.711	218.803	219.179	218.056	1.6
<b>2011</b>	220.223	221.309	223.467	224.906	225.964	225.722	225.922	226.545	226.889	226.421	226.230	225.672	224.939	3.2
<b>2012</b>	226.665	227.663	229.392	230.085	229.815	229.478	229.104	230.379	231.407	231.317	230.221	229.601	229.594	2.1

### Urban Wage Earners and Clerical Workers (CPI-W)

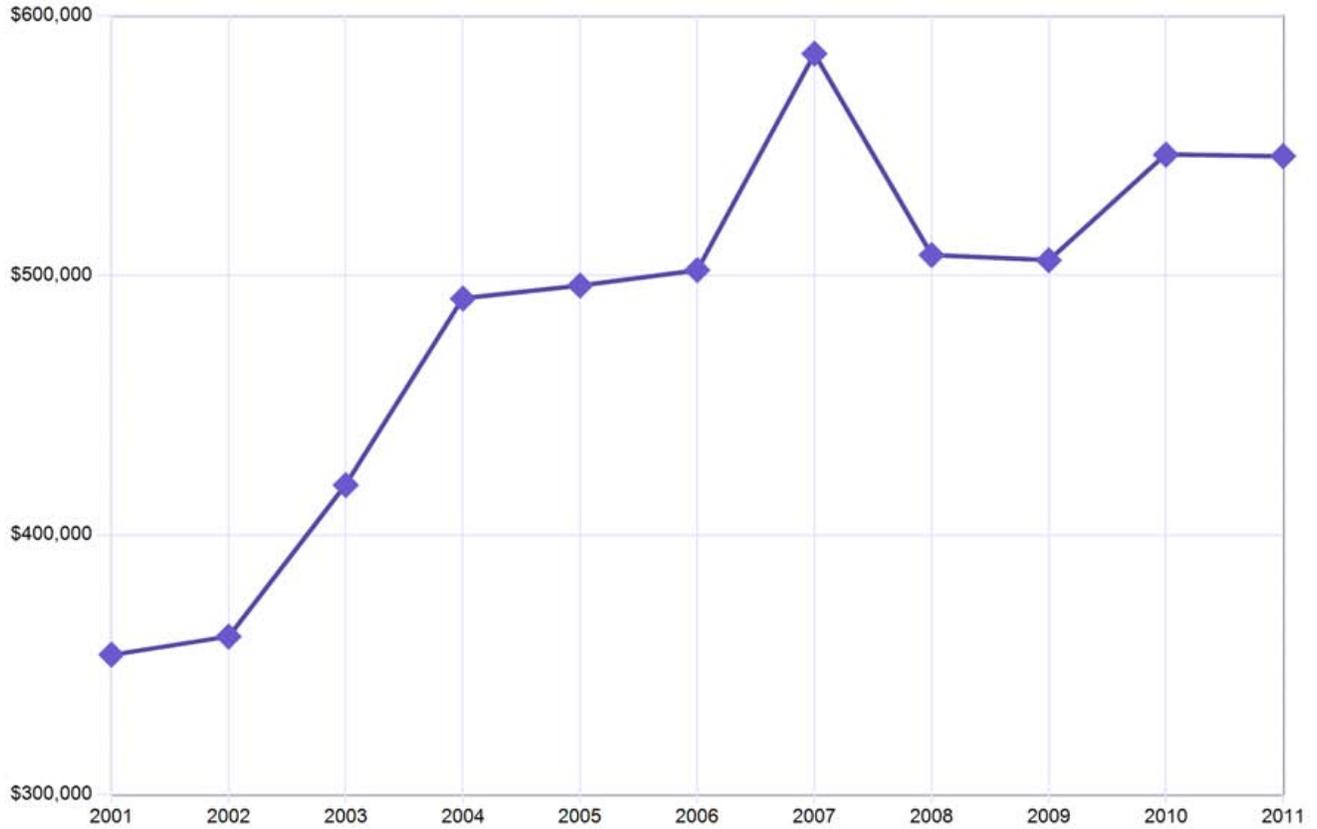
	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
<b>2002</b>	173.200	173.700	174.700	175.800	175.800	175.900	176.100	176.600	177.000	177.300	177.400	177.000	175.900	1.4
<b>2003</b>	177.700	179.200	180.300	179.800	179.400	179.600	179.600	180.300	181.000	180.700	180.200	179.900	179.800	2.2
<b>2004</b>	180.900	181.900	182.900	183.500	184.700	185.300	184.900	185.000	185.400	186.500	186.800	186.000	184.500	2.6
<b>2005</b>	186.300	187.300	188.600	190.200	190.000	190.100	191.000	192.100	195.000	195.200	193.400	192.500	191.000	3.5
<b>2006</b>	194.000	194.200	195.300	197.200	198.200	198.600	199.200	199.600	198.400	197.000	196.800	197.200	197.100	3.2
<b>2007</b>	197.559	198.544	200.612	202.130	203.661	203.906	203.700	203.199	203.889	204.338	205.891	205.777	202.767	2.9
<b>2008</b>	206.744	207.254	209.147	210.698	212.788	215.223	216.304	215.247	214.935	212.182	207.296	204.813	211.053	4.1
<b>2009</b>	205.700	206.708	207.218	207.925	208.774	210.972	210.526	211.156	211.322	211.549	212.003	211.703	209.630	-0.7
<b>2010</b>	212.568	212.544	213.525	213.958	214.124	213.839	213.898	214.205	214.306	214.623	214.750	215.262	213.967	2.1
<b>2011</b>	216.400	217.535	220.024	221.743	222.954	222.522	222.686	223.326	223.688	223.043	222.813	222.166	221.575	3.6
<b>2012</b>	223.216	224.317	226.304	227.012	226.600	226.036	225.568	227.056	228.184	227.974	226.595	225.889	226.229	2.1

Note: CPI data is for the United States only. No data available for Southampton County.

The CPI-U includes expenditures by urban wage earners and clerical workers, professional, managerial, and technical workers, the self-employed, short-term workers, the unemployed, retirees and others not in the labor force. The CPI-W only includes expenditures by those in hourly wage earning or clerical jobs.

Source: Bureau of Labor Statistics, Consumer Price Indexes (CPI) Program.

### Local Option Sales Tax Trends

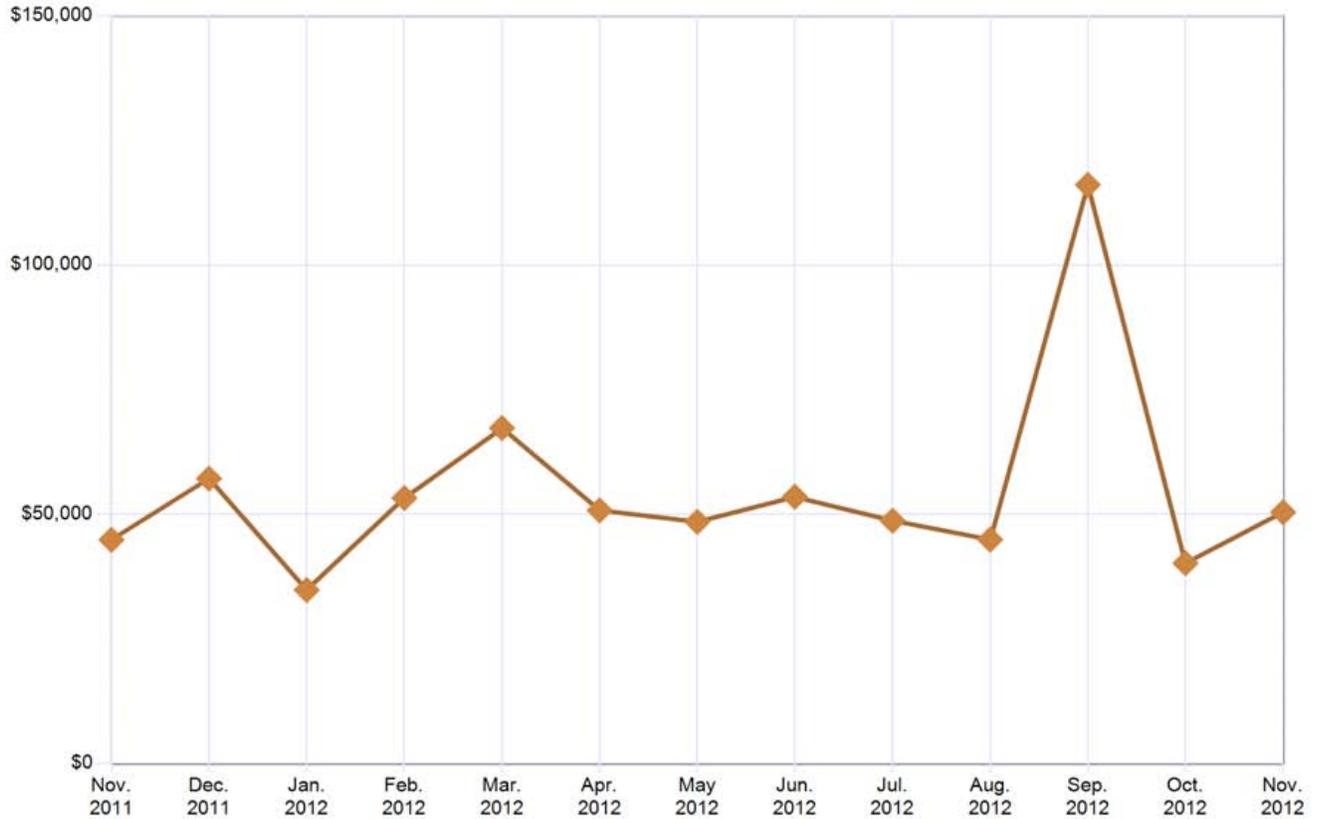


	Southampton County	Virginia
<b>2001</b>	\$353,876	\$777,241,737
<b>2002</b>	\$360,853	\$789,905,170
<b>2003</b>	\$419,219	\$838,275,059
<b>2004</b>	\$491,082	\$914,499,686
<b>2005</b>	\$496,086	\$976,923,577
<b>2006</b>	\$502,053	\$1,028,544,074
<b>2007</b>	\$585,425	\$1,056,766,678
<b>2008</b>	\$507,854	\$1,032,815,078
<b>2009</b>	\$505,848	\$979,594,664
<b>2010</b>	\$546,528	\$992,820,512
<b>2011</b>	\$545,987	\$1,035,981,229

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

### Local Option Sales Tax Past 12 Months



	Southampton County	Virginia
<b>Nov. 2011</b>	\$44,866	\$86,998,062
<b>Dec. 2011</b>	\$57,149	\$105,313,522
<b>Jan. 2012</b>	\$34,787	\$76,922,127
<b>Feb. 2012</b>	\$53,256	\$80,597,580
<b>Mar. 2012</b>	\$67,291	\$93,009,772
<b>Apr. 2012</b>	\$50,772	\$87,074,205
<b>May 2012</b>	\$48,467	\$92,276,660
<b>Jun. 2012</b>	\$53,511	\$95,717,390
<b>Jul. 2012</b>	\$48,693	\$90,152,230
<b>Aug. 2012</b>	\$44,910	\$91,983,080
<b>Sep. 2012</b>	\$116,096	\$90,120,871
<b>Oct. 2012</b>	\$40,168	\$84,242,722
<b>Nov. 2012</b>	\$50,392	\$91,139,984

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

## IV. Education Profile

### Overview

The Education Profile for Southampton County provides an assortment of data collected from the United States Census Bureau and the National Center for Education Statistics (NCES).



### Related Terms and Definitions

**Associate's degree**

An award that normally requires at least two but less than four years of full-time equivalent college work.

**Bachelor's degree**

An award that normally requires at least four but not more than five years of full-time equivalent college-level work.

**Post-baccalaureate certificate**

An award that requires completion of an organized program of study equivalent to 18 semester credit hours beyond the bachelor's. It is designed for persons who have completed a bachelor's degree, but do not meet the requirements of a master's degree.

**Master's degree**

An award that requires the successful completion of a program of study of at least the full-time equivalent of one but not more than two academic years of work beyond the bachelor's degree.

**Post-master's certificate**

An award that requires completion of an organized program of study equivalent to 24 semester credit hours beyond the master's degree, but does not meet the requirements of academic degrees at the doctor's level.

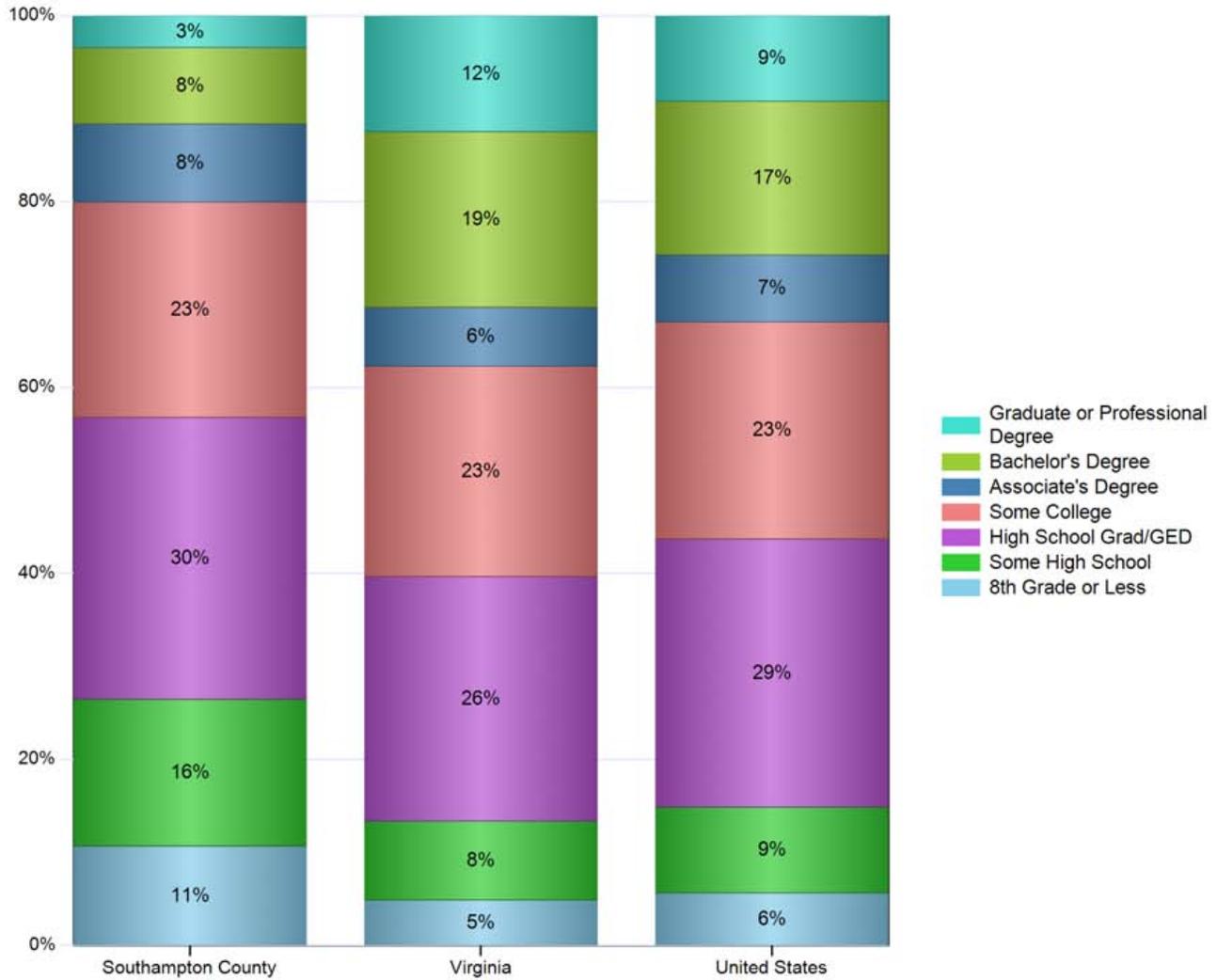
**Doctor's degree**

The highest award a student can earn for graduate study.

**First-professional degree**

An award that requires completion of a program that meets all of the following criteria: (1) completion of the academic requirements to begin practice in the profession; (2) at least two years of college work prior to entering the program; and (3) a total of at least six academic years of college work to complete the degree program, including prior required college work plus the length of the professional program itself.

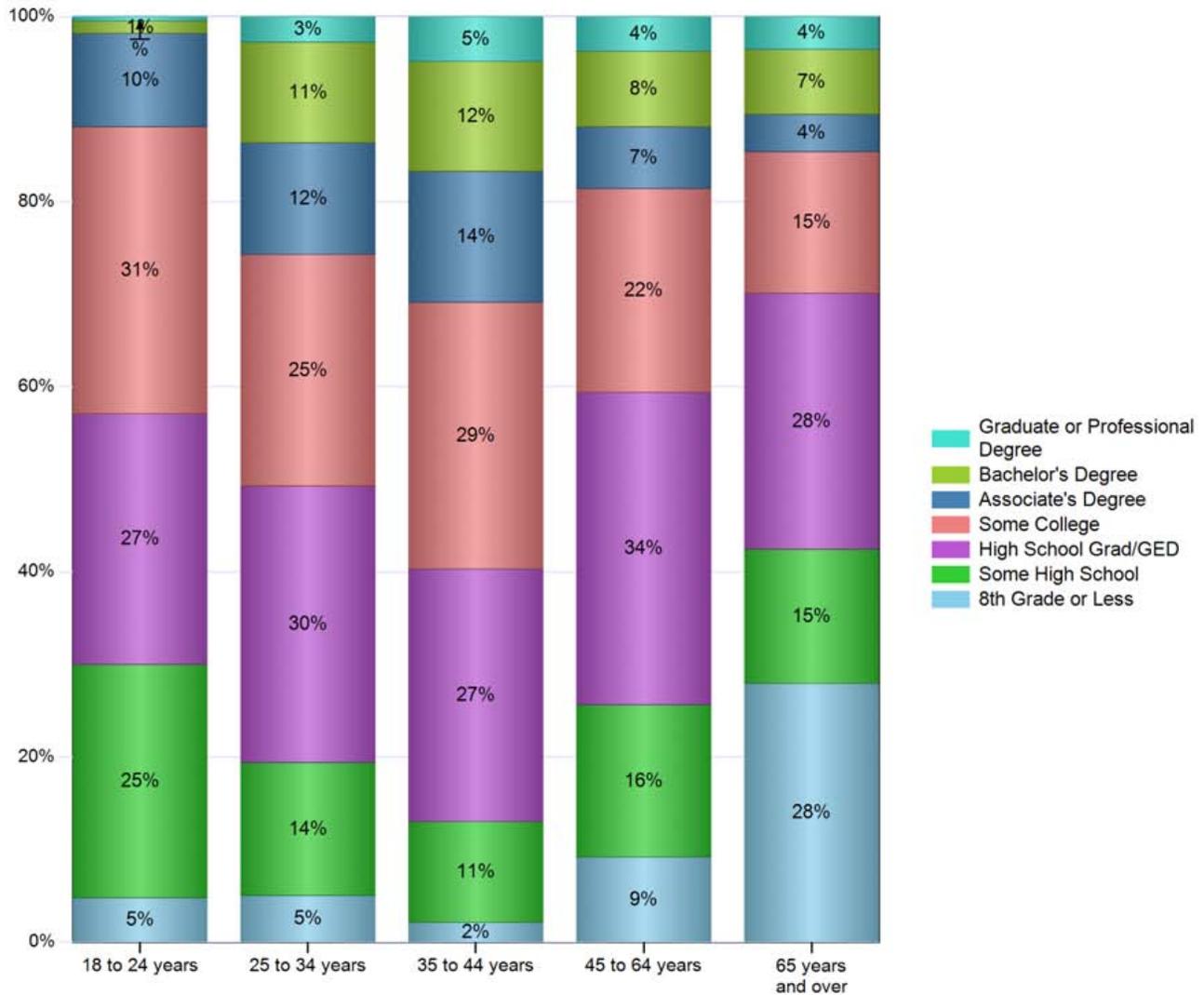
### Educational Attainment (Population 18 years and over)



	Southampton County	Virginia	United States
<b>8th Grade or Less</b>	1,570	297,540	13,124,676
<b>Some High School</b>	2,323	515,340	21,475,508
<b>High School Grad/GED</b>	4,457	1,601,046	67,086,675
<b>Some College</b>	3,402	1,375,592	54,322,434
<b>Associate's Degree</b>	1,239	386,024	16,749,576
<b>Bachelor's Degree</b>	1,206	1,149,525	38,480,296
<b>Graduate or Professional Degree</b>	501	757,198	21,316,854
	<b>14,698</b>	<b>6,082,265</b>	<b>232,556,019</b>

Source: U.S. Census Bureau  
American Community Survey, 2007-2011.

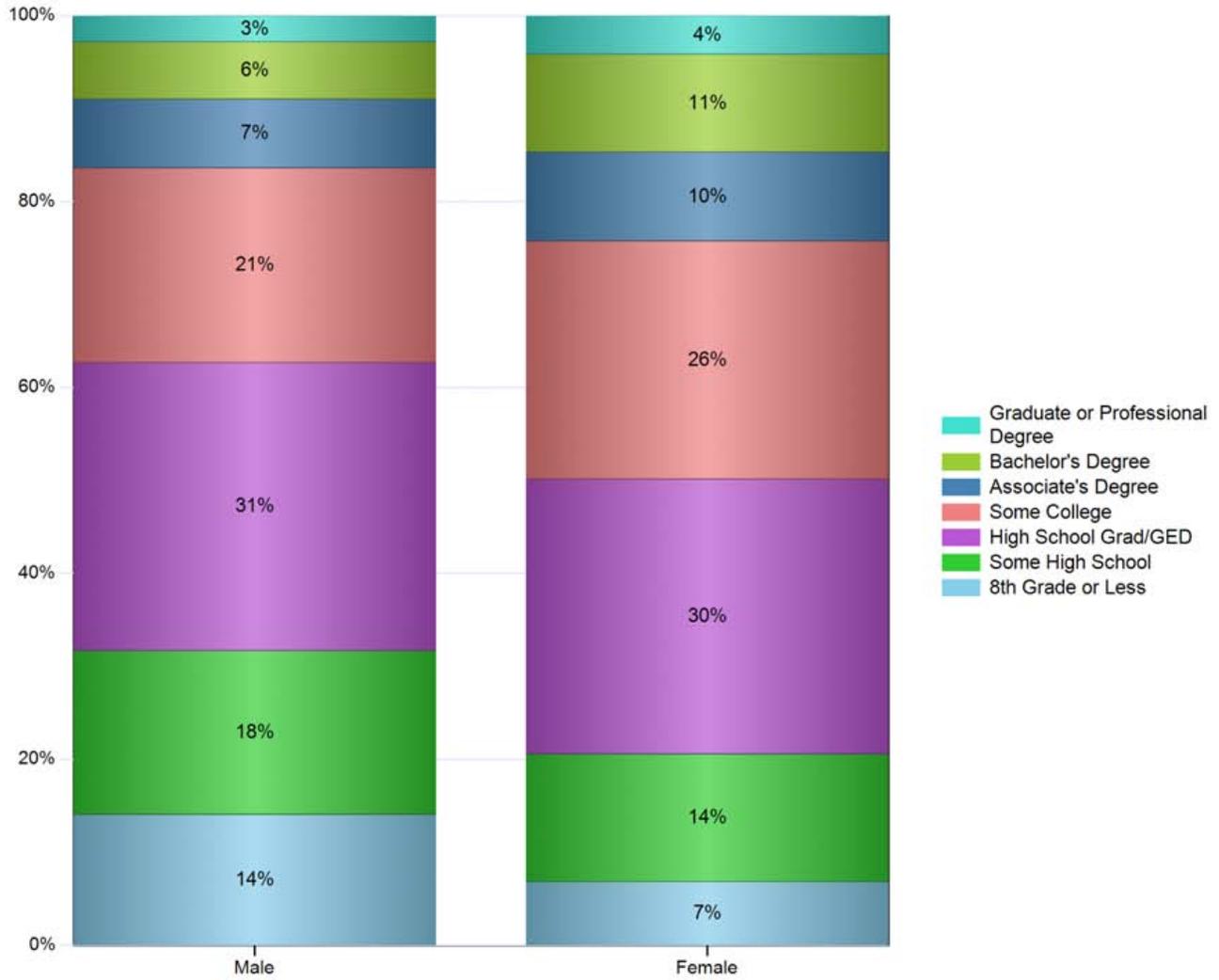
### Educational Attainment by Age



	18 - 24	25 - 34	35 - 44	45 - 64	65+	Total
<b>8th Grade or Less</b>	72	94	52	557	795	<b>1,570</b>
<b>Some High School</b>	380	268	264	998	413	<b>2,323</b>
<b>High School Grad/GED</b>	408	557	662	2,044	786	<b>4,457</b>
<b>Some College</b>	467	466	699	1,335	435	<b>3,402</b>
<b>Associate's Degree</b>	152	225	343	404	115	<b>1,239</b>
<b>Bachelor's Degree</b>	20	203	288	495	200	<b>1,206</b>
<b>Graduate or Professional Degree</b>	7	51	117	226	100	<b>501</b>
	<b>1,506</b>	<b>1,864</b>	<b>2,425</b>	<b>6,059</b>	<b>2,844</b>	<b>14,698</b>

Source: U.S. Census Bureau  
American Community Survey, 2007-2011.

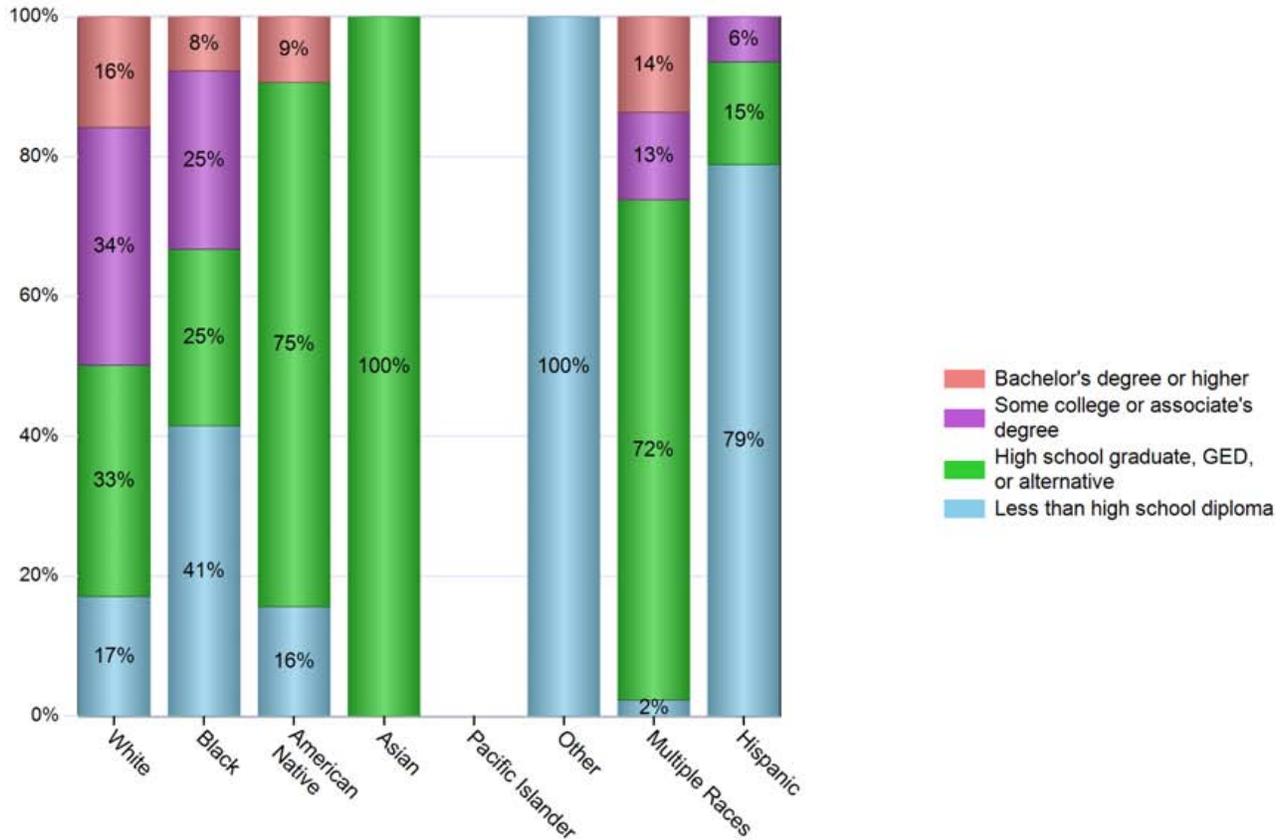
### Educational Attainment by Gender (Population 18 years and over)



	Male	Female	Total
<b>8th Grade or Less</b>	1,096	474	<b>1,570</b>
<b>Some High School</b>	1,370	953	<b>2,323</b>
<b>High School Grad/GED</b>	2,409	2,048	<b>4,457</b>
<b>Some College</b>	1,628	1,774	<b>3,402</b>
<b>Associate's Degree</b>	576	663	<b>1,239</b>
<b>Bachelor's Degree</b>	478	728	<b>1,206</b>
<b>Graduate or Professional Degree</b>	216	285	<b>501</b>
	<b>7,773</b>	<b>6,925</b>	<b>14,698</b>

Source: U.S. Census Bureau  
American Community Survey, 2007-2011.

### Educational Attainment by Race/Ethnicity (Population 25 years and over)



	Less than high school diploma	High school graduate, GED, or alternative	Some college or associate's degree	Bachelor's degree or higher	Total
<b>Race</b>					
White	1,389	2,686	2,760	1,283	<b>8,118</b>
Black or African American	2,035	1,241	1,251	379	<b>4,906</b>
American Indian or Alaska Native	10	48	0	6	<b>64</b>
Asian	0	11	0	0	<b>11</b>
Native Hawaiian/Pacific Islander	0	0	0	0	<b>0</b>
Other	5	0	0	0	<b>5</b>
Multiple Races	2	63	11	12	<b>88</b>
<b>Ethnicity</b>					
Hispanic or Latino (of any race)	86	16	7	0	<b>109</b>
	<b>3,527</b>	<b>4,065</b>	<b>4,029</b>	<b>1,680</b>	<b>13,301</b>

Source: U.S. Census Bureau  
American Community Survey, 2007-2011.

### Graduate Data Trends

#### Southampton County

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
1997										
1998										
2000										
2001										
2002										
2003										
2004										
2005										
2006										
2007										

Note: This table only reflects the degrees completed from institutions within Southampton County.

#### Virginia Statewide

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
1997	2,904	2,269	9,242	158	26,416	261	9,800	184	945	1,902
1998	3,319	2,440	8,969	259	26,648	185	9,560	184	886	1,919
2000	3,804	2,368	9,223	212	28,948	451	9,431	113	917	2,181
2001	4,710	2,419	9,581	175	30,709	339	9,424	104	871	2,134
2002	4,970	2,730	10,241	134	30,653	441	9,303	95	954	2,213
2003	5,245	3,079	11,174	97	32,635	178	9,948	447	974	2,133
2004	4,465	3,772	11,400	76	33,392	247	10,487	360	1,033	2,407
2005	3,983	3,831	11,833	77	34,615	476	11,255	251	1,268	2,496
2006	4,213	4,298	14,431	102	39,247	608	12,429	225	1,440	2,490
2007	4,478	3,686	15,519	116	40,381	650	12,781	252	1,516	2,626

Source: U.S. Department of Education, Institute of Education Sciences (IES).

### Did you know...

you can search over 2,300 school listings online provided by the U.S. Department of Education?

For this data and more, visit us on the web at:

[www.VirginiaLMI.com](http://www.VirginiaLMI.com)



## Training Providers

**Old Dominion University**

5115 Hampton Blvd  
Norfolk, VA 23529-

Phone: (757) 683-3000

[www.odu.edu](http://www.odu.edu)

Number of 2007 graduates: 3,886

**Tidewater Community College**

500 East Main Street  
Norfolk, VA 23514-

Phone: (757) 822-1122

[www.tcc.edu](http://www.tcc.edu)

Number of 2007 graduates: 2,190

**ECPI College of Technology**

5555 Greenwich Rd Ste 300  
Virginia Beach, VA 23462-

Phone: (757) 671-7171

[www.ecpi.edu](http://www.ecpi.edu)

Number of 2007 graduates: 1,691

**Regent University**

1000 Regent University Dr  
Virginia Beach, VA 23464-

Phone: (757) 226-4127

[www.regent.edu](http://www.regent.edu)

Number of 2007 graduates: 983

**Norfolk State University**

700 Park Ave  
Norfolk, VA 23504-8000

Phone: (757) 823-8600

[www.nsu.edu](http://www.nsu.edu)

Number of 2007 graduates: 887

**Advanced Technology Institute**

5700 Southern Blvd Ste 100  
Virginia Beach, VA 23462-

Phone: (757) 490-1241

[www.auto.edu](http://www.auto.edu)

Number of 2007 graduates: 516

**Kee Business College**

825 Greenbrier Circle  
Chesapeake, VA 23320-

Phone: (757) 361-3900

[www.everest.edu/campus/chesapeake](http://www.everest.edu/campus/chesapeake)

Number of 2007 graduates: 418

**Virginia Wesleyan College**

1584 Wesleyan Dr  
Norfolk, VA 23502-5599

Phone: (757) 455-3200

[www.vwc.edu](http://www.vwc.edu)

Number of 2007 graduates: 313

**Eastern Virginia Medical School**

700w. Olney  
Norfolk, VA 23507-

Phone: (757) 446-8422

[www.evms.edu](http://www.evms.edu)

Number of 2007 graduates: 254

**Tidewater Tech**

2697 Dean Dr Ste 100  
Virginia Beach, VA 23452-7431

Phone: (757) 340-2121

[www.tidetech.com](http://www.tidetech.com)

Number of 2007 graduates: 203

**Total Population Projections for Virginia and its Localities, 2020-2040**

**Total Population Projections for Virginia and its Localities, 2020-2040**

Produced by Weldon Cooper Center for Public Service

Note: All projections have error due to future uncertainty. Research shows the average error for county-level projections is 12% for 10-year projections, 24% for 20-year projections, and 36% for 30-year projections. The Cooper Center model produced mean projection errors below the expected average: 6, 15, and 24 percent for 10-, 20-, and 30-year projection horizons, respectively, for 2010 projections.

Geography Name	Total Population		
	2020	2030	2040
<b>Virginia, Statewide</b>	<b>8,811,512</b>	<b>9,645,281</b>	<b>10,530,228</b>
Accomack County	33,432	33,568	33,661
Albemarle County	115,642	134,196	154,814
Alleghany County	15,742	15,394	15,121
Amelia County	13,413	13,968	14,449
Amherst County	33,353	34,386	35,340
Appomattox County	15,833	16,551	17,191
Arlington County	206,896	201,699	197,065
Augusta County	80,655	87,580	94,713
Bath County	4,714	4,760	4,816
Bedford County	77,257	86,325	95,943
Bland County	7,001	7,212	7,415
Botetourt County	35,235	37,121	38,885
Brunswick County	17,191	17,137	17,129
Buchanan County	23,383	23,263	23,296
Buckingham County	17,761	18,131	18,419
Campbell County	57,834	60,459	62,825
Caroline County	31,400	33,447	35,259
Carroll County	30,514	30,877	31,187
Charles City County	7,811	8,376	8,905
Charlotte County	12,523	12,427	12,332
Chesterfield County	388,894	473,842	572,693
Clarke County	15,025	15,871	16,631
Craig County	5,523	5,884	6,228
Culpeper County	55,102	63,614	72,835
Cumberland County	10,623	11,057	11,434
Dickenson County	15,600	15,375	15,193
Dinwiddie County	29,542	30,516	31,276
Essex County	11,884	12,479	13,007
Fairfax County	1,182,609	1,271,995	1,350,245
Fauquier County	74,118	83,312	93,028
Floyd County	15,902	16,311	16,645

**Total Population Projections for Virginia and its Localities, 2020-2040**

	<b>2020</b>	<b>2030</b>	<b>2040</b>
Fluvanna County	29,009	31,839	34,537
Franklin County	62,412	68,461	74,695
Frederick County	97,192	119,419	145,938
Giles County	17,821	18,283	18,683
Gloucester County	39,681	42,520	45,222
Goochland County	24,088	25,886	27,505
Grayson County	15,014	14,727	14,520
Greene County	20,397	22,082	23,638
Greensville County	12,473	12,589	12,672
Halifax County	35,770	35,489	35,281
Hanover County	118,135	139,000	162,475
Henrico County	352,577	400,396	450,630
Henry County	54,182	55,233	56,387
Highland County	2,282	2,281	2,288
Isle of Wight County	38,828	41,946	44,922
James City County	86,142	109,030	136,736
King and Queen County	7,219	7,466	7,690
King George County	27,109	29,997	32,734
King William County	17,308	18,316	19,191
Lancaster County	11,736	12,166	12,581
Lee County	25,063	23,961	22,951
Loudoun County	397,272	482,234	567,195
Louisa County	37,092	40,338	43,436
Lunenburg County	12,953	13,047	13,144
Madison County	14,008	14,640	15,214
Mathews County	9,284	9,680	10,067
Mecklenburg County	32,877	32,968	33,037
Middlesex County	11,684	12,300	12,851
Montgomery County	105,293	116,278	127,338
Nelson County	15,091	15,044	14,976
New Kent County	21,031	23,112	25,036
Northampton County	12,133	11,996	11,896
Northumberland County	12,636	12,968	13,281
Nottoway County	16,035	16,212	16,374
Orange County	37,648	41,207	44,662
Page County	24,995	25,895	26,716
Patrick County	18,488	18,682	18,902
Pittsylvania County	63,751	63,720	63,648
Powhatan County	32,019	35,702	39,343
Prince Edward County	24,865	25,816	26,592
Prince George County	37,751	39,447	40,899
Prince William County	487,768	573,535	659,301

**Total Population Projections for Virginia and its Localities, 2020-2040**

	<b>2020</b>	<b>2030</b>	<b>2040</b>
Pulaski County	35,655	36,580	37,436
Rappahannock County	7,649	7,882	8,089
Richmond County	9,727	10,175	10,587
Roanoke County	98,413	104,063	109,373
Rockbridge County	22,887	23,223	23,478
Rockingham County	83,431	90,341	97,249
Russell County	29,051	29,296	29,534
Scott County	22,985	22,821	22,679
Shenandoah County	45,829	49,045	52,104
Smyth County	32,302	32,599	32,913
Spotsylvania County	166,236	223,917	299,632
Stafford County	178,152	244,410	333,654
Surry County	7,408	7,759	8,086
Sussex County	12,121	12,249	12,386
Tazewell County	45,300	45,436	45,535
Warren County	41,856	45,818	49,709
Washington County	57,040	58,800	60,402
Westmoreland County	18,344	19,202	19,994
Wise County	40,841	40,357	39,976
Wythe County	30,030	30,581	31,035
York County	75,590	86,321	97,627
Alexandria city	145,116	147,706	149,195
Bedford city	6,625	7,101	7,559
Bristol city	18,746	19,645	20,431
Buena Vista city	7,149	7,655	8,128
Charlottesville city	45,636	47,252	48,545
Chesapeake city	253,813	285,153	318,488
Colonial Heights city	18,620	19,855	20,960
Covington city	6,250	6,649	7,036
Danville city	42,555	43,249	44,106
Emporia city	6,490	7,075	7,622
Fairfax city	23,751	24,758	25,543
Falls Church city	13,673	14,738	15,632
Franklin city	9,261	9,983	10,661
Fredericksburg city	26,647	28,383	29,917
Galax city	7,632	8,261	8,854
Hampton city	136,417	137,838	139,663
Harrisonburg city	57,114	65,768	75,015
Hopewell city	23,702	24,844	25,818
Lexington city	7,613	8,225	8,799
Lynchburg city	80,229	83,840	87,137

## Total Population Projections for Virginia and its Localities, 2020-2040

	2020	2030	2040
Manassas city	42,105	46,591	51,005
Manassas Park city	16,591	18,436	20,076
Martinsville city	14,217	15,052	15,878
Newport News city	185,196	189,890	193,838
Norfolk city	252,128	258,323	260,689
Norton city	4,201	4,468	4,722
Petersburg city	32,699	33,320	33,939
Poquoson city	13,623	15,167	16,604
Portsmouth city	95,717	97,826	99,916
Radford city	17,392	18,392	19,318
Richmond city	206,674	208,665	210,368
Roanoke city	99,287	101,174	102,656
Salem city	25,889	27,075	28,116
Staunton city	24,605	25,574	26,440
Suffolk city	99,126	114,615	132,187
Virginia Beach city	438,114	430,495	419,103
Waynesboro city	22,375	23,575	24,613
Williamsburg city	15,510	16,729	17,820
Winchester city	27,967	29,449	30,781

For further information, please visit [www.coopercenter.org/demographics/virginia-population-projections](http://www.coopercenter.org/demographics/virginia-population-projections) or contact Rebecca Tippet at [rebecca.tippet@virginia.edu](mailto:rebecca.tippet@virginia.edu) or (434) 982-5861.

RECEIVED FEB - 6 2013



*COMMONWEALTH of VIRGINIA*

*DEPARTMENT OF ENVIRONMENTAL QUALITY*

TIDEWATER REGIONAL OFFICE

5636 Southern Boulevard, Virginia Beach, Virginia 23462

(757) 518-2000 Fax (757) 518-2009

[www.deq.virginia.gov](http://www.deq.virginia.gov)

Doug Domenech  
Secretary of Natural Resources

David K. Paylor  
Director

Maria R. Nold  
Regional Director

February 4, 2013

Mr. Michael W. Johnson  
County Administrator  
Southampton County  
P.O. Box 400  
Courtland, Virginia 23837

Dear Mr. Johnson:

The Department of Environmental Quality has received an application to withdraw groundwater in the Eastern Virginia Ground Water Management Area. 9 VAC 25-610-250 B of the Virginia Ground Water Withdrawal Regulation requires that the DEQ send a notice of each draft permit to each local governing body located within the groundwater management area where the proposed withdrawal will occur.

In accordance with this section, please find the enclosed notice that will be advertised in The Virginian Pilot on Sunday, February 10, 2013. Additional information on the permit application may be obtained by contacting me.

The Department will accept comments concerning the proposed issuance of this draft permit for thirty days. All comments must be received by 4 p.m. on March 12, 2013.

Sincerely,

*Brenda L. Brown*

Brenda L. Brown  
Groundwater Permit Writer

Enclosure

Public Notice – Environmental Permit

**PURPOSE OF NOTICE:** To seek public comment on a draft permit from the Department of Environmental Quality for the withdrawal of groundwater in the City of Portsmouth, Virginia.

**PUBLIC COMMENT PERIOD:** February 10, 2013 to March 12, 2013

**PERMIT NAME:** Groundwater Withdrawal Permit issued by DEQ, under the authority of the State Water Control Board

**APPLICANT NAME, ADDRESS AND PERMIT NUMBER:** Cintas Corporation No. 2; 6800 Cintas Blvd, PO Box 625737, Cincinnati, Ohio 45262; GW0037401

**NAME AND LOCATION OF WATER WITHDRAWAL:** Cintas, Portsmouth #391; 2707 Smithfield Road; Portsmouth, Virginia

**PROJECT DESCRIPTION:** Cintas Corporation has applied for reissuance of a permit for Cintas, Portsmouth #391 in Portsmouth, Virginia. The permit would allow the applicant to withdraw an average of 64,657 gallons per day. The groundwater withdrawal will be used to provide necessary process water and steam for laundering textiles. The proposed withdrawal will utilize the Upper Potomac aquifer at a depth between 650 feet to 835 feet below the land surface at the withdrawal site. An aquifer is a body of rock or layer of sediment in the ground in which groundwater is stored and transported. DEQ has made a tentative decision to issue the permit.

**AFFECTED AREA:** The radial distance from the well to where computer modeling predicts the aquifer may experience one foot of drawdown due to the withdrawal is illustrated on a map that can be viewed at <http://www.deq.virginia.gov/Programs/Water/WaterSupplyWaterQuantity/GroundwaterPermitting/PublicNotices.aspx>

**HOW TO COMMENT AND OR REQUEST A PUBLIC HEARING:** DEQ accepts comments and requests for public hearing by e-mail, fax or postal mail. All comments and requests must be in writing and be received by DEQ during the comment period. Submittals must include the names, mailing addresses and telephone numbers of the commenter/requester and of all persons represented by the commenter/requester. A request for public hearing must also include: 1) The reason why a public hearing is requested. 2) A brief, informal statement regarding the nature and extent of the interest of the requester or of those represented by the requestor, including how and to what extent such interest would be directly and adversely affected by the permit. 3) Specific references, where possible, to terms and conditions of the permit with suggested revisions. DEQ may hold a public hearing, including another comment period, if public response is significant and there are substantial, disputed issues relevant to the proposed permit. **CONTACT FOR PUBLIC COMMENTS, DOCUMENT REQUESTS AND ADDITIONAL INFORMATION:** Brenda Brown; Tidewater Regional Office, 5636 Southern Blvd., Virginia Beach, VA, 23462; Phone: (757) 518-2188; E-mail: [brenda.brown@deq.virginia.gov](mailto:brenda.brown@deq.virginia.gov); FAX: (757) 518-2009. The public may review the draft permit and application at the DEQ office named above by appointment.

RECEIVED FEB - 4 2013



# COMMONWEALTH of VIRGINIA

DEPARTMENT OF HEALTH  
OFFICE OF DRINKING WATER  
Southeast Virginia Field Office

830 Southampton Avenue  
Suite 2058  
Norfolk, VA 23510  
Phone (757) 683-2000  
Fax (757) 683-2007

JAN 30 2013

## NOTICE OF VIOLATION

SUBJECT: SOUTHAMPTON COUNTY  
Water - Girl Scout Council of Colonial Coast  
Camp Darden  
PWSID No. 3175280

Mr. William Heitzer  
Girl Scout Council of Colonial Coast  
912 Cedar Road  
Chesapeake, Virginia 23322

### Re: Failure to Collect Required Bacteriological Samples

Dear Mr. Heitzer:

This notice is to advise that you may be in violation of §12 VAC 5-590-370 of the Commonwealth of Virginia *Waterworks Regulations* for failure to complete required monitoring of the bacteriological quality of water your waterworks serves to consumers. According to our records, two routine water samples were required during the calendar quarter of October through December 2012, and none was collected, analyzed, or reported. If you have results of a sample having been analyzed, please forward those results to this Office.

### Required Actions

**Public Notice:** Section §12 VAC 5-590-540 of the *Waterworks Regulations* requires you to notify consumers that the prescribed monitoring was not completed as follows:

- You must provide notice to consumers within one year of receipt of this letter.
- Your notice to consumers must be posted in conspicuous locations throughout the area served by your waterworks, or directly delivered to the persons served by your waterworks.
- Posted notices must be posted for a minimum of seven days even if the violation has been resolved.

**Draft Notice:** Attached is a draft notice for you to provide to consumers. You may use this notice as is, or modify it to better meet your situation, as long as the information is accurate and the notice contains all of the required elements and mandated language. If you decide to change the notice, we suggest that you contact this Office to verify that your proposed changes meet the requirements of the *Waterworks Regulations*. Please insert the name, address, and phone number of a waterworks representative in the spaces provided on the draft notice.

JAN 30 2013

SUBJECT: SOUTHAMPTON COUNTY  
Water - Girl Scout Council of Colonial Coast  
Camp Darden  
PWSID No. 3175280

**Public Notice Confirmation:** Within ten days of completing public notification, you must provide this Office with a copy of the notice you distribute, along with signed certification of the distribution completion date and methods used. Failure to distribute public notice and report to the Virginia Department of Health may be a further violation of the *Waterworks Regulations*. A public notification completion report is enclosed for your use.

**Follow-up Actions:** You must collect your regularly scheduled bacteriological sample during the next calendar quarter of January through March 2013.

If you have questions, please call.

Sincerely,



Renée S. Hall  
District Engineer

KF/RSH/bjm

Enclosures

pc: ~~Dr. Nancy Welch, Acting Director, Southampton County Health Department~~  
✓ Mr. Michael Johnson, County Administrator, Southampton County  
V.D.H. - Office of Drinking Water



*COMMONWEALTH of VIRGINIA*

*DEPARTMENT OF ENVIRONMENTAL QUALITY*

TIDEWATER REGIONAL OFFICE

5636 Southern Boulevard, Virginia Beach, Virginia 23462

(757) 518-2000 Fax (757) 518-2009

[www.deq.virginia.gov](http://www.deq.virginia.gov)

David K. Paylor  
Director

Maria R. Nold  
Regional Director

Doug Domenech  
Secretary of Natural Resources

January 30, 2013

Mr. Michael W. Johnson  
County Administrator  
Southampton County  
P.O. Box 400  
Courtland, Virginia 23837

Dear Mr. Johnson:

The Department of Environmental Quality has received an application to withdraw ground water in the Eastern Virginia Ground Water Management Area. 9 VAC 25-610-250 B of the Virginia Ground Water Withdrawal Regulation requires that the DEQ send a notice of each draft permit to each local governing body located within the ground water management area where the proposed withdrawal will occur.

In accordance with this section, please find the enclosed notice that will be advertised in The Tidewater News on Sunday, February 3, 2013. Additional information on the permit application may be obtained by contacting me.

The Department will accept comments concerning the proposed issuance of this draft permit for thirty days. All comments must be received by 4 p.m. on March 5, 2013.

Sincerely,

*Brenda L. Brown*

Brenda L. Brown  
Ground Water Permit Writer

Enclosure

## Public Notice – Environmental Permit

**PURPOSE OF NOTICE:** To seek public comment on a draft permit from the Department of Environmental Quality for the withdrawal of groundwater in Southampton County, Virginia.

**PUBLIC COMMENT PERIOD:** February 3, 2013 to March 5, 2013

**PERMIT NAME:** Groundwater Withdrawal Permit issued by DEQ, under the authority of the State Water Control Board

**APPLICANT NAME, ADDRESS AND PERMIT NUMBER:** Southampton County, 26022 Administration Center Drive, Courtland, Virginia, GW0033801

**NAME AND LOCATION OF WATER WITHDRAWAL:** Agri-Business Industrial Park, U.S. Rt. 58 to Agri-Park Drive, Courtland, Virginia

**PROJECT DESCRIPTION:** Southampton County has applied for reissuance of a permit, with modification, for Agri-Business Industrial Park in Courtland, Virginia. The permit would allow the applicant to withdraw an average of 77,151 gallons per day. The groundwater withdrawal will be used for residential, industrial, and commercial development. The proposed withdrawal will utilize the Middle Potomac aquifer at a depth between 278 feet to 500 feet below the land surface at the withdrawal site. An aquifer is a body of rock or layer of sediment in the ground in which groundwater is stored and transported. DEQ has made a tentative decision to issue the permit.

**AFFECTED AREA:** The radial distance from the wells to where computer modeling predicts the aquifer may experience one foot of drawdown due to the withdrawal does not extend beyond the applicant's property.

**HOW TO COMMENT AND OR REQUEST A PUBLIC HEARING:** DEQ accepts comments and requests for public hearing by e-mail, fax or postal mail. All comments and requests must be in writing and be received by DEQ during the comment period. Submittals must include the names, mailing addresses and telephone numbers of the commenter/requester and of all persons represented by the commenter/requester. A request for public hearing must also include: 1) The reason why a public hearing is requested. 2) A brief, informal statement regarding the nature and extent of the interest of the requester or of those represented by the requestor, including how and to what extent such interest would be directly and adversely affected by the permit. 3) Specific references, where possible, to terms and conditions of the permit with suggested revisions. DEQ may hold a public hearing, including another comment period, if public response is significant and there are substantial, disputed issues relevant to the proposed permit.

**CONTACT FOR PUBLIC COMMENTS, DOCUMENT REQUESTS AND ADDITIONAL INFORMATION:** Brenda Brown; Tidewater Regional Office, 5636 Southern Blvd., Virginia Beach, VA, 23462; Phone: (757) 518-2188; E-mail: [brenda.brown@deq.virginia.gov](mailto:brenda.brown@deq.virginia.gov); FAX: (757) 518-2009. The public may review the draft permit and application at the DEQ office named above by appointment.



## COMMONWEALTH of VIRGINIA

DEPARTMENT OF HEALTH

## OFFICE OF DRINKING WATER

Southeast Virginia Field Office

JAN 24 2013

NOTICE OF VIOLATION

830 Southampton Avenue  
Suite 2058  
Norfolk, VA 23510  
Phone (757) 683-2000  
Fax (757) 683-2007

SUBJECT: SOUTHAMPTON COUNTY  
Water - Kingsdale-Moseley  
PWSID No. 3175461

Ms. Shanda Harper  
Aura, Inc.  
137 Kenmore Street  
Suffolk, VA 23434

Re: Failure to Provide Public Notification  
Failure to Submit Certification of Public Notice

Dear Ms. Harper:

This notice is to advise that you may be in violation of § 12 VAC 5-590-540 of the Commonwealth of Virginia *Waterworks Regulations* for failure to conduct the required public notification for certain violations and to notify this office of completion of any public notification. According to our records, public notification was required for the following:

<u>Violation</u>	<u>Monitoring Period</u>	<u>Public Notification Due</u>
Failure to collect bacteriological samples	November 2011	December 28, 2012

Our records do not indicate that notice distribution or confirmation occurred as required.

Required Actions

**Public Notice:** Section § 12 VAC 5-590-540 of the *Waterworks Regulations* requires you to notify consumers that the prescribed public notification was not performed, as follows:

- You must provide notice to consumers no later than 30 days from the date of this letter.
- Your notice to customers must be mailed or directly delivered to each customer receiving a bill, and to other service connections served by your waterworks.
- If your waterworks serves consumers who do not pay water bills, or do not have service connection addresses (apartment dwellers, university students, or nursing home patients, for example), you must also use other delivery methods to provide notice to these consumers as well. Examples of other methods include (but are not limited to) publication in local newspapers, delivery of multiple copies to apartment buildings, or posting the notice in public places served by the system.

Ms. Shanda Harper

Page 2

JAN 24 2013

SUBJECT: SOUTHAMPTON COUNTY  
Water - Kingsdale-Moseley  
PWSID No. 3175461

- Until the violation is resolved, you must give a copy of the notice to all new billing units or new customers, before or at the time service begins.
- You must repeat distribution of the notice annually, for as long as the violation persists.

**Draft Notice:** Attached are draft notices for you to distribute to consumers. You may use these notices "as is", or modify them to better meet your situation, as long as the information is accurate and the notices contain all of the required elements and mandated language. If you decide to change the notices, we suggest that you contact this Office to verify that your proposed changes meet the requirements of the *Waterworks Regulations*.

**Public Notice Confirmation:** Within ten (10) days of completing public notification, you must provide this Office with a copy of the notice you distribute, along with signed certification of the distribution completion date and methods used. Failure to distribute public notice and report to the Virginia Department of Health may be a further violation of the *Waterworks Regulations*. Public Notification Completion Report forms are enclosed for your use.

**Follow-up Actions:** You must provide public notification for each notice of violation that has been issued to your waterworks.

If you have questions, please contact me (ext. 113).

Sincerely,  
  
Renée S. Hall  
District Engineer

RSH/bjm  
Enclosures

pc: Dr. Nancy Welch, Acting Director, Southampton County Health Department  
~~Mr.~~ Michael W. Johnson, County Administrator, Southampton County  
Ms. Roberta Riccio, EPA Region 3  
V.D.H. – Office of Drinking Water



RECEIVED JAN 25 2013

# COMMONWEALTH of VIRGINIA

DEPARTMENT OF ENVIRONMENTAL QUALITY

TIDEWATER REGIONAL OFFICE

5636 Southern Boulevard, Virginia Beach, Virginia 23462

(757) 518-2000 Fax (757) 518-2009

www.deq.virginia.gov

Doug Domenech  
Secretary of Natural Resources

David K. Paylor  
Director

Maria R. Nold  
Regional Director

January 23, 2013

Mr. Michael W. Johnson  
County Administrator  
Southampton County  
P.O. Box 400  
Courtland, Virginia 23837

Dear Mr. Johnson:

The Department of Environmental Quality has received an application to withdraw ground water in the Eastern Virginia Ground Water Management Area. 9 VAC 25-610-250 B of the Virginia Ground Water Withdrawal Regulation requires that the DEQ send a notice of each draft permit to each local governing body located within the ground water management area where the proposed withdrawal will occur.

In accordance with this section, please find the enclosed notice that will be advertised in The Virginian Pilot on Sunday, January 27, 2013. This applicant currently holds a ground water withdrawal permit authorizing a 2,600,000 gallon per year withdrawal. Additional information on the permit application may be obtained by contacting me.

The Department will accept comments concerning the proposed issuance of this draft permit for thirty days. All comments must be received by 4 p.m. on February 26, 2013.

Sincerely,

A handwritten signature in cursive script that reads "Henry L. Ghittino".

Henry L. Ghittino  
Groundwater Permit Writer

Enclosure

Public Notice – Environmental Permit

**PURPOSE OF NOTICE:** To seek public comment on a draft permit from the Department of Environmental Quality for the withdrawal of ground water in Chesapeake, Virginia.

**PUBLIC COMMENT PERIOD:** January 27, 2013 to February 26, 2013

**PERMIT NAME:** Ground Water Withdrawal Permit issued by DEQ, under the authority of the State Water Control Board

**APPLICANT NAME, ADDRESS AND PERMIT NUMBER:** City of Norfolk Department of Recreation, Parks, and Open Space; 2839 Dana St. Norfolk, VA 23509; GW0060001

**NAME AND LOCATION OF WATER WITHDRAWAL:** Norfolk Nursery; 425 Harrell Rd. Chesapeake, VA 23322

**PROJECT DESCRIPTION:** City of Norfolk Department of Recreation, Parks, and Open Space has applied for a reissuance of a permit for the City of Norfolk's Nursery in Chesapeake, Virginia. The permit would allow the applicant to withdraw an average of 5,520 gallons per day. The ground water withdrawal will support irrigation of field and container grown nursery crops and a domestic water supply. The proposed withdrawal will utilize the Yorktown Eastover aquifer at a depth between 106 feet to 300 feet below the land surface at the withdrawal site. An aquifer is a body of rock or layer of sediment in the ground in which ground water is stored and transported. DEQ has made a tentative decision to issue the permit.

**AFFECTED AREA:** Computer modeling predicts that the aquifer will not experience one foot of drawdown due to the withdrawal.

**HOW TO COMMENT AND OR REQUEST A PUBLIC HEARING:** DEQ accepts comments and requests for public hearing by e-mail, fax or postal mail. All comments and requests must be in writing and be received by DEQ during the comment period. Submittals must include the names, mailing addresses and telephone numbers of the commenter/requester and of all persons represented by the commenter/requester. A request for public hearing must also include: 1) The reason why a public hearing is requested. 2) A brief, informal statement regarding the nature and extent of the interest of the requester or of those represented by the requestor, including how and to what extent such interest would be directly and adversely affected by the permit. 3) Specific references, where possible, to terms and conditions of the permit with suggested revisions. DEQ may hold a public hearing, including another comment period, if public response is significant and there are substantial, disputed issues relevant to the proposed permit. **CONTACT FOR PUBLIC COMMENTS, DOCUMENT REQUESTS AND ADDITIONAL INFORMATION:** Hank Ghittino; Tidewater Regional Office, 5636 Southern Blvd. Virginia Beach, VA, 23451; Phone: 757-518-2197; E-mail: [hank.ghittino@deq.virginia.gov](mailto:hank.ghittino@deq.virginia.gov); FAX: 757-518-2009. The public may review the draft permit and application at the DEQ office named above by appointment.

RECEIVED FEB - 4 2013



January 30, 2013

**Via Federal Express**

Mr. Dallas O. Jones  
Chairman, Board of Supervisors  
County of Southampton  
26022 Administration Center Drive  
Courtland, Virginia 23837

**MONEY MAILER, LLC**  
12131 Western Avenue  
GARDEN GROVE, California 92841

GARY M. MULLOY  
CHAIRMAN & CEO  
PHONE 714.889.3839  
FAX 714.889.4576  
[www.moneymailer.com](http://www.moneymailer.com)

**RE: Additional WARN Act Notice; Franklin, Virginia Plant Closing**

Dear Chairman Jones:

As you know, on October 8, 2012, we sent you notice pursuant to the Worker Adjustment and Retraining Notification (WARN) Act of 1988 regarding Money Mailer's closing of its Franklin production facility located at 221 Progress Parkway, Franklin, Virginia, 23851 and the elimination of all positions as a result of such plant closing.

In that notice, we indicated that we expected the layoffs to occur between January 30<sup>th</sup> and February 12<sup>th</sup>, 2013. Unfortunately, due to unforeseen delays involving the installation and setup of necessary equipment at our third party vendor's facility in Richmond, Virginia, we must postpone the Franklin plant closing until March 7, 2013. We now expect all layoffs to occur between March 5<sup>th</sup> and March 19<sup>th</sup>, 2013.

Please be aware that although we have no production work scheduled between February 8<sup>th</sup> and February 20<sup>th</sup>, 2013, we are nevertheless providing our employees the opportunity to work up to 40 hours during this period at their regular pay assisting in various preparations for closing (cleaning equipment, disposing or preparing various items for shipping, etc.). We will also be providing health and other benefits to all employees through the end of March 2013. For the employees that have already accepted new positions with other companies that require them to start prior to the March 5-19<sup>th</sup> layoff period, we will be honoring the prior February layoff period and still providing them the opportunity to accept a separation payment package.

For further information please contact the company's representative: Jeanne Stanley, Vice President of Human Resources, at (714) 889-3804 or at [jstanley@moneymailer.com](mailto:jstanley@moneymailer.com).

Sincerely,

A handwritten signature in black ink, appearing to read 'Gary M. Mulloy'. The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Gary M. Mulloy  
Chairman and CEO

January 31, 2013

Mike Johnson  
County Manager  
County Administrator's Office  
Southampton County  
P.O. Box 400  
Courtland, Virginia 23837

Dear Mr. Johnson,

WHRO has received your generous donation of \$24,000 supporting the 1831 Southampton Insurrection project. Thank you for your continued commitment to public broadcasting in Hampton Roads. Please feel free to call me at (757) 889-9410 with your views or comments — you are important to WHRO and to our community!

With appreciation,



Bert Schmidt  
President and Chief Executive Officer