

# **SUMMER YOUTH PROGRAM**



## 2010 Summer Youth Program

Southampton County is pleased to participate in the 2010 Summer Youth Program (SYP) with funding provided by the American Recovery and Reinvestment Act through our regional workforce partner, Opportunity Inc. of Hampton Roads.

The Southampton SYP will operate for a period of eight (8) weeks beginning on June 21, 2010 and ending on August 13, 2010. An additional week of employment may be offered to each participant, depending on availability of funds and status of participants. If available, this additional week of August 16-20 will be utilized. Participants will be paid a wage of \$7.25 per hour.

The Southampton SYP will have two (2) participants. One of the two participants will be an out of school youth, meeting the requirement that 30% of the funds be utilized for this purpose. Participants will be considered eligible after meeting all of the criteria set forth for the program including, U.S. citizenship or right to work status, low income eligibility parameters, age restrictions (14-24), selective service requirement (if applicable), and barrier requirements as outlined by the program. The administrator for the Southampton SYP will complete reporting Form #1 for each participant. Individual Service Strategy (ISS) documents will be also be completed by the administrator. All participants will be screened, reviewed and verified to ensure compliance with these requirements.

Two (2) worksites will be available for the participants. One participant will be located in the Buildings/Maintenance Department, specifically in the custodial division. This participant will perform routine cleaning tasks and other special assignments set for by the Buildings/Maintenance Director. This position will be from 8 a.m. until 3:30 p.m., Monday through Friday with 30 minutes unpaid for lunch for a total of 35 hours per week. The other worksite will be in our Public Utilities Department and the participant will report to the Deputy Director of Public Utilities. Primary responsibilities for this position will be lawn care maintenance at our facilities. This position will be from 7 a.m. until 3:30 p.m., Monday through Friday with 30 minutes unpaid for lunch for a total of 40 hours per week. There will be direct supervision of the SYP participants during their tenure and bi-monthly evaluations will be performed to ensure each participant is meeting the goals set forth by the program. Both participants will be covered under the Workman's Compensation Insurance policy of Southampton County, Virginia. Additions to our insurance policy have already been completed to reflect these additional SYP participants.

Each participant and supervisor will receive a formal orientation for their respective roles in this program. At the conclusion of the program, each participant and supervisor will have an opportunity to review and reflect on the tasks completed and the work readiness skills obtained. Participant reporting Form #2 will be completed at the end of the program.

For additional information or questions, please contact the Southampton Summer Youth Program Administrator:

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Southampton County

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